



October 29, 2019

Ryan Barry
Executive Director
Nunavut Impact Review Board
info@NIRB.ca

Dear Mr. Barry,

Please find attached to this covering letter, submissions from individuals working at the Mary River Project. Baffinland wanted to ensure that those working at Mary River had the opportunity to share their thoughts on the Phase 2 Proposal with the Nunavut Impact Review Board.

Baffinland informed employees that should they wish to provide feedback on the Phase 2 Proposal they should do so. Employees were informed that their submissions would be shared with the Board by the Company.

Baffinland will be submitting each and every submission that has been received to ensure that our employees are given the opportunity to engage in the environmental assessment process. The Company expects to be making further submissions of this nature until the public record for the Phase 2 review process is closed.

Sincerely,

A handwritten signature in blue ink, appearing to read "Megan Lord-Hoyle".

Megan Lord- Hoyle
Vice President, Sustainable Development
Baffinland Iron Mines

Encl.

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I support Phase 2 because it will be
safer for employees and more opportunity,
training, jobs, etc... Programs like
intern.

FIRST NAME: Delilah LAST NAME: Amarualik

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? June 2019

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It was good information, I support
it.
I like working here at Baffinland.
It supports me & my family so,
I support Baffinland for its projects.
Was good to hear about its plans.

FIRST NAME: Saimatag LAST NAME: Sanguya

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? over a year

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT. PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP. BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more work, more jobs, Job Security

FIRST NAME: Corvin LAST NAME: Verge

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 Turnaround

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More Job and better environment friendly

FIRST NAME: Naomie ~~Erkloo~~ LAST NAME: Erkloo

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 20 months

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More work, more jobs and Job security

FIRST NAME: Alex ~~young~~ LAST NAME: Young

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Since February 2019

ARE YOU: INUIT ☐ NON-INUIT ☒ (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT ☒ (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

All Good

FIRST NAME: ALAN LAST NAME: PHIPPS

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Start 2014

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I would like to see Phase 2 go ahead. But lots of concerns for wildlife and esp. marine life with the expansion of shipping season. The paper you guys handed out was very simple with little to no answers on the whole project. For the Environment Management Needs to improve. like that there are 500+ possible job opportunities. And it says ~~ensuring~~ employment + training for Inuit to continue. Would like to see.

FIRST NAME: Conay Ooloooyuk LAST NAME: Friesen

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

With the right Environmental Issues being monitored
closely, I personally think it is Feasible.
Territorial Government could learn from Arctic Railway.

FIRST NAME: Jose LAST NAME: Anja

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3yrs BIM 2yrs Nuna

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I'm very excited to see the company grow and have more jobs for everyone.

I think it is a great idea and hope I'll be here working for the company to see the railway in action.

FIRST NAME: Jennifer LAST NAME: Davison

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 years

ARE YOU: INUIT ☐ NON-INUIT ☒ (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT ☒ (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT. PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP. BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I think its a great idea cause it will
create more jobs for local communitty.
Im all for it

FIRST NAME: June LAST NAME: Frisen

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 13 years & month

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

^{WOULD LIKE}
~~NEED~~ MORE INFO BUT SHOULD PROVIDE MORE JOBS +
LESS PARTS NEEDED TO COME ON SITE FOR 18-TRAINS
LESS TIRES TO BE SHIPPED TO SITE + OLD SHIPPED OFF
SITE. ^{MOST OF} THE CRUSHING BEING DONE AT PORT
IN DOORS SO DUST CAN BE CONTROLLED + LESS ~~HANDLING~~ ^{HANDLING}
SHOULD BE GOOD IF IT IS BETTER FOR
ENVIRONMENT

FIRST NAME: Scott LAST NAME: Drummonds

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 YRS 7 MONTHS

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

All For it more work, more jobs. less emissions
more production, less dust, prevention of
deaths - Seems like win win

FIRST NAME: Chris LAST NAME: Tippie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? SEPT 2018 - Present

ARE YOU: INUIT ☐ NON-INUIT ☒ (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT ☒ (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Creating more Jobs, long term work.
I support Phase 2

FIRST NAME: John LAST NAME: Colbourn

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 18 months

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good! Job creation.

