

April 15, 2026

To: Meliadine Distribution List

Sent via email

Re: Comment Request for Agnico Eagle's Meliadine Project 2025 Annual Report

Dear Parties:

The Nunavut Impact Review Board (NIRB or Board) received Agnico Eagle Mines Ltd.'s (Agnico Eagle) 2025 Annual Report required by Project Certificate No. 006, Amendment 02 (NIRB File No. 11MN034), which is now available for review on the NIRB's public registry at <http://www.nirb.ca/project/125515>. [Appendix A](#) of this letter provides a list of documents.

Effects monitoring

As required by legislation¹ and the Project Certificate, the NIRB's monitoring program focuses on compliance and effects monitoring including information from Parties and Responsible Authorities. By copy of this letter, the NIRB is providing parties the opportunity to review the Annual Report and submit comments to the NIRB by **June 1, 2026**, on:

- a. Whether the conclusions reached by Agnico Eagle in the 2025 Annual Report are valid; and
- b. Any areas of significance requiring further supporting information or any changes to the monitoring program which may be required.

An example format for comments is included in [Appendix B](#) of this letter.

Compliance monitoring

Regulatory Authorities, including the Kivalliq Inuit Association, are also required to provide a compliance update on the following:

- a. Provide a summary of any compliance monitoring and/or site inspections undertaken in association with the Project, including specifically:
 - i. Identify the terms and conditions from the Project Certificate which have been incorporated into any permits, certificates, licenses, or other approvals issued for the Project, where applicable, and report annually to the NIRB on the status of those incorporated terms and conditions;
 - ii. A summary of any inspections conducted during the 2025 reporting period, and the results of these inspections; and
 - iii. A summary of Agnico Eagle's compliance status with regard to authorizations that have been issued for the Project.

¹ Sections 12.7.3 of the *Agreement between the Inuit of the Nunavut Settlement Area and Her Majesty the Queen in right of Canada (Nunavut Agreement)*, s. 135(4) of the *Nunavut Planning and Project Assessment Act*, S.C. 2013, c. 14, s. 2 (*NuPPAA*)

NIRB is introducing worksheets to support the collection of feedback on the Annual Report. [Appendix C](#) includes NIRB document numbers for the worksheets for each party. NIRB requests that regulators, responsible parties, and relevant authorities also provide a summary of comments using the worksheet, which can be downloaded from the public registry.

The worksheet contains tables that present summaries of applicable Terms and Conditions from relevant project certificates. The worksheet has also been shared with Proponents and includes the Proponents' summaries of actions taken to meet the compliance requirements for each Term and Condition, along with references to where supporting information can be found in the 2025 Annual Report.

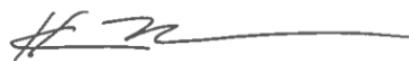
NIRB requests that parties who are identified as responsible parties for a specific Term and Condition provide their comments in the column titled **"Comments from Responsible Parties."** Parties that are not listed as responsible parties but wish to provide input may do so in the column titled **"Additional Comments."** Where a party is identified as a responsible party, NIRB requires that a response be provided for each corresponding Term and Condition.

This information is important to assist the NIRB assess, coordinate, integrate, and ensure that the Board has the information to accurately measure effects, adequately assess compliance with terms and conditions, regulatory instruments, and agreements, and whether the Projects are carried out in accordance with the terms and conditions as set out in the project certificate.

Please send all forthcoming submissions directly to the NIRB via email at info@nirb.ca.

Questions regarding the NIRB's monitoring process can be directed to the undersigned at kmorrison@nirb.ca.

Sincerely,



Keith Morrison
Manager, Project Monitoring
Nunavut Impact Review Board

cc: Sara Savoie, Agnico Eagle Mines Limited
Anne-Laurence Paquet, Agnico Eagle Mines Limited
Jade Robitaille, Agnico Eagle Mines Limited

Attachments (3): Appendix A: NIRB Public Registry Document ID Numbers
Appendix B: Example Table for Comments on Annual Report
Appendix C: Worksheet Document ID Numbers

APPENDIX A: NIRB DOCUMENT ID NUMBERS

The 2025 Annual Report and supplemental documents for the Meliadine Gold Mine Project are available on the NIRB's public registry at <http://www.nirb.ca/project/125515>.

