#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
Atmospheric	Environment						
1	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC1/2 HC-FWS-3.1/ HC-FWS-3.1-1	Updated No2 Monitoring Commitment  "Agnico Eagle is proposing the following commitment to update the existing Air Quality and Dustfall Monitoring Plan (AQDMP):  • Agnico Eagle will add a second puck to have a duplicate reading at the same monitoring station.  • To develop a threshold trigger for adaptive management for average NO2 concentration in the AQDMP."	60 days following the issuance of an amended Project Certificate	Commitment superseded by the revised Term and Condition 1 of NIRB PC No. 008 Amendment 1: 'ensure continuous NO2 monitoring is undertaken downwind of mining activities to allow for comparison to relevant standards including the Canadian Ambient Air Quality Standards'	
2	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC1/2	Agnico Eagle is proposing the following commitment:  • Continued passive measurements of 30-day average NO2 at location DF-6.	n/a	Commitment superseded by the revised Term and Condition 1 of NIRB PC No. 008 Amendment 1: 'ensure continuous NO2 monitoring is undertaken downwind of mining activities to allow for comparison to relevant standards including the Canadian Ambient Air Quality Standards'	
3	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC3	Agnico Eagle will update the Air Quality and Dustfall Monitoring Plan to state that dustfall sampling will be completed at a sampling height of two meters as per the ASTM method (2017). The Proponent will complete this revision 60 days following the Project Certificate issuance.	60 days following the issuance of an amended Project Certificate	Updated Air Quality and Dustfall Monitoring Plan submitted to NIRB on April 21, 2020	Complete
4	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC5	Agnico Eagle will update the Air Quality and Dustfall Monitoring Plan to state that:  A summary of community concerns related to haul road dust will be included in the annual report; Community concerns surrounding the haul road dust and the effectiveness of mitigation strategies will be reported and evaluated by the Proponent on an annual basis; and If these concerns warrant additional measures, the Proponent will consider enhanced monitoring of haul road dust.  The Proponent will complete this revision 60 days following the Project Certificate issuance.	60 days following the issuance of an amended Project Certificate	Updated Air Quality and Dustfall Monitoring Plan submitted to NIRB on April 21, 2020	Complete
5	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-FWS-TC9	Agnico Eagle will update the Greenhouse Gas Reduction Plan which includes an analysis on details of the alternative energy sources methods. The Proponent will complete this revision 60 days following the Project Certificate issuance.	60 days following the issuance of an amended Project Certificate	Updated Greehouse Gas Reduction Plan submitted to NIRB on April 15, 2020	Complete
6	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-TRC-08	Agnico Eagle is committed to update the Air Quality and Dustfall Monitoring Plan based on comments from the GN	Post Project Certificate Amendment	Resolved. Email from GN confirming resolution during technical meeting provided to NIRB	Complete
7	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	NIRB	NIRB-TRC7	Agnico Eagle is committed to provide on an annual basis a comparative analysis of the Whale Tail and Meadowbank Meteorological Station data with the Baker Lake Meteorological Station data as part of the Annual Report.	Annual Report	Comparative analysis provided as part of the 2019 Annual Report, and will be ongoing for following annual reports	

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
8	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-TC3	Agnico Eagle is committed to conducting an additional study comparing the effectiveness of dustfall collection methods (i.e. ground vs. two-meter height canisters).	IAnnual Report 2019	Superseded by commitemnt ECCC-FWS-TC3 on row 3 above	Complete
9	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-TC-9	Agnico Eagle is committed to provide an analysis on details of the alternative energy sources methods in the Greenhouse Gas Reduction Plan post approval of the Project Certificate Amendment.	1	Updated Greehouse Gas Reduction Plan submitted to NIRB on April 15, 2020	Complete
Terrestrial E	nvironment						
10	Whale Tail Pit Project - PC 008	GN	September 21, 2017	analyses of collar data to quantify the Zone-of-Influence (ZOI) associated with the Whale Tail Project, its haul road and the existing Meadowbank mine (and all-weather-access-road [AWAR]); (d) Collection and analyses of collar data to quantify the effects of the Whale Tail Project, its haul road and the existing Meadowbank mine (and AWAR) on the movements of caribou, in particular during migratory periods; (e) Collection of accurate records documenting the detection of caribou and the subsequent implementation of mitigation measures; and (f) Analyses of collar data comparing the movements of individuals that were and were not subject to the implementation of mitigation measures. The scope of this evaluation shall include the following: (a) A study area or areas that encompass the Whale Tail mine site, haul road, Meadowbank mine and all-weather-access-road (including all activities utilizing this infrastructure including on-going exploration), all of which are integral components of the Project; (b) The use of accepted scientific methods and experimental designs to provide quantitative information: (c) The engagement of recognized subject matter experts	IVEARS OF COMMENCEMENT	Included in TEMP V8 Section 3.4.2.3	Complete - ongoing TAG discussions
