



baffinlandironmines • [Follow](#)

Pond Inlet, Nunavut



**baffinlandironmines** Baffinland's team of Inuit researchers and WSP Golder marine mammal biologists are studying the potential impacts of our shipping activities on marine mammals. Since the start of the shipping season, they have recorded some of the highest narwhal counts in the Bruce Head area over the 8-year program. On August 14, they witnessed a herding event with over 3,200 narwhal counted in a single day. Beluga, bowhead, ringed seal, bearded seal and walrus have also been seen.

1h



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**Baffinland Iron Mines** @BaffinlandIron · May 20

...

Working for Baffinland has a different meaning for all of us. Understanding those reasons means understanding our company as a whole. This is what our employees want you to know about why they choose to work for Baffinland. [#WeAreBaffinland](#)

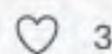
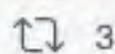
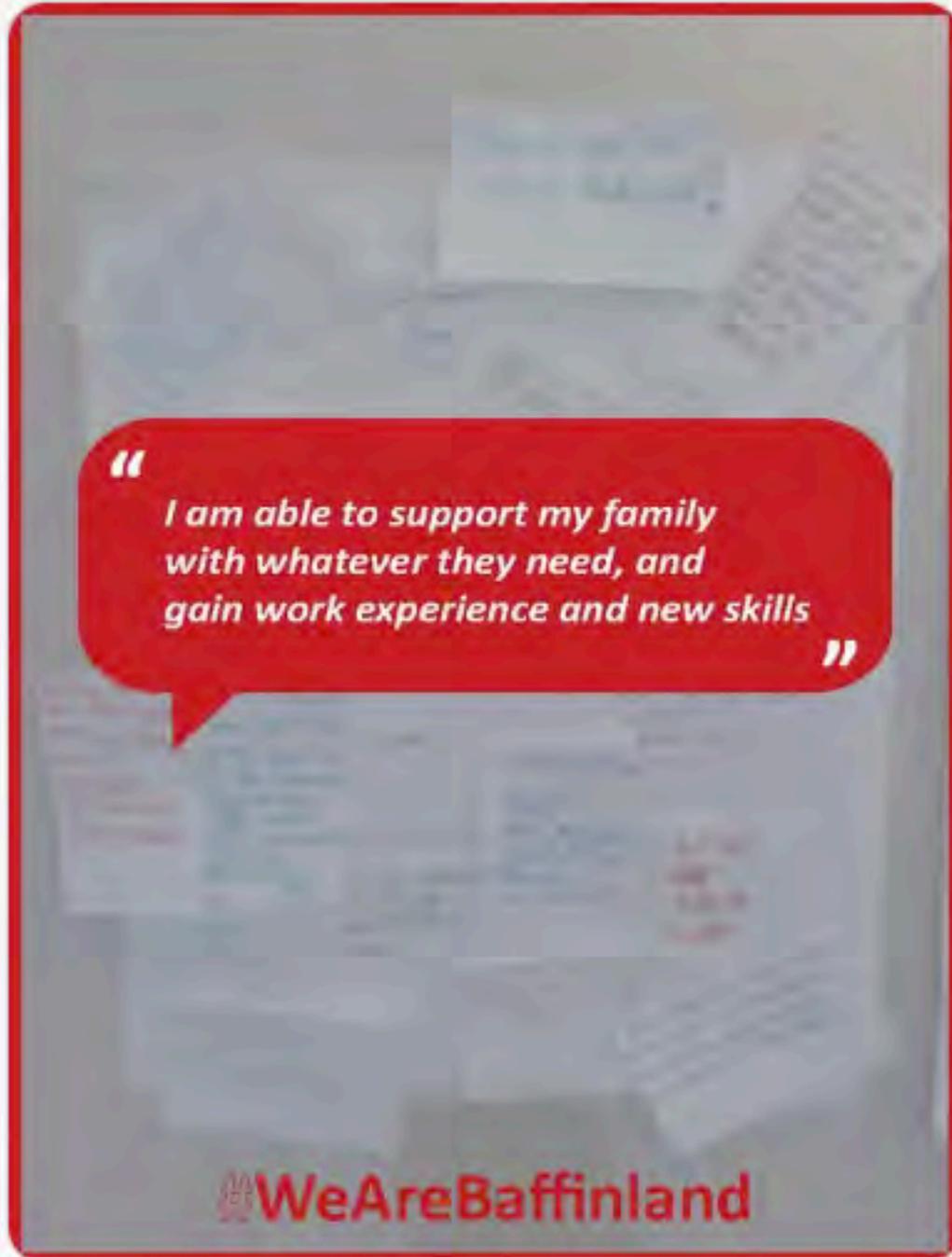




**Baffinland Iron Mines** @BaffinlandIron · May 24



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**Baffinland Iron Mines** @BaffinlandIron · May 24



“Most of the people who support phase two won’t say anything.”



nunatsiaq.com

**Inuit afraid to show Baffinland support: former cou...**

There are Inuit who support Baffinland Iron Mines Corp.’s proposed mine expansion, but they might ...

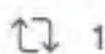




**Baffinland Iron Mines** @BaffinlandIron · May 26



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**Baffinland Iron Mines** @BaffinlandIron · Jun 1



We are excited to be “an incredible project collaborator” in the Whale Carbon Plus Project, which will use aerial surveillance and ethical AI to monitor & protect Arctic whales, and mitigate the effects of climate change. Baffinland remains committed to Environmental Stewardship.

 **WhaleSeeker** @Whale\_Seeker · Jun 1

Meet our incredible project collaborators:

-  Blue Green World (@makeabetterbgw)
-  Whale and Dolphin Conservation (@whalesorg)
-  Fisheries & Oceans Canada (@DFO\_Science)
-  Baffinland (@BaffinlandIron)

#whalseeker #savethewhalesavetheworld  
#savethewhalesavetheplanet

[Show this thread](#)



**Baffinland Iron Mines** @BaffinlandIron · Jun 1



[thewhalecarbonplusproject.com](http://thewhalecarbonplusproject.com)

**The Whale Carbon Plus Project**

The Whale Carbon Plus Project is developing methodology based on remotely sensed images to ...







**Baffinland Iron Mines** @BaffinlandIron · Jun 1



Replying to @BaffinlandIron

Clarification: This article has been updated from a previous version to clarify that Baffinland had made two requests to Northern Affairs Minister Daniel Vandal's office and to reflect the minister's reaction to each one.



nunatsiaq.com

Federal minister takes Baffinland request to increase production unde...

Updated on Tuesday, May 31, 2022 at 4:45 p.m. Federal Northern Affairs Minister Daniel Vandal is reviewing a request Baffinland Iron ...





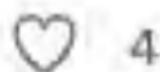
**Baffinland Iron Mines** @BaffinlandIron · Jun 1



CORRECTION: @NunatsiqNews has corrected an earlier story, reporting that Northern Affairs Minister Dan Vandal rejected Baffinland's request to increase the mine's shipping limit. In fact, the Emergency Order requested by Baffinland, to save jobs, is currently being reviewed.

 **Nunatsiq News**  @NunatsiqNews · May 27

Federal minister says he has no authority to increase Baffinland production | Nunatsiq News [nunatsiq.com/stories/articl...](https://nunatsiq.com/stories/article...)



