



June 25, 2020

Erin Reimer/Emily Koide
Technical Advisor I
Nunavut Impact Review Board
P.O. Box 534
Arviat, NU
X0C 0E0

Re: NIRB Update Regarding Operations and Monitoring for the 2020-21 Annual Monitoring Year

Dear Ms Reimer and Ms Koide,

As per your email received on June 11th, 2020, you will find attached with this letter a table including the Term and Condition from Project Certificates No. 004 and 008 that are or can potentially be affected by the COVID situation and for which mitigation measures are in place. As detailed in our letter dated June 5th, where Terms and Conditions require input from local communities or to hold meetings or workshops, Agnico Eagle is adapting its strategy to continue to gather input and provide updates through teleconferences and Facebook posts in order to respect the measures to eliminate the physical interactions with local communities.

At the present time, all employees are tested on site for COVID-19 and there are no confirmed cases at the Meadowbank Complex site. Agnico Eagle is committed to protect the health, safety and well-being of its employees and communities and has been working to ensure correct protocols and safety precautions are in place in all its operations. In Nunavut, according to public health authorities' recommendations, measures have been put in place to eliminate any interactions between the mine personnel and local communities. There is currently no travel restriction from non-local community to access the Meadowbank Complex and protocol are followed. In this order, contractors and any regulatory site visits are authorized on site.

Should you have any questions or require further information, please do not hesitate to contact us.

Regards,

Agnico Eagle Mines Limited – Meadowbank Division



AGNICO EAGLE

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Environment Superintendent

Site	PC Number	TC Number	Subjet	TC	COVID Related	Planned mitigation Measures
MBK	No. 004	1	Proponent's Commitments	The commitments in this Final Hearing Report as Appendix A: Cumberland's1 Commitments from the Final Hearing, are incorporated herein and must be met. In the event of a conflict between Appendix A and the Terms and Conditions of the Project Certificate, the Terms and Conditions of the Project Certificate prevail.	No	
MBK	No. 004	2	NIRB's Commitment	NIRB will appoint a Monitoring Officer to monitor the Meadowbank Project in accordance with the purpose of a monitoring program pursuant to section 12.7.2 of the NLCA for the full life of the Meadowbank Project, including abandonment and restoration. Subject to direction from NIRB, the responsibilities of the NIRB Monitoring Officer are not to duplicate the IIBA and will include: a. giving direction to regulatory agencies, Cumberland and the Meadowbank Gold Mine Socio-economic Monitoring Committee to supply NIRB with reports and information respecting the Project's operations and impacts and the implementation of mitigative measures; b. conducting a periodic evaluation of the Project monitoring program; c. compiling a report on the adequacy of the monitoring program and on the ecosystemic and socio-economic impacts of the Project; and d. where appropriate, recommending to NIRB reconsideration of Terms and Conditions in accordance with section 12.8.2 of the NLCA.	No	
MBK	No. 004	3	Regulatory Requirements (General)	Cumberland must obtain all required federal and territorial permits and other approvals, and shall comply with the requirements of such regulatory instruments.	No	
MBK	No. 004	4	Regulatory Requirements (General)	Cumberland shall take prompt and appropriate action to remedy any noncompliance with environmental laws and regulations and/or regulatory instruments, and shall report any non compliance as required by law immediately and report the same to NIRB annually.	No	
MBK	No. 004	5	Regulatory Requirements (General)	Cumberland shall meet with respective licensing authorities prior to the commencement of construction to discuss the posting of adequate performance bonding. Licensing authorities are encouraged to take every measure to require that sufficient security is posted before construction begins. This bonding should not duplicate other amounts of security required (e.g. the NWB).	No	
MBK	No. 004	6	Monitoring Records	All monitoring information collected pursuant to regulatory requirements for the Meadowbank Project shall contain the following information: a. The person(s) who performed the sampling or took the measurements including any accreditations; b. The date, time and place of sampling or measurement, and weather conditions; c. Date of analysis; d. Name of the person(s) who performed the analysis including accreditations; e. Analytical methods or techniques used; and f. Results of any analysis.	No	
MBK	No. 004	7	Monitoring Records	Cumberland shall keep and maintain the records, including results, of any monitoring, data, or analysis, for a minimum of the life of the Project, including closure and post-closure monitoring. This time period shall be extended if requested by NIRB, GN, INAC, DFO, EC or the NWB.	No	
MBK	No. 004	8	Water Quality and Waste Management	Cumberland shall, within 30 days of re-opening of the camp, re-sample existing groundwater monitoring wells and combining the sampling data with existing rounds of groundwater sampling data, re-evaluate the salinity, major ion concentrations, and dissolved metal load of groundwater flowing to the mine pits and incorporate the results into the water quality monitoring and treatment program. At the time samples are taken Cumberland shall also assess the condition of existing groundwater monitoring wells and replace any defective wells. Cumberland shall continue to undertake semi-annual groundwater samples and re-evaluate the groundwater quality after each sample collection. Cumberland shall report the results of each re-evaluation to NIRB's Monitoring Officer, INAC and EC, and incorporate the results of the additional data into the water license application to the NWB	No	
MBK	No. 004	9	Water Quality and Waste Management	Cumberland shall provide detailed plans for water treatment for the tailings (reclaim pond) discharge, and on a contingency basis for the attenuation pond discharge(s) and for the pits, including estimates of treatment efficiency for each parameter of concern and the description of pH adjustments in the water license application to the NWB.	No	
MBK	No. 004	10	Water Quality and Waste Management	Cumberland shall provide details of the camp sewage treatment, including the type of treatment to be used and the expected treatment capabilities, in the water license application to the NWB.	No	
MBK	No. 004	11	Water Quality and Waste Management	Cumberland shall provide details regarding the effluent outfall configuration, including discharge characteristics, the likely behavior of the plume(s), and bathymetric information for Wally Lake in the water license application to the NWB.	No	
MBK	No. 004	12	Water Quality and Waste Management	Cumberland shall provide details of a comprehensive water use and water management plan for the Baker Lake marshalling area, including monitoring of the discharge from the marshalling area sump, in the water license application to the NWB	No	