11	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Seasonal Windows  The Proponent shall revise the Terrestrial Ecosystem Management Plan (TEMP) to define the fall caribou migration season as the period from September 22 to December 15 for the purposes of applying caribou protection measures, as detailed in the Project's TEMP. All caribou protection measures that are applied to the period from September 22 to November 7 in the current version of the TEMP (figures 6 to 9 of version 4) shall be applied to this revised period.	September 22 – December 15 for the duration of the Terrestrial Ecosystem Management Plan	Included in TEMP V8 Section 2.3.2.1, Figure 6-9	Complete
12	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Caribou Group Size Thresholds- data collection  The Proponent shall collect additional data on caribou group-sizes in proximity to the Project (including the haul road) to assess the relevance of the	Within five years of the project's start	Included in TEMP V8 Section 3.4.2.1 and 3.4.2.2, Table 14 and 15	Complete
13	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Within 1 year of Project certification, the Proponent shall revise the TEMP to increase the frequencies of height-of-land, road and ground surveys for caribou compared to the current levels in the TEMP (v.4.0). Thereafter, further revisions may be made annually within the TEMP, taking into account	certification  Annually thereafter	Included in TEMP V8 Section 2.3.2.1, 3.1.1, 3.4.2.2 and 3.4.2.6, Figures 6 to 9  Height-of-Land surveys replaced by road side survey program.	Complete

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
14	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Within 1 year of Project certification, the Proponent shall revise the number of proposed height-of-land and road-side survey points to provide sufficient line-of-sight coverage to detect caribou within 4 km of the Project (including haul road and pit) with greatest coverage at known road crossing points (as determined from IO, collar data and other observations, and reviewed by the TAG). Thereafter, further revisions may be made	Within 1 year of project certification Annually thereafter	Included in TEMP V8 Section 3.1.2 and 3.4.2.6, Appendix G  Height-of-Land surveys replaced by road side survey program.	Complete
15	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Monitoring for CPM – Caribou GST  Within 1 year of Project certification, the Proponent shall revise caribou group-size thresholds for adaptive management, taking into account the frequency of monitoring effort, spatial coverage of monitoring and likelihood of detecting groups of caribou, in order to ensure a majority (70%) of caribou are subject to enhanced mitigation (i.e. levels 1 through 3 of mitigation and monitoring as illustrated in figures 6 through 9 of the Terrestrial	Within 1 year of project certification Annually thereafter	Included in TEMP V8 Section 3.4.2.2  GST revised within Version 8 of the TEMP and based on additional data collected.	Complete
16	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Monitoring for CPM – alternatives research  The Proponent shall actively engage in research to develop alternative monitoring methods that may revise monitoring range, spatial coverage, frequency and detection probabilities.	All phases	Included in TEMP V8 Section 3.4.2.3	Complete - ongoing TAG discussions
17	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Caribou Monitor – Level 2  The Project's TEMP shall be revised to clarify that the definition of "non-essential vehicles and heavy equipment", as referenced in caribou mitigation procedures, includes vehicles and equipment used to continue mining operations or hauling of ore. "Essential vehicles" includes vehicles operated for the purpose of maintaining the safety of personnel, Emergency Response Team (ERT), security and wildlife monitoring.	All phases	Included in TEMP V8 Section 3.4.2, Figure 6 to 8 (footnote)	Complete
18	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Within 1 year of Project certification, the Project's TEMP shall be revised to reduce reliance on the use of discretionary mitigation measures at level 2 of caribou adaptive management, and shall include the addition of specific automatic measures intended to prepare for an operational shutdown if	Within 1 year of project certification Annually thereafter	Included in TEMP V8 Section 3.4.2 and 3.4.2.3, Figure 6 to 10, Appendix K	Complete
19	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Caribou Monitor – suspension of vehicles, Heavy Equip.  With respect to monitoring and mitigation of caribou in proximity to mine operations, the Project's TEMP shall be revised such that the provision for suspension of non-essential vehicles and heavy equipment operation (Level 3 in Figure 6, TEMP, v.4.0), when seasonal caribou group size thresholds are exceeded within a 500 m radius of the vehicle, is applied year- ound and increased to 1 km during the calving and post-calving periods. This distance buffer may be revised periodically throughout the life of the Project whenever relevant information becomes available. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.	All phases Year-round	Included in TEMP V8 Figure 6	Complete
20	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Caribou Monitor – non essential vehicle  The Project's TEMP shall be revised to clarify that the definition of "non-essential vehicles and heavy equipment", as referenced in caribou mitigation procedures, includes vehicles and equipment used to continue mining operations or hauling of ore. "Essential vehicles" includes vehicles operated for the purpose of maintaining the safety of personnel, Emergency Response Team (ERT), security and wildlife monitoring.	All phases	Included in TEMP V8 Section 3.4.2, Figure 6 to 8 (footnote)	Complete