FIRST NAME: *Patrick* LAST NAME: *Bruno*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *5 years*

ARE YOU: INUIT

☒ NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more work, more are sent out
longer ~~change~~ chance for mine to
stay open and more job security.

FIRST NAME: Jerry LAST NAME: Wheeler

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? July 18, 2019 started Bin bear since Sept 201

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- GREATER EFFICIENCY
- LOWER RISK TO TOTE ROAD PERSONNEL WHEN SWITCH FROM OHT TO RAIL & LESS DISRUPTION TO WILDLIFE.
- SHOULD ALLOW MORE SHIPMENT OF CLASS 3 MATERIAL TO BETTER DEVELOP THE PIT.

FIRST NAME: JORDON LAST NAME: MARSH

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- long term job security for everyone.
- long term commitment to Inuit, as long
as Baffinland continues to improve
on support, training and environmental
improvements.

FIRST NAME: _____ LAST NAME: _____

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3+ Years Total

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

To me, phase 2 means continuous employment for myself and my colleagues. It also means the possibility to transform Baffinland from a junior company into a major one, with the associated socio-economic benefits associated with this (more opportunities for the local communities for employment, training, infrastructure investment, etc.). Finally, it represents an opportunity to become leaders in sustainable and responsible mining in the Arctic.

FIRST NAME: SIMON LAST NAME: LOTE-FLEURY

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1.5 year

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- * Safer and cleaner operations for personnel and the environment
- * Continued economic growth and development in the area
↳ Opens door for other sustainable development from other operations/companies
- * Allows the operations to be more economically stable and provide a better work environment for employees and contractors

FIRST NAME: Tommy LAST NAME: Lee

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT ☐ NON-INUIT ☒ (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT ☒ (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

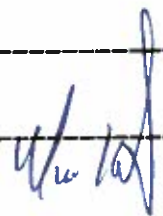
PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Providing life skills to the land beneficiaries, for next generations
~~and~~ Reducing dust

If successful opens up more opportunities
for other northern communities, development
Communities become less dependant on government
~~handouts~~ subsidies ^{NA}



FIRST NAME: Norm LAST NAME: Williams

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 yrs

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase II railway will ensure the
Long Term viability of the mine.
The Potential for a successful "100" Year
mine depends on controlling costs. I have been
employed here since 2013. My son is now
employed here. Continue to focus on
Environmental management for the benefit of all.

FIRST NAME: Tim LAST NAME: Wilke

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Job security for Southerners & Local Communities.
Cleaner environment,
more opportunities and advancement for People of the North.
Community will financially benefit.
Long Term Employment.
Young People of the North can obtain Trades
And Build Careers.

FIRST NAME: SELYN LAST NAME: VEI

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 + years

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Increase Inuit & Southern jobs
- Help out the economy in Canada
- Help out with the emissions that are in Canada
- Help out with the communities by supplying jobs and money going in the communities
- Training opportunities for the local people to advance their skills - trades

FIRST NAME:

Rick

LAST NAME:

Raney

HOW LONG HAVE YOU WORKED FOR BAFFINLAND?

2 yrs

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 Means That Baffinland will continue to mine increasing production and benefits to all stakeholders in the project, at the same time decreasing the impact it has on the land with respect to dust and burning of fossil fuels. Ensuring a long prosperous future for all.

FIRST NAME: Brad Hancock LAST NAME: Hancock

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 18 months

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The Phase 2 Proposal represents a unique opportunity. Due to the remote location of the resources here on Baffin Island and the logistical challenges that presents, Baffinland must strive to mitigate costs in order to make the project viable. If the rail line is not approved I would find myself concerned for the future of Baffinland and thus concerned for the future of my family.

FIRST NAME: Kenny LAST NAME: Farrugie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 1/2 Years

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The Phase 2 Proposal represents a unique opportunity. Due to the remote location of the resources here on Baffin Island and the logistical challenges that presents, Baffinland must strive to mitigate costs in order to make the project viable. If the rail line is not approved I would find myself concerned for the future of Baffinland and thus concerned for the future of my family.