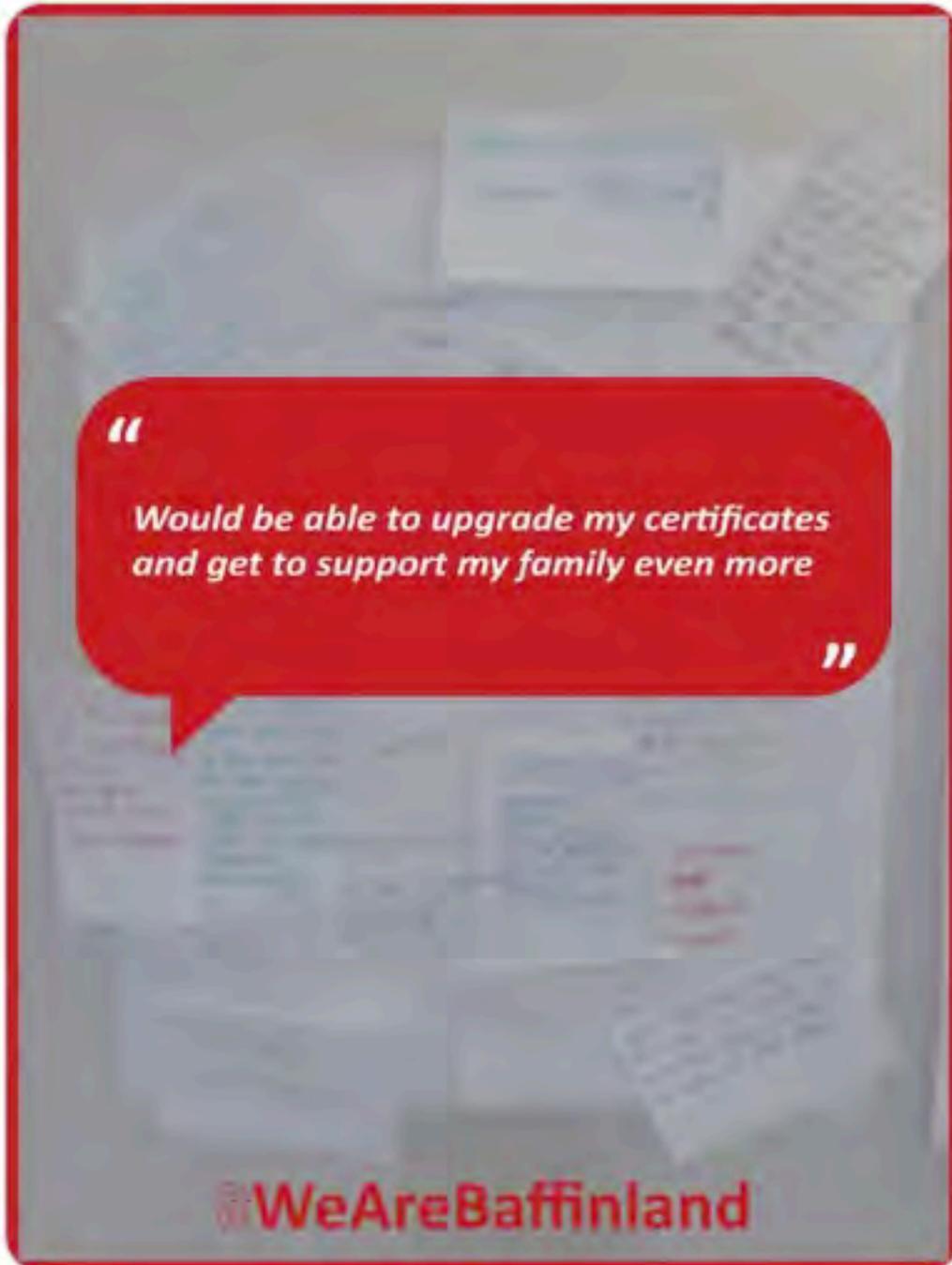




**Baffinland Iron Mines** @BaffinlandIron · Jun 2

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Working for Baffinland has a different meaning for all of us. Understanding those reasons means understanding our company as a whole. This is what our employees want you to know about why they choose to work for Baffinland. [#WeAreBaffinland](#)









**Baffinland Iron Mines** @BaffinlandIron · Jun 3



Working for Baffinland has a different meaning for all of us. Understanding those reasons means understanding our company as a whole. This is what our employees want you to know about why they choose to work for Baffinland. [#WeAreBaffinland](#)







**Baffinland Iron Mines** @BaffinlandIron · Jun 8



Replying to [@BaffinlandIron](#)

Baffinland is the single largest private sector employer on Baffin Island, with over 2000 full-time jobs and 1100 unionized workers, including 350+ Inuit employees. Baffinland provides a stable economic base for the North Baffin region through both direct and indirect employment.

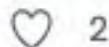




**Baffinland Iron Mines** @BaffinlandIron · Jun 8



Did you know, many of the positive socio-economic and community benefits Baffinland has brought to North Baffin, have yet to be talked about by the media? Respect for Inuit societal values is at the core of our company values.



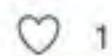
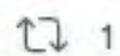
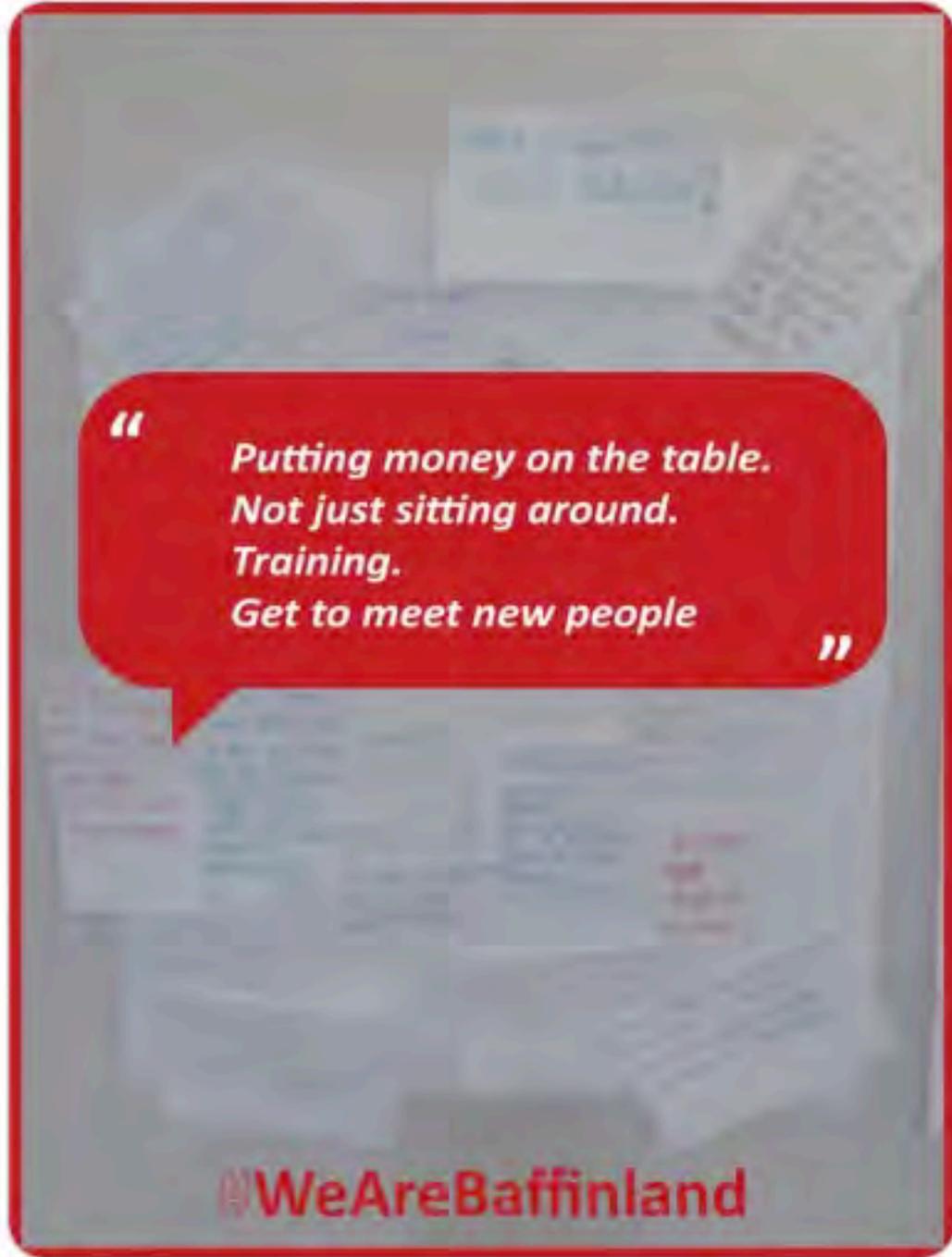




