

April 9, 2026

via email

Notice of Terrestrial Advisory Group Change
Cc: NIRB and CIRNAC

Dear Terrestrial Advisory Group Parties and Observers,

Thank you for your participation in the Terrestrial Advisory Group (TAG) to date. As you know, the TAG was established in 2023 for the purpose of informing monitoring and mitigation strategies for project-related impacts to terrestrial wildlife and habitat, which feeds into updates to the Terrestrial Environment Mitigation and Monitoring Plan (TEMMP), as set out in Term and Condition (T&C) 132 of the Project Certificate issued by the Nunavut Impact Review Board (NIRB).

Specifically, the revised T&C 132 states that the TAG is intended to “continually review and refine impact management, mitigation, and monitoring details within the Terrestrial Environment Management and Monitoring Plan (TEMMP). The TAG Members will collaborate to share and consider methods, results, and analysis from caribou and terrestrial environment studies and monitoring. Inuit Qaujimaningit, Inuit Qaujimajatuqangit, Traditional and Community Knowledge shared by knowledge holders, and other terrestrial environment monitoring data as it becomes available.”

The Terms of Reference for the TAG were due for review in 2025. This caused Agnico Eagle Mines Limited (Agnico Eagle) to reflect on the functioning and efficacy of the TAG. Upon reflection, Agnico Eagle determined that we are using several engagement mechanisms to comply with T&C 132, and that the TAG, as currently structured, is not as functional and productive as we would like. As per NIRB’s Reconsideration Report “...if Agnico Eagle is not able to establish a functional and productive TAG, the Proponent remains responsible to advise the Board and to provide the Board with an update regarding other mechanisms that Agnico Eagle proposes to meet the objective of this Term and Condition to ensure compliance”.

Consequently, the purpose of this letter is to outline changes that Agnico Eagle will make to the TAG to improve the efficiency and effectiveness of the committee structure for the Meliadine Mine to comply with T&C 132. The Kivalliq Inuit Association is in support with these revisions.

Aligning with T&C 132

Since 2023, Agnico Eagle has held discussions with the TAG and other partners on matters including updates to the TEMMP related to monitoring of the caribou calving range, studies on noise and blasting, and Committee 38 / T&C 44 considerations. Agnico Eagle has also established a strong working relationship with the landowner, the Kivalliq Inuit Association, on caribou monitoring and management, especially given the increased frequency of caribou presence near the Meliadine Mine. Through this partnership, the Kivalliq Inuit Association shares guidance based on Inuit Qaujimajatuqangit, while Agnico Eagle provides information on site preparations to support monitoring of mitigation effectiveness and ongoing improvement of TEMMP programs.

Moving forward, Agnico Eagle will rely on five key engagement mechanisms to comply with T&C 132. Together, these mechanisms will better reflect how Agnico Eagle is currently seeking advice, and how

Agnico Eagle would like to improve the efficiency and effectiveness of the TAG. Three of these five mechanisms currently exist, and two new mechanisms would replace the TAG.

1. Proponent-Landowner IIBA Partnership (**existing**)
2. Kivalliq Elders Advisory Committee (**existing**)
3. Migration Monitoring Working Group (**existing**)
4. Kangiqliniq Studies Committee (**new**)
5. Qamanirjuaq Caribou Herd Observation Committee (**new**)

The purpose, engagements, and composition of each mechanism is summarized in the table below.

Mechanism	Purpose	Engagements	Composition
1. Proponent-Landowner IIBA Partnership (existing)	Address all matters related to caribou (as needed)	Meets as needed; Rankin Inlet or Mine Site	Agnico Eagle, KIA
2. Kivalliq Elders Advisory Committee (existing)	Share knowledge, information, Inuit Qaujimaningit, and advice on matters related to caribou	Twice per year; Kivalliq Community	20+ Elders from Kivalliq Communities
3. Migration Monitoring Working Group (existing)	Collaborate and share information and advice on annual site / road monitoring during migration	Once each (pre- and post-migration), multiple times daily (during migration); Rankin Inlet or Mine Site	Agnico Eagle, KIA, KHTO, GN Local Wildlife Officers
4. Kangiqliniq Studies Committee (new)	Share information, studies, field experience, knowledge, and advice to inform TEMMP revisions	Twice per year (March/April and October/November); Rankin Inlet or Mine Site	Agnico Eagle, KIA, KHTO, GN (Local Wildlife Officers; Department of Environment; Department of Community Services)
5. Qamanirjuaq Caribou Herd Observation Committee (new)	Share updates and obtain perspectives from groups that interact yearly with the Qamanirjuaq herd	Facilitated by external chair, Once per year (one day added to Kangiqliniq Studies Committee meeting); Rankin Inlet	Agnico Eagle, KIA, KHTO, GN (Local Wildlife Officers; Department of Environment), NTI, KWB, BLHTO, SDFN, NDFN

Evolution of the TAG

Agnico Eagle will establish the Kangiqliniq Studies Committee and the Qamanirjuaq Caribou Herd Observation Committee to replace the TAG.

The ***Kangiqliniq Studies Committee*** will bring together caribou-specific information on collar data, herd inventories, harvest surveys, and field experience to strengthen the advice for Agnico Eagle on caribou mitigation and monitoring to inform TEMMP updates. Establishing a smaller and more focused Committee to inform updates to the TEMMP will increase the efficiency and effectiveness of this group. This model aligns with other similar Committees in Nunavut and is supported by the Kivalliq Inuit Association.

The ***Qamanirjuaq Caribou Herd Observation Committee*** will provide important perspectives from groups that interact annually with the Qamanirjuaq herd through reports, studies, and field observations, informed by Inuit Qaujimaningit, Inuit Qaujimajatuqangit, Indigenous Knowledge, Traditional and Community Knowledge and science. This Committee will be supported by a facilitator.

These changes will take effect immediately.

Next Steps

We ask that Michael Brown revise the Terms of Reference for the TAG to reflect the evolution in TAG structure to the Kangiqliniq Studies Committee and the Qamanirjuaq Caribou Herd Observation Committee, prior to the end of June. We also understand that, while initiating the Terms of Reference review, M. Brown has spoken with many people and heard some comments that merit updates to the TOR to improve its effectiveness.

We appreciate the efforts of all Parties and Observers to date in sharing information and perspectives related to the Qamanirjuaq herd in support of caribou monitoring and mitigation at the Meliadine Mine. We believe that these changes will strengthen the way we work together to fulfill T&C 132 of the Project Certificate issued by the Nunavut Impact Review Board.

Sincerely,

Agnico Eagle Mines Limited