21	Whale Tail Pit Project - PC 008	GN	September 21, 2017	reduce reliance on the use of discretionary mitigation measures at level 2 of caribou adaptive management, and shall include the addition of specific automatic measures intended to prepare for an operational shutdown if caribou move closer to mine operations or roads. Thereafter, further	Within 1 year of project certification Annually thereafter	Included in TEMP V8 Figure 6 to 10	Complete

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
22	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Caribou Monitor – Level 3  Within 1 year of Project certification, the Project's TEMP shall be revised to further specify the provision for limitation of nonessential vehicles on the Whale tail haul and Meadowbank allweather access roads when caribou are in proximity to these roads (i.e. level 3 responses, Figs. 7 & 8, TEMP v4.0) outside sensitive seasons. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.	Within 1 year of project certification Annually thereafter	Included in TEMP V8 Figure 7 and 8	Complete
23	Whale Tail Pit Project - PC 008	GN	September 21, 2017	4km and 5km Buffer  The TEMP shall be revised such that blasting activities at the Whale Tail site are suspended when caribou above the specified seasonal group size threshold are present within 4 km of the blast site. This provision shall apply year-round except during calving season when the buffer shall be increased to 5 km when cows with calves are present. These buffer thresholds are preliminary pending the results of further studies. These noblasting buffers may be reviewed periodically throughout the life of the Project whenever relevant information becomes available taking into account ongoing project monitoring. Any revisions shall adhere to advice provided by the TAG, as per the terms of reference.	All phases	Included in TEMP V8 Table 6	Complete
24	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Blasting - Study  A noise, vibration and visual cues study shall be conducted that: (1) will validate blasting noise and vibration predictions in the Project's EIS; (2) will document the scale and range of visual cues generated by blasting activities (i.e. the distance and duration over which dust plumes can be observed by the naked eye); and (3) may be used to revise the Project's no-blasting buffers for caribou. Notwithstanding the no blasting buffers, Agnico Eagle may conduct studies on caribou within the buffer distance for the purposes of determining whether the buffer distance can be modified. The design and conduct of the study shall be consistent with advice provided by the TAG, as per the terms of reference.	No timeline provided	Included in TEMP V8 Section 3.4.2.4	Complete
25	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Blasting - Surveys  Prior to each blast, surveys shall be conducted to detect caribou and other wildlife within the no-blasting buffers specified in the Terrestrial Ecosystem Monitoring Plan (TEMP).	All Phases	Included in TEMP V8 Section 3.4.2.4, Table 6, Figure 9	Complete
26	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Helicopter – Distance buffers for caribou  The Proponent shall apply mandatory, minimum distance buffers of 300m vertically and 1000m horizontally for the operation of all helicopters and fixed winged aircraft in proximity to caribou, subject to exception for safety considerations or the fulfillment of regulatory compliance activities only.	All Phases	Included in TEMP V8 Table 6	Complete
27	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Helicopter – Distance buffers for landing and take-offs  The Proponent shall apply the mandatory, minimum distance buffers to landings and take-offs of helicopters, such that engine starts and takeoffs are suspended when caribou are observed within the buffer distance.	All Phases	Included in TEMP V8 Table 6	Complete
28	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Helicopter – Monitor traffic  The Proponent shall revise the Project's TEMP to include a program to monitor and report helicopter traffic associated with the Whale Tail project (including existing Meadowbank infrastructure) and all associated exploration activities so that the spatial scale and intensity of this activity can be documented. This should include the collection and analysis of GPS track logs for all helicopter flights contracted by the Proponent.	All Phases		Ongoing
29	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Traffic Monitoring – Program through TAG  Prior to Project commencement, the Proponent shall develop a traffic-monitoring program. This program shall be designed to collect data on vehicle type, time, date, location (i.e. specific road segment utilized), point of origin and destination for all vehicles (Proponent-owned or contracted) using the Project's roads including the Whale Tail haul road and Meadowbank all-weather-access road. The design of this program shall be consistent with advice provided by the TAG, as per the terms of reference.	Prior to Project Commencement	Included in TEMP V8 Section 3.9	Complete

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
30	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Traffic Monitoring – Traffic Data Accuracy  The Proponent shall verify annually traffic data to ensure its accuracy and shall summarize traffic data for each road segment including the Whale Tail haul road and Meadowbank all-weather access road. In addition to daily rates, any seasonal or monthly variation in traffic shall be reported. The observed rates and composition of traffic shall be compared to predictions in the EIS.	Annually	Included in TEMP V8 Section 3.9 Included in Annual Report	Complete