**Baffinland Iron Mines** @BaffinlandIron · Jun 9



Working for Baffinland has a different meaning for all of us. Understanding those reasons means understanding our company as a whole. This is what our employees want you to know about why they choose to work for Baffinland. [#WeAreBaffinland](#)







**Baffinland Iron Mines** @BaffinlandIron · Jun 13



The Mary River Mine contributes to approximately 25% of the Nunavut GDP and is the largest employer in the Qikiqtani region.



**Baffinland Iron Mines** @BaffinlandIron · Jun 13



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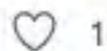




**Baffinland Iron Mines** @BaffinlandIron · Jun 15



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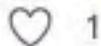




**Baffinland Iron Mines** @BaffinlandIron · Jun 16



Baffinland has delivered over 150,000 hours of training to Inuit employees, and had 495 Inuit candidates graduate from pre-employment training programs. Learn more: [bit.ly/3iHa67l](https://bit.ly/3iHa67l)







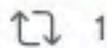
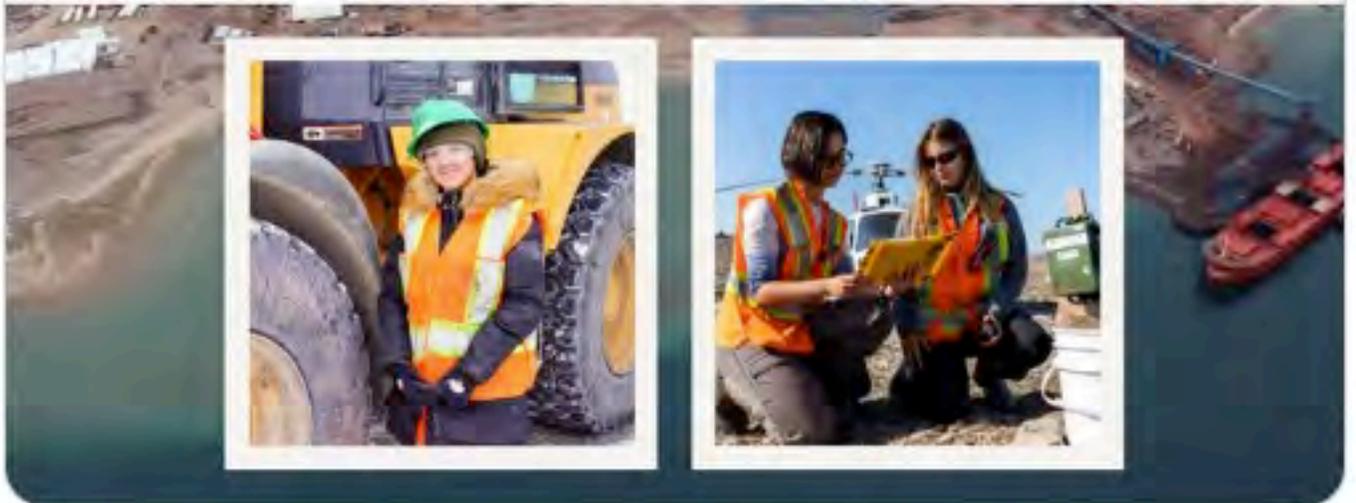
**Baffinland Iron Mines** @BaffinlandIron · Jun 17



This week we celebrated the first Int'l Day of Women in Mining. At Baffinland we have a strong, talented & growing female workforce. By celebrating their contributions & talents, we all move closer to making the Nunavut mining industry more inclusive. #IWID [bit.ly/3QBzvQb](https://bit.ly/3QBzvQb)



## International Women in Mining Day



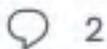




**Baffinland Iron Mines** @BaffinlandIron · Jun 20



More than \$4 million in patronage dividends has been paid to residents of North Baffin communities from Arctic Co-op as a result of contracts with Baffinland.









 Baffinland Iron Mines Retweeted



**WhaleSeeker** @Whale\_Seeker · Jun 20 ...

Creating a market framework for whale ecosystem services is one of the main goals of [@whalecarbonplus](#), a collaboration between [@whale\\_seeker](#), [@whalesorg](#), Blue Green World, [@BaffinlandIron](#) , and [@DFO\\_MPO](#) .



[Show this thread](#)











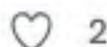
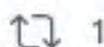




## Baffinland Iron Mines @BaffinlandIron · Jun 23



Phase 2 development would generate approximately 600 new jobs for North Baffin Inuit during the first three years of operations, and an additional 1800 jobs across Canada.





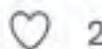
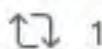
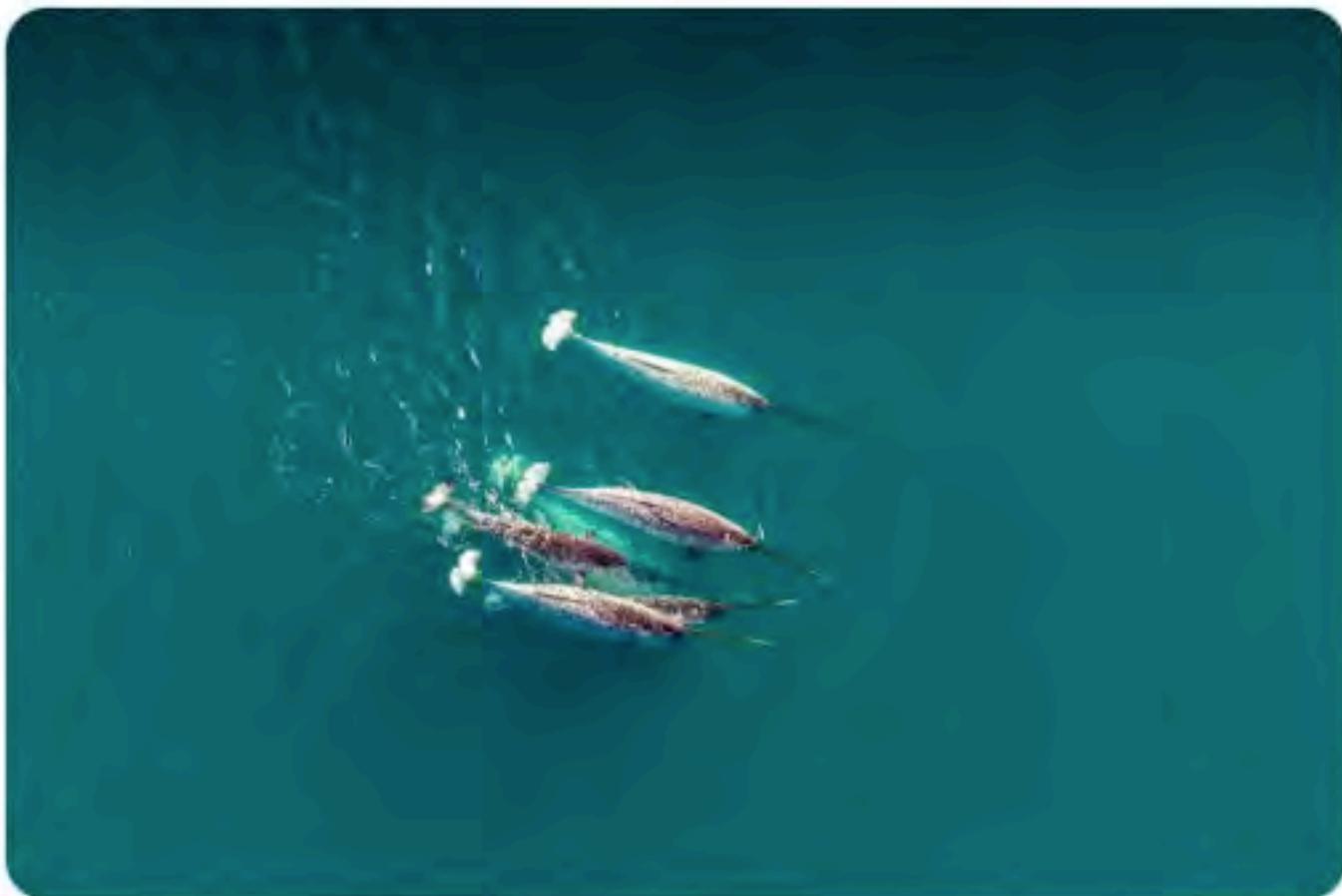




