



October 29, 2019

Ryan Barry
Executive Director
Nunavut Impact Review Board
info@NIRB.ca

Dear Mr. Barry,

Please find attached to this covering letter, submissions from individuals working at the Mary River Project. Baffinland wanted to ensure that those working at Mary River had the opportunity to share their thoughts on the Phase 2 Proposal with the Nunavut Impact Review Board.

Baffinland informed employees that should they wish to provide feedback on the Phase 2 Proposal they should do so. Employees were informed that their submissions would be shared with the Board by the Company.

Baffinland will be submitting each and every submission that has been received to ensure that our employees are given the opportunity to engage in the environmental assessment process. The Company expects to be making further submissions of this nature until the public record for the Phase 2 review process is closed.

Sincerely,

A handwritten signature in blue ink, appearing to read "Megan Lord-Hoyle".

Megan Lord- Hoyle
Vice President, Sustainable Development
Baffinland Iron Mines

Encl.

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

let just go with it
much more cleaner too for
environment.
its not gonna effect much

FIRST NAME: Douglas LAST NAME: Enooagak

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The phase 2 proposal means I will be employed. phase 2 means more experience, and meeting more ppl. & it also means that I can be a part of something very exciting and groundbreaking. It means I can count on a retirement job with Bim.

FIRST NAME: Bruce LAST NAME: Richer.

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

What the Phase 2 Proposal means to me is a full-time job that I could stay at until I retire. With all the changes happening in the world it is harder and harder to find a full-time job. I'm not getting any younger and by getting older that again makes it even harder. Also this is my first Mining job and it's very interesting to see how it will develop and I hope it stays.

FIRST NAME: Jeffrey LAST NAME: Nicholle

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4.5 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I left the Alberta oil sands to come here Feb. 2016.
What I really like about working here are the people
both Inuit and non-inuit. I have made a lot of friends
here. The workers from the communities and I
seem to find friendship easily. Working here has been
a great experience so far and I hope to be here
for many years to come. The stability of work
means a lot to me, not having to look for work all the
time.

FIRST NAME: Vernon LAST NAME: Theriault

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Since Feb 2016

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I HAVE BEEN WITH BAFFINLAND FOR 1 YEAR, BUT I'VE
BEEN ON SITE FOR CLOSE TO 3 YEARS. THE IMPROVEMENTS
ON SITE BOTH SAFETY AND TOOLS AND MATERIAL TO WORK
WITH HAVE COME A LONG WAY. AS A SKILLED TRADESMAN
I HOPE I'M AROUND TO SEE BAFFINLAND REACH ITS FULL
POTENTIAL, AND I'LL BE PROUD TO SAY "I WAS PART OF THE
BAFFINLAND PROJECT."

FIRST NAME: TODD

LAST NAME: SCOTT

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 YEAR

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I feel good about the new expansion that Baffinland is proposing to build in the coming years. This would be good for my future in the workforce and the other men and women that travel here to make a living. It's a Great plan for the Environment to Reduce greenhouse gas and people of Nunavut can Benefit from the new project in many ways.

FIRST NAME: Dean LAST NAME: Gillingham

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 months

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

An opportunity to be part of an amazing project, & employment to provide for my family. The Rail line will reduce environmental impact & be more efficient.

FIRST NAME: A LAST NAME: WENZ

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 yrs

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Excited to see Rail put into
place & the Benefits it will
bring the Company.
Long term employment here will
bring^{me} to retirement.
Lots of changes since I've started
and many more to come.

FIRST NAME: Robert LAST NAME: Canning

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 years 5 months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Opportunity to be part of what could be
a world class mine. Rail line would
have less environmental impacts.
(Long term employment)

FIRST NAME: Adam LAST NAME: Johnson

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

1000 full Time Jobs

Better for environmental

employment & training for locals Im up for
it



Andrew Dammaniq
Perd Inlet

P&L

FIRST NAME: Andrew LAST NAME: DAMMANIQ

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More efficient operation and more jobs
and longevity of project. Less risk to
employees navigating the ice road. More
economic opportunity for Inuit and all Canadians.

FIRST NAME: Robert LAST NAME: Nish

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

For most employees, I believe it is not just a job. It's a way of life, with our second family. I have seen the last five years of growth and improvement. I look forward to many more.