31	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Traffic Monitoring – Exceed traffic predictions  Where traffic rates or composition exceed predictions in the EIS, based on a 3-year average, the Proponent shall produce a revised assessment to examine the potential impacts of this excess traffic on wildlife. This revised assessment shall be submitted to NIRB for consideration.	All Phases	Included in TEMP V8 Section 3.9  Will be included in the Annual Report, if needed	Complete
32	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Traffic Monitoring – Recording use  The Proponent shall expand monitoring efforts for recording public use of roads to include the collection of data by staff conducting wildlife road surveys	All Phases	Included in TEMP V8 Section 3.9	Complete
33	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Project tolerant animals - definition  Within 1 year of Project certification, the Project's TEMP shall be revised to further define 'Project tolerant' animals as applied to wildlife mitigation and monitoring activities. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.	Within 1 year of Project certification  Annually thereafter	Included in TEMP V8 Section 3.4.2.1	Complete
34	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Project tolerant animals – consulting  Where mitigation measures are to be relaxed for project tolerant animals, the Proponent shall consult with the TAG prior to reducing/removing mitigation.	All Phases	Included in TEMP V8 Section 3.4.2.1	Complete
35	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Project tolerant animals - reporting  The Proponent shall document all cases where mitigation measures are relaxed for project tolerant animals and shall report these cases in the annual project monitoring report.	All Phases	Included in TEMP V8 Section 3.4.2, Figure 6 and 7	Complete
36	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Muskox - Group size thresholds  Within 1 year of Project certification, the Project's TEMP shall be revised to specify and justify the group-size threshold for triggering adaptive management for muskox. Justification of the group-size threshold should be based on available muskox group size data. Thereafter, further revisions may be made annually within the TEMP, taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.	Within 1 year of Project certification  Annually thereafter	Included in TEMP V8 Section 3.4.2	Complete
37	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Muskox - Blasting Suspension  The Project's TEMP shall be revised to include a provision for mandatory suspension of blasting when groups of muskox above the specified group size threshold are observed within 1km of blasting activities. The suspension of blasting shall be maintained until the animals have moved away. The no-blasting buffer may be reviewed periodically throughout the life of the Project whenever relevant information becomes available. The revisions shall be completed annually within the TEMP, taking into account ongoing project monitoring, and will be consistent with advice provided by the TAG, as per the term of reference.	Annually	Included in TEMP V8 Section 3.4.2.4, Figure 10	Complete
38	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Muskox - Roads, vehicle speeds  The Project's TEMP shall be revised to include a requirement for vehicles to slow to 30 km/hr when passing within 500m of a group of muskox above a specified group size threshold. This mitigation measure may be reviewed periodically throughout the life of the Project taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.		Included in TEMP V8 Figure 10	Complete
39	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Muskox - Aircraft Buffers  The Project's TEMP shall be revised to include a mandatory requirement for aircraft to maintain a distances of at least 300m vertically and 1000m horizontally from groups of muskox; subject to exception for flight safety purposes. This mitigation measure may be reviewed periodically throughout the life of the Project taking into account ongoing project monitoring. The revisions shall be consistent with advice provided by the TAG, as per the terms of reference.	All Phases	Included in TEMP V8 Table 6	Complete

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
40	Whale Tail Pit Project - PC 008	GN	September 21, 2017	Raptor Nests – Buffers  The proponent shall establish automatic minimum no-disturbance buffers around all raptor nests located in proximity to the Project. Project activities, including the operation of vehicles, heavy equipment, aircraft and blasting, shall be prohibited within these buffers unless an exception is specified within a nest-specific management plan that has been reviewed and approved by the GN, subject matter experts and other relevant parties. The size of minimum, no-disturbance buffers shall be based on the BC Guidelines for Raptor Conservation or similar guidelines as recommended by the Project's TAG.	All Phases	Included in TEMP V8 Section 3.6.2.1	Complete
41	Whale Tail Pit Project - PC 008	KivlA	September 21, 2017		Within 1 year of project certification	Road crossing analysis.  GST revised within Version 8 of the TEMP and based on additional data collected.	Complete
