



October 29, 2019

**Ryan Barry**  
**Executive Director**  
**Nunavut Impact Review Board**  
[info@NIRB.ca](mailto:info@NIRB.ca)

Dear Mr. Barry,

Please find attached to this covering letter, submissions from individuals working at the Mary River Project. Baffinland wanted to ensure that those working at Mary River had the opportunity to share their thoughts on the Phase 2 Proposal with the Nunavut Impact Review Board.

Baffinland informed employees that should they wish to provide feedback on the Phase 2 Proposal they should do so. Employees were informed that their submissions would be shared with the Board by the Company.

Baffinland will be submitting each and every submission that has been received to ensure that our employees are given the opportunity to engage in the environmental assessment process. The Company expects to be making further submissions of this nature until the public record for the Phase 2 review process is closed.

Sincerely,

A handwritten signature in blue ink, appearing to read "Megan Lord-Hoyle".

Megan Lord- Hoyle  
Vice President, Sustainable Development  
Baffinland Iron Mines

*Encl.*



If mining were to cease here, I would like many  
love to find work somewhere else. Meaning friendships  
would slowly demishes and a new chapter would begin.  
Life might go on but it would now be the same  
as I have finally found a job ~~in~~ in which it  
is the people and the environment that wants  
to make me stay. Rather most times it being  
the paycheck.

Basically what I'm trying to say is,  
If phase 2 doesn't go ahead and the mine  
has to discontinue production, I will not  
lose a job. I WILL LOSE A FAMILY.

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

IT means steady work for me and alot of people, it also means a great chance for the people of Nunavut to become Trades men and women.

FIRST NAME: Allan LAST NAME: Davidson

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 16 months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

yes.

FIRST NAME:

*Trengas*

LAST NAME:

*Heine*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND?

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

This Phase 2 will create jobs for the Inuit people & the rest of Canada. It will be a great new experience for me.

*Maxime Bernier*

FIRST NAME: Maxime LAST NAME: Bernier

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I would like to work on that project.  
The bigger the better.

FIRST NAME: Scott LAST NAME: Rainville

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

great to increase jobs  
great for the community  
great for the economy

FIRST NAME: Guy  LAST NAME: Grondin

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

yes I would like to work on  
that project with Pro PDG

FIRST NAME: Christophe LAST NAME: Hillion

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

~~NON-NUNAVUT RESIDENT (CIRCLE ONE)~~

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

HOW LONG HAVE YOU WORKED FOR BAFFINLAND?

2 months

FIRST NAME:

Walter

LAST NAME:

Herineau

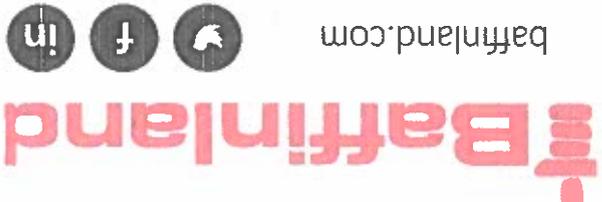
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Opportunity for the future.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

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PHASE 2 PROPOSAL



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

BAFFINLAND MEANS AN OPPORTUNITY TO ENRICH MYSELF, AND ALL CANADIANS, WITH: A MORE PERSONAL GLIMPSE INTO INUIT CULTURE & SOCIETY, A GREATER PERSPECTIVE OF INUIT ISSUES THAT I OTHERWISE WOULD HAVE NEVER BEEN AWARE OF, AN OPPORTUNITY TO EARN A LIVING DOING SOMETHING I ENJOY, AND A POTENTIAL FOR LONG TERM STABILITY ECONOMICALLY.

FIRST NAME: JAZED LAST NAME: POLAKIEW

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 YEARS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*gonna keep me employed, to feed  
my family,*

FIRST NAME: *Paul* LAST NAME: *Brean*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *2 years*

ARE YOU: INUIT  **NON-INUIT** (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  **NON-NUNAVUT RESIDENT** (CIRCLE ONE)

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### SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Growth In Canadian economy, sustained work for myself and others, contracts extended so far companies allows me to look forward to family growth and income. I believe that IIR is a great for the local community and Inuit of Baffin Island. It will help the struggling economy of these places and help train the youth for the future and lower the cost of food and transportation.

FIRST NAME: ADAM LAST NAME: CLYBURN

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Employment

FIRST NAME: ~~Carl~~ Carl LAST NAME: Doerksen

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 1/2 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It sounds like there will be great opportunity for locals and outside people to have jobs so you can provide for yourself and family.

FIRST NAME: Sam Cassar LAST NAME: Cassar

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*More greener creating more jobs to inuit*

FIRST NAME: *Leeno Jr Kublu* LAST NAME: *Kublu*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Economic Security Personally
- Economic Growth for NWT & Canada
- Security for Iron Industry in Canada
- Confidence in Canada for Investors.  
- we have to show Foreign Investors (and Domestic) that we will follow through on projects.

FIRST NAME: ANDREW LAST NAME: HARRISON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2013 →

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Creates possibility of extra employment. More jobs = benefit to economy.  
Think it is a positive thing.*

FIRST NAME: *Justin* LAST NAME: *Bursay*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *1 month*

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Provide Extra Income to support my  
family Job security

FIRST NAME: GARY D LAST NAME: DUNN

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 1/2 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 will hopefully provide me with continued employment, which allows me to provide for my family.

FIRST NAME: Paul ~~Kelly~~ LAST NAME: Kelly

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 months.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

This project & Phase 2 in particular has been a very good experience for me and look forward to returning as a means of providing for my life & family. I am hoping for longevity as I enjoy the family aspect of this site and having such a safety culture

FIRST NAME: Murray Weir LAST NAME: WEIR

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2013 & 2014 & June 2019 - Present

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Creation of lot of work, maybe  
longer rotation? More flight bonus*

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FIRST NAME: Kevin LAST NAME: Blanchet

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I think Its a great Idea.