**Baffinland Iron Mines** @BaffinlandIron · Jun 30



Baffinland's Marine Environment Working Group met with Inuit and other external groups Wednesday, including [@Qikiqtani\\_Inuit](#) [@Mittimatalik](#) [@FishOceansCAN](#) [@Environmentca](#) & [@OceanNorth](#) These ongoing meetings address questions about our Marine Monitoring programs. We are listening.









**Baffinland Iron Mines** @BaffinlandIron · Jul 5



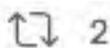
Baffinland is meeting with [@LetsTalkScience](#) to help Inuit students learn more about a career in science, technology, engineering & math (STEM). This meeting will explore ways to engage with students in North Baffin, starting with youth community outreach.



[letstalkscience.ca](http://letstalkscience.ca)

**Let's Talk Science**

For more than 25 years, Let's Talk Science has been a valued and trusted education partner across Canada.









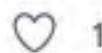


**Baffinland Iron Mines** @BaffinlandIron · Jul 11



I'm Aaron Tooker, a Baffinland tech & Emergency Response team member, and I recently spent 5 days flying to 5 remote North Baffin communities. An amazing experience. Learn more about my journey in our new blog.

[bit.ly/3yWv8YX](https://bit.ly/3yWv8YX)

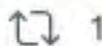




**Baffinland Iron Mines** @BaffinlandIron · Jul 12



Employees at our Mary River Mine enjoyed a weekend of Nunavut Day festivities, including Bingo, Country Food and traditional Inuit Games. Baffinland is proud to celebrate the rich culture and heritage of our Inuit employees, and hopes everyone had a wonderful Nunavut Day.





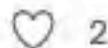
**Baffinland Iron Mines** @BaffinlandIron · Jul 12



Footage of the recent search & rescue mission Baffinland supported with [@RCAF\\_ARC](#). The crew found and airdropped supplies to 3 stranded hunters near Igloolik before they were rescued by boat.

**Trenton JRCC CCCOS** @JRCCTrentCCCOS · Jul 11

Check this out – awesome imagery from the 424 Squadron CC-130H Hercules that found, and dropped supplies to, three lost hunters near Igloolik, Nunavut last week. #Rescue! @RCAF\_ARC





↻ Baffinland Iron Mines Retweeted

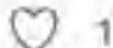
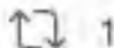


**Peter Akman** 🇨🇦 🇹🇷 🇪🇸 ✓ @PeterAkman · Jul 15

Not sure the entire story is being told. As you know @KWestdal, surveys of the Admiralty Inlet summer stock are done each summer and "observed a statistically higher combined stock estimate of narwhal with Eclipse Sound of 75,177 in 2021 compared to the 36,044 in 2020."

**Dr. Kristin Westdal** @KWestdal · Jul 14

On @CBCNews CBC Iglaaaq this evening talking about the narwhal population in Eclipse Sound Nunavut. The alarming and significant decline in animals - noted by hunters and aerial surveys - needs to be addressed before making any further decisions on the Baffinland mine.  
[pic.twitter.com/D2MGUOwvrU](https://pic.twitter.com/D2MGUOwvrU)





**Baffinland Iron Mines** @BaffinlandIron · Jul 18

...

Baffinland staff met with representatives of the QIA, and the Nunavut & federal governments last week, to review our 2021 Socio-Economic Monitoring Report. We work closely with these groups to implement the program, based on their valuable feedback. We are listening.



GCIndigenous and 3 others







The thing I like most about my job at Baffinland is that I am always learning new things. I also like working with many different team members.

My job at Baffinland is important to me because I have to support my family. I need gas, and food when I go out on the land, and I love to support my elders!

Baffinland being approved to continue mining 6 million tonnes would mean that we locals can keep our jobs. We might have more Inuit contractors as well!



Salmo Inutiq  
Arctic Bay











**Baffinland Iron Mines** @BaffinlandIron · Jul 19

...

After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa each year mean to me?”

Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**



Connie Arvaluk Sanirajak

The thing I like the most about my job here at Baffinland is being given the opportunity to work in different departments. I like being able to help various departments.

My job at Baffinland is important to me. I love being busy. I also am happy that I can support my family.

Baffinland being approved for 6 million tonnes would mean that I am able to continue my wonderful career!

[#MyVoiceMatters](#)





**Connie Arvaluk  
Sanirajak**

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**Baffinland Iron Mines** @BaffinlandIron · Jul 20



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[#MyVoiceMatters](#)

**Baffinland**

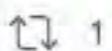
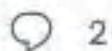
**Kakee Joamie**  
Iqaluit

I really like my job at Baffinland because it keeps me busy, and allows for healthy living. I also get to meet lots of new people which I enjoy.

My job at Baffinland is important to me because I am earning an income that can help to support me. My job also keeps me healthy and very active.

Baffinland getting approval to continue to ship 6 million tonnes each year is important to me because it will mean that I can continue to have a steady job, and a steady income. There are hardly any jobs available in my home community.

[#MyVoiceMatters](#)



**Baffinland Iron Mines** @BaffinlandIron · Jul 20



[@stbstvdan](#) [@Qikiqtani\\_Inuit](#) [@GovCanNorth](#) [@GOVofNUNAVUT](#)





**Kakee Joamie**  
**Iqaluit**

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**Baffinland Iron Mines** @BaffinlandIron · Jul 21



After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

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“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**

I like my role at Baffinland, I have a great team here to work with and I am able to live anywhere in Canada. I like my 3x3 rotation as I get to spend time with my kid when I am off. I also provide food and shelter.

My job at Baffinland is important to me because I support my family with my earnings. I am able to have my own place to live in Ottawa. I can still send country food to my parents. I am more independent because of my job here at Baffinland

If Baffinland is approved for 6 million tonnes, it makes a big difference. There are not a lot of jobs in the communities available. There are a lot more opportunities here at Baffinland. Without Baffinland I think it would be sad to see Inuit struggle financially if laid off. Nunavut is not a cheap place to live!