42	Whale Tail Pit Project - PC 008	KivlA	September 21, 2017	Terrestrial Ecosystem Management Plan  Within 1 year of Project certification, the Proponent shall revise the TEMP to include details on:  a. Thresholds for when to implement convoying and duration of the gaps in traffic for all three project segments (mine operations, haul road and All Weather Access Road);  b. How convoying will be tested for effectiveness (e.g., cameras, track surveys); and  c. Information on the effectiveness of convoying as mitigation shall be presented in annual reporting with the TAG.	Within 1 year of project certification	Convoying added to TEMP V8 - behaviour monitoring ongoing  Committed to include more observations on project tolerant as part of TEMP V8  Convoy pilot study with long hauls on hold	Ongoing
43	Whale Tail Pit Project - PC 008	KivlA	September 21, 2017		Within 1 year of project certification		Ongoing
44	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	BLHTO	HTO-FWS-04	a. fund a 2nd wildlife monitor to monitor the road between Baker Lake and Meadowbank subject to terms and conditions related to executing the tasks as set out in the job description which will be worked out between both Baker Lake Hunters and Trappers Organization and Agnico Eagle within 60 days of a positive determination by NIRB and the Minister of this Whale Tail extension application; b. Postpone the haul truck convoy pilot project until more information is available and all members of the TAG provide their explicit consent."		a. Ongoing b. On hold	Ongoing

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
45	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS -01	trajectory to migrate across the relevant roads, Level 2 as specified in Figure 7 and 8 of TEMP version 7 shall be implemented. When one (1) collared caribou is within 10 kms of the AWAR or Haul Road on an apparent trajectory to migrate across the relevant road. AFM will invite the other parties	Revise TEMP 60 days following issuance of	TEMP V8 submitted to NIRB on April 22, 2020 Included in TEMP V8 (particularly Figure 6-8)	Complete
46	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-02	Agnico Eagle agreed to postpone the haul truck convoy pilot project until more information is available and all members of the TAG provide their explicit consent.	n/a	Postponed	Ongoing
47	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-03	Agnico Eagle will revise the TEMP to reflect that snowbank heights are to be kept below 1 metre or less as per the results of the snow study.	following issuance of	TEMP V8 submitted to NIRB on April 22, 2020 Included in TEMP V8 Section 2.3.2.1	Complete
48	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-04	The road within these identified sections will be constructed as follows:  i.) Where the backfill height is less than 1.5 m, roadside slopes will be top-dressed with appropriate grain size for caribou crossing; and ii.) Where the backfill height is between 1.5 m and 3 m, roadside slopes will consist of 4:1 slopes and appropriate grain size for caribou crossing	Within 1 year following the issuance of an amended Project Certificate and prior to construction of the widened Whale Tail Haul Road	Site visit with TAG to be organize once COVID-19 situation is done	Ongoing
49	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-05	Agnico Eagle commits to providing support to the Ahiak and Wager Bay Research Work Plan, subject to the negotiation of a mutually agreeable MOU and as per our Technical Response to GN-FWS-05	n/a	Currently working on this with the GN	Ongoing
50	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-06	Road Management Plan "The Proponent commits to adding the Whale Tail Pit Haul Road to the communication protocols outlined in the Meadowbank Project Certificate 004 Term and Condition 32. "	60 days following the issuance of an amended	Whale Tail Haul Road Management Plan V3 submitted to NIRB on April 15, 2020 Also incorporated in TEMP V8 Section 2 and Table 3	Complete

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
51	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Terrestrial-01	2019 technical meeting and the 26-29 August 2019 final hearing for the Project. This integration will reduce the uncertainties about caribou responses to and effects of the Expansion Project and lay a sound basis for adaptive management. The revised Terrestrial Ecosystem Management	submitted to NIRB within 6	TEMP V8 submitted to NIRB on April 22, 2020 Site visit with TAG to be organize once COVID-19 situation is done	Ongoing
52	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Terrestrial-02	the frequency of Road surveys to cover a greater proportion of each day when long-distance data (generally collared caribou) indicate that migrating caribou may be approaching. The enhanced monitoring will provide a basis for describing the effects of caribou response to traffic which in turn will	Revised TEMP shall be submitted to NIRB within 6 months of issuance of an amended Project Certificate	TEMP V8 submitted to NIRB on April 22, 2020 Included in TEMP V8 Section 3 and ongoing analyses and discussions with TAG Height-of-land surveys were replaced by road side surveys which makes it possible for Agnico to complete more frequent surveys.	Complete
53	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	BLHTO	HTO-FWS-05	Agnico Eagle is committed to working with the Baker Lake HTO to develop next steps with respect to Project monitoring along the Meadowbank All Weather Access Road, and the request for additional funding for staff to conduct the necessary reviews as part of the review processes. These conversations can take place through ongoing consultation meetings with the Baker Lake HTO and Agnico Eagle.		This commitment was superseded and replaced during the public hearing by Agnico Eagle's commitments to the BLHTO set out at Row 44.	Complete