Will provide Job for people to provide  
for their families

FIRST NAME: Andrew Roberts LAST NAME: Roberts

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Thankful for the work while most industries are hurting.  
I think we all know this approval needs to go through as it all comes down to dollars + cents. I am looking forward to being apart of the rail line team. It will be a great experience for my career. We all agree there has to be minimal impact on the land and sea. I think this is where Baffinlands teams need to work harder to share their findings with the local communities and be honest with them. For some reason there is a disconnect between PEM and the local communities. For us from the south we understand there will be some impacts to the land and sea, but we do not live off it like the communities do here. We need to prove to them (local communities), that the Phase 2 project will be bet <sup>in the long term for the land.</sup>

FIRST NAME: Kyle LAST NAME: Strejch

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4+ years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Nothing

FIRST NAME: Gagne LAST NAME: Simon

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Yes

FIRST NAME: Alex LAST NAME: Julien

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 Years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

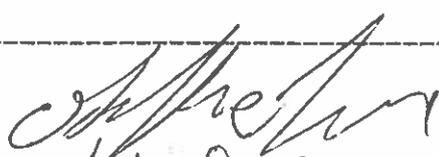
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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It is an excellent idea to  
create jobs & for the future  
of our workers

  
FIRST NAME: Adolphe LAST NAME: Lamontagne

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Its an excellent idea for the production  
of for the Inuit community.*

FIRST NAME: *Sylvain* LAST NAME: *Savard*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *2 years*

ARE YOU: INUIT  **NON-INUIT** (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  **NON-NUNAVUT RESIDENT** (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Yes*

FIRST NAME: Christophe Hillion LAST NAME: Hillion

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 mnts

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The possibility of a new job. Making  
of new contacts

FIRST NAME: David LAST NAME: Beaulieu

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2+ years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I think it is a really good thing, it will create a lot of jobs for trades.

FIRST NAME: Jean-Francois LAST NAME: Tremblay

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 month

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Yes! Create jobs and good for inuit peoples

FIRST NAME: pratham LAST NAME: Vallée

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1.5 years

ARE YOU: INUIT                      ~~NON-INUIT~~                      (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT                      ~~NON-NUNAVUT RESIDENT~~ (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Yes it is a good idea for the economy of the people of the north and the other provinces.

FIRST NAME: Noel LAST NAME: Gilles

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 Years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

EMPLOIES BON ECONOMIE MOINS DE POLLUTION  
C - BIEN POUR LA COMMUNAUTE INUIT

[Large blue scribble covering the remaining lines of the text area]

FIRST NAME: BERNARD LAST NAME: LEAO-ALAC

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? ~~2015-2018~~ 19 MOIS

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I think it's A good idea, better for Environment, More Job OPPortunities  
And for Baffinland to be successful

FIRST NAME: Andrew LAST NAME: Qanot Siag

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Since JULY 2018

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)





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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Provide Work opportunity for Me so I can Provide  
for My family

- Provide Jobs for the local ~~work force~~ Work force and  
boost local economy

FIRST NAME: Daniel LAST NAME: JACKSON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 Months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More job

FIRST NAME: Anthony LAST NAME: Clavel-Massie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 1/2 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Changing the transportation method from the trucking will only benefit the environment if the combined impact of the train + extra vessels is less than all the truck movement. Dust will however be reduced. The extra royalties for the Inuit communities is positive. Less impact on the surrounding fauna is also positive. Keep the environment in mind and I support phase 2 Baffinland.

FIRST NAME: Jeremy LAST NAME: Richard

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I am all for it, This phase will lessen the impact caused by trucking on the environment. Dust will be down which will be beneficial for the surrounding waterways. The extra royalties will benefit the Inuit communities. This phase will also increase the amount of jobs on site.

FIRST NAME: Richard LAST NAME: Nelson

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

This phase 2 proposal look to be a excellent improvement for the environment, cutting down air pollution by moving material (ore) by train and cutting B-train trucks from 140 daily to 10 daily trip by Train! Big improvement for wildlife disturbance and air pollution. as a worker in Baffinland I'm agreeing 100% for this new phase 2 projet.

NOTE! and more work for inuits ~~people~~ and southern <sup>altogether</sup>

FIRST NAME: HARRY LAST NAME: OUELLET

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 days

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)





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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*IF you need any dryumbers call us PROPOS.*

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FIRST NAME: *MATTHEW* LAST NAME: *BOCHARD*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *7 months*

ARE YOU: INUIT  **NON-INUIT** (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  **NON-NUNAVUT RESIDENT** (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Tres Bien Me Rapporter S.Y.P

FIRST NAME: Jean-Claude LAST NAME: Fela Nodou

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 mois

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Tres bien Me Rapeller  
S.V.P. Toujours Dispo

FIRST NAME: Gilles LAST NAME: Boisvert

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 DAY

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More employe  
Relationship with inuit

FIRST NAME: Stephane LAST NAME: Girard

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 ANS ALMUT

ARE YOU: INUIT NO NON-INUIT NO (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NO NON-NUNAVUT RESIDENT (CIRCLE ONE) NO

Québécois - Français -



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more jobs

FIRST NAME: Daniel LAST NAME: Hachey

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 14 months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)





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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

~~Yes~~ oui pour plus d'emploi

FIRST NAME: Yves

LAST NAME: Mallet

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

NO CONCERN

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FIRST NAME: DIRK LAST NAME: DECKOY

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? ALMIA 2 YEARS

ARE YOU: INUIT  NON-INUIT  IN MARY RIVER (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

good idea - more jobs for Inuit people.

FIRST NAME: Barndy LAST NAME: Toologak

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 month

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I think Phase 2 is a good idea  
This will help the communities  
and provide more jobs.  
This will provide more job  
for workers from across  
Canada.

FIRST NAME: Helen LAST NAME: Lewis

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*In my opinion, the phase 2 project will have a positive impact on the Baffinland mine and the Inuit peoples and surrounding communities. Also with the phase 2 project, it will cut down on emissions and have more of a positive impact towards the environment surrounding the Baffinland Mine.*

FIRST NAME: Jeremy LAST NAME: Johnson

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 11 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Good idell*

FIRST NAME: *Pierrick* LAST NAME: *Marchand*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *2 Months*

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It is a beautiful project. Its allow  
job creation.

FIRST NAME: Tommy LAST NAME: tremblay

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? six month

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Yes, they will be able to load faster.  
This will make more jobs for the Inuit  
people. Maybe we can have more money  
for the communities

FIRST NAME: Eric Kautug LAST NAME: Kautug

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 months

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)





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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more SOB, No bee train on the tool Board

FIRST NAME: Janic LAST NAME: Tremblay

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Sell Cigarettes in canteen  
for people who always looking  
to buy without any luck

FIRST NAME: Joanasi LAST NAME: Asnatsiaq

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 month

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I travel all the way from Edmonton, Alberta to work on this project. It means socioeconomic foundation for me and my family.

It means I have the ability to work on a project that I feel is truly committed to local employment and environmental obligations.

FIRST NAME: Darren LAST NAME: Mahony

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 Months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Continued Employment on Project at Mary River  
through 2020 and potentially 2021.  
Working on a historic project which includes  
most northern rail line  
Gaining an appreciation and respect for the  
people of the North and their achievements  
to live in and overcome the rigors of life in  
such a challenging environment.