**Samimataq Sanguya**  
Ottawa

Government of Nunavut and 2 others



1



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**Samimataq Sanguya**  
Ottawa







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## Baffinland Iron Mines @BaffinlandIron · Jul 22



After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)



**Pauloosie Kango**  
Arctic Bay

[#MyVoiceMatters](#)

I like being here at Baffinland, I have a career, and it keeps me busy. I also like working with my fellow Inuit.

My job at Baffinland is important to me because I am able to feed my family. I can also purchase vehicles so I can take my family out on the land.

Baffinland being approved to continue to mine 6 million tonnes would mean that I have job security. I would love to work here until I retire!



Qikiqtani Inuit and 2 others





**Pauloosie Kango**  
Arctic Bay

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**Baffinland Iron Mines** @BaffinlandIron · Jul 25



After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**

The thing I like most about my job at Baffinland is it puts me in a position to help my family back home.

My job at Baffinland is very important to me because there are not very many jobs available in my home community. I am the only one that is working that can help my family.

Baffinland being approved to continue shipping 6 million tonnes each year will mean that I can keep my job, and stay employed. This is very important to me and my family.

**Lisa Arvaluk Sanirajak**

[#MyVoiceMatters](#)

Qikiqtani Inuit and 2 others



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Lisa Arvaluk  
Sanirajak

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## Baffinland Iron Mines @BaffinlandIron · Jul 26

...

After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**

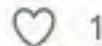
**Darrel Aola**  
Arctic Bay

**#MyVoiceMatters**

The thing I like the most about having a job here at Baffinland is that it keeps me very busy. And on top of that I am earning a good wage.

My job here at Baffinland is very important to me. I need the money that I earn to take care of myself and my family. I have bills to pay, and my child needs things all the time. My job lets me provide.

If Baffinland is approved to continue mining 6 million tonnes it will mean that I can keep my job, and keep going. It will also help our community, and lots of other people will keep their job too!





**Darrel Aola**  
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Pond Inlet's Elders have written an urgent letter to NIRB, expressing full support for Baffinland to expand production to 6 mtpa. They discuss misleading statements to NIRB about our environmental impact & insist that NIRBs recommendation on Phase 2 was based on false assumptions

Dear Ministers Yardi:

RE: Elders of Pond Inlet. Those born between 1945 to 1955 were Knowledge Holders and instrumental in the outlaying the "Vision", for the community of Pond Inlet, InuitIñalik under the Nunavut Agreement are most affected. When Inuit Qaqqimajutajugit are the used as the base, on environmental issues, they have to be heard for the sake of our future.

Meeting Participants Elijah Naabok, Jayko Alonoo, Shoolie Tappik, Joshua Katsuk, Elijah Paupakooduk.

**Reasons:**

When Mary Elder Project started, those born between 1950 and 1960 were very much in support of Mary Elder Project. In this letter that was, those who are actual Nunavummiut did not present strong evidence of what we all heard to say that is the truth.

NIRB decision not to approve Phase 2 was based on assumptions of what the impact would be, and the opponents who came out as negative about our future was more prevailing than that of the truth.

**What is the Truth?**

We believe that Nunavut Impact Review Board and the Minister knew what is needed to financing, beneficiaries of Nunavut Agreement, and certainly InuitIñalik, for growth.

Elise believes that we'll look forward, InuitIñalik and Mining Development working hard to meet our Demands.

Elder Elijah Naabok

Qikiqtani Inuit Association then started negotiating and concluding the Inuit Impact Benefit Agreements, which identified what benefits would be forthcoming.

Then recently the Nunavut Impact Review Board decision is not supporting Phase 2 of Baffinland mine, there was sadness of our Elders, who had hoped to see a positive outcome. This came clear from employment opportunities, training opportunities, future business opportunities, and even future wildlife revenues around the project, that was anticipated, some not going to happen.

**Decision Statements by NIRB, that were announced in Pond Inlet and Iqaluit, this is what we heard that were misleading:**

Those that were not born in Pond Inlet stated that there were no more mammals and that the hunters were not getting any mammals. That is not true it still in the year, 2020-2021, Inuit of Pond Inlet did go over the limit of their mammal hunting. This information was disclosed to the Nunavut...

Qikiqtani Inuit and 9 others



2



4



6





Minister Dan Vandal  
Minister of Northern Affairs  
Government of Canada  
Ottawa, Ontario

Dear Minister Vandal;

**RE: Elders of Pond Inlet. Those born between 1945 to 1955 were Knowledge Holders and instrumental in the outlaying the, "Vision", for the community of Pond Inlet. Beneficiaries under the Nunavut Agreement are most affected. When Inuit Qaujimagatuqangit are the used as the base, on environmental issues, they have to be heard for the sake of our future.**

**Meeting Participants: Elijah Nashook, Jayko Aooloo, Sheatie Tagak, Joshua Katsak, Elijah Panipakoocho.**

**Reasons:**

When Mary River Projected started, those born between 1928 and 1945 were very much in support of Mary River Project, for they knew that through the Nunavut Agreement which was negotiated by Inuit, there would be opportunities for employment for Inuit and Inuit Businesses would also benefit, for these were already put in place so our future generations will have opportunities to have employment, and growth benefits to the communities. This would not only benefit Nunavut, but also Canada as a whole.

In the years between 1923 and 1964, there was a seasonal coal mining in the vicinity of the now, community of Pond Inlet. This benefited a lot of families, living in the vicinity of Pond Inlet, Arctic Bay, Igloolik, and Clyde River. When Mary River started, there was expectations from the community that employment and benefits would flow as they did in the past.

Therefore, when Baffinland started in 2000, the Elders were very happy that there would be more employment opportunities for the community. Qikiqtani Inuit Association then started negotiating and concluding the Inuit Impact Benefits Agreements, which identified what benefits would be forthcoming.

Then recently the Nunavut Impact Review Board decision in not supporting Phase 2 of Baffinland Mine, there was sadness of our Elders, who had hoped to see a positive outcome. This came clear that employment opportunities, training opportunities, future business opportunities, and even future wildlife monitors around the project, that were anticipated, were not going to happen.

**Decision Statements by NIRB, that were announced in Pond Inlet and Iqaluit, this is what we heard that were misleading:**

Those that were not born in Pond Inlet stated that there were no more narwhales and that the hunters were not getting any narwhales. That is not true at all! In the year, 2020-2021, Inuit of Pond Inlet did go over the limit of their narwhale quota. The Fisheries and Oceans did in fact had to give them from previous year's quotas to make the difference. Pond Inlet residence over harvested that year, 2020-2021.

Concerning seals, the numbers have not changed, those hunted have not decreased or have risen in numbers.

Concerning caribou, Inuit have known that they have a cycle of migration, that usually takes about 50 years before they return to where they had left, following their migration routes. They would go far distances to other

lands. We are now hearing that the caribou are now coming back as know in Inuit Qaujimagatuqangit.

Environmental Impact Statements:

There are comments and statements that mining affects wildlife both terrestrial and marine, but we, as Elders know, the truth. We know that both Department of Environment, and Fisheries and Oceans did not in their written submissions, present strong evidence, to believe, and like wise, those who are actual Nunavummiut did not present strong evidence of what we all heard to say that is the truth.

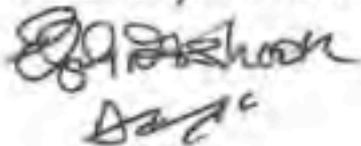
NIRB decision not to approve Phase 2 was based on assumptions of what the impact would be, and the opposers who came out so negative about our future was more prevailing than that of the truth.