Site	PC Number	TC Number	Subjet	TC	COVID Related	Planned mitigation Measures
MBK	No. 004	13	Water Quality and Waste Management	Cumberland shall not permit the water discharged into Wally Lake and Third Portage Lake to exceed receiving environment discharge criteria established by the NWB or as otherwise required by law.	No	
MBK	No. 004	14	Water Quality and Waste Management	Cumberland shall not remove dewatering dikes until the quality of water contained within them is of sufficient quality to meet receiving environment discharge criteria established by the NWB or as otherwise required by law.	No	
MBK	No. 004	15	Water Quality and Waste Management	Cumberland shall within two (2) years of commencing operations re-evaluate the characterization of mine waste materials, including the Vault area, for acid generating potential, metal leaching and non metal constituents to confirm FEIS predictions, and re-evaluate rock disposal practices by conducting systematic sampling of the waste rock and tailings in order to incorporate preventive and control measures into the Waste Management Plan to enhance tailing management during operations and closure. The results of the re-evaluations shall be provided to the NWB and NIRB's Monitoring Officer	No	
MBK	No. 004	16	Water Quality and Waste Management	N/A-Missed Number	No	
MBK	No. 004	17	Water Quality and Waste Management	Cumberland shall undertake a detailed technical review of all dike and pitwall designs at the final design stage, and submit the final dike designs for water depths of greater than 10 metres for an expert analysis and Cumberland shall include the detailed technical review and the expert analysis in the application to the NWB for a water license.	No	
MBK	No. 004	18	Water Quality and Waste Management	Cumberland shall commit to a pro-active tailings management strategy through active monitoring, inspection, and mitigation. The tailings management strategy will include the review and evaluation of any future changes to the rate of global warming, compliance with regulatory changes, and the ongoing review and evaluation of relevant technology developments, and will respond to studies conducted during the mine operation	No	
MBK	No. 004	19	Water Quality and Waste Management	Cumberland shall provide for a minimum of two (2) metres cover of tailings at closure, and shall install thermistor cables, temperature loggers, and core sampling technology as required to monitor tailing freezeback efficiency. Cumberland shall report to NIRB's Monitoring Officer for the annual reporting of freezeback effectiveness <i>New commentary: The reference to "two (2) metres cover of tailings" in this term and condition refers to the rock cover that would be placed over the existing Tailings Storage Facility located at the Meadowbank Gold Mine site. The cover associated with the In-Pit Tailings Disposal Modification Proposal is a minimum of eight (8) metres of water placed over an appropriate thickness of waste rock cover as conditions warrant</i>	No	
MBK	No. 004	20	Water Quality and Waste Management	Prior to construction, Cumberland shall identify mitigation measures that can be taken if groundwater monitoring around the tailings facility demonstrates that contamination from tailings has occurred through the fault. Upon drawdown of the North arm of Second Portage Lake, Cumberland shall conduct further tests to assess the permeability of any faults and provide the results to regulators. If doubt remains Cumberland shall seal the fault and conduct further permeability testing and monitoring <i>New commentary: Following completion of the permitting process for the In-Pit Tailings Modification Proposal, the Proponent shall provide an update to the NIRB on any fault identified related to either Portage Pit A, Portage Pit E, and Goose Pit, any plans to address groundwater movement considering any fault, and how potential monitoring of tailings and groundwater movement would be undertaken to inform management plans</i>	No	
MBK	No. 004	21	Water Quality and Waste Management	Cumberland shall fund and install a weather station at the mine site to collect atmospheric data, including air temperature and precipitation	No	
MBK	No. 004	22	Water Quality and Waste Management	Prior to the commencement of the Project, Cumberland shall fund and install an on site lab that has the capability to monitor parameters at a type and at a frequency acceptable to the NWB and EC at all site discharge points. The results of these analyses, as well as any other water quality monitoring required by regulatory authorities shall be used in the submission of a receiving water assimilative capacity water quality assessment study of concern to regulators. The lab shall be certified for environmental water quality analysis purposes with standards to include the calibration of water quality monitoring instruments. Cumberland shall file proof of application to become accredited upon the request of the NWB.	No	
MBK	No. 004	23	Water Quality and Waste Management	For the purposes of monitoring quality assurance and quality control ("QA/QC"), Cumberland shall ensure that water quality monitoring performed at locations within receiving waters that allow for an assimilative capacity assessment of concern to regulators, be carried out by an independent contractor and submitted to an independent accredited lab for analysis, on a type and frequency basis as determined by the NWB. Results of analysis shall be provided to the NWB and NIRB's Monitoring Officer.	No	
MBK	No. 004	24	Water Quality and Waste Management	Cumberland shall identify an area and design for a landfill for disposal of operational and closure non-salvageable materials, including a list of any nonsalvageable materials, and a procedural manual for preparation of location and placements of these materials, and incorporate the design into the final Waste Management Plan as instructed by the NWB	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
MBK	No. 004	25	Water Quality and Waste Management	Cumberland shall manage and control waste in a manner that reduces or eliminates the attraction to carnivores and/or raptors. Cumberland shall employ legal deterrents to carnivores and/or raptors at all landfill and waste storage areas. The deterrents are to be developed taking into consideration Traditional Knowledge and in consultation with the HTO, EC and INAC and incorporated into the final Waste Management Plan prior to filing the Plan with the NWB	No	
MBK	No. 004	26	Water Quality and Waste Management	Cumberland shall ensure that spills, if any, are cleaned up immediately and that the site is kept clean of debris, including wind-blown debris	No	
MBK	No. 004	27	Water Quality and Waste Management	Cumberland shall ensure that the areas used to store fuel or hazardous materials are contained using safe, environmentally protective methods based on practical, best engineering practices	No	
MBK	No. 004	28	Water Quality and Waste Management	Cumberland shall become a signatory to the International Cyanide Management Code, communicate this to shippers, and do so prior to Cumberland storing or handling cyanide for the Project	No	
MBK	No. 004	29	Project Alternatives and Planned Changes	Cumberland shall report to NIRB if and when Cumberland develops plans for an expansion of the Meadowbank Gold Mine, and in particular if those plans affect the selection of Second Portage Lake as the preferred alternative for tailings management	No	
MBK	No. 004	30	Water Quality and Waste Management	Cumberland shall meet with EC and the DFO to ensure that the information required for the application to add the northwest arm of Second Portage Lake as a tailings impoundment area under Schedule 2 of the Metal Mining Effluent Regulations, including the No Net Loss Plan to offset losses expected as a result of all other Project infrastructure, is complete and the application can be processed according to law	No	
MBK	No. 004	31	All-Weather Private Access Road	Cumberland shall provide detailed stream crossing design criteria, including consideration of the DFO Operational Statement for Clear-span bridges for all water crossings identified to have fish presence, final crossing designs, site specific mitigation procedures, an effects monitoring program, and a maintenance and closure plan for all water course crossings, to the DFO and the NWB for review and approval	No	
MBK	No. 004	32	All-Weather Private Access Road	<p><i>(Amended)</i> AEM shall operate the all-weather road as a private access road, and implement all such measures necessary to limit non-mine use of the road to authorized, safe and controlled use by all-terrain-vehicles for the purpose of carrying out traditional Inuit activities. The measures AEM shall undertake include, but are not limited to:</p> <p>a. Maintaining a gate and manned gatehouse at kilometre 5 of the Private Access Road;</p> <p>b. In consultation with the Hamlet of Baker Lake, the local HTO, and the KivIA, update the All-weather Private Access Road Management Plan to set out the criteria and processes to authorize and ensure safe and controlled non-mine use of the road by all-terrainvehicles for the purpose of carrying out traditional Inuit activities, and measure to limit all other non-mine use of the road. The updated Plan is to be submitted to the GN, INAC, and KivIA for approval no later than one (1) month after the approval of revised Condition 32.</p> <p>c. The posting of signs in English and Inuktitut at the gate, each major bridge crossing, and each 10 kilometres of road, stating that unauthorized public use of the road is prohibited;</p> <p>d. The posting of signs in English and Inuktitut along the road route to identify when entering or leaving crown land;</p> <p>e. Prior to opening of the road, and annually thereafter, advertise and hold at least one community meeting in the Hamlet of Baker Lake to explain to the community that the road is a private road with non-mine use of the road limited to approved, safe and controlled use by all-terrain-vehicles for the purpose of carrying out traditional Inuit activities.</p> <p>f. Place notices at least quarterly on the radio and television to explain to the community that the road is a private road with non-mine use of road limited to authorized, safe and controlled use by all-terrain-vehicles for the purpose of carrying out traditional Inuit activities.</p> <p>g. Record all authorized non-mine use of the road, and require all mine personnel using the road to monitor and report unauthorized non-mine use of the road, and collect and report this data to NIRB one (1) year after the road is opened and annually thereafter; and</p> <p>h. Report all accidents or other safety incidents on the road, to the GN, KivIA, and the Hamlet immediately, and to NIRB annually</p>	Yes	<p>a. Gate managed remotely at COVID outset with dispatch located at mine site. Physical presence at gatehouse from community since May 9th. Respecting protocols and after receiving ok from GN medical chief</p> <p>e. In order to protect the local community and comply with the current COVID-19 procedures, in person meetings will have to be temporarily suspended. Will use alternative methods to deliver reiterate information on use of AWAR</p> <p>g. Gates were kept closed to restrict unauthorized access and surveillance maintained through remote monitoring cameras at the gatenouse. ENV and road supervisor did regular monitoring of road</p>
MBK	No. 004	33	All-Weather Private Access Road	<p>Cumberland shall update the Access and Air Traffic Management Plan to:</p> <p>a. include an All-weather Private Access Road Management Plan, including a right-of-way policy developed in consultation with the KivIA, GN, INAC and the Hamlet of Baker Lake, for the safe operation of the all-weather private access road; and b. to facilitate monitoring of the environmental and socio-economic impacts of the private road and undertake adaptive management practices as required, including responding to any concerns regarding the locked gates</p>	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
MBK	No. 004	34	All-Weather Private Access Road	Cumberland shall, in consultation with the Hamlet of Baker Lake, KivIA, and the Royal Canadian Mounted Police, facilitate the hiring of a full-time road safety, search and rescue position to respond to safety matters arising from mine and unauthorized non-mine use of the all-weather private access road, including consulting with Baker Lake and Chesterfield Inlet Elders to incorporate Traditional Knowledge into search and rescue operations	No	
MBK	No. 004	35	All-Weather Private Access Road	Cumberland shall reclaim the all-weather private access road at the end of the mine life to prevent any future use of the road, including scarification of the road and restoration of the natural hydrology, topography, and vegetation, subject only to Cumberland and/or its successor seeking NIRB Article 12 approval for the road to be maintained and operated beyond the life of the mine	No	
MBK	No. 004	36	Marine Environment	Cumberland shall ensure the placement of local area marine mammal monitors onboard all vessels transporting fuel or materials for the Project through Chesterfield Inlet	Yes	- Local mammal monitor not allowed to board vessel - Carrier to conduct the observation instead of local from Chesterfield Inlet.
MBK	No. 004	37	Marine Environment	Cumberland will contract only Transport Canada certified shippers to carry cargo for the Project, and will require shippers transporting cargo through Chesterfield Inlet to carry the most up-to-date emergency response/spill handling equipment as recommended and accepted by the Government of Canada with the crew trained to deploy the equipment, including practice drills deploying spill equipment in remote locations within the Inlet	No	
MBK	No. 004	38	Marine Environment	Cumberland shall make every reasonable effort to minimize the number of ships and barges transporting cargo for the Project, and require shippers transporting cargo for the Project through Chesterfield Inlet to be operated in accordance with safe shipping management policies, including using Canadian Hydrographic Service published detailed marine charts and nautical instructions, and be fitted with modern state-of-the-art navigation equipment	No	
MBK	No. 004	39	Marine Environment	Within three (3) months of contracting with a shipping company to transport cargo to the Project through Chesterfield Inlet and prior to the commencement of shipping, Cumberland shall advertise and hold a community information meeting in Chesterfield Inlet to fully discuss the shipping program for the Project. Thereafter, Cumberland shall annually advertise and hold a community information meeting in Chesterfield Inlet to report on the Project and to hear from Chesterfield Inlet residents and respond to concerns. A consultation report shall be submitted to NIRB's Monitoring Officer within one month of the meeting	Yes	- Conference calls or other forms of non-contact engagement will be used to discuss impacts with stakeholders and determine next steps on a case-per-case basis.
MBK	No. 004	40	Marine Environment	Cumberland shall gather Traditional Knowledge from the local HTOs and conduct a minimum of a one-day workshop with residents of Chesterfield Inlet to more fully gather Traditional Knowledge about the marine mammals, cabins, hunting, and other local activities in the Inlet. Cumberland shall report to KivIA and NIRB's Monitoring Officer annually on the Traditional Knowledge gathered including any operational changes that resulted from concerns shared at the workshop	Yes	- Conference calls or other forms of non-contact engagement will be used to discuss impacts with stakeholders and determine next steps on a case-per-case basis.
MBK	No. 004	41	Marine Environment	Subject to vessel and human safety considerations, Cumberland shall require shippers carrying cargo to the Project through Chesterfield Inlet to follow the following mitigation procedures in the event that marine mammals are in the vicinity of the shipping activities: a. Wildlife will be given right of way; b. Ships will maintain a straight course, constant speed, and will avoid erratic behaviour; and c. When marine mammals appear to be trapped or disturbed by vessel movements, the vessel will stop until the mammals have moved away from the area	No	
MBK	No. 004	42	Marine Environment	Cumberland shall ensure all fuel transfer operations take place in accordance with the Arctic Waters Pollution Prevention Act and relevant oil transfer guidelines	No	
MBK	No. 004	43	Marine Environment	Lightering activities at Helicopter Island are not approved, except in case of emergency only, and in such case Cumberland shall explain why all other methods were not practical, meaning technically, logistically, and financially not feasible.	No	
MBK	No. 004	44	Marine Environment	Within one (1) month of contracting with a shipper, Cumberland shall submit a comprehensive Spill Contingency and Emergency Response Plan to regulatory authorities	No	
MBK	No. 004	45	Marine Environment	Cumberland shall carry, and require contracted shippers to carry adequate insurance to fully compensate losses arising from a spill or accident, including but not limited to the loss of resources arising from the spill or accident. Any claims are to be reported to proper officials with a copy to NIRB's Monitoring Officer	No	