FIRST NAME: Alphensus LAST NAME: Kelly

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? ≈ 10 Months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*more jobs for us*

*making friends to work with.*

FIRST NAME: *Rene* LAST NAME: *Blanchard*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *2 Runs 4 weeks*

ARE YOU: INUIT                      NON-INUIT                      (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT                      NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good thing, it's gonna be good for the job and the environment.

FIRST NAME: Simon LAST NAME: Vallancourt

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 18 Months

ARE YOU: INUIT  **NON-INUIT** (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  **NON-NUNAVUT RESIDENT** (CIRCLE ONE)



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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

That create a lot of employ  
chance to work to Nunavut

FIRST NAME: Mathieu LAST NAME: Gagnon

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

For Phase 2 I want Inuit people to be given better opportunities. The time I spent here I never seen much of that, just talk. I want to see Baffinland do more for the communities. Too many families up North are moving into shacks and tents due to lack of public housing. Royalties should be going to the public housing of Nunavut.

FIRST NAME: Jordan LAST NAME: Singoorie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Yes

FIRST NAME: Andri LAST NAME: Bellay

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 Year

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

As an Inuk working for Baffinland, the work environment has been nothing short of interesting. To be a small part of the Inuit work force has given me hopes that BIM is attempting to fill the gaps through training, helping in education. As BIM hopes to expand production and go through with Phase 2, I have hopes that it will continue improving and encouraging Inuit to work. I'm sure it has socio-economic impacts to the communities immediately affected, so I expect BIM to do its role in implementing all rights of Inuit under the IIBA, as well as improving on them.

FIRST NAME: Mick A LAST NAME: Appagag

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 Summers

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Steady work*

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FIRST NAME: *Clarence* LAST NAME: *Mansbridge*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *3 years*

ARE YOU: INUIT *Pant* NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It would benefit me and my family, create's more work for us,  
Iron ore production would be easy to haul ~~back~~ <sup>and</sup> faster.

FIRST NAME: Joanasie LAST NAME: Qamanig

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? A year

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

My thoughts on phase 2 is very good.  
Keeps us working

FIRST NAME: Jonah LAST NAME: Minyerluk

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Jan 2019

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I Think the phase 2 proposal is a Great Idea because it gives Nunavut a better economy, it adds to the amount of jobs in the north and it gets started on another means of transportation around Baffin. More jobs equals more money more money equals better quality of life and more transportation is just better.

FIRST NAME: Jayko LAST NAME: Ritchie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1.5 months

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

In my opinion, This project is very beneficial to all Nunavut residents. I am a land claims beneficiary and have seen many changes for better as I have spent several years at the Milne & Mary River sites. It is a great opportunity for Inuit Employment and to receive valuable training. Also I think it is great for the Growth and contributing prosperity to the territory of Nunavut

FIRST NAME: Lodie Barnes LAST NAME: Barnes

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 means, More production, More jobs, better ~~profit~~ profit for the business and investors, thus better profits for employees. (i.e.) Raises, bonus payouts.

The train also, as stated, works better for various reasons, thus less danger for employees trucking over the roads.

FIRST NAME: Colin LAST NAME: Hillier

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Full time work all year round
- Helps support my family
- Room to grow as an individual
- To be apart of the ~~explor~~ project
- Get to meet other locals and learn more about there language/culture

FIRST NAME: Johnathan LAST NAME: Williams

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 means that my family won't have to worry, and I will have the opportunity to gain more skills in my trade. I also will have the opportunity to see this project grow from basically nothing to having the first train in the north. ~~with~~ creating more jobs with less impact to the environment. I am excited to see ~~the~~ what the future brings.

FIRST NAME: Patrice LAST NAME: Bontine

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 Years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I am very happy to hear that the company is moving forward with this proposal. Knowing I have a stable career with many opportunities, also going to make more jobs with less impact on the environment. It's going to be an interesting time to see the first train in the North.

FIRST NAME: Luke LAST NAME: Reicker

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Leading by example with environmental issues -  
Developing long term job oppertunities for Locals  
and non Locals - which take the stress off the  
people that work here, so they can plan for the future  
with thier families, knowing they can have a steady  
income. This translates to a happier and healthier  
work force.*

FIRST NAME: Chris LAST NAME: Olsen

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Contractor 9 months  
Bim - 2 1/2 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

future work hopefully a cleaner environment  
for the people & wildlife that live here

FIRST NAME: Danahp LAST NAME: Wolke

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? OFF AND ON SINCE

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

2007 12 years

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

As an engineering technologist I am excited by the opportunity to work on a project of this scale. Building a 104 km long rail road in the high arctic is going to be challenging and will make for a great experience to include in my work history. If we are successful it will prove to the world that development at this scale in the arctic is possible and hopefully it encourages even more investments and opportunities to work in the arctic. I want to be a part of this project and I want to help it succeed.

FIRST NAME: Darbo LAST NAME: Filipic

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

This project supports my family and improves the quality of life for us. The project also helps the locals improve their quality of life and provides a good income + improves self-esteem as is evident when talking to them. For Canada as a whole, it is a huge asset to our economy.

FIRST NAME: Jan LAST NAME: Bowie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 1/2 mos.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

work for the next few years  
as a very good accomplishment in life. to  
be involved with.

FIRST NAME: David Bonatich LAST NAME: Gomolukuk

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 will secure the future of BIM's support of north Baffin communities. Will also increase possibilities for my sons to gain employment and secure their families futures.

The sovereignty of Canada's north also hinges on the operation of these types of projects.

FIRST NAME: Steve Gogo LAST NAME: \_\_\_\_\_

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 + yrs

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The growth of this project will provide long term employment to many. It is an opportunity to be the company that sets a positive example of good environmental stewardship + sustainable development of our natural resources in Canada's north, providing economic benefits to employees + enriching the lives of the local communities.

FIRST NAME: Mike LAST NAME: McAfee

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 yrs.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Means long term employment so I can ensure my family has all they need. VACATION TIME, nice house, car, truck ETC. ALSO means the NUNAVUT RESIDENTS get long term employment as well so they to can enjoy the benefits of working at Baffinland.

FIRST NAME: Terrence LAST NAME: RUSSELL

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 MONTHS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Phase Two will create 1,000 full-time positions
- Increased production will insulate Baffinland from changes in global iron ore prices, ensuring the financial stability of the company
- Less greenhouse gas emissions as we switch to rail transport - 10 daily round trips by train replacing 140 daily round trips by trucks

FIRST NAME: Graham LAST NAME: Bennett

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

with expansion and upgrades It looks like  
stable work environment which makes for a stable  
financial life and hopefully a chance to learn more  
and expand my career.