Documents can be accessed by:

- Selecting the “Documents Tab” of the Project Dashboard(s) then select the “Annual Report” category on the left pane.
- Selecting “Recent Documents” on the Project Dashboards; or
- Searching the Public Registry with the Document ID numbers

[<http://www.nirb.ca/project/125515> → Project Dashboard → Documents tab → Annual Reports]

Documents	Document ID
260331-11MN034-2025 Annual Report-IR2E	360454
260331-11MN034-2025 Annual Report App 1 Appendix Summary Table-IR2E	360455
260331-11MN034-2025 Annual Report App 2 Drill Sites and Cuttings Locations-IR2E	360456
260331-11MN034-2025 Annual Report App 3 2026-2027 Mine Plan-IR2E	360457
260331-11MN034-2025 Annual Report App 4 General Site Layout-IR2E	360458
260331-11MN034-2025 Annual Report App 5 Water Balance and Water Quality Modeling-IR2E	360460
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt1-IR2E	360459
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt2-IR2E	360461
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt3-IR2E	360462
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt4-IR2E	360464
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt5-IR2E	360465
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt6-IR2E	360466
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt7-IR2E	360468
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt8-IR2E	360469
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt9-IR2E	360470
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt10-IR2E	360471
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt11-IR2E	360472
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt12-IR2E	360474
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt13-IR2E	360475
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt14-IR2E	360476
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt15-IR2E	360478
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt16-IR2E	360479
260331-11MN034-2025 Annual Report App 6 Geotechnical Inspection Pt17-IR2E	360480
260331-11MN034-2025 Annual Report App 7 2024 Geotechnical Report Responses and Action Table-IR2E	360463
260331-11MN034-2025 Annual Report App 8 2025 Geotechnical Report Agnico Eagle Responses and Action Table-IR2E	360467
260331-11MN034-2025 Annual Report App 9 Metal Leaching and ARD Monitoring Report-IR2E	360473
260331-11MN034-2025 Annual Report App 10 Results of the Tailings Supernatant Sampling-IR2E	360477
260331-11MN034-2025 Annual Report App 11 WRSFs Plans and Sections-IR2E	360481

260331-11MN034-2025 Annual Report App 12 TSF Plans and Sections-IR2E	360482
260331-11MN034-2025 Annual Report App 13 Shipping Documentation-IR2E	360484
260331-11MN034-2025 Annual Report App 14 Stack Testing Report-IR2E	360483
260331-11MN034-2025 Annual Report App 15 Reportable Spills Pt1-IR2E	360489
260331-11MN034-2025 Annual Report App 15 Reportable Spills Pt2-IR2E	360490
260331-11MN034-2025 Annual Report App 16 Non-Reportable Spills-IR2E	360485
260331-11MN034-2025 Annual Report App 17 Mock Spill Scenario Report-IR2E	360486
260331-11MN034-2025 Annual Report App 18 AEMP Report Pt1-IR2E	360492
260331-11MN034-2025 Annual Report App 18 AEMP Report Pt2-IR2E	360493
260331-11MN034-2025 Annual Report App 18 AEMP Report Pt3-IR2E	360494
260331-11MN034-2025 Annual Report App 18 AEMP Report Pt4-IR2E	360496
260331-11MN034-2025 Annual Report App 18 AEMP Report Pt5-IR2E	360497
260331-11MN034-2025 Annual Report App 19 Water Monitoring Stations Results-IR2E	360487
260331-11MN034-2025 Annual Report App 20 DDH Water Samples Results-IR2E	360488
260331-11MN034-2025 Annual Report App 21 Calibration Data-IR2E	360491
260331-11MN034-2025 Annual Report App 22 Blast Monitoring Report-IR2E	360495
260331-11MN034-2025 Annual Report App 23 Noise Monitoring Report-IR2E	360499
260331-11MN034-2025 Annual Report App 24 Air Quality Monitoring Report-IR2E	360498
260331-11MN034-2025 Annual Report App 25 Terrestrial Envrnt Mngnt and Monitoring Plan Pt1-IR2E	360500
260331-11MN034-2025 Annual Report App 25 Terrestrial Envrnt Mngnt and Monitoring Plan Pt2-IR2E	360502
260331-11MN034-2025 Annual Report App 25 Terrestrial Envrnt Mngnt and Monitoring Plan Pt3-IR2E	360503
260331-11MN034-2025 Annual Report App 25 Terrestrial Envrnt Mngnt and Monitoring Plan Pt4-IR2E	360504
260331-11MN034-2025 Annual Report App 25 Terrestrial Envrnt Mngnt and Monitoring Plan Pt5-IR2E	360505
260331-11MN034-2025 Annual Report App 25 Terrestrial Envrnt Mngnt and Monitoring Plan Pt6-IR2E	360507
260331-11MN034-2025 Annual Report App 25 Terrestrial Envrnt Mngnt and Monitoring Plan Pt7-IR2E	360508
260331-11MN034-2025 Annual Report App 26 Wildlife Observations-IR2E	360501
260331-11MN034-2025 Annual Report App 27 Marine Mammal and Seabird Observation Pt1-IR2E	360506
260331-11MN034-2025 Annual Report App 27 Marine Mammal and Seabird Observation Pt2-IR2E	360509
260331-11MN034-2025 Annual Report App 27 Marine Mammal and Seabird Observation Pt3-IR2E	360510
260331-11MN034-2025 Annual Report App 27 Marine Mammal and Seabird Observation Pt4-IR2E	360511
260331-11MN034-2025 Annual Report App 27 Marine Mammal and Seabird Observation Pt5-IR2E	360513
260331-11MN034-2025 Annual Report App 28-1 Blast Monitoring Program-IR2E	360514
260331-11MN034-2025 Annual Report App 28-2 Explosives Management Plan-IR2E	360515
260331-11MN034-2025 Annual Report App 28-3 Hazardous Materials Mngnt Plan-IR2E	360516
260331-11MN034-2025 Annual Report App 28-4 Mine Waste Management Plan-IR2E	360517
260331-11MN034-2025 Annual Report App 28-5 Oil Pollution and Prevention Plan-IR2E	360519
260331-11MN034-2025 Annual Report App 28-6 Ore Storage Management Plan-IR2E	360520
260331-11MN034-2025 Annual Report App 28-7 Roads Mngnt Plan-IR2E	360521
260331-11MN034-2025 Annual Report App 28-8 Spill Contingency Plan-IR2E	360523
260331-11MN034-2025 Annual Report App 28-9 Terrestrial Environment Mngnt and Monitoring Plan Erratum-IR2E	360524
260331-11MN034-2025 Annual Report App 28-10 Water Management Plan-IR2E	360525
260331-11MN034-2025 Annual Report App 29 NIRB Project Certificate Tracking Table-IR2E	360518