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MBK	No. 004	46	Fish and fish-habitat	Cumberland shall apply for Fisheries Act approval for the freshwater intake pipe for the Project, and submit for DFO approval a detailed plan of the proposed intake, including siting, design of intake screens in accordance with the DFO Freshwater End-of-Pipe Fish Screen Guidelines, construction and operation considerations, fish and fish habitat impacts, and mitigation and monitoring plans	No	
MBK	No. 004	47	Fish and fish-habitat	Cumberland shall develop an adaptive approach to managing the water flow from Third Portage Lake, including the consideration of alternatives to deepening the easternmost channel; submission of detailed design of the easternmost channel modifications; a monitoring program for channel erosion, verification of the maintenance of water levels in Third Portage Lake, and the success of fish habitat enhancements; and contingencies in the event of channel failure, for approval by the DFO	No	
MBK	No. 004	48	Fish and fish-habitat	Term and condition deleted following review of Vault Pit Amendment (<i>see Project Certificate amendment 002</i>)	No	
MBK	No. 004	49	Fish and fish-habitat	(<i>Revised</i>) Agnico Eagle Mines Ltd. shall develop, implement and report on the fishout programs for the dewatering of Second Portage Lake, Third Portage Lake, Vault Lake and Phaser Lake. This must be done in consultation with the DFO, Elders and the HTOs, and in a manner that optimizes the acquisition of northern fisheries science and augments baseline fisheries data to support monitoring programs and the final design of fish habitat compensation for the Project.	No	
MBK	No. 004	50	Fish and fish-habitat	Cumberland shall, in consultation with the DFO, undertake to prevent the barge landing facility from infilling of fish habitat, including considering using geotextile material in a manner that is capable of maintaining bottom substrate for benthic invertebrates and fish	No	
MBK	No. 004	51	Fish and fish-habitat	Cumberland shall engage the HTOs in the development, implementation and reporting of creel surveys within waterbodies affected by the Project to the GN, DFO and local HTO	Yes	- start was delayed because of travelling and shipping restrictions. Now on track using potential community members to initiate distribution of trackers and collect data
MBK	No. 004	52	Fish and fish-habitat	Cumberland shall enforce a no-fishing policy for employees while working on the job site	No	
MBK	No. 004	53	Fish and fish-habitat	(<i>Revised</i>) Agnico Eagle Mines Ltd. shall, in consultation with the HTOs and DFO, develop a Fish Habitat Monitoring Plan, including augmenting baseline fisheries data in the period prior to operation, with the clear objective of demonstrating the success of the No Net Loss Plan approved by the DFO. The Fish Habitat Monitoring Plan should include Phaser Lake.	No	
MBK	No. 004	54	Wildlife and Terrestrial	Cumberland shall provide an updated Terrestrial Ecosystem Management Plan, to the GN, EC and INAC, within three (3) months of the issuance of the Project Certificate including: a. Updated terrestrial ecosystem baseline data; b. Details of the method and rationale for conducting monitoring surveys prior to the commencement of construction; c. Statistical validation to support the conclusions drawn from monitoring impacts of the mine and infrastructure on wildlife; d. A detailed analysis of the method of distinguishing between cow/calf groups from other caribou group observations; e. Details of a comprehensive hunter harvest survey to determine the effect on ungulate populations resulting from increased human access caused by the all-weather private access road, including establishing preconstruction baseline harvesting data, to be developed in consultation with local HTOs, the GN-DOE and the Nunavut Wildlife Management Board; f. Details of annual aerial surveys to be conducted to assess waterfowl densities in the regional study area during the construction phase and for at least the first three (3) years of operation, with the data analyzed and compared to baseline data to determine if significant effects are occurring and require mitigation. g. Details of an annual breeding bird plot surveys and transects along the all-weather road to be conducted during the construction phase and for at least the first three (3) years of operation. h. Details of a monitoring program, including recording the locations and frequency of observing caribou and carnivores and any actions taken to avoid contact with or disturbance, and a specific mitigation plan for Shortearred owls and any other species of special concern pursuant to Schedule 3 of the Species at Risk Act located in the local study area or along the all-weather private access road, (f) This should also be included in Wildlife Summary Monitoring Report. See Term and Condition 61 and 62f (g) See Term and Condition 33. This should also be included in Wildlife Summary Monitoring Report	Yes	- Hunter Harvest Study: * start was delayed because of travelling and shipping restrictions. Now on track using potential community members to initiate distribution of trackers and collect data - Wildlife Road Survey * Survey didn't stop and was conducted by Agnico staff with respect to current restrictions * In June, Baker Lake monitor survey restarted to be conducted along the AWAR with no contact with mine employees - Breeding Bird Plot *no field season was planned as per previous discussions with ECCC, full data review to be done in 2020

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MBK	No. 004	55	Wildlife and Terrestrial	<p>Cumberland shall provide the following analysis in the March 2007 Wildlife Summary Monitoring Report:</p> <p>a. Further review and analysis of the size of the regional study area;</p> <p>b. A summary of the involvement of Inuit in the monitoring program;</p> <p>c. A detailed report of the natural variability of VECs in the region;</p> <p>d. A detailed analysis on distribution and abundance of cows, bulls, and calves;</p> <p>e. Results of the 2006 monitoring program, including field methodologies and statistical approaches used to support conclusions drawn;</p> <p>f. Any proposed changes to the TEMP survey methodologies, statistical approaches or proposed adaptive management stemming from the results of the monitoring program.</p>	No	
MBK	No. 004	56	Wildlife and Terrestrial	Cumberland shall plan, construct, and operate the mine in such a way that caribou migration paths through the Project, including in the narrows west of Helicopter Island, are protected. Maps of caribou migration corridors shall be developed in consultation with Elders and local HTOs, including Chesterfield Inlet and placed in site offices and upgraded as new information on corridors becomes available. Information on caribou migration corridors shall be reported to the GN, KivIA and NIRB's Monitoring Officer annually	No	
MBK	No. 004	57	Wildlife and Terrestrial	Cumberland shall participate in a caribou collaring program as directed by the GN-DOE	No	- Caribou telemetry data still provided
MBK	No. 004	58	Wildlife and Terrestrial	Cumberland shall, in consultation with Elders and the HTOs and subject to safety requirements, design the lighting and use of lights at the mine site to minimize the disturbance of lights on sensitive wildlife and birds	No	
MBK	No. 004	59	Wildlife and Terrestrial	Cumberland shall, in consultation with Elders and the HTOs, design and implement means of deterring caribou from the tailing ponds, such as temporary ribbon placement or Inukshuks, with such designs not to include the use of fencing	No	
MBK	No. 004	60	Wildlife and Terrestrial	Whenever practical, Cumberland shall implement a stop work policy when wildlife in the area may be endangered by the work being carried out	No	
MBK	No. 004	61	Wildlife and Terrestrial	In consultation with EC, Cumberland shall incorporate into the Terrestrial Ecosystem Management Plan and the Air Traffic Management Plan a commitment for aircraft to maintain (whenever possible) a cruising altitude of at least 610 metres during point to point travel when in areas likely to have migratory birds, and 1000 metres vertical and 1500 metres horizontal distance from observed concentrations of migratory birds, and use flight corridors to avoid areas of significant wildlife importance	No	
MBK	No. 004	62	Noise	<p>Cumberland shall develop and implement a noise abatement plan to protect people and wildlife from significant mine activity noise, including blasting, drilling, equipment, vehicles and aircraft. The noise abatement plan will be developed in consultation with Elders, GN, HC, and EC and include:</p> <p>a. The use of sound meters to monitor sound levels in and around the mine site, including workers' on-site living /sleeping quarters and any summer camps adjacent to the site, and in the local study area, with the locations and design of the sound meters selected in consultation with HC and EC. Sound meters are to be set up immediately upon issuance of the Project Certificate for the purpose of obtaining baseline data, and monitoring during and after operations;</p> <p>b. The establishment of strict standards for noise levels, such as the World Health Organization's Community Noise Guidelines threshold level for sleep disturbance;</p> <p>c. Restrictions on blasting and drilling when migrating caribou, or sensitive local carnivores or birds may be affected;</p> <p>d. The use of noise attenuation devices for equipment and vehicles;</p> <p>e. The use of temporary solid fences or berms around noisy machines or sites when practical; and</p> <p>f. Require (with the exception of take off and approach for landing), a minimum flight altitude of 610 metres above ground when flights to and from the mine site are passing sensitive wildlife and bird areas.</p> <p>The noise abatement plan shall be filed with NIRB's Monitoring Officer within six (6) months of the issuance of the Project Certificate.</p>	No	