FIRST NAME: Kenny LAST NAME: Farrugie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 1/2 Years

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

המרכז

$\langle \psi | \hat{H} | \psi \rangle = \langle \psi | \hat{H} | \psi \rangle$

$$(\triangle^a L^b \gamma^c \triangle C \triangleright \gamma^d \Gamma^b)$$

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Have permits early plan your
work work your plan

FIRST NAME: _____ LAST NAME: _____

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

While, I may not be here after my contract expires, I would like to see the company expand & prosper, which means the employees will also prosper. Phase two will bring more jobs & long term work for both residents of Nunavut & non residents. It will also reduce the effect hydro carbons are having on the arctic. I wish the company, employees & residents of Nunavut every success.

FIRST NAME: David LAST NAME: Cluney

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 10 months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Personally, I hope it gets approved, because it will open many more jobs for Inuit and small communities. Within small communities, there isn't much jobs. Most of these jobs are already taken, and there needs to be more sources for jobs and income for Inuit and small communities.

FIRST NAME: BRENDA LAST NAME: KUNNOK

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Month and half

ARE YOU INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Hello,

This letter is to show my
Support for Baffinland Iron Mines
Phase II proposal.

We have high unemployment
rate in Clyde River and Bim is one of
the main employer in our community.

Lost of employment would force people back
into Income Support System. Thanks

FIRST NAME: George LAST NAME: Iqalukjuak

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 years.

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)