54	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-03	Management of Snow on Haul Road to Facilitate Wildlife Crossing As per Commitment 9, Agnico Eagle will provide a study design program to the TAG by October 1, 2019 to be discussed further at the October TAG meeting.	n/a	Study submitted to TAG Members October 2, 2019. Incorporated in TEMP V8 Section 2.3.2, Appendix K	Complete
55	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN	GN-TRC-02	The purpose of the study is to determine how snow accumulation influences road permeability for caribou and other wildlife along the proposed	Study design provided to the	Study design provided to the Terrestrial Advisory Group by 1 October 2019 Incorporated in TEMP V8 Section 2.3.2, Appendix K	Complete

#	Project	Party	Reference	Commitment	Due Date	Notes Commitment Status
56	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN	GN-TRC-04	All observations of caribou observations  All observations of caribou will be reported in future Meadowbank and Whale Tail Wildlife Monitoring Summary Reports using the format presented in Table GN-TRC-#4-1 of AFM's response to technical comments on the Expansion Project.	To be provided in future Meadowbank and Whale Tail Wildlife Monitoring Summary Reports.	Ongoing
57	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN	GN-TRC-03 KivIA-Terrestrial-TC#02	AEM will develop a study design to examine the permeability of the Whale Tail Haul Road to caribou movement as those interactions relate to the physical parameters of the road (including backfill height, slope and material grain size). This study design will consider multiple data sources (including cameras, snow tracking and collar data).	Study design presented to Terrestrial Advisory Group in October 2019, or earlier through email distribution for comment	Study design submitted to TAG members. Ongoing Camera program ongoing.
58	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA/GN HTO	KivIA-Terrestrial-TC#3 HTO-FWS-03	Agnico Eagle will explore alternatives to the Haul Road widening construction schedule including windows of inactivity of construction to accommodate caribou migration. These alternatives are intended to reduce the additive sensory disturbance associated with construction, will consider construction duration and stop and start-up of activities, and would be in addition to existing shutdowns triggered by group size thresholds as part of current Terrestrial Ecosystem Management Plan mitigation activities.	Agnico Eagle will provide an update to the construction schedule and windows of construction activity to the Terrestrial Advisory Group by Q2 2020.	Update by Q2 2020 Ongoing
Waste 59	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	CIRNAC	CIRNAC-FWS-04	Icollaboratively with AFM and other interested narties to identity research opportunities to reduce this uncertainty	To be completed within 60 days of Water Licence issuance	Agnico Eagle accepted this recommendation of CIRNAC, which was presented in their presentation.  Agnico Eagle proposed to postpone submission of this revised ICRP management plan as discussions regarding the item that was to be modified continued/were resolved at the NWB stage. Also, Agnico Eagle has committed to update the ICRP within 60 days of issuance of the amended Water Licence. It will be submitted concurrently to the NIRB at that time.
60	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivlA	KIVIA-AGUATIC-1U.18	IAGNICO FAGIE COMMITS TO UNDATE THE SNIII CONTINGENCY PIAN: MEADOWNANK MINE SITE All Weather Access Road, Whale I all Pit Site, Figure 5 to	To be completed within 60 days of Water Licence issuance	Agnico Eagle will update the Spill Contingency Plan within 60 days of issuance of the amended Water Licence. It will be submitted concurrently to the NIRB at that time.  Ongoing
Socio-Econ	omic					

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
61	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Requests for financial information  Agnico Eagle will continue to engage with the GN and will respond to requests for financial information as appropriate.	All phases	Resolved during the Final Hearing.	Complete
62	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Staff schedule - forecasts  Proponent is strongly encouraged to submit staff schedule forecasts to the Nunavut Impact Review Board and to the Government of Nunavut six (6) months prior to each phase of the Project (construction, operations, closure). The schedule forecasts should, at a minimum, provide a description of quantity of positions available by Project phase, broken down by trade and job category.	All phases	Included in Term and Condition 48 of the NIRB PC No. 008.  This update was included in the annual report: Construction Phase staff schedules have been sent to NIRB on May 2, 2018 and Operations Phase staff schedules have been sent to NIRB on April 25, 2019.	Ongoing
63	Whale Tail Pit Project - PC 008	GN		Staff schedule – additional information  The Proponent is strongly encouraged to submit additional staff schedule information to the Nunavut Impact Review Board and to the Government of Nunavut for each phase of the project (construction, operations, closure), as soon as it becomes available.  This information should include:  Transferable skills, both certified and uncertified which may be required for, or gained during, employment within each job category and trade; and  The National Occupational Classification code for each individual position.	All phases	Included in Term and Condition 48 of the NIRB PC No. 008.	Complete
64	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Staff schedule – consultation and deviations  The Proponent is encouraged to consult the Government of Nunavut's Career Development division during development of the schedule. A new schedule shall be submitted following any significant deviation from original predictions.	All phases	This update was included in the annual report: Construction Phase staff schedules have been sent to NIRB on May 2, 2018 and Operations Phase staff schedules have been sent to NIRB on April 25, 2019.	Ongoing

