December 6, 2016

James Eetoolook
Acting President
Nunavut Tunngavik Incorporated
P.O. Box 638, Iqaluit,
NU X0A 0H0

Sent via email: jeetoolook@tunngavik.com

Re: <u>Terminology Changes</u>

Dear James Eetoolook:

On behalf of the Nunavut Impact Review Board (NIRB or Board), thank you for your November 24, 2016 correspondence in which you informed us of the recent decision by Nunavut Tunngavik Incorporated (NTI) to utilize the term "*Nunavut Agreement*" in place of "Nunavut Land Claims Agreement" and the terms "Inuit", "Nunavut Inuit" or "persons enrolled under the Nunavut Agreement" in place of "beneficiaries" moving forward. As an institution of public government which regularly produces extensive written communications to a varied audience, the NIRB understands the power that the words themselves can contain and the importance of utilizing terminology correctly to convey the intended message. The Board respects the intention behind these planned changes in terminology usage by NTI and I can assure you that the NIRB will be updating its own lexicon and communications templates accordingly.

Sincerely,

Ryan Barry
Executive Director
Nunavut Impact Review Board

cc: James Arreak, Nunavut Tunngavik Inc.
Malaya Mikijuk, Nunavut Tunngavik Inc.
Kerry McCluskey, Nunavut Tunngavik Inc.