חפז"ב

ΔΓ₂ = ΔΓ₁ ΔΓ₃ ΔΓ₄ ΔΓ₅ ΔΓ₆ ΔΓ₇ ΔΓ₈ ΔΓ₉ ΔΓ₁₀ ΔΓ₁₁ ΔΓ₁₂ ΔΓ₁₃ ΔΓ₁₄ ΔΓ₁₅ ΔΓ₁₆ ΔΓ₁₇ ΔΓ₁₈ ΔΓ₁₉ ΔΓ₂₀ ΔΓ₂₁ ΔΓ₂₂ ΔΓ₂₃ ΔΓ₂₄ ΔΓ₂₅ ΔΓ₂₆ ΔΓ₂₇ ΔΓ₂₈ ΔΓ₂₉ ΔΓ₃₀ ΔΓ₃₁ ΔΓ₃₂ ΔΓ₃₃ ΔΓ₃₄ ΔΓ₃₅ ΔΓ₃₆ ΔΓ₃₇ ΔΓ₃₈ ΔΓ₃₉ ΔΓ₄₀ ΔΓ₄₁ ΔΓ₄₂ ΔΓ₄₃ ΔΓ₄₄ ΔΓ₄₅ ΔΓ₄₆ ΔΓ₄₇ ΔΓ₄₈ ΔΓ₄₉ ΔΓ₅₀ ΔΓ₅₁ ΔΓ₅₂ ΔΓ₅₃ ΔΓ₅₄ ΔΓ₅₅ ΔΓ₅₆ ΔΓ₅₇ ΔΓ₅₈ ΔΓ₅₉ ΔΓ₆₀ ΔΓ₆₁ ΔΓ₆₂ ΔΓ₆₃ ΔΓ₆₄ ΔΓ₆₅ ΔΓ₆₆ ΔΓ₆₇ ΔΓ₆₈ ΔΓ₆₉ ΔΓ₇₀ ΔΓ₇₁ ΔΓ₇₂ ΔΓ₇₃ ΔΓ₇₄ ΔΓ₇₅ ΔΓ₇₆ ΔΓ₇₇ ΔΓ₇₈ ΔΓ₇₉ ΔΓ₈₀ ΔΓ₈₁ ΔΓ₈₂ ΔΓ₈₃ ΔΓ₈₄ ΔΓ₈₅ ΔΓ₈₆ ΔΓ₈₇ ΔΓ₈₈ ΔΓ₈₉ ΔΓ₉₀ ΔΓ₉₁ ΔΓ₉₂ ΔΓ₉₃ ΔΓ₉₄ ΔΓ₉₅ ΔΓ₉₆ ΔΓ₉₇ ΔΓ₉₈ ΔΓ₉₉ ΔΓ₁₀₀ ΔΓ₁₀₁ ΔΓ₁₀₂ ΔΓ₁₀₃ ΔΓ₁₀₄ ΔΓ₁₀₅ ΔΓ₁₀₆ ΔΓ₁₀₇ ΔΓ₁₀₈ ΔΓ₁₀₉ ΔΓ₁₁₀ ΔΓ₁₁₁ ΔΓ₁₁₂ ΔΓ₁₁₃ ΔΓ₁₁₄ ΔΓ₁₁₅ ΔΓ₁₁₆ ΔΓ₁₁₇ ΔΓ₁₁₈ ΔΓ₁₁₉ ΔΓ₁₂₀ ΔΓ₁₂₁ ΔΓ₁₂₂ ΔΓ₁₂₃ ΔΓ₁₂₄ ΔΓ₁₂₅ ΔΓ₁₂₆ ΔΓ₁₂₇ ΔΓ₁₂₈ ΔΓ₁₂₉ ΔΓ₁₃₀ ΔΓ₁₃₁ ΔΓ₁₃₂ ΔΓ₁₃₃ ΔΓ₁₃₄ ΔΓ₁₃₅ ΔΓ₁₃₆ ΔΓ₁₃₇ ΔΓ₁₃₈ ΔΓ₁₃₉ ΔΓ₁₄₀ ΔΓ₁₄₁ ΔΓ₁₄₂ ΔΓ₁₄₃ ΔΓ₁₄₄ ΔΓ₁₄₅ ΔΓ₁₄₆ ΔΓ₁₄₇ ΔΓ₁₄₈ ΔΓ₁₄₉ ΔΓ₁₅₀ ΔΓ₁₅₁ ΔΓ₁₅₂ ΔΓ₁₅₃ ΔΓ₁₅₄ ΔΓ₁₅₅ ΔΓ₁₅₆ ΔΓ₁₅₇ ΔΓ₁₅₈ ΔΓ₁₅₉ ΔΓ₁₆₀ ΔΓ₁₆₁ ΔΓ₁₆₂ ΔΓ₁₆₃ ΔΓ₁₆₄ ΔΓ₁₆₅ ΔΓ₁₆₆ ΔΓ₁₆₇ ΔΓ₁₆₈ ΔΓ₁₆₉ ΔΓ₁₇₀ ΔΓ₁₇₁ ΔΓ₁₇₂ ΔΓ₁₇₃ ΔΓ₁₇₄ ΔΓ₁₇₅ ΔΓ₁₇₆ ΔΓ₁₇₇ ΔΓ₁₇₈ ΔΓ₁₇₉ ΔΓ₁₈₀ ΔΓ₁₈₁ ΔΓ₁₈₂ ΔΓ₁₈₃ ΔΓ₁₈₄ ΔΓ₁₈₅ ΔΓ₁₈₆ ΔΓ₁₈₇ ΔΓ₁₈₈ ΔΓ₁₈₉ ΔΓ₁₉₀ ΔΓ₁₉₁ ΔΓ₁₉₂ ΔΓ₁₉₃ ΔΓ₁₉₄ ΔΓ₁₉₅ ΔΓ₁₉₆ ΔΓ₁₉₇ ΔΓ₁₉₈ ΔΓ₁₉₉ ΔΓ₂₀₀ ΔΓ₂₀₁ ΔΓ₂₀₂ ΔΓ₂₀₃ ΔΓ₂₀₄ ΔΓ₂₀₅ ΔΓ₂₀₆ ΔΓ₂₀₇ ΔΓ₂₀₈ ΔΓ₂₀₉ ΔΓ₂₁₀ ΔΓ₂₁₁ ΔΓ₂₁₂ ΔΓ₂₁₃ ΔΓ₂₁₄ ΔΓ₂₁₅ ΔΓ₂₁₆ ΔΓ₂₁₇ ΔΓ₂₁₈ ΔΓ₂₁₉ ΔΓ₂₂₀ ΔΓ₂₂₁ ΔΓ₂₂₂ ΔΓ₂₂₃ ΔΓ₂₂₄ ΔΓ₂₂₅ ΔΓ₂₂₆ ΔΓ₂₂₇ ΔΓ₂₂₈ ΔΓ₂₂₉ ΔΓ₂₃₀ ΔΓ₂₃₁ ΔΓ₂₃₂ ΔΓ₂₃₃ ΔΓ₂₃₄ ΔΓ₂₃₅ ΔΓ₂₃₆ ΔΓ₂₃₇ ΔΓ₂₃₈ ΔΓ₂₃₉ ΔΓ₂₄₀ ΔΓ₂₄₁ ΔΓ₂₄₂ ΔΓ₂₄₃ ΔΓ₂₄₄ ΔΓ₂₄₅ ΔΓ₂₄₆ ΔΓ₂₄₇ ΔΓ₂₄₈ ΔΓ₂₄₉ ΔΓ₂₅₀ ΔΓ₂₅₁ ΔΓ₂₅₂ ΔΓ₂₅₃ ΔΓ₂₅₄ ΔΓ₂₅₅ ΔΓ₂₅₆ ΔΓ₂₅₇ ΔΓ₂₅₈ ΔΓ₂₅₉ ΔΓ₂₆₀ ΔΓ₂₆₁ ΔΓ₂₆₂ ΔΓ₂₆₃ ΔΓ₂₆₄ ΔΓ₂₆₅ ΔΓ₂₆₆ ΔΓ₂₆₇ ΔΓ₂₆₈ ΔΓ₂₆₉ ΔΓ₂₇₀ ΔΓ₂₇₁ ΔΓ₂₇₂ ΔΓ₂₇₃ ΔΓ₂₇₄ ΔΓ₂₇₅ ΔΓ₂₇₆ ΔΓ₂₇₇ ΔΓ₂₇₈ ΔΓ₂₇₉ ΔΓ₂₈₀ ΔΓ₂₈₁ ΔΓ₂₈₂ ΔΓ₂₈₃ ΔΓ₂₈₄ ΔΓ₂₈₅ ΔΓ₂₈₆ ΔΓ₂₈₇ ΔΓ₂₈₈ ΔΓ₂₈₉ ΔΓ₂₉₀ ΔΓ₂₉₁ ΔΓ₂₉₂ ΔΓ₂₉₃ ΔΓ₂₉₄ ΔΓ₂₉₅ ΔΓ₂₉₆ ΔΓ₂₉₇ ΔΓ₂₉₈ ΔΓ₂₉₉ ΔΓ₃₀₀ ΔΓ₃₀₁ ΔΓ₃₀₂ ΔΓ₃₀₃ ΔΓ₃₀₄ ΔΓ₃₀₅ ΔΓ₃₀₆ ΔΓ₃₀₇ ΔΓ₃₀₈ ΔΓ₃₀₉ ΔΓ₃₁₀ ΔΓ₃₁₁ ΔΓ₃₁₂ ΔΓ₃₁₃ ΔΓ₃₁₄ ΔΓ₃₁₅ ΔΓ₃₁₆ ΔΓ₃₁₇ ΔΓ₃₁₈ ΔΓ₃₁₉ ΔΓ₃₂₀ ΔΓ₃₂₁ ΔΓ₃₂₂ ΔΓ₃₂₃ ΔΓ₃₂₄ ΔΓ₃₂₅ ΔΓ₃₂₆ ΔΓ₃₂₇ ΔΓ₃₂₈ ΔΓ₃₂₉ ΔΓ₃₃₀ ΔΓ₃₃₁ ΔΓ₃₃₂ ΔΓ₃₃₃ ΔΓ₃₃₄ ΔΓ₃₃₅ ΔΓ₃₃₆ ΔΓ₃₃₇ ΔΓ₃₃₈ ΔΓ₃₃₉ ΔΓ₃₄₀ ΔΓ₃₄₁ ΔΓ₃₄₂ ΔΓ₃₄₃ ΔΓ₃₄₄ ΔΓ₃₄₅ ΔΓ₃₄₆ ΔΓ₃₄₇ ΔΓ₃₄₈ ΔΓ₃₄₉ ΔΓ₃₅₀ ΔΓ₃₅₁ ΔΓ₃₅₂ ΔΓ₃₅₃ ΔΓ₃₅₄ ΔΓ₃₅₅ ΔΓ₃₅₆ ΔΓ₃₅₇ ΔΓ₃₅₈ ΔΓ₃₅₉ ΔΓ₃₆₀ ΔΓ₃₆₁ ΔΓ₃₆₂ ΔΓ₃₆₃ ΔΓ₃₆₄ ΔΓ₃₆₅ ΔΓ₃₆₆ ΔΓ₃₆₇ ΔΓ₃₆₈ ΔΓ₃₆₉ ΔΓ₃₇₀ ΔΓ₃₇₁ ΔΓ₃₇₂ ΔΓ₃₇₃ ΔΓ₃₇₄ ΔΓ₃₇₅ ΔΓ₃₇₆ ΔΓ₃₇₇ ΔΓ₃₇₈ ΔΓ₃₇₉ ΔΓ₃₈₀ ΔΓ₃₈₁ ΔΓ₃₈₂