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MBK	No. 004	63	Socio-economic	Within six (6) months of the issuance of a Project Certificate, the GN and INAC shall form a Meadowbank Gold Mine Socio-Economic Monitoring Committee (“Meadowbank SEMC”) to monitor the socio-economic impacts of the Project and the effectiveness of the Project’s mitigation strategies. The monitoring shall supplement, not duplicate, the monitoring required pursuant to the IIBA negotiated for the Project, and on the request of Government or NPC, could assist in the coordination of data collection and tracking data trends in a comparable form to facilitate the analysis of cumulative effects. The terms of reference shall focus on the Project, include a plan for ongoing consultation with KivlA and affected local governments and a funding formula jointly submitted by GN, INAC and Cumberland. The terms of reference shall be submitted to NIRB for review and subsequent direction within six (6) months of the issuance of a Project Certificate. Cumberland is entitled to be included in the Meadowbank SEMC.	Yes	The SEMWG may update its ToR to include KIA. The SEMWG will use conference calls and emails to meet and work on required items.
MBK	No. 004	64	Socio-economic	Cumberland shall work with the GN and INAC to develop the terms of reference for a socioeconomic monitoring program for the Meadowbank Project, including the carrying out of monitoring and research activities in a manner which will provide project specific data which will be useful in cumulative effects monitoring (upon request of Government or NPC) and consulting and cooperating with agencies undertaking such programs. Cumberland shall submit draft terms of reference for the socio-economic monitoring program to the Meadowbank SEMC for review and comment within six (6) months of the issuance of a Project Certificate, with a copy to NIRB’s Monitoring Officer	No	
MBK	No. 004	65	Socio-economic	Cumberland shall include in its socio-economic monitoring program for the Meadowbank Project the collection and reporting of data of community of origin of hired Nunavummiut	No	
MBK	No. 004	66	Human Health	Cumberland shall establish a nursing station and hire a registered on-site nurse	No	
MBK	No. 004	67	Human Health	Cumberland shall develop and implement a program to monitor contaminant levels in country foods in consultation with HC. A copy of the plan shall be submitted to NIRB’s Monitoring Officer	Yes	- Study currently deferred to 2021
MBK	No. 004	68	Human Health	Cumberland shall, in consultation with Elders, local HTOs and the Meadowbank Gold Mine SEMC, demonstrate that they are working toward incorporating Inuit societal values into mine operation policies	No	- Conference calls or other forms of non-contact engagement will be used to discuss impacts with stakeholders and determine next steps on a case-per-case basis.
MBK	No. 004	69	Archaeology	Cumberland shall carry out the Project to minimize the impacts on archeological sites, including conducting proper archeological surveys of the Project area (including the all-weather road and all quarry sites). Cumberland shall provide to the GN an updated baseline report for archeological sites in the Project area, including: a. referencing of sites as directed by the GN, b. the process used for age determinations of archeological sites, and c. the specific measures being taken to avoid listed sites, and d. the monitoring that will take place, to the GN prior to the commencement of construction.	No	
MBK	No. 004	70	Archaeology	Cumberland shall report any archeological site discovered during the course of construction, including a burial site, immediately and concurrently to the GN and KivlA. Upon discovering an archeological site, Cumberland shall take all reasonable precautions necessary to protect the site until further direction is received from the GN. In the event that it becomes necessary to disturb an archaeological site, Cumberland shall consult with Elders, GN and KivlA to establish a site specific mitigation plan, and obtain all necessary authorizations and comply with all applicable laws.	No	
MBK	No. 004	71	Air Quality	Cumberland shall, in consultation with EC, install and fund an atmospheric monitoring station to focus on particulates of concern generated at the mine site. The results of air-quality monitoring are to be reported annually to NIRB	No	
MBK	No. 004	72	Air Quality	On-site incinerators shall comply with Canadian Council of Ministers of Environment and Canada- Wide Standards for dioxins and furan emissions, and Canada-wide Standards for mercury emissions, and Cumberland shall conduct annual stack testing to demonstrate that the on-site incinerators are operating in compliance with these standards. The results of stack testing shall be contained in an annual monitoring report submitted to GN, EC and NIRB’s Monitoring Officer	No	
MBK	No. 004	73	Air Quality	Cumberland shall undertake to conserve the Project’s use of energy, monitor the Project’s greenhouse gas emissions, and continuously review and, if possible, consider for adoption new technologies to ensure greenhouse gases meet the latest Canadian standards or criteria	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
MBK	No. 004	74	Air Quality	Cumberland shall employ environmentally protective techniques to suppress any surface road dust	No	
MBK	No. 004	75	Accidents and malfunctions	Cumberland shall provide a complete list of possible accidents and malfunctions for the Project. It must consider the all-weather road, shipping spills, cyanide and other hazardous material spills, and pitwall/dikes /dam failure, and include an assessment of the accident risk and mitigation developed in consultation with Elders and potentially affected communities	No	
MBK	No. 004	76	Accidents and malfunctions	Cumberland shall develop an “Early Warning Monitoring Program” along the east boundary of the Project’s local study area (mine and road) including the location where Third Portage Lake flows into Tehek Lake. The “Early Warning Monitoring Program” shall discuss how the communities of Baker Lake and Chesterfield Inlet will be actively involved and shall be submitted to NIRB’s Monitoring Officer for review prior to Project construction. If adverse effects from the project to any VEC are detected along this boundary, then Cumberland shall notify the NIRB’s Monitoring Officer for determination as to whether and to what extent additional monitoring is required	No	
MBK	No. 004	77	Accidents and malfunctions	Cumberland shall as soon as possible, review and coordinate its Emergency Response Plan with the emergency response plans of the Hamlets of Baker Lake and Chesterfield Inlet	No	
MBK	No. 004	78	Abandonment and Reclamation	Cumberland shall file a complete Closure and Reclamation Plan developed to comply with INAC’s policy of full cost of restoration and any related NWB requirements such that the Inuit and taxpayers are not liable for any cost associated with the cleanup, modification, decommission, or abandonment	No	
MBK	No. 004	79	Abandonment and Reclamation	In addition to the NWB’s requirements, the final Closure and Reclamation Plan shall require Cumberland to: a. Ensure that mine facilities and infrastructure are abandoned in such a manner that: i. The Project site is physically stable and any requirements for long term maintenance and monitoring are minimized; ii. Threats to public safety and wildlife are eliminated; and iii. Affected areas are returned to the original undisturbed conditions to the fullest extent possible. b. Prevent continuing impacts from contaminants and wastes on the environment including those associated with acid rock drainage; c. Remove all hazardous materials and waste and as much salvageable waste as practicable from the Project area; and d. Enter into written arrangements with its abandonment and reclamation contractors to ensure all site debris is cleaned up off the lands, including wind-blown debris	No	
MBK	No. 004	80	Abandonment and Reclamation	Cumberland shall file annually with NIRB’s Monitoring Officer an updated report on progressive reclamation and the amount of security posted, as required by KivIA, INAC, and/or the NWB	No	
MBK	No. 004	81	Other	Beginning with mobilization, and for the life of the Project, Cumberland shall provide full 24 hour security, including surveillance cameras and a security office at the Baker Lake storage facility/marshalling area, and take all necessary steps to ensure the safe and secure storage of any hazardous or explosive components within the Hamlet of Baker Lake boundaries	No	Security will be maintained as per previous years with security officer from town, with no interactions with mine workers, remote cameras also on location. Inspections will be executed normally as per previous year, without interactions to community.
MBK	No. 004	82	Other	Cumberland shall monitor the ingress/egress of ship cargo at Baker Lake and report any accidents or spills immediately to the regulatory agencies as required by law and to NIRB’s Monitoring Officer annually.	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
MBK	No. 004	83	Other	Cumberland shall ensure that the explosive mix-truck is only used to mix diesel and ammonia nitrate to form an explosive only at the blast site, and that when the explosive mix-truck is not in use it is stored with the strictest setback requirements as required or recommended by NRCan	No	
MBK	No. 004	84	Other	To the extent permitted by the IIBA, and when the assets are no longer required by Cumberland, Cumberland shall offer the Hamlet of Baker Lake the first right of refusal to purchase salvageable mine assets located within the Hamlet of Baker Lake boundaries	No	
MBK	No. 004	85	Other	Cumberland shall develop a detailed blasting program to minimize the effects of blasting on fish and fish habitat, water quality, and wildlife and terrestrial VECs. The Blasting Program shall be developed in consultation with the DFO and GN, and shall: a. comply with the Guidelines for the Use of Explosives In or Near Canadian Fisheries Waters (Wright and Hopky, 1998) as modified by the DFO for use in the north; b. including a monitoring and mitigation plan to be developed in consultation with the DFO, and obtain DFO approval of the blasting program prior to the commencement of blasting; c. restrict blasting when migrating caribou, or sensitive local carnivores or birds may be negatively affected; and d. minimize the use of ammonium nitrate to reduce the effects of blasting on receiving water quality	No	
MBK	No. 004	86	Duty to Comply	Cumberland shall comply with all Terms and Conditions of this approval, and any non-compliance constitutes a violation of the approval and is grounds for NIRB's reconsideration and recommendation to the Minister under Article 12, Part 8 of the NLCA	No	
MBK	No. 004	87	New condition for In-Pit Tailings Disposal Modification	The Proponent shall, prior to the deposition of tailings into the Portage or Goose Pits, file with the Nunavut Water Board (NWB) a report containing updated hydrogeological modelling addressing information gaps as per the NIRB recommendation in the Reconsideration Report and Recommendations to the satisfaction of the NWB. The Proponent shall not deposit tailings into the Portage or Goose pits until the Water Board is satisfied that the modelling addresses the specific information gaps, and that the proponent can manage any identified risks with existing designs and feasible management strategies.	No	
WT	No. 008	Board Guidance 1	NIRB Monitoring Responsibilities	The NIRB will appoint Monitoring Officers as required to monitor the Project in accordance with the purpose of a monitoring program as set out in Article 12, Section 12.7.2 of the Agreement Between the Inuit of the Nunavut Settlement Area and Her Majesty the Queen in right of Canada (Nunavut Agreement), and s. 135 of the Nunavut Planning and Project Assessment Act, S.C. 2013, c. 14, s. 2 (NuPPAA), for the full life of the Project, including closure and reclamation. Subject to direction from the NIRB, the responsibilities of the NIRB Monitoring Officers will include: a. Providing direction to the Proponent, the Project's advisory groups, regulatory authorities, and the Kivalliq Socio-Economic Monitoring Committee to provide the NIRB with information respecting the activities relating to the Project, its impacts and the implementation of any mitigative measures; b. Conducting a periodic evaluation of the program for the Project; c. Producing a report of the adequacy of the program based on the information obtained during the periodic evaluations of the program for the Project and on the ecosystemic and socio-economic impacts of the Project; and d. Where appropriate, recommending to the NIRB reconsideration of Project Certificate Terms and Conditions in accordance with section 12.8.2 of the Nunavut Agreement.	No	
WT	No. 008	Board Guidance 2	NIRB Monitoring Responsibilities	The NIRB will report annually (in English, Inuinnaqtun, and Inuktitut) on the results of its Monitoring Program for the Project	No	
WT	No. 008	Board Guidance 3	NIRB Monitoring Responsibilities	The NIRB will schedule periodic updates regarding its Monitoring Program for the communities most affected by the Project	No	
WT	No. 008	Board Guidance 4	NIRB Monitoring Responsibilities	The NIRB Monitoring Officer(s) will schedule periodic site visits at the Project, coordinating with other regulatory agencies to the extent possible	Potentially	- If Nunavut health authorities' recommendations and internal NIRB's politic restriction travel avoid site visit
WT	No. 008	Board Guidance 5	General Regulatory Requirements	The Proponent must obtain all required federal and territorial permits and other approvals, and shall comply with the requirements of such regulatory instruments	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
WT	No. 008	Board Guidance 6	General Regulatory Requirements	The Proponent shall take prompt and appropriate action to remedy any occasion of non-compliance with environmental laws and regulations and/or regulatory instruments, and shall report any non-compliance as required by law immediately. A description of all instances of non-compliance and associated follow up is to be reported annually to the NIRB.	No	
WT	No. 008	Board Guidance 7	General Regulatory Requirements	The Proponent shall meet with respective licensing authorities prior to the commencement of construction to discuss the posting of adequate performance bonding. Licensing authorities are encouraged to take every measure to require that sufficient security is posted before construction begins.	No	
WT	No. 008	Board Guidance 8	Monitoring Records	All monitoring information collected pursuant to the Project Certificate and various regulatory requirements for the Project shall, if appropriate, given the type of monitoring conducted, contain the following information: a. The name of the person(s) who performed the sampling or took the measurements including any relevant accreditations; b. The date, time and place of sampling or measurement, and weather conditions; c. The date of analysis; d. The name of the person(s) who performed the analysis including any relevant accreditations; e. A description of the analytical methods or techniques used; and f. A discussion of the results of any analysis.	No	
WT	No. 008	Board Guidance 9	Monitoring Records	The Proponent shall make significant monitoring results and/or summaries of significant results available in English, Inuinnaqtun, and Inuktitut, to the extent feasible	No	
WT	No. 008	Board Guidance 10	Monitoring Records	The Proponent shall keep and maintain the records, including results, of all Project-related monitoring data and analysis for the life of the Project, including closure and post-closure monitoring	No	
WT	No. 008	Board Guidance 11	Monitoring Records	The Proponent shall maintain the Environmental Impact Statement and the environmental monitoring programs developed for the Project, with predictions updated as new baseline data is collected. If the results of monitoring programs necessitate updates to effects predictions, the Proponent shall update the associated management programs and plans as required to address or reflect the updated assessment of effects	No	
WT	No. 008	Board Guidance 12	Monitoring Records	The Proponent shall establish a publicly-accessible Project-specific web portal or web page to make available in a central location all significant non-confidential monitoring and reporting information submitted to regulatory authorities pursuant to the Project Certificate and other territorial or federal permits issued for the Project. For clarity, posting on the Project-specific site does not replace any reporting obligation of the Proponent pursuant to the Project Certificate or any territorial or federal permit	No	
WT	No. 008	Board Guidance 13	On-going Engagement in Project Monitoring, Modelling, Management and Reporting	The Proponent is encouraged to provide on-going opportunities for consultation and comment on any substantive revisions to the Project-specific monitoring program, modelling, studies, management plans, management measures, and reporting under the Project Certificate	No	
WT	No. 008	Board Guidance 14	On-going Engagement in Project Monitoring, Modelling, Management and Reporting	To the extent feasible, the NIRB will provide an opportunity for comment on any substantive revisions to the Project-specific monitoring, modelling, studies, management plans, management measures, and reporting provided by the Proponent under the Project Certificate	No	

