

Appendix 40 : 2020 Training

Hours of Training for Inuit Employees by Community for Meliadine

		Training Activity	Course Code	Hours of Training*	Freq. of Training (Months)	Number of Inuit employees who successfully completed training between Jan 01/20 and Dec 31/20										Other	Total Employees	Total Hours	
						Kivalliq Region													
						Arviat	Baker Lake	Coral Harbour	Chesterfield Inlet	Nauyasat	Rankin Inlet	Whale Cove							
Health and Safety	e-learning	AEM	General Induction	NUN.1.40	0.5	36	1	3	0	0	0	3	0	1	8	4			
			WHMIS 2015	NUN.1.44	0.5	36	0	3	0	0	0	4	0	1	8	4			
			Fire Suppression System	NUN.1.39	0.5	36	1	2	0	0	0	3	0	1	7	3.5			
			Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	1	2	0	0	0	3	0	1	7	3.5			
			Spills Response	NUN.1.38	0.5	36	1	2	0	0	0	3	0	1	7	3.5			
			Occupational Health and Safety	NUN.1.43	0.5	36	1	2	0	0	0	3	0	1	7	3.5			
			Chemical Awareness	NUN.1.36	0.5	36	0	0	0	0	0	0	0	0	0	0			
			Mill Induction	NUN.1.37	0.5	36	0	0	0	0	0	0	0	0	0	0			
	In-class	AEM	Total			5	14	0	0	0	19	0	6	44	22				
			Airside Vehicle Operator's Permit (AVOP)	MEL.1.1	0	24	0	0	0	0	0	0	0	0	0	0			
			Blasting Certificate - Surface	NUN.1.2	0	60	0	0	0	0	0	0	0	0	0	0			
			Blasting Certificate - Underground	NUN.1.3	0	60	0	0	0	0	0	0	0	0	0	0			
			Chemical Awareness - Meliadine	MEL.1.2	2	36	0	0	0	0	0	1	0	1	2	4			
			Confined Space	NUN.1.4	2	36	0	0	0	0	0	1	0	0	1	2			
			Designated LOTO - Underground Paste Operations	MEL.1.4	3	36	0	0	0	0	0	0	0	0	0	0			
			Diphtherine Awareness	MEL.1.5	1	36	0	0	0	0	0	1	0	2	3	3			
			Explosive Access Regulation Document	NUN.1.6	0	60	0	0	1	0	0	1	0	0	2	0			
			Fall Protection	NUN.1.7	2	36	0	0	0	0	0	0	0	0	0	0			
			First Aid & AED/CPR Level A	NUN.1.9	16	36	0	0	0	0	0	0	0	1	1	16			
			Hoisting and Rigging	NUN.1.12	2	36	0	0	2	0	0	3	0	0	5	10			
			Lockout	NUN.1.15	2	36	0	0	0	1	0	4	0	1	6	12			
			Meliadine Site Induction	MEL.1.21	2	-	0	0	0	0	0	0	0	0	0	0			
			Mill Induction - Meliadine	MEL.1.9	2	36	0	0	0	0	0	1	0	1	2	4			
			Oxygen Administration	NUN.1.17	4	36	0	0	0	0	0	0	1	1	4	4			
			Quantitative Fit Test	NUN.1.19	0	24	0	0	0	0	0	0	0	0	0	0			
			Respiratory Protection	NUN.1.20	2	24	0	0	0	0	0	2	0	0	2	4			
			SCBA	MEL.1.11	4	36	0	0	0	0	0	0	0	0	0	0			
			SOP - Open Pit	MEL.1.19	2	36	0	0	0	0	0	0	0	0	0	0			
			SOP Mine - Underground Worker	MEL.1.13	11	36	1	0	1	1	1	7	0	2	13	78			
			SOP Surface - Meliadine	MEL.1.14	2	-	0	0	0	0	0	0	0	0	0	0			
			Supervision Formula	MEL.1.15	8	-	0	0	0	0	0	0	0	2	2	16			
			Supervision Formula - for Employees	MEL.1.20	1	-	0	0	0	0	0	1	0	8	9	9			
			Supervisor Safety Responsibility	MEL.1.16	10	-	0	0	0	0	0	0	1	1	10				
			Supervisor's Certificate Level 2 - Surface	NUN.1.28	0	60	0	0	0	0	0	0	0	1	1	0			
			Supervisor's Certificate Level 2 - Underground	NUN.1.29	0	60	0	0	0	0	0	0	0	0	0	0			
			Transportation of Dangerous Goods by Ground	NUN.1.31	3	36	0	0	0	0	0	0	0	0	0	0			
			Underground Emergency Procedure	MEL.1.17	1	12	0	1	4	0	0	7	0	6	18	18			
			Working Safely on Ice	NUN.1.46	0	-	0	0	0	0	0	0	0	0	0	0			
			General	e-L	AEM	Cybersecurity Awareness Training	NUN.2.22	0.5	36	0	0	0	0	0	2	0	7	9	4.5
Total						1	1	8	2	1	29	0	27	69	190				
Aerial Work Platform	NUN.2.2	5				36	0	0	0	0	0	0	0	0	0	0			
Brodersen Crane	MEL.2.1	5				36	0	0	0	0	0	0	0	0	0	0			
Civility in the Workplace	NUN.2.3	4				-	0	0	0	0	0	0	0	0	0	0			
Civility in the Workplace - for Employees	NUN.2.4	2				-	0	0	1	0	0	2	0	4	7	14			
Cross-Cultural	NUN.2.5	5				-	0	0	0	0	0	0	0	0	0	0			
Driver Awareness	MEL.2.2	1.5				36	1	0	0	1	0	7	0	2	11	16.5			
In-class	AEM	Forklift		NUN.2.7	5	36	0	0	0	0	0	1	0	0	1	5			
		Introduction to Driving		NUN.2.8	5	-	0	0	0	0	0	0	0	0	0	0			