($\triangleleft^a L \rightarrow^b \neg \neg \triangleleft C \triangleright \neg^c \neg^b$)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

BIM is the largest private sector that
employee approximately 60+ employees
here in Hall Beach. People have been
fortunate to obtain employment whereas
if it wasn't for BIM, they'd be unemployed
and contribute more to food insecurity, poverty
and less disposable income.
Thanks BIM on behalf of Hall Beach!!

FIRST NAME: Deborah LAST NAME: QANATSIAD

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 yrs

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Longer mine life which means a longer career
and hopefully retirement at Baffinland. I am only
35 years old so having a permanent position here
is what I think Phase 2 will ensure.

FIRST NAME: _____ LAST NAME: _____

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I have worked all over Canada and the U.S.A.. When I heard
of a job in Nunavut, (Baffin Island) I jumped on the chance.
It took me 3 years of trying, but I got the job I have today.
I love the beauty of the wilderness. If I could get my wife to
move here, I would. I am developing friendships with a few of
the Nunavut people & hope to become friends with more as time goes on.
I can see that the Mary River Project has opened many doors for the
Nunavut people & their families and will continue to do so for decades to come.
I hope that we can live, work and grow together as one Canadian People.

FIRST NAME: Wayne LAST NAME: Wilson

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 1/2 years

ARE YOU: INUIT ☐ NON-INUIT ☒ (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT ☒ (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

with phase 2 ~~now~~ I can look forward to retired here at Baffinland
will provided me with a income for many years to come
would be great to be part of such a big project Here in nunavut
I think the money that Baffinland would provided to
Community, could help build ~~the~~ school, community center, pool
road. It would be a great opportunity for Inuit worker.

FIRST NAME: Eric LAST NAME: Deroy

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 years

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Progress is key to our lively hood, Phase
two shows our growth & success and efforts placed
on this project. Baffinland employees devote
1/2 of ~~their~~ ^{there} lives ~~to~~ making Baffinland
Ironing a long term venture. Phase two
is ^{paramount} ~~key~~ ^{in this vision} ~~essential~~ ^{for our} ~~provision~~ ^{& security}

FIRST NAME: Kelsey LAST NAME: Compton

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6.7 yrs

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

will create more work

provided an income for my family
for the years to come

I like working at Baffinland

FIRST NAME: Pierre LAST NAME: Quenneville

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 1/2

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

To me Phase two would mean full time work
for all and the environment benefits are a step in
the right way of thinking less trucks means less emissions

FIRST NAME: Gordon LAST NAME: Tomya

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1yr

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Haven't worked here long enough,
but would like to go for Phase 2
I'm all for it

FIRST NAME: Terry LAST NAME: Kalluk

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 week

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

phase 2 expansion, I believe is going to be of benefit to the entire Nunavut Community and Canada as a whole. Benefit includes, stable and well paying job for Nunavumut and other employees that come from all over Canada. This stands to put Nunavut on the world map, has a community with a world class mining company, that is 100% eco friendly

FIRST NAME: Olga Oguntolu LAST NAME: Oguntolu

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I think it is a good Idea.

I see a strong future here.

being only 28, I see an opportunity
to eventually Retire at this place

FIRST NAME: Shane LAST NAME: Hurley

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2.5 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)