Where is the Truth?

We believe that Nunavut Impact Review Board and the Minister know what is needed in Nunavut, Beneficiaries of Nunavut Agreement, and certainly for Canada, for growth.

Elders believe that and looks forward, for Inuit and Mining Developments working hand in hand in our Territory,

Elder Elijah Nashook



cc.

Qikiqtani Inuit Association

Nunavut Tunngavik Incorporated

Government of Nunavut

Mittimatalik Hunters and Trappers Organization

Hamlet of Pond Inlet

Nunavut Impact Review Board

Baffinland Iron Mines

Member of Legislative Assembly, Tununig







**Baffinland Iron Mines** @BaffinlandIron · Jul 27



After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**

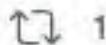
My job at Baffinland is important to me because it allows me and helps me to support my family.

The thing that I like the best about my job at Baffinland is that I like working with and meeting others. Baffinland always gives me that opportunity!

Baffinland is important to my generation. Baffinland being approved to continue to mine 6 million tonnes will mean these jobs and opportunities will be here for my generation

**Laurie Erkidjuk**  
Iqaluit

[#MyVoiceMatters](#)



My job at Baffinland is important to me because it allows me and helps me to support my family.



**Laurie Erkidjuk**  
Iqaluit

The thing that I like the best about my job at Baffinland is that I like working with and meeting others. Baffinland always gives me that opportunity!

Baffinland is important to my generation. Baffinland being approved to continue to mine 6 million tonnes will mean these jobs and opportunities will be here for my generation







" **WHEREAS** Baffinland Iron Mines Corporation (B.I.M.) has indicated that they are applying to the Nunavut Impact Review Board (N.I.R.B.) to have permission to ship 6.0 million metric tons per annum (mtpa) through Milne Inlet continue for the 2022 shipping season." and

" **WHEREAS** BIM is requesting that community organizations from impacted communities consider providing them with a letter of support for their application to N.I.R.B."

"**THEREFORE**" it be moved that Hamlet Council authorize the mayor to sign a letter of support for B.I.M.'s application to N.I.R.B.

The Hamlet's understanding is that Baffinland requires a positive decision on their application to be able to continue to operate through to the end of this June and beyond. Therefore, Council and I would like to encourage the N.I.R.B. to review and make the decision as the situation is now urgent.

The Hamlet of Arctic Bay has residents employed by Baffinland, 16 Inuit employees that work for contractors and 27 that work for Baffinland Iron Ore Mine. The salaries they receive goes towards supporting their families. As one of the smaller communities in Nunavut there are not many other opportunities for local employment. Arctic Bay views Baffinland Mining as a economic benefit to the community in the employment and training of its residents and the donations of funds and equipment to various charitable organizations and sporting groups.

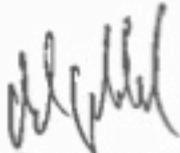
If the mine ends up in a care and maintenance position because a timely response was not received it will have a severe impact on the economy of Arctic Bay.

In addition, the Hamlet's understanding is that Baffinland needs to invest a large amount of capital to construct the railway. This railway is essential to the future of Baffinland. Again, the impact of the mine, if it goes into a care and maintenance mode, would mean the ability to finance the cost of the railway may not materialize.

As Mayor of Arctic Bay, I urge the N.I.R.B. to quickly approve the mine's ability to continue to produce and ship 6.0 million (mtpa) through Milne Inlet for the year 2022 and in future years

The Hamlet of Arctic Bay would like to thank you in advance for your consideration of this matter.

Yours truly,



Mayor Moses Oyukuluk

CC: Brian Penney, Chief Executive Officer, BIMC

Udlu Hanson, Vice-President, Community & Strategic Development



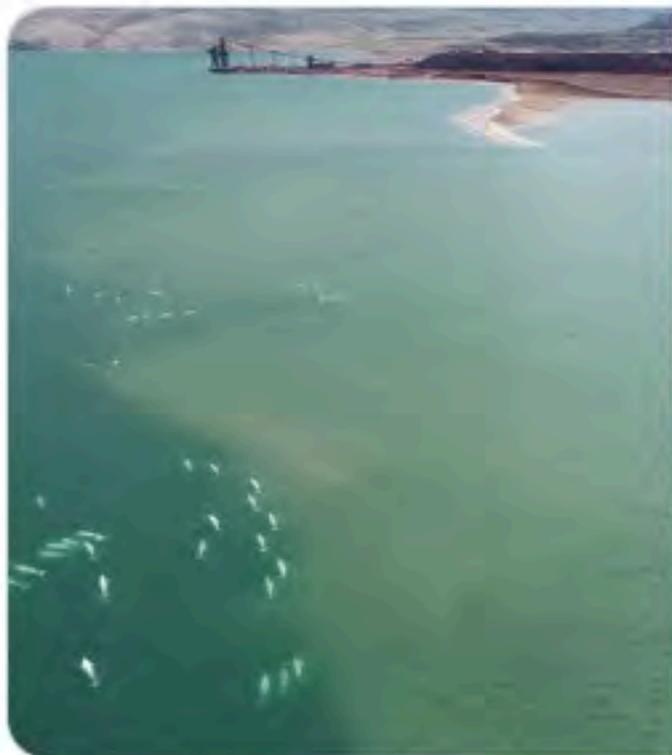
Baffinland Iron Mines Retweeted



**Peter Akman** 🇨🇦 🇹🇷 🇪🇸 ✓ @PeterAkman · Jul 27



Amazing images of a pod of beluga whales taken by [@BaffinlandIron](#) staff today right near the site.



↻ 4

♥ 10







**Baffinland Iron Mines** @BaffinlandIron · Jul 28

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The first cruise ship of 2022 has arrived in Pond Inlet, travelling at troubling speeds. Baffinland shipping monitors tracked the NG Endurance sailing at 16 knots. Baffinland vessels are limited to 9 knots. Pond Inlet is expecting 19 cruise ships and 7 private yachts this season



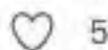
National Geographic and 5 others



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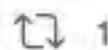
**Baffinland Iron Mines** @BaffinlandIron · Jul 28

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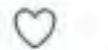
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**Baffinland Iron Mines** @BaffinlandIron · Jul 28

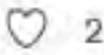
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The Hamlet of Pond Inlet has filed a motion to support Baffinland's proposal to mine and ship 6.0 mtpa. In his letter to NIRB, Mayor Joshua Arreak expresses the Hamlet's support for Baffinland's production increase and stresses the need for an urgent decision by the NIRB.





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Municipality of Pond Inlet  
P.O Box 180  
Pond Inlet, Nunavut  
X0A 0S0

July 21, 2022

Nunavut Impact Review Board  
P.O. Box 1360  
Cambridge Bay, NU  
X0B 0C0

Attention: Chairperson, Kaviq Kaluraq  
Via Email: [info@NIRB.ca](mailto:info@NIRB.ca)

**Re: Letter of Support for Baffinland Iron Ore Mines request to continue mining and shipping 6.0 million tonnes**

Dear Ms. Kaluraq,

The Hamlet of Pond Inlet wishes to inform you that it has passed a motion to support Baffinland's application to continue to mine and ship 6.0 million tonnes per year.

The Hamlet also understands that the need for a decision for the 2022 shipping season is urgent.

Thank you for your time.

Yours truly,

Mayor Joshua Arreak

cc: Minister Dan Vandal, [dan.vandal@rcaanc-cirnac.gc.ca](mailto:dan.vandal@rcaanc-cirnac.gc.ca)  
Brian Penney, Chief Executive Officer, Baffinland  
Udlu Hanson, Vice-President, Community & Strategic Development, Baffinland







**Baffinland Iron Mines** @BaffinlandIron · Jul 28

...