FIRST NAME: Paul LAST NAME: Byron

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 YEARS

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

PHASE 2 means to me a job until my retirement,
a job that I like with a schedule that I like
also. Retirement in 7-8 years for me.

FIRST NAME: MARE LAST NAME: BOILARD

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*More Jobs, less emissions,
less maintenance,*

FIRST NAME: *Roy* LAST NAME: *Murray*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *8 months*

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More job's security more work.
If The Rail Road is Finish it's gonna
be better for environment.
I hope more Inuit's when Phase 2
is open.

FIRST NAME: Sean LAST NAME: Shappa

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 1/2 Year

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more job security for locals

better for inuit in the long run

hard to get jobs in the community

FIRST NAME: Peter LAST NAME: A. Pelletier

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 years

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More jobs (job security)

FIRST NAME: Tyler Bradbury LAST NAME: Bradbury

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1.5, 6 Apr-17-19

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I wish Baffinland continues success
and I would like to be with the
company for a long time.
Rail transportation is more
safe and feasible compare
with trucking. Besides it is
environmentally friendly.

FIRST NAME: Lenny LAST NAME: Touaz

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 month

ARE YOU: INUIT

☒ NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The Phase 2 Proposal will bring increased employment opportunities. I have a technical position at the mine and see the expansion as an opportunity to increase my technical experience. It will enhance career opportunities.

The increased production will give the company the opportunity to make environmental and technical improvements which will enhance the operation.

FIRST NAME: ELEANOR LAST NAME: GRANT

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 means a future for company and its employees. It means growth + opportunities for the Northern communities that, at one time, didn't exist. It also means ~~broader~~ broader opportunities for the company. I look forward to growing with the company in the years to come.

FIRST NAME: MATTHEW LAST NAME: TRACEY

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

→ increased job stability

→ improvement in technologies

→ better for environment

→ economically better for company improving ore products in open markets

FIRST NAME: Paul LAST NAME: Dawe

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 months

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- CLEANER AND MORE EFFICIENT WAY TO TRANSPORT ORE TO PORT.
- MORE TONNES PER YEAR SHIPPED OUT
- MANY YEARS OF JOB OPPORTUNITIES ~~AND~~ ~~BY~~ AT BLM.
- BOOSTING THE CANADIAN ECONOMY

FIRST NAME: MAXWELL LAST NAME: MOORE

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4.5 YEARS

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Better opportunity for the local community
on employment and help the local economy
grow

give hope to the younger generation to
earn money and support their family

FIRST NAME: Reini LAST NAME: Pelletier

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

-An opportunity to be part of developing
a resource in a responsible way and learning
about the Inuit culture and playing my
part in ensuring a successful IIBA
implementation.

FIRST NAME: Cory LAST NAME: Lester

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 10 months

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I'VE ONLY BEEN HERE FOR A SHORT TIME BUT
IT SOUNDS LIKE A POSITIVE STEP FORWARD
FOR CREATING MORE JOBS AND REDUCING THE
NEGATIVE ENVIRONMENTAL FOOTPRINT CAUSED
BY MINING IN THIS AREA.

FIRST NAME: MARTY LAST NAME: EDGE

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 MONTHS

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Moving by Rail, = less truck maintenance cost.
= less rd maintenance
= less disturbance to wildlife
= increased production all good

FIRST NAME: John LAST NAME: MATTHEWS

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 years

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I agree it would be less dust in working area
and around landscape, and in a long run
I think there would be less collision
with B-train & light vehical or other
mechinery.

FIRST NAME: Paulosie Kango LAST NAME: Kango

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? beginning of June

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

BRING IT ON!! AS LONG AS ENVIRONMENT
IS LESS IMPACTED AND LESS TIRES WASTING
AND HOPEFULLY EMPLOY MORE NUNAVUT
RESIDENCE.

FIRST NAME: Allen LAST NAME: Quitalik

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? APRIL 2018

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

FIRST NAME: Helen LAST NAME: Issigaitot

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 10 months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 would employ many Inuit and help support close communities.

Training that can be transferred to home communities in North Baffin Island and will expand Inuit education ^{as well} ~~also~~ skill sets.