		Inuit Impact and Benefit Agreement Awareness		NUN.2.9	1.5	36	0	0	0	0	0	1	0	0	1	1.5			
		JDE Maintenance Tradesmen		MEL.2.3	4	-	0	0	0	0	0	0	0	0	0	0			
		Overhead Crane		NUN.2.16	3	36	0	0	2	0	0	1	0	0	3	9			
		People Management Tools		MEL.2.4	3	-	0	0	0	0	0	0	0	1	1	3			
		Skid Steer		NUN.2.19	5	36	0	0	1	0	0	1	0	1	3	15			
		Telehandler		NUN.2.20	5	36	0	0	0	0	0	0	0	0	0	0			
		Total				1	0	0	4	1	0	13	0	8	27	64			
		Specific		AEM	Ansul Vehicle F.S.S. Overview	MEL.3.2	8	-	0	0	0	0	0	0	0	0	1	8	
					Apprentice Technical Support	NUN.3.1	1	-	0	0	0	0	0	0	0	0	3	3	13
					Articulated Haul Truck	MEL.3.4	84	36	1	0	0	0	0	0	0	1	2	168	
					Backhoe	MEL.3.8	84	36	0	0	0	0	0	0	0	0	0	0	0
					Coaching on Equipment	NUN.3.2	1	-	0	0	0	0	0	0	0	2	2	6	
					Crushing Circuit	MEL.3.12	84	36	1	0	0	0	0	0	0	0	1	84	
					Dozer - Site Services	MEL.3.13	84	36	0	0	0	0	0	1	0	0	1	84	
Filtration Circuit	MEL.3.14				84	36	0	0	0	0	0	0	0	0	0	0	0		
Grinding Circuit	MEL.3.17				84	36	0	0	0	0	0	0	0	0	0	0	0		
Leach/CIL Stripping Circuit	MEL.3.18				84	36	0	0	0	0	0	0	0	0	0	0	0		
Loader - Auxiliary Equipment - Site Services	MEL.3.19				84	36	0	1	0	0	0	0	2	0	0	3	252		
Loader - Service Equipment - Site Services	MEL.3.20				84	36	0	0	0	0	0	0	0	0	1	84			
Mini Excavator	MEL.3.22				84	36	0	0	0	0	0	0	0	0	0	0	0		
Passenger Bus	MEL.3.84				5	36	0	0	0	0	0	0	0	0	0	0	0		
Paste Plant Circuit	MEL.3.23				84	36	0	0	0	0	0	0	0	0	0	0	0		
Reagent Circuit	MEL.3.36				84	36	0	0	0	0	0	0	0	0	0	0	0		
Roller Compactor	MEL.3.37				5	36	0	0	0	0	0	0	0	0	0	0	0		
Snow Blower	MEL.3.39				84	36	0	0	0	0	0	1	0	0	1	84			
Underground Autoline	MEL.3.88				77	36	0	0	0	0	0	0	0	4	4	308			
Underground Block Holer	MEL.3.41				154	36	0	0	0	0	0	0	0	0	0	0	0		
Underground Boom Truck	MEL.3.42				77	36	0	0	0	0	0	1	0	1	2	154			
Underground Cable Drill	MEL.3.43				154	36	0	0	0	0	0	0	0	0	0	0	0		
Underground Cassette Man Carrier	MEL.3.44		5		36	0	0	0	0	0	1	0	2	3	15				
Underground Concrete Truck	MEL.3.45		77		36	0	0	0	0	0	0	0	0	0	0	0			
Underground Development Bolter	MEL.3.46		154		36	0	0	0	0	0	0	0	0	0	0	0			
Underground Development Jumbo	MEL.3.47		154		36	0	0	0	0	0	0	0	0	0	0	0			
Underground Development Jumbo 422i	MEL.3.91		154		36	0	0	0	0	0	0	0	0	0	0	0			
Underground Electronic Detonator	MEL.3.49		24		36	0	0	0	0	0	0	0	0	0	0	0			
Underground Emulsion Charger & Loading Rounds	MEL.3.50		154		36	0	0	0	0	0	0	0	0	0	0	0			
Underground Haul Truck	MEL.3.52		154		36	0	0	0	1	0	3	0	2	6	352				
Underground Haul Truck 50T	MEL.3.53		77		36	0	0	0	0	1	1	0	2	4	242				
Underground Lube/Fuel Truck	MEL.3.55	77	36	0	0	0	0	0	1	0	0	1	11						
Underground Man Carrier	MEL.3.56	5	36	0	0	0	0	0	0	0	2	2	10						
Underground Modules (Common Core) Certification	NUN.3.5	84	-	0	1	0	1	1	0	3	8	7	588						
Underground Production Emulsion Loader	MEL.3.59	154	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Production Rhino	MEL.3.60	154	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Production Solo 421	MEL.3.62	154	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Production Solo 431	MEL.3.63	154	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Production Solo 432i	MEL.3.82	84	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Remote Controlled Scoop	MEL.3.65	77	36	0	0	0	0	0	0	0	2	2	88						
Underground Rock Breaker	MEL.3.83	77	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Scooper Lift	MEL.3.67	77	36	0	0	0	0	0	0	0	2	2	154						
Underground Scoop 12 yards	MEL.3.71	77	36	0	0	0	0	0	0	0	1	1	77						
Underground Scoop 3.5 yards	MEL.3.72	11	36	0	0	0	0	0	0	0	1	1	11						
Underground Scoop 6 yards	MEL.3.68	11	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Scoop 8 yards	MEL.3.74	154	36	0	0	0	0	0	0	0	2	2	165						