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
65	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Human Resources - Proponent/GN Collaboration  The Proponent's Human Resources shall make best efforts to collaborate with the Government of Nunavut's Career Development Officer, Regional Manager of Career Development, and Director of Career Development. Semi-annual calls, at minimum, should be initiated by the Proponent with these Government of Nunavut representatives regarding:  •Hiring procedures and policies;  •Issues regarding employee recruitment and retention;  •AEM policies regarding career pathways and opportunities for advancement;  •Internal and/or partnered training and development of employees;  •Long-term labour market plans to facilitate training in communities.	IAII nhases	Included in Term and Condition 49 of the NIRB PC No. 008.	Complete
66	Whale Tail Pit Project - PC 008	GN	September 20, 2017	OHS plan  The Proponent shall update their Occupational Health and Safety Plan to include sexual and well-being information in its employee orientation programming	No timeline given	Included in Term and Condition 57 of the NIRB PC No. 008.  Updated Occupational Health and Safety Plan submitted on December 14, 2018 to NIRB	Complete
67	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Health services – education  The Proponent undertake an education program to inform workers of the range of health services available onsite.	IAII nhases	Included in Term and Condition 57 of the NIRB PC No. 008.	Complete
68	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Health services – subcommittee  AEM commits to the formation of a subcommittee which includes Government of Nunavut representatives, to reach consensus decisions on health related issues that AEM or the Department of Health bring forward. Examples of items include programs and services to address sexually transmitted infections when workers present to the medical services clinic at the mine and a process for the treatment and transport of workers that may require medical services beyond that which the mine provides. Additional participants may be invited as needed and agreed to by both parties.	IAII nhacec	Included in Term and Condition 58 of the NIRB PC No. 008.	Complete
69	Whale Tail Pit Project - PC 008	GN	September 20, 2017	Health services – ongoing care  The Proponent engage with the GN to develop a process to ensure that any conditions first treated at the mine site and requiring ongoing care is appropriately accommodated in a timely manner at the community health centre as required.	All phases	Included in Term and Condition 60 of the NIRB PC No. 008.	Complete
70	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-09	Illicorimination and Haracement Policy and Civility and Recnect in the Workplace Guidelines on at least an annual hacis during the Community Liaison.	To be completed within one year of issuance of an amended Project Certificate		Ongoing

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
71	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-TRC-13	Agnico Eagle commits to include non-Inuit Kivallimmiut in the priority hiring sequence after Inuit priority hiring requirements as agreed to in the Inuit Impact Benefit Agreement. For greater clarity, in the event of a conflict between this commitment and Agnico Eagle's obligations under the Inuit impact Benefit Agreement, the Inuit Impact Benefit Agreement will be paramount.		Included in Agnico's internal hiring procedures.	Complete
72	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-FWS-09	Agnico Eagle agrees with the proposed commitments 3 and 4.  3. The Proponent will work with the GN-Department of Family Services to update its Discrimination and Harassment Policy and Civility and Respect in the Workplace Guidelines.  4. The Proponent will update its employee orientation courses and cultural orientation courses to reflect the revisions of its Discrimination and Harassment Policy and Civility and Respect in the Workplace Guidelines.  Agnico Eagle proposes the following Term and Condition related to these commitments:  The Proponent shall work with the GN-Department of Family Services to up date its Discrimination and Harassment Policy and Civility in the Workplace Guidelines. The Proponent's employee orientation and cultural orientation courses shall be updated to reflect the revisions.	n/a	This commitment was superseded and replaced during the public hearing by Agnico Eagle's commitments to the GN set out at Row 70.	Complete
73	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	GN	GN-TRC-14	Agnico Eagle commits to monitoring the success of existing and newly implemented gender-specific initiatives through the Socio-Economic Monitoring Plan (SEMP) to determine their success or identify any challenges to their implementation, and sharing other successful gender-specific initiatives with resource development operators in Nunavut		Included in the revised Term and Condition 46 of the NIRB PC No. 008 Amendment 001	Complete
HHERA							
74	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	HC	3.2-1	IHC and Agnico Eagle agreed during the number hearing that the FEM study completed each three years cantured the recommendation of HC	Post Project Certificate Amendment		Complete
Freshwater I	Environment						