Site	PC Number	TC Number	Subjet	TC	COVID Related	Planned mitigation Measures
WT	No. 008	1	Air Quality	<p>The Proponent shall:</p> <p>a) Develop and implement an Air Quality Monitoring and Management Plan that includes clear objectives and that specifies air quality monitoring thresholds that will trigger adaptive management responses and actions;</p> <p>b) In the implementation of the Plan, the Proponent shall demonstrate through active and passive monitoring of dustfall, for criteria air contaminant concentrations, incinerator stack testing, and vegetation, soil and snow chemistry sampling that dustfall and emissions of carbon monoxide (CO), nitrogen dioxide (NO2), ozone (O3), sulphur dioxide (SO2), suspended particulate matter, mercury, dioxins and furans, and other chemicals remain within predicted levels and, where applicable, within levels or limits established by all applicable guidelines and regulations;</p> <p>c) The Proponent shall ensure continuous NO2 monitoring is undertaken downwind of mining activities to allow for comparison to relevant standards including the Canadian Ambient Air Quality Standards;</p> <p>d) If exceedances occur, the Proponent shall provide an explanation for the exceedance, a description of planned mitigation, and shall conduct additional monitoring to evaluate the effectiveness of mitigative measures; and</p> <p>e) The Proponent shall also develop, implement, and report on the quality assurance and quality control protocols used to ensure data reliability and proper functioning of equipment..</p>	No	
WT	No. 008	2	Air Quality	<p>Prior to commencing construction activities the Proponent shall update the existing Dust Management and Monitoring Plan for the Meadowbank Mine site to address and/or include the following additional items:</p> <ul style="list-style-type: none"> ▪ Align plan requirements with commitments made in the Final Environmental Impact Statement and during the Final Hearing to monitor dust along the existing all-weather access road, the Amaruq haul road and any other roads and trails associated with the Project. ▪ Verify commitments to the utilization of dust suppressants along the all-weather access road, the Amaruq haul road and any other roads and trails associated with the Project, including a description of the type of suppressant to be utilized and the frequency and timing of applications to be made throughout the various seasons of road use. ▪ Outline the specific triggers, thresholds, and adaptive management measures that will apply if monitoring indicates that dust deposition is higher than predicted. 	No	
WT	No. 008	3	Climate and Meteorology	<p>The Proponent shall maintain a Greenhouse Gas Emissions (GHG) Reduction Plan which includes:</p> <ul style="list-style-type: none"> ▪ An estimate of the Project's GHG baseline emissions; ▪ A description of monitoring measures to be undertaken, including the methods, frequency, parameters, and a description the analysis that will be carried out on the monitoring data generated; and ▪ A description of mitigative and adaptive strategies planned, and taken, to reduce project-related greenhouse gas emissions over the Project lifecycle. 	No	
WT	No. 008	4	Noise and Vibration	<p>The Proponent shall demonstrate consideration for noise reduction when siting and constructing the camp and other project infrastructure.</p>	No	
WT	No. 008	5	Noise and Vibration	<p>The Proponent shall:</p> <p>a) Conduct noise monitoring at least once during each phase of the Project at four (4) locations in the vicinity of the Whale Tail Pit Project and at two (2) locations along the haul road to demonstrate that noise levels remain within predicted levels for all Project areas; and</p> <p>b) If monitoring identifies an exceedance, the Proponent shall provide an explanation for the exceedance, a description of planned mitigation, and shall conduct additional monitoring to evaluate the effectiveness of mitigative measures</p>	No	
WT	No. 008	6	Terrestrial Environment (Geology and Geochemistry)	<p>The Proponent shall:</p> <p>a) Conduct detailed hydrodynamic modelling during operations and closure to evaluate the mixing of the Waste Rock Storage Facility seepage into Mammoth Lake post-closure; and</p> <p>b) Based on the results of the modelling implement monitoring programs and adaptive management strategies that minimize the need for active intervention, including long-term treatment of mine contact water</p>	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
WT	No. 008	7	Terrestrial Environment (Geology and Geochemistry)	<p>Prior to commencement of mining of the Whale Tail deposit, and in consultation with applicable regulatory agencies, including Natural Resources Canada, the Proponent shall as part of a Mine Waste Rock and Tailings Management Plan that reflects site-specific geological and geochemical conditions:</p> <p>a) Develop and implement monitoring programs for the Tailings Storage Facility and the Waste Rock Storage Facility at the Whale Tail Pit;</p> <p>b) Establish thresholds that will trigger the requirement for the Proponent to implement adaptive management strategies to minimize the potential for impacts from these Facilities; and</p> <p>c) Identify the adaptive management strategies that will be used by the Proponent to minimize the potential for impacts from these Facilities.</p>	No	
WT	No. 008	8	Terrestrial Environment (Geology and Geochemistry)	<p>The Proponent shall submit a detailed Acid Rock Drainage and Metal Leaching Management Plan that includes the following items:</p> <ul style="list-style-type: none"> ▪ Waste rock segregation and testing; ▪ Thermal monitoring of waste rock; ▪ Seepage management and monitoring; ▪ A schedule for reporting of results and periodic updating of predictions for the WRSF pond quality; ▪ Planning for optimal cover conditions; ▪ Contingency measures that may be implemented if required; ▪ Plans for comparing monitoring results from receiving waters to model predictions; and ▪ The identification of thresholds that will trigger management actions if trends analysis indicates water quality objectives may be exceeded 	No	
WT	No. 008	9	Geological Features, Soils and Permafrost	<p>The Proponent shall undertake the additional site-specific geotechnical investigations required to identify sensitive land features and to inform final engineering design prior to the construction of project components such as the waste rock storage facility and quarries</p>	No	
WT	No. 008	10	Geological Features, Soils and Permafrost	<p>In consultation with applicable regulatory agencies such as Indigenous and Northern Affairs Canada and Natural Resources Canada, the Proponent shall undertake additional site-specific permafrost monitoring, mapping and thermal analysis to:</p> <ul style="list-style-type: none"> ▪ Document permafrost conditions, including seasonal thaw and amount of ground ice; ▪ Inform the detailed design of project infrastructure such as the Whale Tail pit, water management structures, mine site and haul roads, waste rock storage facility, tailings storage facility; and ▪ Ensure the integrity of such infrastructure is maintained after construction. 	No	
WT	No. 008	11	Geological Features, Soils and Permafrost	<p>The Proponent shall develop and implement an Erosion Management Plan to prevent or minimize erosion and its resulting effects from project-related land disturbance</p>	No	

Site	PC Number	TC Number	Subjet	TC	COVID Related	Planned mitigation Measures
WT	No. 008	12	Geological Features, Soils and Permafrost	As part of the Closure and Reclamation Plan, the Proponent shall develop and implement a program to: a) Progressively reclaim disturbed areas within the project footprint, with an emphasis on restoring the natural aesthetics of the area through re-contouring to the extent practicable; and b) In a manner that demonstrates that the Proponent has considered the aesthetic values of local communities (e.g. information regarding the acceptability of the topography and landscape of the project areas following progressive reclamation efforts).	No	
WT	No. 008	13	Geological Features, Soils and Permafrost	The Proponent shall explore the feasibility of topsoil/organic matter salvage as part of project development and provide updates to the Closure and Reclamation Plan based on this investigation	No	
WT	No. 008	14	Hydrogeology and Groundwater Quantity and Quality	The Proponent shall develop and implement a Thermal Monitoring Plan to identify potential changes in talik distribution and flow paths that may result from the development of project infrastructure, including the Whale Tail pit, dikes, and water impoundments	No	
WT	No. 008	15	Hydrogeology and Groundwater Quantity and Quality	Subject to the additional direction and requirements of the Nunavut Water Board, the Proponent shall prepare and implement a Groundwater Monitoring Plan that, at a minimum includes: ▪ The collection of additional site-specific hydraulic data (e.g., from new monitoring wells) in key areas during the pre-development, construction and operation phases; ▪ Definition of vertical and horizontal groundwater flows in the project development areas; ▪ Delineates monitoring plans for both vertical and horizontal ground water; and ▪ Thresholds that will trigger the implementation of adaptive management strategies that reflect site-specific conditions encountered at the project site	No	
WT	No. 008	16	Hydrogeology and Groundwater Quantity and Quality	Within two years of commencing operations, the Proponent shall: a) Conduct additional analyses to determine the approximate fill time for the Whale Tail Pit at closure; b) Undertake a hydrogeological characterization study to assess the potential for arsenic and phosphorous diffusion from submerged Whale Tail pit walls; c) If the results of the characterization study indicate a moderate to high potential for arsenic and/or phosphorous diffusion, perform detailed hydrodynamic modelling of the flooded pit lake prior to closure to evaluate meromictic conditions and flooded pit water quality; and d) Add these required activities to the site Groundwater Monitoring Plan.	No	
WT	No. 008	17	Surface Water Hydrology, Surface Water Quality and Sediment Quality	The Proponent shall: a) Monitor the effects of project activities and infrastructure on surface water quality conditions; b) Ensure the monitoring data is sufficient to compare the impact predictions in the Environmental Impact Statement (EIS) for the Project with actual monitoring results; c) Ensure that the sampling locations and frequency of monitoring is consistent with and reflects the requirements of the Water Quality and Flow Plan and the Core Receiving Environmental Monitoring Program; and d) On an annual basis, the Proponent will compare monitoring results with the impact assessment predictions in the EIS and will identify any significant discrepancies between impact predictions and monitoring results.	No	