Underground Service Excavator	MEL.3.69	11	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Service Loader	MEL.3.70	11	36	0	0	0	0	0	1	0	0	0	1	11					
Underground Service Tractor	MEL.3.75	11	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Shotcrete Sprayer	MEL.3.76	154	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Telehandler	MEL.3.77	17	36	0	0	0	0	0	0	0	0	0	0	0					
Underground Trainee Program	MEL.3.78	308	-	0	0	0	1	0	1	0	2	4	1232						
ERT	AEM	Total			2	2	1	3	1	16	0	32	57	4201					
		ERT practice Meliadine	MEL.4.1	10	-	0	0	0	0	0	1	0	7	8	80				
		Mine Rescue - Underground	MEL.4.6	40	-	0	0	0	0	0	0	0	0	0	0				
		Mine Rescue Meliadine - Combined Surface and Underground	MEL.4.5	60	36	0	0	0	0	0	0	0	0	0	0				
ERT	AEM	Total			0	0	0	0	0	0	1	7	8	80					

<div><div><div><div></div><div></div></div><div>AGNICO EAGLE</div></div><div>Total Hours of Training by Course for Meliadine Employees</div></div>																
			Training Activity	Course Code	Hours of Training*	Frequency of the Training (months)	Number of employees registered for training between Jan 01/20 and Dec 31/20			Number of employees who successfully completed training between Jan 01/20 and Dec 31/20						
							Nunavummiut Employees		Other Employees	Total Hours	Nunavummiut Employees		Other Employees	Total Hours		
							All	Female			All	Female				
<div>Health and Safety</div>	e-Learning	AEM	General Induction	NUN.1.40	0.5	36	8	5	102	55	8	5	102	55		
			WHMIS 2015	NUN.1.44	0.5	36	8	6	101	54.5	8	6	101	54.5		
			Fire Suppression System	NUN.1.39	0.5	36	8	5	98	53	7	4	98	52.5		
			Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	7	4	98	52.5	7	4	98	52.5		
			Spills Response	NUN.1.38	0.5	36	7	4	98	52.5	7	4	98	52.5		
			Occupational Health and Safety	NUN.1.43	0.5	36	7	4	97	52	7	4	97	52		
			Chemical Awareness	NUN.1.36	0.5	36	0	0	3	1.5	0	0	3	1.5		
			Mill Induction	NUN.1.37	0.5	36	0	0	2	1	0	0	2	1		
			Total				45	28	599	322	44	27	599	321.5		
	In class	AEM	Airside Vehicle Operator's Permit (AVOP)	MEL.1.1	0	24	0	0	18	1	0	0	18	1		
			Blasting Certificate - Surface	NUN.1.2	0	60	0	0	1	0	0	0	1	0		
			Blasting Certificate - Underground	NUN.1.3	0	60	0	0	6	0	0	0	6	0		
			Chemical Awareness - Meliadine	MEL.1.2	2	36	2	0	50	104	2	0	50	104		
			Confined Space	NUN.1.4	2	36	1	0	34	70	1	0	34	70		
			Designated LOTO – Underground Paste Operations	MEL.1.4	3	36	0	0	27	81	0	0	27	81		
			Diphtherine Awareness	MEL.1.5	1	36	3	0	42	45	3	0	42	45		
			Explosive Access Regulation Document	NUN.1.6	0	60	2	0	5	0	2	0	5	0		
			Fall Protection	NUN.1.7	2	36	0	0	61	122	0	0	61	122		
			First Aid & AED/CPR Level A	NUN.1.9	16	36	1	1	110	1744	1	1	109	1728		
			Hoisting and Rigging	NUN.1.12	2	36	5	0	29	68	5	0	29	68		
			Lockout	NUN.1.15	2	36	6	0	85	182	6	0	85	182		
			Meliadine Site Induction	MEL.1.21	2	-	0	0	17	34	0	0	17	34		
			Mill Induction - Meliadine	MEL.1.9	2	36	2	0	48	100	2	0	48	100		
			Oxygen Administration	NUN.1.17	4	36	1	1	44	180	1	1	44	180		
			Quantitative Fit Test	NUN.1.19	0	24	0	0	1	0	0	0	1	0		
			Respiratory Protection	NUN.1.20	2	24	2	0	65	134	2	0	65	134		
			SCBA	MEL.1.11	4	36	0	0	6	24	0	0	6	24		
			SOP - Open Pit	MEL.1.19	2	36	0	0	41	82	0	0	40	80		
			SOP Mine - Underground Worker	MEL.1.13	11	36	13	1	90	638	13	1	90	638		
			SOP Surface - Meliadine	MEL.1.14	2	-	0	0	5	10	0	0	5	10		
			Supervision Formula	MEL.1.15	8	-	2	0	55	456	2	0	55	456		
			Supervision Formula - for Employees	MEL.1.20	1	-	9	1	185	194	9	1	185	194		
			Supervisor Safety Responsibility	MEL.1.16	10	-	1	0	19	200	1	0	19	200		
			Supervisor's Certificate Level 2 - Surface	NUN.1.28	0	60	1	0	35	0	1	0	35	0		
			Supervisor's Certificate Level 2 - Underground	NUN.1.29	0	60	0	0	10	0	0	0	10	0		