Its encouraging to see ~~the~~ more effort put in  
for environment ~~and~~ protection

FIRST NAME: Levan LAST NAME: Mac Donald

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*To me means continued long term employment. Also perhaps new opportunities in my field as an electrician - this could, hopefully, include new training and access to working with state-of-the-art equipment.*

FIRST NAME: ROBERT LAST NAME: BUXTON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 yrs.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

This proposal would mean a lot to me. It would provide me with a stable future and quite possibly for my son. It would also provide a steady future for the numerous Inuit friends that I have made since starting at Baffinland. It would provide good jobs for them, their families and friends. Phase 2 would also provide needed community support to the communities where my Inuit friends live.

FIRST NAME:

Donald Drew

LAST NAME:

Blais

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- less environmental impacts in terms of dustfall by removing truck traffic/dust suppression trucks, etc.
- Removing truck traffic decreases the risk of accidents and risk of spills making it safer and more environmentally friendly.
- Job Security → hopefully more opportunities for full time work in environment department during construction and maintenance of railway.

FIRST NAME: Alison LAST NAME: MacArthur

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 month (contract)

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 is a great opportunity to improve and provide opportunities for the local economies. Speaking to various Inuit working on the project, feedback received is that working on Baffinland has improved their lifestyles and quality of life. Proceeding with Phase 2 would be a positive for communities.

FIRST NAME: Dominik LAST NAME: Blachut

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2.5 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I am proud to be part of a project that will bring industry to the north and opportunities for many generations. Proud to be doing it all with full Inuit involvement and support. Proud to do it aligned with all environment requirements. This is project is an example that when everyone works together great things happen.

FIRST NAME: Lenny LAST NAME: Franken

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 Months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

makes lots of work, bring home money to  
to make the wife happy. Happy wife  
happy life. more work. For more people.

FIRST NAME: Percy LAST NAME: Gasland

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good Place to work

steady work

Good People to work around

steady income

FIRST NAME: John Chris LAST NAME: Stevens

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Unique project up North.
- Development of natural resources.
- Employment opportunities, especially for local communities.

FIRST NAME: Caroline LAST NAME: Vezeau

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 1/2 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

All Good! Should be a good project to be part off!

FIRST NAME: Lorne LAST NAME: JACKSON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

① Being part of history - working to develop the 1st railroad in the Arctic

② Job security

FIRST NAME: Darren LAST NAME: Cordiner

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 16 months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*opportunity for Canadians*

FIRST NAME: Michael LAST NAME: Gladwell

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 3 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 proposal will hopefully provide me with another couple years of working in Nunavut. Baffinland is a great place to work; I have met many locals from the communities in the surrounding areas during my time here, giving me a chance to learn about their heritage and respect for the land. Baffinland is committed to protecting the land/environment, as well as providing jobs to the locals. This project is a great opportunity for Nunavut's economy, and will continue to supply jobs to the people of Nunavut after construction.

FIRST NAME: Rob LAST NAME: Chrissun

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

PHASE 2 WILL MEAN LONG TERM STEADY WORK FOR MYSELF AND MANY OTHERS TO SUPPORT OUR FAMILIES. PHASE 2 WILL ALSO OFFER EXCITING NEW CHALLENGES WHICH WILL HELP INDIVIDUALS AS MYSELF GROW AS A PROFESSIONAL. WORKING IN THIS BEAUTIFUL PART OF THE COUNTRY IS AN ADDED ~~PLUS~~ BONUS

FIRST NAME: ADAM LAST NAME: LAMONTAGNE

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 MONTHS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Keeps me working to put bread on table  
I like working in the north on various projects  
to see the different parts of this country and working  
with various people from different places.

FIRST NAME: John LAST NAME: Refuse

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1.5 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 of This project has a lot of advantages to everyone living in Nunavut and elsewhere in Canada. A combination of personnel skills, craft skills, state of the art equipment, and logistics will be put together to mine the highest grade iron ore and shipped overseas. This will create a lot of job opportunities for local residents as well as for other Canadians, and for sure it will enhance their skills for future projects. Finally this is a great project to boost the economy.

FIRST NAME: BASSAM LAST NAME: DIB

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 Months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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### SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good for Baffinland also for all the people that  
want to be apart of it. I think its good for the  
surrounding communities and Inuit people. IT's  
a very large resources of income for these families  
& non-Inuit families.

FIRST NAME: Donald LAST NAME: Fitzgerald

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Two month's

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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### SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Bigger Opportunity for the Local Communities to get involved in the project
- Gives us the Opportunity to improve and make this site a safer and better work environment
- Allows me to provide for my Family, and to grow as a person and gain experience to become a better worker

FIRST NAME: Conner LAST NAME: Betts

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? July 2018

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good opportunity for job security for both locals  
and southern people.

Learning experience

Increase production in a safer way

FIRST NAME: Chantal LAST NAME: Faubert

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 18 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Proud to be involved in one of the biggest projects in the arctic.

This Project is very intreguing and challenging experience, as well as the benifits that it will bring to this part of canada and the economical, social positive impact it would have

FIRST NAME: Mayen LAST NAME: Hamad

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*The phase 2 proposal means a lot of meaningful impacts to everyone. For me and the company I work for, it means employment of our team and positive growth. It is also exciting to work on the most northern railway in the world and the longest track project in North America in a generation. For Nunavut and it's residents, Phase 2 will help increase royalties to the Territory while extracting oil at an increased rate. All while doing it with less environmental disturbance such as greenhouse gas, wildlife impact and dust and noise along the route. I am looking forward to being part of this project.*

FIRST NAME: Sebastien LeBlanc LAST NAME: LeBlanc

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 wks.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

A NEW EXPERIENCE BEING ABLE TO WORK IN NUNAVUT.  
ASSIST IN CREATING POSSIBLE JOBS FOR THE INUIT PEOPLE  
AS WELL AS PROVIDING A SMALLER ECOLOGICAL FOOT PRINT.  
IT ALSO MEANS AN INCREASE IN PRODUCTION FOR MOVING ORE  
KEEPING BAFFINLAND PRODUCTIVE AND SUCCESSFUL.

FIRST NAME: SCOTT LAST NAME: KAMMER

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 WEEKS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 expansion: Increasing throughput of the Loading operation at Port by introducing the rail system will strengthen BIM's Capacity ~~to~~ for hiring new employees and creating more jobs

FIRST NAME: Mariej LAST NAME: Bendlin

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

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It means a lot to me. It's a win-win situation for everyone. In one front, and as it does for many workers here (both Inuit and Non-Inuit) the Phase 2 project allows me to work and earn a living and put food on the table for my family.

