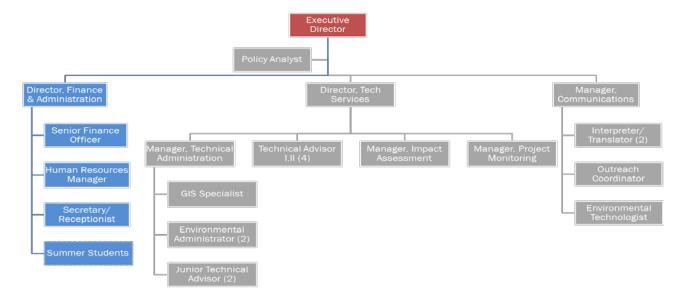


NIRB Human Resource Position Descriptions

I. General Information

| Position / Title: | Secretary/Receptionist | Date in Effect: | October 31, 2015 |
|-------------------|----------------------------|-----------------|------------------------------------|
| Department: | Finance and Administration | Reports To: | Director, Finance & Administration |



II. Purpose of Position

The Secretary/Receptionist provides clerical, administrative and executive support to the Nunavut Impact Review Board (NIRB). This position serves as a first point of contact in office reception, providing a welcoming and professional atmosphere and supporting Board, staff members and the general public as necessary.

III. Essential Duties and Responsibilities

1. Reception:

- Answer and direct incoming telephone calls
- Receive, record and distribute incoming and outgoing mail and faxes
- Greet visitors

2. Administrative support:

- Maintain accurate files, records and correspondence
- Maintain up to date staff and board contact sheets and calendar of events
- Keep the general office area in neat and clean order
- Provide clerical support and assistance to all staff
- Assist with travel and accommodation arrangements for Board Members and staff
- Assist with facilities, equipment, catering, materials and meeting arrangements:
 - Meeting space
 - Teleconferences
 - Make available specific meeting-related materials, files, information and documents as requested
 - Make available AV equipment and general meeting materials as requested
 - Arrange catering

Other office and administrative duties as required

IV. Other Duties and Responsibilities

- 1. Maintain office files and supplies:
 - Maintain an inventory of office supplies
 - Ensure availability of coffee/tea supplies for office use
 - Assist with maintaining office/electronic filing system
 - Any other duties as required.

V. Qualifications

| Knowledge of: | Nunavut Impact Review Board mandate | | |
|--------------------|---|--|--|
| | General office administration | | |
| | Public administration practices and associated control processes | | |
| | | | |
| Skills: | Strong verbal and written communications skills | | |
| | Strong organization and data entry skills | | |
| | Efficiency in Windows operating systems and Microsoft Office applications (e.g. Outlook, Word, Excel, Access, PowerPoint) | | |
| | Good interpersonal skills including the ability to use tact and diplomacy | | |
| | • Written and/or conversational fluency in Inuktitut/Inuinnaqtun considered a | | |
| | strong asset | | |
| | | | |
| Abilities: | Summarize information and highlight important issues | | |
| | Task prioritization and effective time management | | |
| | Work independently when needed | | |
| | Cope with frequent interruptions and changes in priorities | | |
| | Maintain discretion and the highest level of confidentiality | | |
| | | | |
| Education: | • High School (Grade 12) Diploma or equivalency with several years' work | | |
| | experience in positions with similar responsibilities | | |
| | | | |
| Experience: | Minimum 2 years' in an office administration position | | |
| | Personal and professional experience in the Arctic or in a cross-cultural setting | | |

VI. Physical Demands

- Able to lift 25 pounds
- Able to work in all weather conditions
- May be periodically subjected to physical fatigue caused by long or extended hours
- Possible overtime required
- The incumbent is subjected to extended periods working while seated at a reception desk with a computer

VII. Work Environment

- Work inside is in a clean, well-lit office or facility
- Work can sometimes be stressful

VIII. Mental Demands

- Follows precise instructions, prioritizing tasks and meeting deadlines
- Outside contact occurs almost on a daily basis and involves significant tact and diplomacy
- Must be prepared to meet the personal and professional challenges associated with living in a small, isolated community with limited resources