			Transportation of Dangerous Goods by Ground	NUN.1.31	3	36	0	0	2	6	0	0	2	6		
			Underground Emergency Procedure	MEL.1.17	1	12	18	5	247	265	18	5	247	265		
			Working Safely on Ice	NUN.1.46	0	-	0	0	20	0	0	0	20	0		
			Total				69	9	1358	4740	69	9	1356	4722		
<div>General</div>	e-L	AEM	Cybersecurity Awareness Training	NUN.2.22	0.5	36	9	5	297	153	9	5	296	152.5		
			Total				9	5	297	153	9	5	296	152.5		
	In class	AEM	Aerial Work Platform	NUN.2.2	5	36	0	0	5	25	0	0	5	25		
			Broderson Crane	MEL.2.1	5	36	0	0	3	15	0	0	3	15		
			Civility in the Workplace	NUN.2.3	4	-	0	0	10	40	0	0	10	40		
			Civility in the Workplace - for Employees	NUN.2.4	2	-	7	1	66	146	7	1	66	146		
			Cross-Cultural	NUN.2.5	5	-	0	0	9	45	0	0	9	45		
			Driver Awareness	MEL.2.2	1.5	36	11	3	117	192	11	3	117	192		
			Forklift	NUN.2.7	5	36	1	0	10	55	1	0	10	55		
			Introduction to Driving	NUN.2.8	5	-	0	0	2	10	0	0	2	10		
			Inuit Impact and Benefit Agreement Awareness	NUN.2.9	1.5	36	1	1	10	16.5	1	1	10	16.5		
			JDE Maintenance Tradesmen	MEL.2.3	4	-	0	0	1	4	0	0	1	4		
			Overhead Crane	NUN.2.16	3	36	3	0	18	63	3	0	17	60		
			People Management Tools	MEL.2.4	3	-	1	0	12	39	1	0	12	39		
			Skid Steer	NUN.2.19	5	36	3	0	18	105	3	0	18	105		
			Telehandler	NUN.2.20	5	36	0	0	22	110	0	0	22	110		
			Total				27	5	303	865.5	27	5	302	862.5		
			<div>Specific</div>	AEM	Ansil Vehicle F.S.S. Overview	MEL.3.2	8	-	1	0	21	176	1	0	20	168
					Apprentice Technical Support	NUN.3.1	1	-	3	0	0	13	3	0	0	13
					Articulated Haul Truck	MEL.3.4	84	36	2	1	6	300	2	1	6	300
					Backhoe	MEL.3.8	84	36	0	0	7	372	0	0	7	372
					Coaching on Equipment	NUN.3.2	1	-	2	0	46	144	2	0	46	144
					Crushing Circuit	MEL.3.12	84	36	1	0	4	276	1	0	4	276
					Dozer - Site Services	MEL.3.13	84	36	1	0	2	252	1	0	2	252
					Filtration Circuit	MEL.3.14	84	36	0	0	8	672	0	0	8	672
					Grinding Circuit	MEL.3.17	84	36	0	0	5	420	0	0	5	420
					Leach/CIL Stripping Circuit	MEL.3.18	84	36	0	0	7	588	0	0	7	588
					Loader - Auxiliary Equipment - Site Services	MEL.3.19	84	36	3	0	0	252	3	0	0	252
					Loader - Service Equipment - Site Services	MEL.3.20	84	36	1	0	2	180	1	0	2	180
	Mini Excavator	MEL.3.22			84	36	0	0	2	168	0	0	2	168		
	Passenger Bus	MEL.3.84			5	36	0	0	7	35	0	0	7	35		
	Paste Plant Circuit	MEL.3.23			84	36	0	0	5	276	0	0	5	276		
	Reagent Circuit	MEL.3.36			84	36	0	0	5	348	0	0	5	348		
	Roller Compactor	MEL.3.37			5	36	0	0	1	5	0	0	1	5		
	Snow Blower	MEL.3.39			84	36	1	0	1	96	1	0	1	96		
	Underground Autoline	MEL.3.88			77	36	4	3	41	3465	4	3	41	3465		
	Underground Block Holer	MEL.3.41			154	36	0	0	5	627	0	0	5	627		
	Underground Boom Truck	MEL.3.42			77	36	2	0	10	858	2	0	10	858		
	Underground Cable Drill	MEL.3.43			154	36	0	0	4	473	0	0	4	473		
Underground Cassette Man Carrier	MEL.3.44	5			36	3	1	20	115	3	1	20	115			
Underground Concrete Truck	MEL.3.45	77			36	0	0	5	253	0	0	5	253			
Underground Development Bolter	MEL.3.46	154			36	0	0	7	60	0	0	7	60			
Underground Development Jumbo	MEL.3.47	154			36	0	0	4	187	0	0	4	187			
Underground Development Jumbo 422i	MEL.3.91	154			36	0	0	1	11	0	0	1	11			
Underground Electronic Detonator	MEL.3.49	24			36	0	0	2	48	0	0	2	48			
Underground Emulsion Charger & Loading Rounds	MEL.3.50	154			36	0	0	3	176	0	0	3	176			
Underground Haul Truck	MEL.3.52	154			36	6	0	8	1012	6	0	8	1012			
Underground Haul Truck 50T	MEL.3.53	77			36	4	1	22	1474	4	1	22	1474			
Underground Lube/Fuel Truck	MEL.3.55	77			36	1	0	8	363	1	0	8	363			
Underground Man Carrier	MEL.3.56	5			36	2	1	69	355	2	1	69	355			
Underground Modules (Common Core) Certification	NUN.3.5	84			-	7	0	7	1176	7	0	7	1176			
Underground Production Emulsion Loader	MEL.3.59	154			36	0	0	2	308	0	0	2	308			
Underground Production Rhino	MEL.3.60	154			36	0	0	1	154	0	0	1	154			