In the other front, the output of the Iron Ore from the project is beneficial to the world at large. In addition, Project Lithium brings more civilization to the host community. The benefits are enormous. They range from enhancing population growth - more infrastructure & social amenities provisions. The building of a railway system is also a huge one that the local communities can leverage on through partnership to boost transportation system. Busier airport at Igloolik and Mary River is another success fruit that the communities around can harvest to their advantage. This is all because of the project 2. Much busier seaport can also boost the movement of goods and services to the Nunavut

communities. It's all because of the Phase 2 project. There are a lot of other benefits that the communities can harvest for the good.

FIRST NAME: Patrick LAST NAME: ALABI

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 month

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Better Job security

- more road motorize

- more work

FIRST NAME: Brennen LAST NAME: Michelin

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*more work more security*

FIRST NAME: *Kevin* LAST NAME: *Jones*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *July 15 2019*

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 means more work, longer work,  
and a safer Road for all traffic trans-  
ferring the safe Road due to Trucks carrying  
one not on the Road!

FIRST NAME: LANCE LAST NAME: BENNETT

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? July 2019

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- more work, job security

- no lay offs

FIRST NAME: GALE LAST NAME: CONRAD

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

IT MEANS A CHANCE TO MAINTAIN A GREAT SAFETY RECORD GOING FORWARD, A CHANCE TO FORWARD MY CAREER BY GAINING MORE EXPERIENCE WORKING ON THE JOB AND WITH OTHER CD WORKERS, IT ALSO MEANS A GREAT WAY TO SUPPORT MY FAMILY FINANCIAL WISE.

FIRST NAME: BRAD ~~BRADLEY~~ LAST NAME: BRADLEY

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 YEAR

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

1) Bim need to have a different set of eyes & thought on projects miss managing & miss directions on this worksite is unbelievable.  
2) It seem's like miss communication & missdirection is an issue and put's unnecessary pressure on the workers on this project. Incidents are daily occurrence and that is unacceptable. They preach safety but do not lead by example with Bim employees & Ore haul Trucks

FIRST NAME: Anne Lamontagne LAST NAME: Lamontagne

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Sept 2019

ARE YOU: INUIT

NON-INUIT

North American Native  
(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more work Year Round  
Job Security & Learning EXPERIENCES

FIRST NAME: David LAST NAME: Smith

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 SEASONS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*More Work*

*Job Security*

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FIRST NAME: *Kevin* LAST NAME: *Tremblott*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *4 months*

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

CERTAINLY WILL CREATE MORE OPPORTUNITIES FOR LOCAL INUIT TO WORK AT BAFFINLAND AND FURTHER TRAINING IN DIFFERENT TRADES. ALSO CREATE MORE WORK FOR FLY IN/OUT EMPLOYEE'S. AS THERE WILL BE MORE ORE MOVING FROM MARY TO MILNE. THE 2ND SHIPLOADER WILL BE ABLE TO MOVE MORE PRODUCT DURING THE SHIPPING SEASON.  
ITS A POSITIVE MOVE ALL AROUND.

FIRST NAME: DARW. LAST NAME: STORDACT

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Aug. 1, 2019

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More Work

More Jobs

More Money into the economy

Better way of life for all involved.

FIRST NAME: Math

LAST NAME: Day

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 Months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Working on site as a subcontractor (Tessier Ltd) it's a positive sign of continued employment for myself, co-workers and residents of the region. With projects of this magnitude, it's a chance for people to gain financial security, especially with the current state of the economy, and get skills that will ensure a lifetime skill set for people nation wide.

FIRST NAME: Doug LAST NAME: Sparkes

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Since July 2018

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More jobs, more work

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FIRST NAME: Patrick LAST NAME: Duffenais

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)



# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- more work, more jobs
- better production
- Safer transport of material
- 
- 
- 
- 
- 

FIRST NAME: Howard Gregory LAST NAME: Gregory

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? July 2014

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more jobs for both Inuit & Non-Inuit workers  
better economic situation for Nunavut  
better paying jobs for all; a higher  
standard of living for all involved.

FIRST NAME: Robert LAST NAME: CARSHILL

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- More work
- faster production
- safer roads

FIRST NAME: Shawn Young LAST NAME: Young

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

## SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Great opportunity for both locals + non locals to make a decent ~~from~~ income for them selves as well as their families. There are also several training opportunities that come with such a big project. This training could/would be very valuable if the person decides to work at another location on Baffin Island.  
Great place to work.

FIRST NAME: Mike LAST NAME: Bowers

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Continued work for me to support my family  
and job opportunities for the local Nunavut  
people.*

FIRST NAME: JEFF LAST NAME: DICKSON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 Sea Lift Seasons

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

## SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- More work For Inuit / Non Inuit People
- Very Good Place For Diff Experiences
- Help's Build A strong work site
- Keep's producing The Best ore
- 

FIRST NAME: Greg LAST NAME: White

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 Sealift Season's

ARE YOU: INUIT   NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT   NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Sustainability for the Northern  
Communities. Job opportunities for  
the northern people & southern people  
of Nunavut. Also gives me year round  
employment to support my family. Also  
gives the Nunavut Government another  
source of income to support their  
people.

FIRST NAME: Lennie LAST NAME: Burstead

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 years

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

A BIG POSITIVE FOR LOCAL COMMUNITIES AS WELL AS FOR PEOPLE WHO LIVE DOWN SOUTH. GREAT OPPORTUNITY FOR FURTHER SKILLS TRAINING FOR ALL INVOLVED. JOB SECURITY FOR ALL. VERY POSITIVE.

FIRST NAME: BLAIR LAST NAME: KENT-FIELD

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3<sup>rd</sup> SEALIFT SEASON.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More Jobs For Inuit / Non Inuit workers  
Better paying jobs for ALL: A higher standard  
of living for people involved, and job security

FIRST NAME: Chris LAST NAME: Haynes

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

More Work For Lots of PPL AN Work  
For local PPL as well

FIRST NAME: Wally Legault LAST NAME: Legault

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT                      NON-INUIT                      (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT                      NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*hope for more work*

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FIRST NAME: *Russell* LAST NAME: *Cheruv*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *3y*

ARE YOU: INUIT

NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

## SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

The advancement of the mine in phase 2 will allow Baffinland to produce more material being more to the Territory and jobs to Canada. It will benefit everyone in the country to push the world forward in new innovations and production. Seeing the facility transform into the future seeing what we are capable of in this beautiful and unique environment.