The lifetime of the mine will bring work multi generationally for many people

FIRST NAME: Ola LAST NAME: Arnaqug

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? over 5 years.

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good for PPI who work here, not so well
for the local hunter's. Noticed Decreased
numbers of seals & other marine mammals. Narwhals
have become less fat due to increased number of ships.
Caribou's have become harder & farther to hunt
Always need to hire more Inuit for work & Training

FIRST NAME: William Amagoack LAST NAME: Amagoack

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 yrs

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Less emissions → perfect 8
- more jobs → perfect 8
- Less Dust, less wildlife disturbances → perfect 8
- Moving the transportation of ore by RAIL will not only create jobs but offer new career possibilities for INUIT employees. NOT many other places offer being part of a RAIL CREW and still be able to live in the communities.

FIRST NAME: BEN LAST NAME: EMERY

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? oct 2013 - present

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

glad to be part of the operation
Should get Better WiFi

FIRST NAME: *Michael O'Brien* LAST NAME: *O'Brien*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *6 years*

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Just glad to be a part of
the operation looking forward to
see all the progress

FIRST NAME: Paul LAST NAME: Gabriel

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Year and a half

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

IT IS GOOD FOR ME MEANING ITS FULL TIME
EMPLOYMENT

FIRST NAME: CHRIS ~~FRANK~~ LAST NAME: Greeley

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 1/2 years

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Please keep us updated for Phase 2 proposal/

FIRST NAME: PAINGUT Bob LAST NAME: BARNABAS

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? July 31/2019

ARE YOU: ☒ INUIT ☐ NON-INUIT (CIRCLE ONE)

ARE YOU: ☒ NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Progress is great, This sounds very good
Nice to see, the environment is being
considered

FIRST NAME: Robert LAST NAME: Gauthier

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 yrs

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

IT MEANS THE mine is growing with a
POSITIVE outlook TO THE FUTURE. IT ALSO
SHOWS THAT Baffinland CARES ABOUT THE
ENVIRONMENT AND THE WILDLIFE. IT ALSO
SHOWS ALL DEPARTMENTS ARE WORKING
TO ACHIEVE THE SAME GOAL

FIRST NAME: Brent LAST NAME: Whalen

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 16 months

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It means more employment for myself and my co-workers. I think it will be great for the local economy too, providing many years of employment for the local people providing it is well managed and ~~is~~ environmentally friendly as possible.

FIRST NAME: Troy LAST NAME: Leclaire

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 years.

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It should make the company more competitive,
And it should give the mine a longer life and
a ~~chance~~ chance at succeeding.

It should train a lot of Beneficiaries and Benefit
Nunavut, Canada as a whole.

I would like to stay here for as long as possible.
It will drop the cost per tonne of Ore.

FIRST NAME: Reginald LAST NAME: Kennedy

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2+ yrs

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The proposal seems to be very logical
It reduces emissions by cutting down on traffic
while also increasing production, which in turn
provides more money for the company, the
employee's and the local communities, which
will help everyone grow

FIRST NAME: Trevor LAST NAME: Faney

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2yrs.

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☐ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

In my opinion second phase development
would be good for all concerned.

FIRST NAME: Dwayne LAST NAME: Fleming

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Hopefully with phase 2 Baffinland will improve all around. Safety, wages, Having a proper tax bracket for employees who are not from NWT and are being Taxed hard at the end of the year. Hopefully Safety will become more improved. Hopefully the mine will be more productive. This will improve moral and attitudes throughout the site. Moving forward Hopefully mine will improve all around.

FIRST NAME: Allan LAST NAME: Coles

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It all sounds good.

FIRST NAME: Chris Parche LAST NAME: Parche

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? over 4 years

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It means a future of employment for me
Hopefully I can move into full time Someday
Thanks for the opportunity

FIRST NAME: Alasdair LAST NAME: Pilgrim

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? _____

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Needs bigger shower and beds, and needs better food without
chicken all the time and fish

FIRST NAME: Jasina LAST NAME: Satoqsi

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 months

ARE YOU: INUIT ☒ NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT ☒ NON-NUNAVUT RESIDENT (CIRCLE ONE)