Site	PC Number	TC Number	Subjet	TC	COVID Related	Planned mitigation Measures
WT	No. 008	18	Surface Water Hydrology, Surface Water Quality and Sediment Quality	<p>The Proponent shall, reflecting any direction from the Nunavut Water Board, maintain a Site Water Monitoring and Management Plan designed to:</p> <ul style="list-style-type: none"> ▪ Minimize the amount of water that contacts mine ore and wastes; ▪ Appropriately manage all contact water and discharges to protect local aquatic resources; and ▪ Implement water conservation and recycling to maximize water reuse and minimize the use of natural waters. <p>The Plan should include monitoring that demonstrates contact water (runoff and shallow groundwater) from the ore storage and waste rock storage areas is captured and managed, as per the Waste Rock Facility Management Plan.</p>	No	
WT	No. 008	19	Surface Water Hydrology, Surface Water Quality and Sediment Quality	<p>The Proponent shall, reflecting any direction from responsible authorities such as the Nunavut Water Board, Fisheries and Oceans Canada and Environment and Climate Change Canada, maintain a Core Receiving Environment Monitoring Program (CREMP) designed to:</p> <ul style="list-style-type: none"> ▪ Determine the short and long-term effects in the aquatic environment resulting from the Project; ▪ Evaluate the accuracy of Project effect predictions; ▪ Assess the effectiveness of mitigation and management measures on Project effects; ▪ Identify additional mitigation measures to avert or reduce environmental effects due to Project activities; ▪ Comply with Metal Mining Effluent Regulations requirements, should an Environmental Effects Monitoring program be triggered; ▪ Reflect site-specific water quality conditions; ▪ Include details comparing the watershed features in the Whale Tail watershed to those watersheds used as reference lakes; and ▪ Evaluate the mixing and non-mixing portion of the pit. <p>The CREMP should include sufficient sampling and monitoring programs to appropriately characterize the receiving environment to ensure that adequate data is available to assess impact predictions made within the Environmental Impact Statement for the Whale Tail Pit Project</p>	No	
WT	No. 008	20	Freshwater Aquatic Environment	<p>Unless otherwise authorized, the Proponent shall maintain an appropriate setback distance between project quarries and borrow pits from fish-bearing or permanent waterbodies as required to prevent acid rock drainage or metal leaching into such waterbodies</p>	No	
WT	No. 008	21	Freshwater Aquatic Environment	<p>The Proponent shall ensure that all project infrastructures in watercourses are designed and constructed in such a manner that they do not unduly prevent or limit the movement of water or fish species in fish bearing streams and rivers, unless otherwise authorized by Fisheries and Oceans Canada.</p>	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
WT	No. 008	22	Freshwater Aquatic Environment	The Proponent shall engage with Fisheries and Oceans Canada to develop project specific thresholds, mitigation and monitoring for any blasting activities that would exceed the requirements of Fisheries and Oceans Canada's Guidelines for the Use of Explosives In or Near Canadian Fisheries Waters	No	
WT	No. 008	23	Freshwater Aquatic Environment	The Proponent shall, reflecting any direction from Environment and Climate Change Canada and Fisheries and Oceans Canada: a) Conduct additional analysis to support the conclusions that a change in trophic status in Mammoth Lake would not impact fish productivity; b) Undertake additional site-specific studies to assess the predicted trophic change on lake ecosystem productivity to monitor potential changes to downstream environments; and c) Monitor actual loadings/concentrations in the receiving environment, identify trends in downstream chemistry and productivity, and track trophic status of Mammoth Lake.	No	
WT	No. 008	24	Freshwater Aquatic Environment	The Proponent shall engage Fisheries and Oceans Canada, and other interested parties to further assess: ▪ Whether the increased surface area of Whale Tail Lake is a viable offset to habitat losses resulting from development of the Project; and ▪ Whether Whale Tail end pit would support fish in the post closure scenario. Results of this assessment should be incorporated into the Habitat Compensation Plan and/or the Conceptual Fisheries Offsetting Plan as appropriate.	No	
WT	No. 008	25	Vegetation	The Proponent shall: a) Ensure that equipment and supplies brought to the project sites are clean and free of soils that could contain plant seeds or organic matter not naturally occurring in the area b) Ensure that vehicle tires and treads are inspected prior to initial use in project areas; c) Incorporate protocols for monitoring for the potential introduction of invasive vegetation species (e.g. surveys of plant populations in previously disturbed areas) into relevant monitoring and management plans for the terrestrial environment; and d) Ensure any introductions of non-indigenous plant species must be promptly reported to the Government of Nunavut Department of Environment.	No	- Ongoing inspection of material as per the PRO-ENV-Invasive species inspection protocol. - Agnico internal inspections for invasives species ongoing - External consultant on site in summer 2020.
WT	No. 008	26	Vegetation	The Proponent shall include revegetation strategies within its Mine Closure and Reclamation Plan that support progressive reclamation, and promote natural revegetation and recovery of disturbed areas compatible with the surrounding natural environment. These strategies should include exploration of the feasibility and practicality of topsoil/organic matter salvage through Project development. Consideration for the results of similar reclamation efforts at other northern projects, including the Meadowbank Gold Mine Project, must be demonstrated.	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
WT	No. 008	27	Terrestrial Wildlife and Wildlife Habitat	The Proponent shall participate in a Terrestrial Advisory Group with the Government of Nunavut, the Baker Lake Hunters and Trappers Organization, the Kivalliq Inuit Association, and other parties as appropriate to continually review and refine mitigation and monitoring details within the Terrestrial Ecosystem Management Plan. Additional caribou collar data, results from associated studies, Inuit Qaujimajatuqangit shared by knowledge holders, and other monitoring data as available should be considered for incorporation as appropriate	Potentially	- TAG meetings is proposed to be held by teleconference
WT	No. 008	28	Terrestrial Wildlife and Wildlife Habitat	The Proponent shall maintain a Terrestrial Ecosystem Management Plan (TEMP) throughout all phases of the Project. The Plan shall include detailed monitoring, mitigation, and adaptive management measures for wildlife, with consideration for each Project activity predicted to affect wildlife, and with inclusion of specific triggers for mitigation and adaptive management intervention. The TEMP shall demonstrate consideration for all relevant commitments made by the Proponent throughout the Nunavut Impact Review Board's review of the Project. Updates to the TEMP may be required when there are significant changes in project development plans, monitoring results indicating biologically-meaningful changes, significant updates to the scientific understanding of management methods relevant to wildlife at the project site, Inuit Qaujimajatuqangit, Traditional Knowledge, changes in climatic conditions that might subject wildlife to unexpected impacts, or as otherwise necessary.	Potentially	- Agnico will continue to monitor/collect data within its control, and will work with stakeholders to understand potential impacts on monitoring. These impacts can be explained in the 2020 annual report
WT	No. 008	29	Terrestrial Wildlife and Wildlife Habitat	The Proponent shall, in collaboration with the Government of Nunavut, collect additional caribou collar data and conduct analyses of this data to quantify the zone of influence and associated effects of project components on caribou movement for a study area that includes the Whale Tail mine site, the haul road, the Meadowbank Gold Mine and its All-Weather Access Road	Potentially	- Drone project impacted for spring. Try to reschedule in fall
WT	No. 008	30	Terrestrial Wildlife and Wildlife Habitat	The Proponent shall work with the Government of Nunavut, the Baker Lake Hunters and Trappers Organization and the Kivalliq Inuit Association through the Terrestrial Advisory Group to develop and update thresholds to trigger implementation of mitigation measures on both the AWAR and Whale Tail Haul road, up to and including temporary road closures. The Proponent shall consider how these thresholds and mitigation measures reflect caribou life cycle sensitivities as well as demonstrate how Inuit Qaujimajatuqangit was incorporated throughout the development of these criteria and procedures.	No	- TAG meetings is proposed to be held by teleconference - Engagement changed from in-person meetings to online/phone meetings.
WT	No. 008	31	Terrestrial Wildlife and Wildlife Habitat	The Proponent shall develop and implement a Road Access Management Plan and maintain traffic monitoring logs along the haul road between the Whale Tail Pit project and the Meadowbank mine. Where traffic exceeds levels predicted within the Environmental Impact Statement, the Proponent shall develop and implement appropriate modifications to its wildlife protection measures	No	

Site	PC Number	TC Number	Subject	TC	COVID Related	Planned mitigation Measures
WT	No. 008	32	Terrestrial Wildlife and Wildlife Habitat	The Proponent shall engage with the Baker Lake Hunters and Trappers Organization and other relevant parties to ensure that safety barriers, berms, and designed crossings associated with project infrastructure, including the haul road, are constructed and operated as necessary to allow for the safe passage of caribou and other terrestrial wildlife.	Yes	- Site visit with TAG to refine resloping is postponed until restrictions are lifted - Engagement with BLHTO is still ongoing
WT	No. 008	33	Terrestrial Wildlife and Wildlife Habitat	The Proponent shall provide wildlife incident reports to the appropriate authorities in a timely fashion. Wildlife incident reports should include the following information: a) Locations (i.e., latitude and longitude), species, number of animals, a description of the animal activity, and a description of the gender and age of animals if possible; b) Prior to conducting project activities, the Proponent should map the location of any sensitive wildlife sites such as denning sites, calving areas, caribou crossing sites, and raptor nests in the project area, and identify the timing of critical life history events (i.e., calving, mating, denning and nesting); and c) Additionally, the Proponent should indicate potential impacts from the project, and ensure that operational activities are managed and modified to avoid impacts on wildlife and sensitive sites	No	
WT	No. 008	34	Birds and Bird Habitat	The Proponent will maintain a Migratory Birds Protection Plan for the Project in consultation with Environment and Climate Change Canada and other interested parties. The plan should include and/or demonstrate that the Proponent give consideration to the following: ▪ Information obtained from baseline characterization of migratory bird and vegetation communities within the predicted flood area; ▪ Results of field tests and/or the thorough literature review of the effectiveness of preferred deterrence prior to actual flooding; and ▪ Details regarding monitoring the effectiveness of mitigation measures during flooding.	Yes	-2020 field season deferred to 2021
WT	No. 008	35	Birds and Bird Habitat	The Proponent shall ensure that the mitigation and monitoring strategies developed for Species at Risk are updated as necessary to maintain consistency with any applicable status reports, recovery strategies, action plans, and management plans that may become available through the duration of the Project	No	
WT	No. 008	36	Birds and Bird Habitat	Prior to removal or deterrence of raptors, the Proponent will contact the Government of Nunavut – Department of Environment to discuss proposed mitigation options and, if required, will obtain the necessary permits.	No	
WT	No. 008	37	Marine Environment including Marine Wildlife and Habitat	The Proponent shall maintain a Shipping Management Plan in coordination and consultation with applicable regulatory authorities and the Kivalliq Inuit Association, and the Hunters and Trappers Organizations of the Kivalliq communities.	No	