FIRST NAME: Joshua Weese LAST NAME: Weese

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Since 2017

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Job security  
Up production  
learning experience  
More Jobs

FIRST NAME: Nathan LAST NAME: McCutcheon

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 months

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good, more work for both's of people  
AND CONTRACTOR'S INVOLVED

FIRST NAME: MONTE (S) LAST NAME: Plowman

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 month's

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Job Security will mean more security for my and your families

FIRST NAME: Arnold LAST NAME: Best

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 1/2 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

**SHARE YOUR THOUGHTS**  
**PHASE 2 PROPOSAL**



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**SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:**

I'm emotionally, physically, spicitually invested  
It's a fantastic opportunity for our country,  
the Territory of NU, the local communities,  
the friends, family, loved ones and all who  
benefit and our great company.  
I'm very grateful to ~~(be a part)~~ grow  
along side this project. I promise to do my  
part safely, efficiently on time (early too) and under budget.  
And to help all those who work here & anywhere for Nunavut

FIRST NAME: Kiok LAST NAME: Perley

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Sec Nunavut 2016, part of 2017 & feb 2019

ARE YOU: INUIT  NON-INUIT First Nation (CIRCLE ONE) No

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)  
Edmonton

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It's a great opportunity for the Northern  
Committee

I have work in the Arctic for 25 plus years  
it's great to see Inuit people have  
and chance to improve their lives and  
support their family

FIRST NAME: Coahly LAST NAME: Marlon

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 years

ARE YOU: INUIT  **NON-INUIT**  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- long term employment and opportunities for future generations

- Financial stability

FIRST NAME: Grant ~~LaPointe~~ LAST NAME: LaPointe

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 yrs

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

FOR EMPLOYMENT FOR LONG TERM.

KEEP LOCAL PEOPLE WORKING

HELP THE ECONOMY GROW.

FIRST NAME: WILLIAM LAST NAME: MACKENZIE

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 YRS

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase II will secure Baffinlands future by increasing efficiency and sustainability. The increased work force required for the Phase II development & operation will open up additional jobs. Baffinland has developed apprenticeship programs and has always welcomed Inuit to the team. The jobs and income for the Northern communities may be beneficial in improving quality of life, develop skilled workers & improve community wellness

FIRST NAME: Dominic LAST NAME: RITAREN

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Apx 4 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Progressive project for the North & Canada, enjoyable  
work environment,

FIRST NAME: Glen LAST NAME: Groot

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Future work*

FIRST NAME: *per. Wilbert Pete* LAST NAME: *Taylor*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *1 year*

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Steady work      Longevity  
good income

FIRST NAME: MELION      LAST NAME: MCLELLAN

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT       NON-INUIT      (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT       NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more work

more money

better lifestyle for my family

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FIRST NAME: Wilson Glen LAST NAME: Arstey

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 Turnarounds

ARE YOU: INUIT NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT NON-NUNAVUT RESIDENT (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

A good push into long term operation of a mine only to improve its success, money and workers condition, Doing Northern Shift work gives people of the east coast a chance at Better Salary and a Better life than working at home for low wages/income, This phase will need plenty more workers, which will definitely help the community's all over Canada, As in Better work, wages, time off etc.

FIRST NAME: Keith LAST NAME: Savoie

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 years

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

THE PHASE 2 PROPOSAL AND COMPLETION WILL BE  
A VERY POSITIVE THING TO HAPPEN FOR THE PEOPLE  
WHO LIVE IN NUNAVUT AND ELSEWHERE.  
NUNAVUT WILL BENEFIT FINANCIALLY FROM THE  
THE GOVT. SHARE OF THE ORE PRODUCTION AND THEN  
INTELU CAN PASS THOSE BENEFITS ON TO THE  
PEOPLE OF NUNAVUT. THE PEOPLE OUTSIDE OF NUNAVUT  
WILL BE ABLE TO HAVE WORK FOR THE DURATION OF THE PROJECT.  
THE ENVIRONMENT WILL BE A LARGE BENEFIT FOR THE RAIL  
LINE DEVELOPMENT WITH A DRASTIC REDUCTION OF FUEL  
AND BURN IN EMISSIONS BY USING RAIL INSTEAD OF  
HAUL TRUCKS.

FIRST NAME: IAN

LAST NAME: ATKINSON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 WEEKS

ARE YOU: INUIT  **NON-INUIT**  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  **NON-NUNAVUT RESIDENT**  (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



baffinland.com



THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

~~What~~ What phase 2 Proposal means to me is that it gives me the opportunity to work with a well established Northern construction company such as Nuna. Also the railroad construction was something I was hoping to work on, not only to obtain a good income & support my family but also to be an asset to this company & gain meaningful employment & experience in my field.

FIRST NAME: Brad LAST NAME: Norris

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 week

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Create more jobs / have less vehicular traffic on  
to the road Keep down dust & pollution.

FIRST NAME: Devin LAST NAME: Bishop

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Keeps my family fed, Gives the Locals Jobs, Gives others  
opportunity for good rotation to be home with their families  
more often

FIRST NAME: Dore LAST NAME: GALE

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

more work for the people from the North.  
A better standard of living for the local people  
More work for other people from Canada  
Enables me to make a good living for my family.

FIRST NAME: Eddie LAST NAME: Lovelace

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT <sup>GREAT GRANDMOTHER WAS INUIT.</sup>  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

**SHARE YOUR THOUGHTS**  
**PHASE 2 PROPOSAL**



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**SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:**

It will help to cut down on  
Traffic, less B TRAINS.  
Create more jobs, more production.

FIRST NAME: Pass Powell LAST NAME: \_\_\_\_\_

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I WANT TO BE A PART OF HISTORY.  
"FIRST RAIL LINE IN THE ARCTIC"

THIS JOB PUTS FOOD ON THE TABLE  
FOR A LOT OF PEOPLE, BOTH INUIT AND  
NON-INUIT

FIRST NAME: BURD LAST NAME: POWER

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 MONTHS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

its nice for us ,great place to work ,happy to  
be there

FIRST NAME: Maxime LAST NAME: Dallaire

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 month

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I Like A Baffinland is a good community

Do Good money

Its A beautiful project

FIRST NAME: Jinny LAST NAME: GAUDREAU

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

PHASE 2 WOULD SUPPLY MORE EMPLOYMENT FOR ME.  
THAT WOULD MEAN I CAN SUPPORT MY FAMILY,  
GIVE THEM A VERY GOOD QUALITY OF LIFE. IT  
IS ALSO GOOD FOR THE ECONOMY. COMING FROM  
NEWFOUNDLAND WORK IS NOT PLENTIFUL. I LOOK  
FORWARD TO SEEING PHASE II PROCEED AND  
HELP ENSURE LONG TERM EMPLOYMENT FOR  
MYSELF AND MY FAMILY.

FIRST NAME: Dion ~~Mills~~ LAST NAME: Mills

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? SEPTEMBER 15/2019

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good opportunity for Nunavut and for everyone  
to make money

FIRST NAME: LANNY LAST NAME: THOMPSON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? One week

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I'm HAPPY WORKING THERE

GOOD FOR THE GOVERNMENT OF NUNAVUT AND ECONOMY

FIRST NAME: SERGE LAST NAME: DESBIENS

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? MAY 2019

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

It's gonna be great for Nunavut government.  
Many jobs for the local peoples. I am very  
proud to work here and I hope I will be  
here for all phases. We make good money and  
it's a very good place to work.