Underground Production Solo 421	MEL.3.62	154			36	0	0	8	1232	0	0	7	1078			
Underground Production Solo 431	MEL.3.63	154			36	0	0	8	1232	0	0	8	1232			
Underground Production Solo 432i	MEL.3.82	84			36	0	0	6	504	0	0	6	504			
Underground Remote Controlled Scoop	MEL.3.65	77			36	2	0	8	440	2	0	8	440			
Underground Rock Breaker	MEL.3.83	77			36	0	0	10	638	0	0	10	638			
Underground Scissor Lift	MEL.3.67	77			36	3	2	27	1430	2	1	27	1430			
Underground Scoop 12 yards	MEL.3.71	77	36	1	0	8	561	1	0	8	561					
Underground Scoop 3.5 yards	MEL.3.72	11	36	1	1	14	165	1	1	14	165					
Underground Scoop 6 yards	MEL.3.68	11	36	0	0	13	143	0	0	13	143					
Underground Scoop 8 yards	MEL.3.74	154	36	2	0	25	2728	2	0	25	2728					
Underground Service Excavator	MEL.3.69	11	36	0	0	8	88	0	0	8	88					
Underground Service Loader	MEL.3.70	11	36	1	0	14	165	1	0	14	165					
Underground Service Tractor	MEL.3.75	11	36	0	0	70	770	0	0	70	770					

ERT	AEM	Underground Shotcrete Sprayer	MEL 3.76	154	36	0	0	5	770	0	0	5	770
		Underground Telehandler	MEL 3.77	12	36	0	0	7	84	0	0	7	84
		Underground Trainee Program	MEL 3.78	308	-	8	0	0	1848	4	0	0	1232
					Total	62	10	579	28486	57	9	577	27708
		ERT practice Melladine	MEL 4.1	10	-	8	5	222	2300	8	5	222	2300
		Mine Rescue - Underground	MEL 4.6	40	-	0	0	320	0	0	320	8	320
		Mine Rescue Melladine - Combined Surface and Underground	MEL 4.5	60	36	0	0	31	1860	0	31	1860	0
			Total	8	5	261	4480	8	5	261	4480		

*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.

<div><div><div><div><div></div><div></div></div><div><div></div></div></div><div>AGNICO EAGLE</div></div><div>Hours of Training for Inuit Contractors by Community for Meliadine</div></div>																
		Training Activity	Course Code	Hours of Training*	Freq. of Training (Months)	Number of Inuit contractors** who successfully completed training between Jan 01/20 and Dec 31/20										
						Kivalliq Region							Total Contractors	Total Hours		
						Arviat	Baker Lake	Coral Harbour	Chesterfield Inlet	Nauyasat	Rankin Inlet	Whale Cove				
e-Learning	Contractor	General Induction	NUN.1.40	0.5	36	1	1	1	0	0	6	0	9	4.5		
		WHMIS 2015	NUN.1.44	0.5	36	1	1	1	0	0	7	0	10	5		
		Fire Suppression System	NUN.1.39	0.5	36	1	1	1	0	0	7	0	10	5		
		Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	1	1	1	0	0	7	0	10	5		
		Spills Response	NUN.1.38	0.5	36	1	1	1	0	0	7	0	10	5		
		Occupational Health and Safety	NUN.1.43	0.5	36	1	1	1	0	0	7	0	10	5		
		Chemical Awareness	NUN.1.36	0.5	36	0	0	0	0	0	0	0	0	0		
		Mill Induction	NUN.1.37	0.5	36	0	0	0	0	0	0	0	0	0		
		Total					6	6	6	0	0	41	0	59	29.5	
		Health and Safety	Contractor	Airside Vehicle Operator's Permit (AVOP)	MEL.1.1	0	24	0	0	0	0	0	0	0	0	0
Blasting Certificate - Surface	NUN.1.2			0	60	0	0	0	0	0	0	0	0	0	0	
Blasting Certificate - Underground	NUN.1.3			0	60	0	0	0	0	0	0	0	0	0	0	
Chemical Awareness - Meliadine	MEL.1.2			2	36	0	0	0	0	0	3	0	3	6	6	
Confined Space	NUN.1.4			2	36	0	0	1	0	0	1	0	2	4	4	
Designated LOTO – Underground Paste Operations	MEL.1.4			3	36	0	0	0	0	0	0	0	0	0	0	
Diphtherine Awareness	MEL.1.5			1	36	0	0	0	0	0	2	0	2	2	2	
Explosive Access Regulation Document	NUN.1.6			0	60	0	0	0	0	0	0	0	0	0	0	
Fall Protection	NUN.1.7			2	36	0	0	2	0	0	1	0	3	6	6	
First Aid & AED/CPR Level A	NUN.1.9			16	36	0	0	0	0	0	0	0	0	0	0	
Hoisting and Rigging	NUN.1.12			2	36	0	0	1	0	0	1	0	2	4	4	
Lockout	NUN.1.15			2	36	1	2	0	0	0	3	0	6	12	12	
Meliadine Site Induction	MEL.1.21			2	-	0	0	0	0	0	0	0	0	0	0	
Mill Induction - Meliadine	MEL.1.9			2	36	0	0	0	0	0	2	0	2	4	4	
Oxygen Administration	NUN.1.17			4	36	0	0	0	0	0	0	0	0	0	0	
Respiratory Protection	NUN.1.20			2	24	0	0	1	0	0	3	0	4	8	8	
SCBA	MEL.1.11			4	36	0	0	0	0	0	0	0	0	0	0	
