



April 26, 2021

Mia Otokiak
Junior Technical Advisor
Nunavut Impact Review Board
P.O. Box 1360
Cambridge Bay, NU X0B 0C0

VIA EMAIL

Subject: Response to CIRNAC Information Requests (210408-21QN005)

Dear: Mia Otokiak,

On behalf of Environment and Climate Change Canada (ECCC), please find enclosed our responses to Crown- Indigenous Relations and Northern Affairs Canada (CIRNAC)'s information requests pertaining to ECCC's "West Remus Creek Quarry Expansion" (HAWS) Project (the Project) Proposal.

CIRNAC #1: Potential for Positive Effects to Inuit Through Employment and Training Opportunities

CIRNAC recommends that the Proponent prioritize the employment and training of local Inuit when implementing project activities. Such efforts will allow for positive effects to be realized by community members and the local Inuit population. Members of the community of Grise Fiord, the community in closest proximity to the project, should be prioritized in any project-related employment and training opportunities that may be made available.

ECCC #1: Response

On January 19, 2021, Project information was provided to the community of Grise Fiord and the Iviq Hunters and Trappers Organization (HTO) as recommended by NIRB on September 4, 2020. On March 9, 2021, notification letters describing the proposed archaeological impact assessment work were also sent to the Qikiqtani Inuit Association and the Iviq HTO.

Local Inuit individuals will be hired to provide ongoing wildlife monitoring and support during the archaeological impact assessment, as well as throughout the duration of the project. Furthermore, these groups, as well as other interested organizations, communities and Inuit businesses, will also be further notified prior to any procurement/employment opportunities being made public.

Projects awarded through PSPC are required to follow Article 24 (Government Contracts) of the Nunavut Land Claims Agreement. All procurements where the deliverables of a contract, or even a portion of them,



are to be delivered or performed in the Nunavut Settlement Area (NSA), must follow the prescribed procurement measures contained in the [Directive on Government Contracts, including Real Property Leases in the Nunavut Settlement Area](#).

All contractors bidding on the Project will be asked to provide an Inuit Benefits Plan (IBP) with their proposal. The plan should demonstrate how they will provide employment, training and sub-contracting opportunities for Inuit community members and businesses through the course of the project. The IBP will be worth between 30 to 35 percent of the proposal's point rated evaluation. Once the contract is awarded, the winning bidder's plan becomes part of their contract deliverables and will be monitored and reported annually.

CIRNAC #2: Consultation with Interested Parties

CIRNAC recommends that the Proponent maintain open communication with the Hamlet of Grise Fiord and the Iviq Hunters and Trappers Organization, as well as other community members and organizations which may have an interest in the project's activities. Issues that should be considered as part of any consultation activities include:

- *Incorporation of Inuit knowledge or Inuit Qaujimajatuqangit into project activities;*
- *Mitigation measures designed to prevent any disturbance to wildlife and the environment;*
- *The experience of community members who participate in traditional and nontraditional activities in close proximity to the project area;*
- *Training and employment opportunities for community members; and*
- *Regular updates on the status of project activities.*

ECCC #2: Response

Please refer to ECCC #1 Response.

In the annual updates, communities, the HTO, and any other interested parties will have the opportunity to comment if they want to contribute or participate in traditional and non-traditional activities in close proximity to the project area.

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With the exception of personal information, all comments will become part of the public record.

Best Regards,

Asif Mohammed