FIRST NAME: Francis LAST NAME: Lochore

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 months.

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I Really happy to be on this job,  
That nice for the community.

FIRST NAME: JongThun LAST NAME: Bouchard

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

IT'S A GREAT WORK'S ENVIRONMENT.  
IT'S A NICE OPPORTUNITY TO DISCOVER NEW TERRITORY.  
PEOPLE ARE VERY NICE AND WORK'S ATMOSPHERE IS GREAT.  
I'M AGREE WITH PHASE II, BECAUSE IT HELPS LOCAL COMMUNITIES AND PROVIDE JOBS TO A LOT OF PEOPLE.

FIRST NAME: FREDERIC LAST NAME: DESBIENS

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? MARCH '19

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- IT MEAN MORE JOBS FOR INUITS AND  
OTHER CANADIANS

- IT MEAN MORE DEVELOPMENT FOR NORTHERS  
COMMUNITY

FIRST NAME: CARL LAST NAME: TREMBLAY

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 DAYS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

SHARE YOUR THOUGHTS  
PHASE 2 PROPOSAL



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*It's good for the workers and the population.  
That will provide so much job.*

FIRST NAME: *Sebastien* LAST NAME: *Grenier*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)



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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

INSURE LONGER JOBS FOR ALL PEOPLE.

LESS IMPACT ON WILD LIFE

HELP DEVELOP CANADIAN ECONOMY

HELP DEVELOP THE FAR NORTH

FIRST NAME: Robert LAST NAME: GALLANT

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 YEAR

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- Help NORTH Development
- Increase JOBS
- Increase production
- More Green for planet
- Reduce truck accidents

FIRST NAME: Antoine LAST NAME: DuNet

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- 1- LESS POLLUTION
- 2- LESS RISKS OF ACCIDENT
- 3- HELP TO INCREASE THE ECONOMY
- 4- LESS IMPACT ON WILD LIFE
- 5- HELP DEVELOPE THE FAR NORTH

FIRST NAME: LAVOIE LAST NAME: BASTIEN L

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 YEARS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

a lot of jobs

Satisfaction to participate in a big project

help to develop the north

less accident on the road

less truck less pollution

less impact on the wild life

FIRST NAME: Jeremy LAST NAME: Audet

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 month

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I think this is very important to Canada to have a presence in the north and this is an good opportunity to show other country that we owned the north, it is also a very good opportunity for good payed jobs. This is a very good ressource that Canada have and need to be exploited.

FIRST NAME: Eric LAST NAME: Sarbrer

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 month

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I approve the "PHASE 2" proposal project of BAFFINLAND IRON MINE. I have read the environmental plan and find it very appealing. I also think it will bring a big economic boost for the whole Province of Nunavut.

FIRST NAME: Tarik LAST NAME: Hafid-Irisity

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Happy To Work.

FIRST NAME: Ag Augues LAST NAME: Carroll

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 month.

ARE YOU: INUIT  **NON-INUIT**  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  **NON-NUNAVUT RESIDENT**  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I'M TOTALLY Agree With PHASE II  
EXPANSION Project. IT Will BE  
Very Good For NUNAVUT Community In  
Terms Of Economic Down Fall.  
ENVIRONMENTAL Protection IS A TOP  
Priority On This Project.  
KEEP GOING ... DO IT!!!

FIRST NAME: JEANNOT LAST NAME: JESSIENS

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? ONE YEAR +

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 Proposal is a great opportunity  
for northern and southern WORKERS TO  
Have a good and stable job for the future.  
It is also good for the economy of  
the Canada and hometown of every  
WORKERS.

FIRST NAME: Olivier ~~Jacques~~ LAST NAME: Jacques

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Contractor SANA (6 month)

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

To me it means a great opportunity for the Qikiqtani region and its residents; Possibilities of employment, training and royalties. I think Baffin does things in a way that doesn't harm the environment and that the exploitation of the iron ore offers many possibilities in a region where there aren't many in the communities. It's great to be part of this project and I hope it keeps moving forward. The approval of phase 2 would really mean a sustainable income for the region and more independence for its residents.

FIRST NAME: Maxime LAST NAME: Poirier

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Logistics & HR Coordinator Qikiqtani Sana.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

First of all, it will make the Tote Road more safe by removing (if intended) the OHT of the road. The phase 2 will also bring more workers on site and gives more opportunities for workers to come here in Baffinland.

FIRST NAME: Jeandichel LAST NAME: Buly

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 year

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)



# SHARE YOUR THOUGHTS PHASE 2 PROPOSAL

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THE NUNAVUT IMPACT REVIEW BOARD IS HOLDING PUBLIC HEARINGS ON THE PHASE 2 PROPOSAL AND WE WANT TO LET THEM KNOW WHAT OUR EMPLOYEES THINK ABOUT THE PROPOSED PROJECT.

PLEASE FILL OUT THIS FORM AND PLACE IT IN THE DROP BOX LOCATED AT SECURITY OF EACH CAMP.

BAFFINLAND WILL SUBMIT THIS TO THE NUNAVUT IMPACT REVIEW BOARD ON YOUR BEHALF.

SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

For me, it means that we are going to go forward with a major mining project for our country. BIM project will generate quality jobs for Canadians, for the next 100 years. It's of the utmost importance that it's goes on with the environmental regulation in place their will be accountability on BIM and the project will be a good things for the country and the Natives communittee all around Baffin land.

FIRST NAME: Etienne LAST NAME: Gagnon

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 4 months

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Agree, as long as the project is compliant with environmental legislations (Federal & Territorial) & with social acceptability of Baffinland Island citizens. If so, will definitely help Baffinland Island development.

FIRST NAME: Maxime LAST NAME: Côté

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Good project For good jobs in the North

good Nunavut development

FIRST NAME: Dave Peitras LAST NAME: Peitras

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase II projct. increase the total production of BIM bring more money in the Inuvait. - increase the quality of life of the people of the region all that with respecting environmental rules. Phase II will be - BIM is the major projct of Canada.

FIRST NAME: Jan LAST NAME: Bellavance

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 month.

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

→ I think the Phase 2 is very important for the future economy of the Nunavut.

→ The Project of Phase 2 is a very big project and if it can be done while following all the environmental procedures including the Nunavut First Nation citizens, it will be one of the greatest projects.

FIRST NAME: FRANCIS LAST NAME: Paulin

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 5 MONTH

ARE YOU: INUIT

NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I believe in this project to improve the transport of the material, the people and worker of Baffinland native ones get a good and safe job for their future. It will help all communities to improve their lifestyles and supply every need in their family. For all the worker provide a job at long time.