Site	PC Number	TC Number	Subjet	TC	COVID Related	Planned mitigation Measures
WT	No. 008	38	Marine Environment including Marine Wildlife and Habitat	The Proponent shall ensure that marine shipping activities avoid sensitive wildlife habitat and species along the shipping route and use a routing south of Coats Island as the primary shipping route, subject to vessel and human safety considerations.	No	
WT	No. 008	39	Marine Environment including Marine Wildlife and Habitat	The Proponent shall ensure that, subject to vessel safety requirements, a setback distance of at least 500 metres is maintained from colonies and aggregations of seabirds and marine mammals during Project shipping transiting through Hudson Strait, Hudson Bay, and Chesterfield Inlet	No	
WT	No. 008	40	Marine Environment including Marine Wildlife and Habitat	The Proponent shall develop and implement a ship-based marine mammal monitoring program, as part of a Marine Mammal Management and Monitoring Plan, in consultation with Fisheries and Oceans Canada, communities, and other interested parties. The Proponent shall report any accidental contact by project vessels with marine mammals or seabird colonies to applicable responsible authorities including Fisheries and Oceans Canada and Environment and Climate Change Canada.	No	
WT	No. 008	41	Marine Environment including Marine Wildlife and Habitat	The Proponent shall provide notification to communities regarding scheduled ship transits throughout the regional study area, including Hudson Bay and Chesterfield Inlet	No	
WT	No. 008	42	Marine Environment including Marine Wildlife and Habitat	The Proponent shall design monitoring programs to ensure that local users of the marine area along the shipping route have the opportunity to provide feedback and input in relation to monitoring and evaluating potential project-induced impacts and changes in marine mammal distributions. The Proponent shall demonstrate how feedback received from community consultations has been incorporated into the most appropriate mitigation or management plans	Yes	- Conference calls or other forms of non-contact engagement will be used to discuss impacts with stakeholders and determine next steps on a case-per-case basis.
WT	No. 008	43	Marine Environment including Marine Wildlife and Habitat	The Proponent shall contract only certified vessels to carry cargo for the Project, and will ensure shippers are aware of the requirements of the Shipping Management Plan, the Risk Management and Emergency Response Plan, and the Oil Pollution Emergency Plan.	No	
WT	No. 008	44	Economic Development and Business Opportunities	The Proponent is strongly encouraged to continue to participate in the work of the Kivalliq Socio-Economic Monitoring Committee along with other agencies and the communities of the Kivalliq region, and to identify areas of mutual interest and priority for inclusion into a collaborative monitoring framework that includes socio-economic priorities related to the Project, communities, and the Kivalliq region as a whole	Yes	- Conference calls, videoconference calls, webinars, facebook communications and other alternatives to the annual in-person SEMC meeting are being discussed with the SEMWG. Materials have been developed such that information can be easily shared with the SEMC. The KvSEMC is managed by the GN.

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WT	No. 008	45	Economic Development and Business Opportunities	<p>The Proponent shall work in collaboration with other socio-economic stakeholders including, the Government of Nunavut, Indigenous and Northern Affairs Canada, the Kivalliq Inuit Association, and communities of the Kivalliq region, to establish a socio-economic working group for the Project to develop and oversee a Kivalliq Projects AEM Socio-Economic Monitoring Program. The working group will develop a Terms of Reference, which outlines each member's roles and responsibilities with regards to, where applicable, project specific socio-economic monitoring throughout the life of the projects.</p> <p>The Proponent shall work with the other parties to use the updated Kivalliq Projects Socio-Economic Monitoring Program to monitor the predicted impacts outlined in the projects' respective environmental impact statements as well as regional concerns identified by the Kivalliq Socio-Economic Monitoring Committee. The Proponent shall work in collaboration with all other socio-economic stakeholders such as the Government of Nunavut, Indigenous and Northern Affairs Canada, Kivalliq Inuit Association, and the communities of the Kivalliq region in developing this program, which should include a process for adaptive management and mitigation in the event unanticipated impacts are identified.</p>	Yes	- The SEMWG will use conference calls and emails to meet and work on required items.
WT	No. 008	46	Economic Development and Business Opportunities	<p>The Proponent should develop a Project-specific Whale Tail Pit Socio-Economic Monitoring Program designed to:</p> <ul style="list-style-type: none"> • Monitor for project-induced effects, including the impacts predicted in the Environmental Impact Statement through indicators presented in the Whale Tail Pit Socio-Economic Monitoring Plan; • Reflect regional socio-economic concerns identified by the Kivalliq Socio-Economic Monitoring Committee (KivSEMC); • Work in collaboration with all other socio-economic stakeholders such as the Kivalliq Inuit Association, the Government of Nunavut, and Indigenous and Northern Affairs Canada, and the communities of the Kivalliq region to develop the program; and • Include a process for adaptive management and mitigation to respond if unanticipated impacts are identified.; and • Monitor the success of existing and newly implemented gender-specific initiatives to determine their success and why they were considered successful or to identify any challenges to their implementation. 	No	- The SEMP may need to be updated with WT Expansion requirements. Conference calls, videoconference calls, webinars, facebook communications and other alternatives to discuss with required stakeholders will be used.
WT	No. 008	47	Economic Development and Business Opportunities	<p>The Proponent should undertake an analysis of the risk of temporary mine closure, giving particular consideration to how communities in the Kivalliq region may be affected by temporary closure of the mine, including consideration of the measures that can be taken to mitigate the potential for adverse effects (e.g. development of programs that provide transferable skills, identification of employment options that can include transfers amongst Agnico Eagle operations, etc.) This analysis is required to be updated as necessary to reflect significant changes to the Project or the socio-economic conditions in the region that may increase the risks and potential effects of temporary mine closures</p>	No	
WT	No. 008	48	Employment, Education and Training	<p>The Proponent is strongly encouraged to submit staff schedule forecasts that should, at a minimum, include the following:</p> <ul style="list-style-type: none"> • Title of positions required by department and division; • Quantity of positions available by project phase and year; • Transferable skills, both certified and uncertified which may be required for, or gained during, employment within each position; • The National Occupational Classification code for each individual position. <p>The Proponent should also identify and register all trades occupations, journeypersons, and apprentices working with the Project and make this information available to the Government of Nunavut to assist in delivery of training initiatives and programs</p>	No	

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WT	No. 008	49	Employment, Education and Training	<p>The Proponent shall make best efforts to collaborate with the Government of Nunavut’s Career Development Officer, Regional Manager of Career Development, and Director of Career Development. Semi-annual calls, at a minimum, should be initiated by the Proponent to address:</p> <ul style="list-style-type: none">▪ Hiring procedures and policies▪ Issues regarding employee recruitment and retention▪ AEM policies regarding career pathways and opportunities for advancement▪ Internal and/or partnered training and development of employees▪ Long-term labour market plans to facilitate training in communities	Yes	- Conference calls or other forms of non-contact engagement will be used to discuss impacts with stakeholders and determine next steps on a case-per-case basis.
WT	No. 008	50	Employment, Education and Training	<p>The Proponent will report the results of its Labour Market Analysis (LMA) and Inuit Work Barrier Study (WBS) to the Kivalliq Socio-Economic Monitoring Committee upon completion in 2018, which should integrate the findings into its ongoing work identifying gaps between the Kivalliq labour market and mining market needs, and how to activate latent labour pool in the Kivalliq region to maximize labour “capture” from mining for the region. The Proponent shall report the results and implications of the LMA and WBS within its first year’s Annual Report to the Nunavut Impact Review Board (NIRB), and show how the results have been integrated into an updated Socio-Economic Monitoring Plan for the Whale Tail Pit Project.</p> <p>The Proponent will participate in the work of the Kivalliq Socio-Economic Monitoring Committee along with other agencies and the communities of the Kivalliq region and to identify areas of mutual interest and priority for incorporation into a collaborative monitoring framework that includes socio-economic priorities related to the Project, communities, and the Kivalliq region as a whole.</p> <p>The Proponent will work in collaboration with other socio-economic stakeholders including, the Government of Nunavut, Indigenous and Northern Affairs Canada, the Kivalliq Inuit Association, and communities of the Kivalliq region to establish a socio-economic working group for the Project to develop and oversee a Kivalliq Projects AEM Socio-Economic Monitoring Program. The working group should develop a Terms of Reference which outlines each member’s roles and responsibilities with regards to, where applicable, project-specific socio-economic monitoring throughout the life of the Projects. The Terms of Reference for this multi-party, multi-project Working Group are to be provided to the Nunavut Impact Review board upon completion, and within one year of issuance of the Project Certificate.</p> <p>The Proponent will work with the other parties to use the updated Kivalliq Projects Socio-Economic Monitoring Program to monitor the predicted impacts in the Projects’ respective environmental impact statements as well as regional concerns identified by the Kivalliq Socio-Economic Monitoring Committee. The Proponent is encouraged to work in collaboration with all other socio-economic stakeholders such as the Government of Nunavut, Indigenous and Northern Affairs Canada, Kivalliq Inuit Association, and the communities of the Kivalliq region in developing this program, which should include a process for adaptive management and mitigation in the even unanticipated impacts are identified. The Proponent shall produce annual joint “AEM Kivalliq Projects” Socio-Economic Monitoring reports throughout the life of the Projects that are submitted to the Nunavut Impact Review board and discussed with the wider Kivalliq Socio-Economic Monitoring Committee. Details of the Kivalliq Projects Socio-Economic Monitoring Program are to be provided to the NIRB upon finalization, and within one year of issuance of the Project Certificate.</p>	No	