75	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-FWS-Aquatic-01	Agnico Eagle will provide the updated predictions for mercury concentrations in the project area, to account for the additional flood duration associated with the Whale Tail expansion project as compared to the original project, by August 19, 2019.	n/a	Provided to the NIRB on August 20, 2019. NIRB ID 326414.  KivIA confirmed during the public hearing that this information resolved KivIA-FWS-Aquatic-01.	Complete
76	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-FWS-Aquatic-08	Stratification and Turnover Events  AEM provided additional text in response to the KivlA's technical comment and a supplementary hydrodynamic model memo on May 13, 2019 to the satisfaction of the KivlA. Oxygen concentrations in the receiving environment	n/a	KivIA confirmed during the public hearing that this information resolved KivIA-FWS-Aquatic-08.	Complete
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#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status
77	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivlA	KivIA-FWS-Aquatic-19	Response procedure for ammonium nitrate spill  AEM has clarified that ANFO will not be used for the Whale Tail expansion project and was only used prior to construction of the emulsion facility within their response to the KivlA's technical comments.	n/a	KivIA confirmed during the public hearing that this information resolved KivIA-FWS-Aquatic-19.	Complete
78	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC#2 NIRB-TRC-12 ECCC-TC16	Agnico Eagle is committed to complete additional sampling in 2019 and 2020 to include water quality and phytoplankton in D1 and D5 Lakes.	September 2020	2019 sampling completed In progress for 2020 sampling	Ongoing
79	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	F(.(.(.=1(.1)/	Agnico Eagle is committed to include 2019 monitoring results related to current flooding to inform 2020 flooding as part of the Annual Report. Agnico Eagle considers that this commitment is not part of the current reconsideration amendment process but part of the Approved project	Annual Report 2019 and 2020	Update was provided in the 2019 Annual Report  Update will be provided with the 2020 Annual Report	Ongoing
80	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC3	Agnico Eagle has committed to collecting additional water quality samples from the stream sites in the project area (i.e. tributaries to Mammoth, Whale Tail and Nemo Lakes). Agnico Eagle has committed to provide the KivIA with the proposed field program for aquatic environment data collection in project streams in August 2019 for KivIA approval.	September 2	Report submitted to NIRB and KIA on October 31, 2019.	Complete
81	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	*Commitment made by KivIA	KivIA-Aquatic TC2 and KivIA-Aquatic TC3	KivIA has committed to review the Water Management Plan once received by Agnico Eagle to ensure it meets the KivIA's needs	After approval of the amended Water Licence technical review		Not Applicable
82	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	I KIVIA-AGUATIC-1 C.4	Agnico Eagle will include Westbay well data collected at the Whale Tail project area in March 18, 2019 in their submission to the NWB. Once these data are provided, AEM will evaluate with KivlA whether there is a need to use that data to update the hydrogeological model for the project.		Based on the conclusion the model doesn't need to be updated	Complete
83	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	I KIVIA-AQUATIC-TC5	Agnico Eagle commits to include a decision tree for adaptive Water management plan in their submission to the NWB. Agnico Eagle further commits to updating the water quality model with assumptions and inputs based on their ongoing experience at the site to better validate FEIS predictions.	Prior to the Water Licence technical review period	Agnico Eagle incorporated the water management decision tree wihting the Adaptive Management Plan issue to NWB prior to in the Angico Eagle Final Response Package on January 30, 2020. All parties were in agreement with the Adaptive Management Plan. Plan pending NWB approval	Ongoing
84	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	KivIA	KivIA-Aquatic-TC7	Agnico Eagle commits to update the water quality model for the project including cryo-concentration as a model input.	Prior to the Water Licence technical review period	Effects of cryo-concentration on the downstream receiving Lakes Water Quality issued on December 2020 to NWB	Complete

#	Project	Party	Reference	Commitment	Due Date	Notes	Commitment Status						
85	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	DFO	1)F()3 4 /		Post Project Certificate Amendment	Submitted as part of the NWB Review Process.	Complete						
Marine	Marine												
86	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	DFO	DFO-FWS-3.4.1	Agnico Eagle is committed to comply with Condition 40 of NIRB Project Certificate No.008 and revise its Shipping Management Plan (Appendix B – Marine Mammal Management and Monitoring Plan) in consultation with DFO and communities, 90 days prior to commencement of shipping activities related to the Expansion Project. Agnico Eagle is looking forward to continue working with the DFO and other interested parties to improve the Marine Mammal Management and Monitoring Plan.	activities related to the Expansion Project	This commitment is considered to be already part of NIRB Project Certificate No.004.  DFO will be invite at the next public shipping consultation in Cherterfield Inlet.	Ongoing						
Other	,				I		I						
87	Whale Tail Pit Project Expansion Project - PC 008 Amendment 001	ECCC	ECCC-TC14	Agnico Eagle is committed to update Migratory Diving Bird Plan as part of the regulatory phase in collaboration with ECCC;	Post Project Certificate Amendment/ during regulatory stage	Resolved as part of the NWB Review Process.	Complete						