FIRST NAME:



LAST NAME:



HOW LONG HAVE YOU WORKED FOR BAFFINLAND?

3 months

ARE YOU: INUIT

 NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

 NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I believe that the Railroad is a cleaner + more cost efficient means of haulage of our + transport of workers in the long run and the employment of Thousands of Men including Inuit + all Nationalities to better Communities in Nunavut and Families All over the World  
Thank You.

FIRST NAME: Mike LAST NAME: Martin

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

1 thing phase 1 is good but takes a lot of  
guy and it is dangerous on the road for  
every body and a lot of <sup>tools</sup> equipment.  
Phase 2 will be more safe and the  
train is more good for the company's thing  
It will be nice to have job for a long  
time and security before and it is good for  
all the family Guy that is working

FIRST NAME: Nijon LAST NAME: Bayer

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 weeks

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I guess that the Rail way Project would be very Good to lighten up the traffic on the 110 km Road, not to mention that weather condition would be less of a problem. The iron mineral could Be traveled at once.

FIRST NAME: Jean-Christophe LAST NAME: Sauard

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT

(CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Good for money  
" " job*

FIRST NAME: *Harold* LAST NAME: *Francis*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *6 Months*

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*will be good for the economy.*

FIRST NAME: *Kevin* LAST NAME: *Hradek*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *6 months*

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I Guess that the Rail way Project would be very good to lighten up the traffic on the 100km tote Road, not to mention that weather condition would be less of a <sup>Probleme</sup> ~~issue~~. the iron mineral could be traveled at a steadier pace, with bigger loads traveled at once. only Probleme would be the loss of jobs for all truck Drivers.

FIRST NAME: Garry LAST NAME: Glidden

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 9 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

I hope the phase 2 will be well and i am glad to work here with many good guys and i want work for baffinland for 10 years and much. The phase 2 will be a good thing for ~~economy~~ Nunavut economy.

FIRST NAME: Maxime LAST NAME: Bagwan

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 months

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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I think it's gonna be good for the economy of Nunavut and it's a good opportunity for people to make more regarding the rail track. For my self I'm happy to be with the project and proud to be with you. I hope I will be able to be parts of the project for a good long time

FIRST NAME: Luc LAST NAME: Sovard

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 month

ARE YOU: INUIT

NON-INUIT

(CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT

NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Steady work and peace of mind.  
More opportunities to learn and  
establish myself with Nuna.*

FIRST NAME: Andrew # LAST NAME: Eider

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 7 months

ARE YOU: INUIT  **NON-INUIT**  (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  **NON-NUNAVUT RESIDENT**  (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Make more money Have a steady job, to  
keep us working to bring home to family.

FIRST NAME: Dylon Kents LAST NAME: K

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Jan 2019

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

- STEADY WORK FOR LOCALS & NON-LOCALS
- MINE LONGEVITY
- INCREASED PRODUCTION
- FINANCIAL OPPORTUNITIES

FIRST NAME: MIKE LAST NAME: ANDERSON

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 yr

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

A better future for my family  
and myself and make worker ~~happy~~ for  
~~the~~ ~~work~~ environment

FIRST NAME: ~~Melvin~~ LAST NAME: ~~Turn~~

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT                      NON-INUIT                      (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT                      NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

A better future for my family  
and myself AND more revenue  
for Nunavut. (Taxes)

FIRST NAME: ~~Sam~~ LAST NAME: ~~Questel~~

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? \_\_\_\_\_

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

*Steady work, good money,  
good people making whit  
2/2 just perfect For me*

FIRST NAME: *Aari* LAST NAME: *Piaget*

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? *2 years*

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

Phase 2 would bring financial stability for family and myself. I think this project would be important for northern development not only in resources but also education. Phase 2 would allow for human capacity building of communities which will <sup>have</sup> short and long term positive benefits.

FIRST NAME: Daniel LAST NAME: Bedew

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? On m2 off since 2013

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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Working at Baffinland has allowed me to visit this once isolated part of Canada. Being up here has allowed me to interact with many other workers from the local communities around the mine. I have already gained many solid friendships with the local community members. This job also allows me to make a comfortable living for myself that allows me to redistribute wealth to my home community.

FIRST NAME: SPEJLER LAST NAME: MOREAU

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 8 MONTHS

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

My name is Jonathan Ishulutak and I am from Pond Inlet. I am an employee of a

Contractor for the Mary River Mine. I support the Phase 2 expansion so that Baffinland

Iron Mines can continue.

FIRST NAME: Jonathan LAST NAME: Ishulutak

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Oct 16, 2019

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

My name is George Innuksuk and I am from Hall Beach. I am an employee of a

Contractor for the Mary River Mine. I support the Phase 2 expansion so that Baffinland

Iron Mines can continue.

FIRST NAME: George LAST NAME: Innuksuk

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? Seven months

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

For my thought about phase 2, I believe it  
it is a big step for every one involved, and  
how it is transiting from phase 1 it sounds  
like its going smoothly with the expanding  
accomidations ~~for~~ for the expanding number of  
workers. ~~But that's all~~

FIRST NAME: Jesse LAST NAME: Takawgals

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 2 weeks

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

In my opinion on the Phase 2, I honestly cannot say I support it or not. For this reason, I have pros and cons about it.

**Pros:** Plenty of job openings, faster process of transporting iron ores and economic growth

**Cons:** Environmental habitats of animals, disruptions of their way of life/calving grounds and loss of animals we hunt.

FIRST NAME: Chelsea LAST NAME: Qammanig

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 3 months

ARE YOU:  INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU:  NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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## SHARE YOUR THOUGHTS ON WHAT THE PHASE 2 PROPOSAL MEANS TO YOU:

This is an excellent opportunity for the province (territory) and the people employment wise. The implementation of phase 2 will help with the dust suppression along the way to mine from Mary, as well less of a foot print to the tundra.

FIRST NAME: MICHAEL LAST NAME: CASEY

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 1 yr

ARE YOU: INUIT  NON-INUIT (CIRCLE ONE)

ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT (CIRCLE ONE)

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Bim has made leaps and bounds toward environmental stewardship by implementing programs including inspection and audits not only internally but also ensuring third party continuous inspections and audits.

FIRST NAME: Mario LAST NAME: Vettero

HOW LONG HAVE YOU WORKED FOR BAFFINLAND? 6 1/2 yrs

ARE YOU: INUIT  NON-INUIT  (CIRCLE ONE)  
ARE YOU: NUNAVUT RESIDENT  NON-NUNAVUT RESIDENT  (CIRCLE ONE)