

November 26, 2025

David Frenette
Environmental Coordinator
Agnico Eagle Mines Ltd.
765 Chemin de la mine Goldex
Val-d'or, Quebec J9P 7G4

Sent via email: david.frenette@agnicoeagle.com

Re: Acknowledgement of the 2024 Annual Report for Agnico Eagle Mines Ltd.'s "Peter Lake, Fox Lake and Parker Lake" Project

Dear David Frenette:

Please be advised that the Nunavut Impact Review Board (NIRB or Board) received received Agnico Eagle Mines Ltd.'s 2024 Annual Report¹ for the “Peter Lake, Fox Lake and Parker Lake” project on February 28, 2025, as required pursuant to the Monitoring and Reporting Requirements condition 2 of the Screening Decision Report², dated April 21, 2017.

Monitoring and Reporting Requirements Condition 2 states:

2. *The Proponent shall submit a comprehensive annual report with copies provided to the Nunavut Impact Review Board and Government of Nunavut – Department of Environment, by March 31st of each year of permitted activities beginning March 31, 2017. The annual report must contain at least the following information:*

- a) *A summary of activities undertaken for the year, including;*
 - 1) *a map showing the approximate location of drill sites;*
 - 2) *a map showing the location of the fuel caches;*
 - 3) *a description of local hires, contracting opportunities and initiatives;*
 - 4) *flight altitudes, frequency of flights and anticipated flight routes;*
 - 5) *site photos;*
- b) *A summary of the overview assessment conducted of the exploration areas;*
- c) *A work plan for the following year, including any progressive reclamation work undertaken;*

¹ NIRB Doc ID: 353419

² NIRB Doc ID: 304099

- d) *A summary of community consultations undertaken throughout the year, providing copy of materials presented to community members, a description of issues and concerns raised, discussions with community members and advice offered to the company as well as any follow-up actions that were required or taken to resolve any concerns expressed about the project proposal;*
- e) *A log of instances in which community residents occupy or transit through the project area for the purpose of traditional land use or harvesting. This log should include the location and number of people encountered, activity being undertaken (e.g. berry picking, fishing, hunting, camping, etc.), date and time; and any mitigation measures or adaptive management undertaken to prevent disturbance;*
- f) *A discussion of issues related to wildlife and environmental monitoring, including the number of cease-work orders required as a result of proximity to caribou;*
- g) *A brief summary of Wildlife Monitoring and Mitigation Plan (WMMP) results as well as any mitigation actions that were undertaken. In addition, the Proponent shall maintain a record of wildlife observations while operating within the project area and include it as part of the summary report. The summary report based on wildlife observations should include the following:*
 - 1) *Locations (i.e., latitude and longitude), species, number of animals, a description of the animal activity, and a description of the gender and age of animals if possible.*
 - 2) *Prior to conducting project activities, the Proponent should map the location of any sensitive wildlife sites such as denning sites, calving areas, caribou crossing sites, and raptor nests in the project area, and identify the timing of critical life history events (i.e., calving, mating, denning and nesting).*
 - 3) *Additionally, the Proponent should indicate potential impacts from the project, and ensure that operational activities are managed and modified to avoid impacts on wildlife and sensitive sites.*
- h) *An analysis of the effectiveness of mitigation measures for wildlife as proposed in the WMMP;*
- i) *Summary of any heritage sites encountered during the exploration activities, any follow-up action or reporting required as a result and how project activities were modified to mitigate impacts on the heritage sites;*
- j) *Summary of its knowledge of Inuit land use in/near the project area and explain how project activities were modified to mitigate impacts on Inuit land use; and*
- k) *A summary of how the Proponent has complied with conditions contained within this Screening Decision, and all conditions as required by other authorizations associated with the project proposal.*

Upon review of your submission, the NIRB has concluded that Agnico Eagle Mines Ltd.'s 2024 Annual Report for the "Peter Lake, Fox Lake and Parker Lake" project contains the information as required above and that there are no deficiencies to note.

All documents received and pertaining to this project proposal can be accessed from the NIRB's online public registry at <http://www.nirb.ca/project/124601>.

If you have any questions or require further clarification, please contact the undersigned at (867) 983-4607 or vnayak@nirb.ca.

Sincerely,



Varun Nayak, EPT
Monitoring Officer
Nunavut Impact Review Board

cc: Richard Dwyer, Nunavut Water Board
Luis Manzo, Kivalliq Inuit Association
Ashley Aupaluktuq-Burton, Kivalliq Inuit Association
Brenda Pilakapsi, Kivalliq Inuit Association
Tracey McCaie, Crown – Indigenous Relations and Northern Affairs Canada