Shiftboss - Surface	NUN.1.21			0	60	0	0	0	0	0	0	0	0	0	0	
SOP - Open Pit	MEL.1.19			2	36	0	0	0	0	0	0	0	0	0	0	
SOP Mine - Underground Worker	MEL.1.13			11	36	0	0	0	0	0	0	0	0	0	0	
SOP Surface - Meliadine	MEL.1.14			2	-	0	0	0	0	0	0	0	0	0	0	
Supervision Formula	MEL.1.15			8	-	0	0	0	0	0	0	0	0	0	0	
Supervision Formula - for Employees	MEL.1.20			1	-	0	0	0	0	0	1	1	2	2	2	
Supervisor Safety Responsibility	MEL.1.16			10	-	0	0	0	0	0	0	0	0	0	0	
Supervisor's Certificate Level 2 - Exploration	NUN.1.27			0	60	0	0	0	0	0	0	0	0	0	0	
Supervisor's Certificate Level 2 - Surface	NUN.1.28			0	60	0	0	0	0	0	0	0	0	0	0	
Transportation of Dangerous Goods by Ground	NUN.1.31			3	36	0	0	0	0	0	0	0	0	0	0	
Underground Emergency Procedure	MEL.1.17			1	12	0	0	0	0	0	0	0	0	0	0	
Working Safely on Ice	NUN.1.46			0	-	0	0	0	0	0	0	0	0	0	0	
Total								1	2	5	0	0	17	1	26	48
e-L	Contractor	Cybersecurity Awareness Training	NUN.2.22	0.5	36	0	0	0	0	0	0	0	0	0		
Total						0	0	0	0	0	0	0	0	0		
General	Contractor	Aerial Work Platform	NUN.2.2	5	36	0	0	1	0	0	0	0	1	5		
		Brodersen Crane	MEL.2.1	5	36	0	0	0	0	0	0	0	0	0	0	
		Civility in the Workplace - for Employees	NUN.2.4	2	-	0	0	1	0	0	0	0	1	2	2	
		Cross-Cultural	NUN.2.5	5	-	0	0	2	0	0	0	0	2	10	10	
		Driver Awareness	MEL.2.2	1.5	36	2	0	4	1	0	4	0	11	16.5	16.5	
		Forklift	NUN.2.7	5	36	0	0	1	0	0	1	0	2	10	10	
		Introduction to Driving	NUN.2.8	5	-	0	0	0	0	0	0	0	0	0	0	
		Inuit Impact and Benefit Agreement Awareness	NUN.2.9	1.5	36	0	0	0	0	0	0	0	0	0	0	
		JDE Maintenance Tradesmen	MEL.2.3	4	-	0	0	0	0	0	0	0	0	0	0	
		Overhead Crane	NUN.2.16	3	36	0	0	1	0	0	1	0	2	6	6	
		People Management Tools	MEL.2.4	3	-	0	0	0	0	0	0	0	0	0	0	
		Skid Steer	NUN.2.19	5	36	0	0	1	0	0	1	0	2	10	10	
		Telehandler	NUN.2.20	5	36	0	0	0	0	0	0	0	0	0	0	
		Total						2	0	11	1	0	7	0	21	59.5
		Specific	Contractor	Ansul Vehicle F.S.S. Overview	MEL.3.2	8	-	0	0	0	0	0	0	0	0	0
Articulated Haul Truck	MEL.3.4			84	36	0	0	0	0	0	2	0	2	96	96	
Backhoe	MEL.3.8			84	36	0	0	0	0	0	0	0	0	0	0	
Coaching on Equipment	NUN.3.2			1	-	0	0	0	0	0	1	0	1	3	3	
Compactor	MEL.3.10			5	36	0	0	0	0	0	0	0	0	0	0	
Container Handler	MEL.3.11			84	36	0	0	0	0	0	0	0	0	0	0	
Crushing Circuit	MEL.3.12			84	36	0	0	0	0	0	0	0	0	0	0	
Dozer - Open Pit	MEL.3.86			84	36	0	0	0	0	0	0	0	0	0	0	
Dozer - Site Services	MEL.3.13			84	36	0	0	0	0	0	0	0	0	0	0	
Excavator - Auxiliary Equipment	MEL.3.87			84	36	0	0	0	0	0	0	0	0	0	0	
Grader - Site Services	MEL.3.16			84	36	0	0	0	0	0	0	0	0	0	0	
Loader - Auxiliary Equipment - Site Services	MEL.3.19			84	36	0	0	0	0	0	0	0	0	0	0	
Loader - Service Equipment - Site Services	MEL.3.20			84	36	0	0	0	0	0	0	0	0	0	0	
Lube/Fuel Truck - Surface	MEL.3.21			24	36	0	0	0	0	0	0	0	0	0	0	
Passenger Bus	MEL.3.84			5	36	0	0	0	0	0	0	0	0	0	0	
Roller Compactor	MEL.3.37			5	36	1	0	0	0	0	1	0	2	10	10	
Roll-Off Truck	MEL.3.38			84	36	0	0	0	0	0	0	0	0	0	0	
Snow Blower	MEL.3.39			84	36	0	0	0	0	0	0	0	0	0	0	
Tandem Truck - Site Services	MEL.3.40			84	36	0	0	0	0	0	0	0	0	0	0	
Underground Autoline	MEL.3.88			77	36	0	0	0	0	0	0	0	0	0	0	
Underground Boom Truck	MEL.3.42			77	36	0	0	0	0	0	0	0	0	0	0	
Underground Cassette Man Carrier	MEL.3.44			5	36	0	0	0	0	0	0	0	0	0	0	
Underground Electronic Detonator	MEL.3.49			24	36	0	0	0	0	0	0	0	0	0	0	
Underground Haul Truck	MEL.3.52			154	36	0	0	0	0	0	0	0	0	0	0	
Underground Haul Truck 50T	MEL.3.53			77	36	0	0	0	0	0	0	0	0	0	0	
Underground Lube/Fuel Truck	MEL.3.55			77	36	0	0	0	0	0	0	0	0	0	0	
Underground Man Carrier	MEL.3.56			5	36	0	0	0	0	0	0	0	0	0	0	
Underground Modules (Common Core) Certification	NUN.3.5			84	-	0	0	0	0	0	0	0	0	0	0	0
Underground Production DU411	MEL.3.58			154	36	0	0	0	0	0	0	0	0	0	0	0
Underground Production Emulsion Loader	MEL.3.59			154	36	0	0	0	0	0	0	0	0	0	0	0
