

Date: November 11, 2021

Majorie Kaviq Kaluraq, Chairperson
29 Mitik Street
P.O. Box 1360
Cambridge Bay, Nunavut
X0B 0C0

Dear Ms. Kaluraq,

SUBJECT: Baffinland Phase 2 NIRB Hearing-Devin Aviugana

My name is Devin Aviugana I am employed with Baffinland Iron Mines, I am a father of 2 currently living in Iqaluit, Nunavut. I was born and raised in Naujaat, Nunavut but moved to Iqaluit in 2009 and have lived here since. I am writing you this letter to share my views and my side as Inuk, a hunter and an employee, on the approval of the Mary River Mine Phase 2 Expansion.

I started working with Baffinland in 2018 and since then I have felt more joy and peace in being able to help others in applying for jobs, helping others interested in contracting, and the list goes on. By doing this I have felt that I have done more good in helping others in more ways than I have in my other jobs. I don't see any bias in our hiring of Inuit, unlike other places where only family related members are hired. All are welcome and able to apply to work for Baffinland and if there are no issues with HR related matters than they are hired and they are happy (most of the time). I have heard so many issues about the mine site and racism, favoritism etc. But this has gotten so much better since I have started and continues to get better over time. As a previous employee from the GN, Baffinland actions much quicker in creating a solution to issues that arise. Having said this, every company and government has had slow starts into resolving issues, and some never get resolved at all. Baffinland has been learning and adapting and developing over time through trial and error and perhaps might still be, but what company, department, agency is not going through this? The world is rapidly changing more and more.

The benefits that will be there if Phase 2 is to proceed are going to help the communities in so many ways. Phase 2 will enable the communities to further grow their economies, their employment opportunities and experiences, their infrastructure and their education. I was brought to tears hearing how some do not want to see Phase 2 happen. Because I see struggles in each community and they are fighting a battle in regards to the needs within their community. Phase 2 will help ease some of their financial needs and allow local governments to utilize their funds in others areas. As far as I know, community funding is not always there and is often very, very minimal.

Employment is not always easy to come by as most jobs that are available are ones that are at minimum wage and doesn't make living any easier as everything is becoming more expensive, including gas, food, clothes, hunting equipment, sewing materials etc. Working at Baffinland brings stability in finances in my home, so that I don't need to worry about my family being hungry or not having clothes to wear. I now have the ability to teach my kids hunting by getting them their own equipment and so on.

As a growing and developing hunter, the majority of my learnings came from friends more than family members because I had a complicated childhood growing up which made being able to go out more challenging. I enjoy going out hunting with my family and friends, remembering the times I had gone out when I had the opportunity to as a child with my grandfather, grandmother, and uncles. I was always taught to never harvest more than what you need unless you are also harvesting for elders or the community. I have continued to practice this tradition and it brings joy when I can share any catch I do with the community. Overharvesting will create problems with wildlife over time and to make sure this doesn't happen hunters should be monitored when harvesting to get true data and numbers on amount of animals harvested and the location. Often I hear Baffinland being blamed for their animals being harder to harvest, when in reality it is the possibility of over harvesting being done. Not only in Pond Inlet has it been harder to come by seals, as I have noticed this year it's been harder to come home successfully with seals than the previous years but also noticed that the seals migrate in different areas where they are sometimes abundant and sometimes not.

If my voice of support and the voices of others in support of Phase 2 are to be objected, then there should be an objection to the voices of those whom are not in support of Phase 2, because we are all equal and our voice, our opinions and our supports should be heard.

Key points to reason of my support:

- Economic development
 - Daycare building or financial assistance for renovating
 - New office building
 - Accommodating 6 new positions
 - Employing and training 20 persons
 - Community garage starting in Sanirajak
 - Provides labor cost free for repairs
 - Provides training for 2-4 community members
 - Community Co-op for Clyde River
 - Provide better competing prices against North west Company
 - More local job employment
 - Community dividends
- Employment
 - Provides approximately 46 new employees in each community in the first year of phase 2 approval
 - Continues training and growth in employment opportunities
- Funding
 - More funds to be enabled in contributing to communities for their donations/sponsorships in sporting events, community events, etc.
- Environment
 - Moving from multiple trucks on the tote road to 1 train with multiple rail carts hauling bigger lump order no more dust kick up
 - Indoor crushing minimizing dust blowing around
 - Less fuel consumption to be able to move ore
 - More funds for environment initiatives
-

I share this information to bring insight on a different view and aspect.

Thank you,

Devin Aviugana

Devin Aviugana

Devin Aviugana