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How many ships will travel to Milne Port each year if the Phase 2 Expansion is approved?

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How is Baffinland supporting Communities that may be affected by Project activities?

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- Supporting the communities that surround our Project is a critical component of our commitments to Nunavummiut.
- Through the Baffinland Sponsorship and Donation Program we fund youth and sports camps, Elders gatherings, support food banks and school programming, as well as traditional activities. For information about the Sponsorship and Donation Program please email communityquestions@baffinlad.com
- Baffinland provides funding, such as a Wildlife Compensation Fund and a fuel subsidy program, to ensure that harvesters are supported when Project activities may impact harvesting activities.
- We also support the Ilagiktunut Nunalinnullu Pivalliajutisait Kiinaujat (Community Wellness Fund) which funds programs, up to \$550K annually in partnership with the QIA, that support resilient communities, strong families, and job readiness. Baffinland, in partnership with the Qikiqtani Inuit Association and the Ilisaqsivik Society based in Clyde

River, Nunavut, delivers community counselling support services. To access these services please contact the Ilisaqsivik Society.

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How does Baffinland extend the benefits of the Mary River Project to the North Baffin communities?

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- Benefits to employees, communities, Inuit Organizations, and Governments are important facets of the Mary River Project.
- Our mining operations provide tax revenues for Governments, employment and training opportunities for Canadians, and royalties to Qikiqtani Inuit.
- In 2019 alone, Baffinland and its contractors paid over \$20 million dollars in wages to Inuit employed at the Mary River Project. Between 2013-2019, Baffinland provided over \$65 million in wages to Inuit employed at the Mary River Project.
- Procurement and Contracting opportunities with Inuit Owned firms have resulted in over \$1.2 billion in contracts awarded to Inuit Firms at the end of 2019. This is part of Baffinland's ongoing commitment to ensure that Inuit business benefit from the Mary River Project.
- The Company has also provided over 100,000 hours of training to Inuit employed at the Mary River Project since 2013. This includes apprenticeships, heavy equipment operations, and pre-employment training programs.
 - Scholarships: Baffinland funds five \$5,000 scholarships are available annually to Inuit enrolled under the Nunavut Agreement and pursuing a post-secondary education. The study area of scholarship recipients evolves every year to reflect the emerging needs and trends of the extractive industry in the north. For more information on Baffinland's scholarship program, contact your [Baffinland Community Liaison Officer](#).
 - Laptop Donations: Each year the Company provides every North Baffin High School Graduate with a laptop to celebrate their success and support their ongoing studies.
 - Lunch Program: Our school lunch program provides up to \$300,000 annually in funding to be shared by schools in the impacted North Baffin communities. One such school to utilize this program is the Ataguttaaluk Elementary School in Igloolik, where roughly 40,000 meals were served to students. Daily meals provide the school's Kindergarten to Grade 7 students with healthy choices, including Country foods when available from the Igloolik Hunters and Trappers Organization.
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What additional benefits will be possible if the Phase 2 Expansion Proposal is approved?

- Phase 2 provides necessary financial stability to the Project that will ensure career opportunities for Inuit are in place for the long term.
- New career opportunities in construction as well as railway operation and maintenance will be introduced with Phase 2. Baffinland is committed to ensuring that no Inuit lose career opportunities at the Mary River Project as a result of the Phase 2 Proposal. Baffinland is committed to retraining employees into other suitable site based roles, as well as completing interviews with each and every Inuit employee to help them reach their career goals.
- The Phase 2 Expansion Project creates the potential for Baffinland to extend additional benefits, many of which are defined in the Inuit Certainty Agreement (ICA), to Inuit and the North Baffin Communities. Some of the additional benefits under the ICA include:
 - **Early Childhood Care Allowance:** Inuit residents of Nunavut employed with Baffinland at the Mary River Project who have children under 14 years of age, can receive a fixed subsidy per child, per day. This subsidy is intended to reduce the barrier of affordable childcare that many Inuit workers face, especially women.
 - **Childcare Facilities:** Baffinland will provide up to \$3 million per affected community (\$15 million total) for childcare facilities in each of the affected communities. This benefit will be extended to Kimmirut and Kinngait when the southern (Steensby Inlet) portion of the Project is developed.
 - **Financial Benefits:** Royalties paid to Inuit will increase to 3.00% over the 6-year period following approval of Phase 2. Based on the current mine life expected for Deposit 1, the royalties to Inuit will exceed \$900 million. This is in addition to \$1.4 billion that will flow to Nunavut Tunngavik Incorporated in the form of the “Federal Mineral Royalty”.

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- Baffinland undertakes a combination of monitoring programs and scientific studies annually to monitor and assess potential changes in the terrestrial environment, inclusive of wildlife.
- Baffinland works with Inuit to ensure Inuit Qaujimajatuqangit has informed the design and analysis of our monitoring programs and mitigation measures.
- To minimize potential effects on caribou, Baffinland implements a number of mitigation strategies. Some of these strategies have been informed by our community engagement:
 - Restricting blasting when caribou are spotted within the Project area.
 - Reducing Project footprint to minimize disturbances to caribou habitat.
 - Apply dust suppressant to minimize dust from the Project on caribou forage.
 - Having wildlife monitors during the calving season.
 - Subject to safety requirements, having all helicopters follow cruising altitude of 650 m above ground level during point-to-point travel.
 - Pilots shall report caribou movements and locations during calving and post-calving periods, so that these areas can be avoided.

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