Underground Remote Controlled Scoop	MEL.3.65			77	36	0	0	0	0	0	0	0	0	0	0	0
Underground Rock Breaker	MEL.3.83			77	36	0	0	0	0	0	0	0	0	0	0	0
Underground Scissor Lift	MEL.3.67			77	36	0	0	0	0	0	0	0	0	0	0	0
Underground Scoop 12 yards	MEL.3.71			77	36	0	0	0	0	0	0	0	0	0	0	0
Underground Scoop 3.5 yards	MEL.3.72			11	36	0	0	0	0	0	0	0	0	0	0	0
Underground Scoop 8 yards	MEL.3.74			154	36	0	0	0	0	0	0	0	0	0	0	0
Underground Service Excavator	MEL.3.69			11	36	0	0	0	0	0	0	0	0	0	0	0
Underground Service Loader	MEL.3.70			11	36	0	0	0	0	0	0	1	0	1	11	11
Underground Service Tractor	MEL.3.75			11	36	0	0	0	0	0	0	0	0	0	0	0
Underground Shotcrete Sprayer	MEL.3.76			154	36	0	0	0	0	0	0	0	0	0	0	0
Underground Telehandler	MEL.3.77			12	36	0	0	0	0	0	0	0	0	0	0	0
Vacuum Truck	MEL.3.80			84	36	0	0	0	0	0	0	0	0	0	0	0
Total								1	0	0	0	0	5	0	6	120
ERT	Contractor	ERT practice Meliadine	MEL.4.1	10	-	0	0	0	0	0	0	0	0	0	0	
		Mine Rescue - Surface	MEL.4.7	48	-	0	0	0	0	0	0	0	0	0	0	
		Mine Rescue Meliadine - Combined Surface and Underground	MEL.4.5	60	36	0	0	0	0	0	0	0	0	0	0	
Total						0	0	0	0	0	0	0	0	0		

Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.

**We can't verify that the contractors are Inuits



Total Hours of Training by Course for Nunavut Contractors for Meliadine

			Training Activity	Course Code	Hours of Training*	Frequency of the Training (Months)	Number of contractors registered for training between Jan 01/20 and Dec 31/20		Number of contractors who successfully completed training between Jan 01/20 and Dec 31/20	
							Individuals	Total Hours	Individuals	Total Hours
Health and Safety	e-Learning	Contractor	General Induction	NUN.1.40	0.5	36	923	461.5	923	461.5
			WHMIS 2015	NUN.1.44	0.5	36	941	470.5	940	470
			Fire Suppression System	NUN.1.39	0.5	36	868	434	868	434
			Job Hazard Analysis and Work Card	NUN.1.41	0.5	36	861	430.5	861	430.5
			Spills Response	NUN.1.38	0.5	36	857	428.5	857	428.5
			Occupational Health and Safety	NUN.1.43	0.5	36	851	425.5	849	424.5
			Chemical Awareness	NUN.1.36	0.5	36	24	12	24	12
			Mill Induction	NUN.1.37	0.5	36	36	18	36	18
			Total				5361	2680.5	5358	2679
	In class	Contractor	Airside Vehicle Operator's Permit (AVOP)	MEL.1.1	0	24	31	0	31	0
			Blasting Certificate - Surface	NUN.1.2	0	60	1	0	1	0
			Blasting Certificate - Underground	NUN.1.3	0	60	1	0	1	0
			Chemical Awareness - Meliadine	MEL.1.2	2	36	224	448	223	446
			Confined Space	NUN.1.4	2	36	120	240	120	240
			Designated LOTO – Underground Paste Operations	MEL.1.4	3	36	3	9	3	9
			Diphtherine Awareness	MEL.1.5	1	36	205	205	205	205
			Explosive Access Regulation Document	NUN.1.6	0	60	1	0	1	0
			Fall Protection	NUN.1.7	2	36	254	508	253	506
			First Aid & AED/CPR Level A	NUN.1.9	16	36	21	288	21	288
			Hoisting and Rigging	NUN.1.12	2	36	173	346	172	344
			Lockout	NUN.1.15	2	36	454	908	453	906
			Meliadine Site Induction	MEL.1.21	2	-	111	222	111	222
			Mill Induction - Meliadine	MEL.1.9	2	36	212	422	211	422
			Oxygen Administration	NUN.1.17	4	36	6	24	6	24
			Respiratory Protection	NUN.1.20	2	24	154	308	153	306
			SCBA	MEL.1.11	4	36	2	8	2	8
			Shiftboss - Surface	NUN.1.21	0	60	1	0	1	0
			SOP - Open Pit	MEL.1.19	2	36	119	238	119	238
			SOP Mine - Underground Worker	MEL.1.13	11	36	91	546	91	546
			SOP Surface - Meliadine	MEL.1.14	2	-	55	110	55	110
			Supervision Formula	MEL.1.15	8	-	27	216	27	216
			Supervision Formula - for Employees	MEL.1.20	1	-	248	248	247	247
			Supervisor Safety Responsibility	MEL.1.16	10	-	3	30	3	30
			Supervisor's Certificate Level 2 - Exploration	NUN.1.27	0	60	1	0	1	0
			Supervisor's Certificate Level 2 - Surface	NUN.1.28	0	60	7	0	7	0
			Transportation of Dangerous Goods by Ground	NUN.1.31	3	36	18	54	18	54