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WT	No. 008	51	Employment, Education and Training	<p>The Proponent shall develop a conceptual Socio-economic Closure Plan that:</p> <ul style="list-style-type: none"> ▪ Links the socio-economic closure plans for Meadowbank and Whale Tail; ▪ Identifies regular update and multi-party review requirements; ▪ Shows evidence of consideration of socio-economic lessons learned from other northern mine closure experiences; ▪ Includes evidence of consultation with Kivalliq communities and governance bodies on socio-economic objectives/goals related to closure planning; ▪ Emphasizes plans, policies, and programs to increase transferable skills of Inuit workers, including into trades and other skilled positions; ▪ Includes all plans, policies and programs related to socioeconomic factors in a temporary closure situation; and ▪ Includes a Workforce Transition Plan between the Whale Tail Project and other production mines owned and operated by the Proponent in the Kivalliq region. <p>The Proponent shall advance the recommendations of the Conceptual Socio-economic Closure Plan through the development of a Final Socio-economic Closure Plan that will be part of the Whale Tail Pit Project Final Closure and Reclamation Plan.</p>	No	
WT	No. 008	52	Employment, Education and Training	<p>The Proponent should develop and maintain an easily referenced listing of formal certificates and licences that may be acquired via on-site training or training during project employment. The listing shall indicate which of these certifications and licences would be transferable to a similar job site within Nunavut.</p>	No	
WT	No. 008	53	Population Demographics	<p>Provided the collection and sharing of such information is consistent with and not limited by any Inuit Impact and Benefit Agreement with the Kivalliq Inuit Association and that employees are willing to voluntarily provide this information, the Proponent should collect and provide project-specific data concerning employee community of residence and number of employees that relocated from the year prior (where available, to and from, for Arviat, Baker Lake, Chesterfield Inlet, Coral Harbour, Nauyasat, Rankin Inlet and Whale Cove). The details of this process will be captured in the terms of reference for the project specific Whale Tail Pit Socio-Economic Monitoring Committee.</p>	No	
WT	No. 008	54	Traditional Activity and Knowledge	<p>The Proponent should ensure that the development of all project monitoring plans and associated reporting and updates are undertaken with active engagement of Kivalliq communities, land users, and harvesters. The Proponent should work with the Kivalliq Inuit Association, the local Hunters and Trappers Organizations and the Kivalliq Socio-Economic Monitoring Committee to report on the collection and integration of Inuit Qaujimaningit through its monitoring programs for the Project.</p>	No	
WT	No. 008	55	Heritage Resources	<p>The Proponent shall conduct archaeological surveys prior to land disturbance related to the Project and report survey results to applicable parties, including the Government of Nunavut – Department of Culture and Heritage.</p>	No	

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WT	No. 008	56	Heritage Resources	<p>The Proponent shall report any archaeological site discovered during the construction, operation, and closure phases to the Government of Nunavut – Department of Culture and Heritage and the Kivalliq Inuit Association.</p> <p>Upon discovering an archeological site, the Proponent shall:</p> <p>a) Take all reasonable precautions necessary to protect the site until further direction is received from the Government of Nunavut – Department of Culture and Heritage; and</p> <p>b) If it becomes necessary to disturb an archaeological site, the Proponent shall consult with the Government of Nunavut – Department of Culture and Heritage, the Kivalliq Inuit Association, and potential impacted communities to establish a site specific mitigation plan, and obtain all necessary authorizations and comply with all applicable laws.</p>	No	
WT	No. 008	57	Individual and Community Wellness	<p>The Proponent shall update its Occupational Health and Safety Plan to include sexual health and well-being information in its employee orientation programming. In addition, the Proponent shall undertake an education program to inform workers of the range of health services available onsite.</p>	No	
WT	No. 008	58	Individual and Community Wellness	<p>The Proponent is encouraged to form a subcommittee which includes Government of Nunavut representatives to reach consensus decisions on health related issues that the Proponent or the Government of Nunavut bring forward (e.g. programs and services to address sexually transmitted infections, a process for the treatment and transport of workers that may require medical services beyond that which the mine provides, monitoring and reporting on the impacts of the Project on health services within the potentially impacted communities and particularly, Baker Lake. etc.)</p>	No	
WT	No. 008	59	Individual and Community Wellness	<p>The Proponent is encouraged to work with the Kivalliq Inuit Association to establish cross-cultural training initiatives, which promote respect and consideration for the importance of Inuit Qaujimajatuqangit to the Inuit identity and to make this training available to Project employees and on-site sub-contractors. The Proponent should actively monitor the implementation of these initiatives, including the following items:</p> <ul style="list-style-type: none"> ▪ Descriptions of the goals of each program offered; ▪ Language of instruction; ▪ Schedules and location(s) of when each program was offered; ▪ Uptake by employees and/or family members where relevant, noting Inuit and non-Inuit participation rates; and ▪ Completion rates for enrolled participants, noting Inuit and non-Inuit participation rates. 	No	
WT	No. 008	60	Community Infrastructure and Public Services	<p>The Proponent shall engage with the Government of Nunavut to develop a process to ensure that any conditions first treated at the mine site and requiring ongoing care is appropriately accommodated in a timely manner at community health centres as required.</p>	Yes	- Conference calls or other forms of non-contact engagement will be used to discuss impacts with stakeholders and determine next steps on a case-per-case basis.
WT	No. 008	61	Community Infrastructure and Public Services	<p>The Proponent, in collaboration with the Government of Nunavut and the Nunavut Housing Corporation, is encouraged to investigate measures and programs designed to assist Project employees with pursuing home ownership or accessing affordable housing options in the Kivalliq region. The Proponent should provide access to financial literacy, financial planning, and personal budgeting as part of the regular Life Skills Training and/or Career Path Program.</p>	No	- Unlikely to be impacted as long as NHC remains available for discussion during COVID.
WT	No. 008	62	Community Infrastructure and Public Services	<p>The Proponent should work with the Government of Nunavut to develop an effects monitoring program that identifies Project-related pressures to community infrastructure such as airport and transportation infrastructure, policing, health and social services, in Baker Lake and all the point-of-hire communities of the Kivalliq Region.</p>	Yes	- Agnico can still monitor to some extent, however capacity for community-level data collection by other stakeholders may be impacted, which in turn impacts AEM's ability to determine influence of Projects on the metric.

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WT	No. 008	63	Human Health and Ecological Risk Assessment	The Proponent shall conduct additional studies as part of its freshwater aquatic effects analyses to ensure that methylmercury concentrations anticipated to increase during operations in the aquatic environment (including in fish tissue) do not exceed regulatory requirements. In addition, the Proponent shall consider assessing potential risks from consumption of fish containing methylmercury by using Health Canada's hazard quotients as a descriptive tool.	No	
WT	No. 008	64	Cumulative Effects	Within its annual reporting, the Proponent is encouraged to include detailed updates on the status of ongoing exploration programs associated with the Project and associated implications for future phase developments of the Amaruq property	No	
WT	No. 008	65	Wildlife and Wildlife Habitat – Wildlife mitigation	<p>The Proponent shall, in consultation with the Terrestrial Advisory Group, develop a construction plan for the widening of the Whale Tail haul road which includes:</p> <ul style="list-style-type: none"> ▪ Design features of the Whale Tail haul road intended to facilitate caribou movement across the road; ▪ Identified sections of the roadside that will be constructed with slopes and top-dressing material appropriate for caribou crossing. <p>The plan must incorporate available Inuit Qaujimajatuqangit in the selection of caribou crossing locations.</p>	No	
WT	No. 008	66	Whale Tail Haul Road – Safety and Communication Protocols	<p>The Proponent shall operate the Whale Tail haul road as a private access road, implement any reasonable measures to limit public access to the road, and develop strategies that account for unauthorized use. These measures must include, but are not limited to, the following:</p> <p>a) The posting of signs in English and Inuktitut at the gate, each major bridge crossing, and each 10 kilometres of road, stating that public use of the road is prohibited;</p> <p>b) Annually advertise and hold at least one community meeting in the Hamlet of Baker Lake to explain to the community that the road is restricted to mine use only;</p> <p>c) Place local notices (e.g., radio, television, social media) at least quarterly to explain to the community that the road is restricted to mine use only;</p> <p>d) Record all unauthorized non-mine use of the road, and require all mine personnel using the road to monitor and report unauthorized non-mine use of the road; and,</p> <p>e) Develop management strategies to ensure public and operator safety in the event of unauthorized public use.</p>	Yes	- In order to protect the local community and comply with the current COVID-19 procedures, in person meetings will have to be temporarily suspended. Will use alternative methods to deliver reiterate information on use of AWAR

Site	PC Number	TC Number	Subjet	TC	COVID Related	Planned mitigation Measures
WT	No. 008	67	Surface Water Hydrology and Surface Water Quality, Sediment Quality and Freshwater Aquatic Environment – Alternative Effluent Discharge Locations	<p>Subject to the additional direction and requirements of the Nunavut Water Board (NWB), the Proponent shall:</p> <p>a) Conduct an evaluation of the potential aquatic effects to Lakes D1 and D5 and downstream that may result from the discharge of treated effluent. The evaluation will include:</p> <ul style="list-style-type: none">▪ Additional water quality and phytoplankton baseline data in Lakes D1 and D5▪ Updated water balance and water quality forecast▪ Updated near field and far field effluent discharge modelling▪ Updated Water Management Plan, Water Quality and Flow Monitoring Plan, and Core-Receiving Environment Monitoring Plan <p>b) Provide adequate rationale for the need to use the alternative discharge contingency, based on the thresholds established as per the Whale Tail Pit Expansion Project water management decision tree.</p> <p>c) In the event that discharge to Lakes D1 and/or D5 is not approved to proceed by the NWB, the Proponent will develop alternative effluent management plans as part of the Water Management Plan.</p>	No	
WT	No. 008	68	Implementation of Commitments	<p>The Proponent shall maintain an up-to-date listing of the status of implementation for its commitments made during the Nunavut Impact Review Board's (NIRB) assessment of the Whale Tail Pit Project Proposal and the Whale Tail Pit Expansion Project Proposal through engagement of parties and active monitoring of associated implementation.</p>	No	