260331-11MN034-2025 Annual Report App 30 NWB Water Licences Tracking Table-IR2E	360522
260331-11MN034-2025 Annual Report App 31 2024 AR Comments Tracking Table-IR2E	360526
260331-11MN034-2025 Annual Report App 32 DFO Reporting Tracking Table-IR2E	360527
260331-11MN034-2025 Annual Report App 33 2024 WLA Commitments Tracking Table-IR2E	360529
260331-11MN034-2025 Annual Report App 34 Community Engagement Table-IR2E	360528
260331-11MN034-2025 Annual Report App 35 2024 Socio-Economic Pamphlet-IR2E	360530
260331-11MN034-2025 Annual Report App 36 Kivalliq Elders Advisory Committee Summary Report-IR2E	360531
260331-11MN034-2025 Annual Report App 37 TAG Annual Report Final-IR2E	360532
260331-11MN034-2025 Annual Report App 38 Socio-Economic Monitoring Report-IR2E	360534
260331-11MN034-2025 Annual Report App 39 2025 Training-IR2E	360535
260331-11MN034-2025 Annual Report App 40 Inuktitut Summaries of Monitoring Results-IR2E	360537

APPENDIX B: EXAMPLE TABLE FOR COMMENTS ON ANNUAL REPORT

Comment Number:	
Subject/Topic:	
References:	To the appropriate section in the Annual Report and/or Addendum
Comment:	1. Gap/Issue 2. Disagreement with the Annual Report conclusion 3. Reasons for disagreement with the Annual Report conclusion 4. Disagreement and reasons for disagreement with conclusions within the Additional Documents in the Appendix
Conclusion/Request:	

APPENDIX C: WORKSHEET DOCUMENT ID NUMBERS

The 2025 Annual Report Worksheets for the Meliadine Gold Mine Project are available on the NIRB's public registry at <http://www.nirb.ca/project/125515>.

Documents can be accessed by:

- Selecting the “Documents Tab” of the Project Dashboard(s) then select the “Annual Report” category on the left pane.
- Selecting “Recent Documents” on the Project Dashboards; or
- Searching the Public Registry with the Document ID numbers

[<http://www.nirb.ca/project/125515> → Project Dashboard → Documents tab → Annual Reports → Comments]

Please send the completed worksheets, in **Excel format**, directly to NIRB via email at info@nirb.ca.

Documents	Document ID
260414-11MN034-2025 Annual Report Comment Req Worksheet CIRNAC-OT6E	360778
260414-11MN034-2025 Annual Report Comment Req Worksheet DFO-OT6E	360779
260414-11MN034-2025 Annual Report Comment Req Worksheet ECCC-OT6E	360780
260414-11MN034-2025 Annual Report Comment Req Worksheet GKD-OT6E	360781
260414-11MN034-2025 Annual Report Comment Req Worksheet GN-OT6E	360782
260414-11MN034-2025 Annual Report Comment Req Worksheet Hamlets and HTOs-OT6E	360783
260414-11MN034-2025 Annual Report Comment Req Worksheet HC-OT6E	360784
260414-11MN034-2025 Annual Report Comment Req Worksheet KivIA-OT6E	360785
260414-11MN034-2025 Annual Report Comment Req Worksheet KWB-OT6E	360786
260414-11MN034-2025 Annual Report Comment Req Worksheet NRCan-OT6E	360787
260414-11MN034-2025 Annual Report Comment Req Worksheet NRI-OT6E	360788
260414-11MN034-2025 Annual Report Comment Req Worksheet NWB-OT6E	360789
260414-11MN034-2025 Annual Report Comment Req Worksheet TC-OT6E	360790