After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

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Here are their answers.

[#MyVoiceMatters](#)



Valentine Auqsaq  
Iqaluit

[#MyVoiceMatters](#)

The thing I like best about my job at Baffinland is that I can be busy, making food for others with love. I like putting a smile on others peoples faces, even if they are having a bad day. I think I am part of the reason why people want to stay, and I like that!

My job at Baffinland is important to me because it is one of the best choices I have ever made to come here to work. It allows me to support my two children. I get to send money home to my kids which makes me very happy.

Baffinland being approved to continue to mine and ship 6 million tonnes is important to me because this is one of the best jobs I have ever worked at. I want to keep this job, and I want other people to have the opportunity to come here to work. I have worked in kitchens for over 12 years, and here at Baffinland it is great, friendly, and supportive. Nice to see new people all the time. I love it





Valentine Auqsaq  
Iqaluit

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## Hamlet of Sanirajak

P.O. Box 198

Sanirajak, NU Ph: 867-928-8850

X0A 0K0 Fax: 867-928-8871

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X0A 0K0 ᐱᐱᐱᐱᐱᐱ: 867-928-8871

December 20, 2021

### Final Written Submission of Hamlet of Sanirajak-Nunavut Impact Review Board's Review of the Baffinland Iron Ore Mines Phase 2 Proposal (NIRB File No.: 08MN053)

The Hamlet of Sanirajak has adopted the formal position of being in favour of Baffinland Iron Ore Mines Phase 2 Proposal (NIRB File No.: 08MN053).

There have been as many as 80 people from Sanirajak working at the Baffinland Iron Ore Mines' Mary River mine. This makes Baffinland Iron Ore Mines continued operations critical for the livelihood of a large portion of Sanirajak's population. For a relatively small community like Sanirajak, were the loss of these jobs to occur, it would have a devastating impact on the community. Should Baffinland's Phase 2 proposal not be approved and the mine closes, there are no potential employers that would be able to replace the jobs for these Sanirajak residents.

Baffinland has committed to making significant investment in infrastructure in Sanirajak should their Phase 2 proposal be approved. These including the creation of a training center where seven people would be employed and as many as 20 people would be trained every six months, the building of a garage where three apprentices would be employed and community residents would be provided with free labour to repair their equipment, the building of a daycare and an office. They also have committed that they would buy a research vessel valued at \$300,000 for the community. Additionally, Baffinland has committed to providing assistance with the erection of repeater towers between Igloolik and Sanirajak that will greatly assist with Search and Rescue operations in the area. With Sanirajak having such a massive infrastructure deficit, these infrastructure investments that the approval of Baffinland's Phase 2 proposal would bring are badly needed.

Baffinland provides funding for the Ilaglitunit Fund that offers program funding of \$1.1 million per year to strengthen Inuit communities and families and create job readiness, a \$750,000 Wildlife Compensation Fund, a \$275,000 Business Capacity Start-up Fund, a \$300,000 school lunch program and a \$300,000 Community Counsellor program.

Since 2015, Baffinland has spent \$11,562,804 on wages to Sanirajak residents with as much as \$2.75 million in a single year and the total value of contracts awarded to Sanirajak businesses since 2018 totaling \$42,935,369. They also have provided \$124,500 to the local Co-op under the charter flight contract and \$57,000 in office rental to the Hamlet. They have spent over \$156,260 on the Sponsorship / Donations Program providing support for various community needs such as an elder gathering in 2019, COVID-19 food relief and fishing derbies. They also supplied lots of cleaning supplies to residents during the COVID-19 pandemic and they regularly have provided support for such things as Christmas food

hampers and flying hockey teams to tournaments as well. Clearly Baffinland Iron Ore Mines has demonstrated that they are an extremely good corporate citizen by providing support to communities in many ways.

There have been environmental concerns raised as arguments for why the Phase 2 proposal should not be approved. In particular, the residents of Pond Inlet have indicated that they are concerned about the environmental effects observed, particularly those on Narwhal. It is clear that global warming is having an impact on the Narwhal population. With much more open water, there has been increased predation from killer whales. With the year after year depletion of ice cover that Narwhal need to be safe from killer whales, it is not clear whether in the long term there would be any Narwhal in the area even if the mine were to close. Should Baffinland's Phase 2 proposal not be approved and the mine closes followed by all the Narwhal leaving the area because of killer whale predation, the closure of the mine would have been for nothing.

Baffinland has committed to the establishment of an adaptive management process where Inuit are the ones that will have decision making control rather than the company. One would expect that such an adaptive management system in the control of Inuit would help ensure that adverse environmental effects will be mitigated to the extent possible.

One of the elders on the Council indicated that many of his own grandchildren do not eat much country food at all anymore and that most of what they eat is bought from the store. Additionally, he indicated that there are very few people today that are full-time hunters and that most people today rely on wage employment to survive. He stated that these were some of the reasons that he supports Baffinland's Phase 2 proposal.

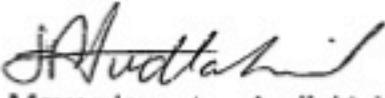
The Council carefully considered that if Baffinland's Phase 2 proposal were approved, then after the construction of the railway to Steensby Inlet and the port there, there would be 18 million metric tons of iron ore per year being shipped through the waters off the coast of Sanirajak. While this might raise concerns in the future, the far more urgent concern for the Council is all its residents' wage employment at the mine now that would be lost should Baffinland's Phase 2 proposal be denied.

It is worth noting that the Government of Nunavut's position throughout the Baffinland Phase 2 review process has been that they support its approval. They expressed that they are extremely concerned about the potential job losses and the devastating impact that it would have on Nunavut should the mine close. Should this project not proceed, it would provide an extremely negative signal to the investment community that Nunavut is not a very investment-friendly place to do business. This could result in slow economic development for Nunavut for many years to come. The Hamlet of Sanirajak agrees with the Government of Nunavut's position.

For the reasons cited above, the Hamlet of Sanirajak urges the Nunavut Impact Review Board to recommend to the Minister of Northern Development to approve Baffinland Iron Ore Mines Phase 2 Proposal.

Further, the Hamlet of Sanirajak urges the Minister of Northern Development to approve Baffinland Iron Ore Mines Phase 2 Proposal irrespective of what the Nunavut Impact Review Board's recommendation on the file is.

Approved by Council for submission to the Nunavut Impact Review Board on December 20, 2021:



Mayor Jaypetee Audlakiak



**Baffinland Iron Mines** @BaffinlandIron · Jul 29

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Baffinland's Shipping Monitors toured Mary River and Milne Port this week, to better understand how we mine and transport iron ore. Based in Pond Inlet, they actively monitor Baffinland vessels, and share shipping updates on local radio, marine VHF radio and our social media.









## Baffinland Iron Mines @BaffinlandIron · Jul 29



After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)



Geela Levi  
Arctic Bay

[#MyVoiceMatters](#)

I like my job at Baffinland very much. It keeps me very busy everyday stocking the shelves with healthy snacks and fruits. I am able to do my part to help take care of my fellow employees here at Mary River.

My job at Baffinland is very important to me because it helps me to be able to support my family, it lets them be able to buy food from the stores.

Baffinland being approved to continue mining 6 million tonnes will mean that we are all able to keep our jobs. More jobs may be available for Inuit. Baffinland can keep supporting our communities, which they have been doing very much.