			Underground Emergency Procedure	MEL.1.17	1	12	47	47	47	47
			Working Safely on Ice	NUN.1.46	0	-	17	0	17	0
			Total				2607	5427	2600	5414
General	e-L	Contractor	Cybersecurity Awareness Training	NUN.2.22	0.5	36	8	4	8	4
			Total				8	4	8	4
	In class	Contractor	Aerial Work Platform	NUN.2.2	5	36	64	320	64	320
			Broderson Crane	MEL.2.1	5	36	10	50	10	50
			Civility in the Workplace - for Employees	NUN.2.4	2	-	67	134	67	134
			Cross-Cultural	NUN.2.5	5	-	3	15	3	15
			Driver Awareness	MEL.2.2	1.5	36	589	883.5	586	879
			Forklift	NUN.2.7	5	36	48	240	48	240
			Introduction to Driving	NUN.2.8	5	-	1	5	1	5
			Inuit Impact and Benefit Agreement Awareness	NUN.2.9	1.5	36	3	4.5	3	4.5
			JDE Maintenance Tradesmen	MEL.2.3	4	-	1	4	1	4
			Overhead Crane	NUN.2.16	3	36	133	399	131	393
			People Management Tools	MEL.2.4	3	-	1	3	1	3
			Skid Steer	NUN.2.19	5	36	60	300	60	300
			Telehandler	NUN.2.20	5	36	93	465	93	465
			Total				1073	2823	1068	2812.5
Specific	Contractor	Contractor	Ansul Vehicle F.S.S. Overview	MEL.3.2	8	-	19	152	19	152
			Articulated Haul Truck	MEL.3.4	84	36	45	732	44	648
			Backhoe	MEL.3.8	84	36	15	396	15	396
			Coaching on Equipment	NUN.3.2	1	-	37	111	37	111
			Compactor	MEL.3.10	5	36	3	15	3	15
			Container Handler	MEL.3.11	84	36	2	24	2	24
			Crushing Circuit	MEL.3.12	84	36	4	192	4	192
			Dozer - Open Pit	MEL.3.86	84	36	1	0	0	0
			Dozer - Site Services	MEL.3.13	84	36	8	96	8	96
			Excavator - Auxiliary Equipment	MEL.3.87	84	36	2	24	2	24
			Grader - Site Services	MEL.3.16	84	36	1	12	1	12
			Loader - Auxiliary Equipment - Site Services	MEL.3.19	84	36	21	216	21	216
			Loader - Service Equipment - Site Services	MEL.3.20	84	36	8	132	7	120
			Lube/Fuel Truck - Surface	MEL.3.21	24	36	2	48	2	48
			Passenger Bus	MEL.3.84	5	36	17	85	17	85
			Roller Compactor	MEL.3.37	5	36	13	65	13	65
			Roll-Off Truck	MEL.3.38	84	36	2	24	2	24
			Snow Blower	MEL.3.39	84	36	3	180	3	180
			Tandem Truck - Site Services	MEL.3.40	84	36	1	12	1	12
			Underground Autoline	MEL.3.88	77	36	28	2156	28	2156
			Underground Boom Truck	MEL.3.42	77	36	8	484	8	484
			Underground Cassette Man Carrier	MEL.3.44	5	36	9	45	9	45
			Underground Electronic Detonator	MEL.3.49	24	36	1	24	1	24
			Underground Haul Truck	MEL.3.52	154	36	22	3102	22	3102
			Underground Haul Truck 50T	MEL.3.53	77	36	20	1408	19	1331
			Underground Lube/Fuel Truck	MEL.3.55	77	36	1	77	1	77
			Underground Man Carrier	MEL.3.56	5	36	14	70	14	70
			Underground Modules (Common Core) Certification	NUN.3.5	84	-	1	0	1	0
			Underground Production DU411	MEL.3.58	154	36	1	154	1	154
			Underground Production Emulsion Loader	MEL.3.59	154	36	1	154	1	154
			Underground Remote Controlled Scoop	MEL.3.65	77	36	13	649	11	649
			Underground Rock Breaker	MEL.3.83	77	36	4	110	3	99
			Underground Scissor Lift	MEL.3.67	77	36	20	1342	20	1342
			Underground Scoop 12 yards	MEL.3.71	77	36	13	803	13	803
			Underground Scoop 3.5 yards	MEL.3.72	11	36	12	132	12	132
			Underground Scoop 8 yards	MEL.3.74	154	36	16	1892	16	1892
			Underground Service Excavator	MEL.3.69	11	36	1	11	1	11
			Underground Service Loader	MEL.3.70	11	36	15	165	15	165
			Underground Service Tractor	MEL.3.75	11	36	45	495	45	495
			Underground Shotcrete Sprayer	MEL.3.76	154	36	1	154	1	154

ERT	Contractor	Underground Telehandler	MEL3.77	12	36	8	96	8	96
		Vacuum Truck	MEL3.80	84	36	2	24	2	24
		Total				460	16217	453	15879
		ERT practice Meliadine	MEL4.1	10	-	5	50	5	50
		Mine Rescue - Surface	MEL4.7	48	-	3	144	3	144
		Mine Rescue Meliadine - Combined Surface and Underground	MEL4.5	60	36	2	120	2	120
		Total				10	314	10	314

*Hours of training per course can vary in some instances. Hours listed is the number of hours the course typically takes an employee.