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**Geela Levi**  
**Arctic Bay**

#MyVoiceMatters

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## Baffinland Iron Mines @BaffinlandIron · Aug 2



After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**

Having this job here at Baffinland means that I can see lots of my family members from other communities on a regular basis.

My job at Baffinland is important to me because there are no jobs available in my home community. It is also important because I can provide extremely well for my family.

Baffinland being approved to continue mining 6 million tonnes would mean job security for me. I could keep my job!

**Michael Inutiq**  
Arctic Bay

**Baffinland**

[#MyVoiceMatters](#)



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**Michael Inutiq**  
**Arctic Bay**





## Baffinland Iron Mines @BaffinlandIron · Aug 3



The 2022 shipping season has officially begun. 3 of our ore carriers & 2 tugs arrived at Milne Port on July 31. The first loaded ore carrier is making its way out to Baffin Bay. Our mitigation measures include speeds up to 9 knots & a fixed shipping lane. [bit.ly/3jqEUbR](https://bit.ly/3jqEUbR)











# Baffinland Iron Mines @BaffinlandIron · Aug 3



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[#MyVoiceMatters](#)

**Baffinland**

**Nana Nivakpa  
District Rep**

The thing that I like best about my job at Baffinland is that I get to keep being busy and I also make very good money.

My job at Baffinland is important to me because it allows me to help support the people at home that have supported me over the years.

Baffinland being approved to continue to mine 6 million tonnes of iron ore each year is important because it will allow us to continue working and earning an income, providing family of work and people that we are only just getting to know.

[#MyVoiceMatters](#)





**Nora Muckpa**  
Arctic Bay

The thing that I like best about my job at Baffinland is that I get to keep being busy and I also make very good money.

My job at Baffinland is important to me because it allows me to help support the people at home that have supported me over the years.

Baffinland being approved to continue to ship 6 million tonnes of iron ore each year is important because it will allow us to continue working and earning an income meeting family at work and people that we are only just getting to know.











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## Baffinland Iron Mines @BaffinlandIron · Aug 4

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After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**

The thing I like best about working for Baffinland is the opportunity to travel and being busy every day!

My job at Baffinland is important to me because it lets me pay for my rent so that I have a place to live, and it helps me to take care of my people, family and friends back home

Baffinland being approved to continue mining 6 million tonnes will mean that I get to keep my job. I have to have a job!

**Markosie Nagmalik Sanirajak**

[#MyVoiceMatters](#)





**Markosie Nagmalik  
Sanirajak**

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↻ Baffinland Iron Mines Retweeted



**Winnipeg Airport** ✓ @YWGairport · Aug 4

NASL partnered with Nunavut Sealink and Supply Inc., which is partly owned by @ArcticCoopLtd, @Qikiqtaalukinc, @BaffinlandIron, @Qikiqtani\_Inuit, and @CityofIqaluit to help keep plastic water bottles out of the landfill and alleviate the environmental impact of the emergency.

📷: Brian Tattuinee





Baffinland Iron Mines Retweeted



**Winnipeg Airport**  @YWGairport · Aug 4



Enough bottles were collected to fill 8 20-ft. sea containers. Now that sealift services are in full swing, the bottles can be shipped to Quebec to be properly recycled. Thank you to everyone who came together to help execute this unique program.



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# Baffinland Iron Mines @BaffinlandIron · Aug 5

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After hearing that our staff wanted to help, we asked our site employees 3 voluntary questions:

“What do I like most about my job?”

“Why is my job important to me?”

“What does Baffinland being approved to mine 6 Mtpa mean to me?”

Here are their answers.

#MyVoiceMatters

**Baffinland**

**Annie Quaring**  
Nunavut

*I like my job at Baffinland. It is important to keep the workplace clean and well-lit. By me doing a good job everyone has more comfortable accommodation while at camp.*

*My job at Baffinland is very important to me. It is a source of income that helps me to pay my bills and helps me support my daughter and all of our family.*

*Baffinland getting approved to continue to mine 6 million tonnes annually to allow Baffinland to continue to support all of our communities in Nunavut.*

**#MyVoiceMatters**





**Annie Qauriq  
Iqaluit**

I like my job at Baffinland. It is important to keep the workplace clean and sanitized. By me doing a good job everyone has more comfortable accommodation while at camp.

My job at Baffinland is very important to me. It is a source of income that helps me to pay my bills and helps me support my daughter and all of our family.

Baffinland getting approval to continue to mine 6 million tonnes will help to allow Baffinland to continue to support all of our communities in Nunavut.

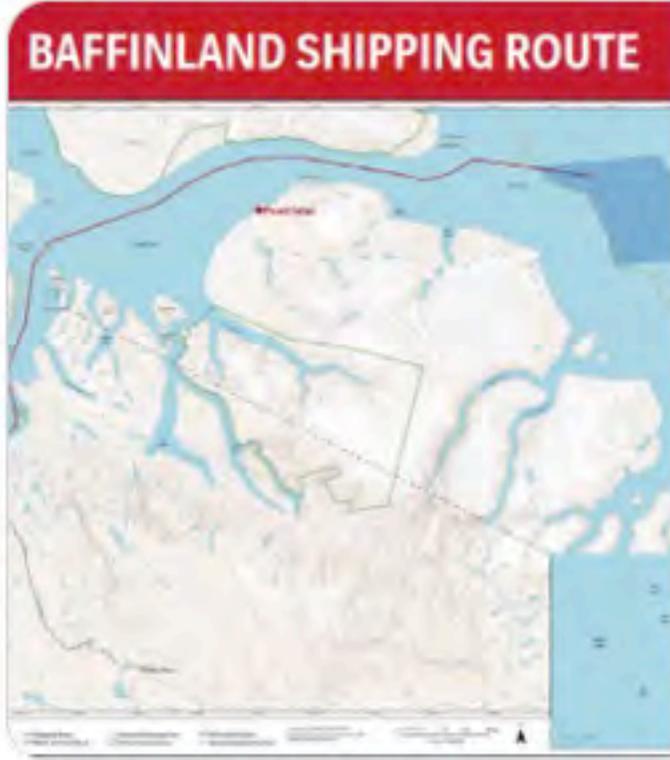




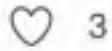
**Baffinland Iron Mines** @BaffinlandIron · Aug 4



Baffinland's Shipping Monitors have tracked a Norwegian passenger ship travelling at speeds of 11 kn & entering several Inuit ecological 'no go zones' & narwhal calving grounds. Our contracted vessels are restricted to 9 kn & narrow shipping lanes [#NansenPolarExpeditions](#)



Oceans North and 5 others











**William Amagoalik  
Pond Inlet**

The thing I like most about my job at Baffinland is that I am employed and get paid twice every month!

My job at Baffinland is very important to me because it helps me to support my family. The job also allows me to be at home for 3 weeks after working 3 weeks!

Baffinland getting approved to continue to mine 6 million tonnes each year is important because all of the impacted communities will continue to receive benefits.









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## Baffinland Iron Mines @BaffinlandIron · Aug 9

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“Why is my job important to me?”

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Here are their answers.

[#MyVoiceMatters](#)

**Baffinland**

The thing that I like the most about my job at Baffinland is it keeps me busy, it allows me to help other people. I love being a dishwasher at Baffinland!

My job at Baffinland is very important to me because it lets me support my family. It also gives me a chance to get away from my community for a little while. I love working at Mary River, and I like being able to help my family!

[#MyVoiceMatters](#)

Iga Iqaqrialu  
Arctic Bay

Government of Nunavut and 2 others



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#MyVoiceMatters



Iga Iqaqrialu  
Arctic Bay











