



SOUTH KITIKMEOT GOLD PROJECT
ENGAGEMENT PLAN

MARCH 2023

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SUMMARY

This Plan identifies who Viridis Mining & Minerals communicates with regarding its exploration activities in the South Kitikmeot Gold Project area. This Plan also details when and how Viridis will communicate regarding planning and operations of the program. Key landowners, rights holders, stakeholders, regulators, landusers and other parties that Viridis has engaged with include Akaitcho Dene First Nations Interim Measures Office, Crown-Indigenous Relations and Northern Affairs Canada, Government of Nunavut, Hamlet of Kugluktuk, Kitikmeot Inuit Association, Kugluktuk Angoniatit Association, other licensees and land users with interests in the local area, the public, and the Tłı̄chǫ Government.

REVISION HISTORY

Revision #	Date	Section	Summary of Changes	Author	Approver
1	Oct 2022	All	New document	S. Hamm	A. Pervez
1.1	Mar 2023	Table 1	Revised to reflect party comments and engagement outcomes	S. Hamm	A. Pervez

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GLOSSARY & ACRONYMS

Term	Meaning
Aurora	Aurora Geosciences Ltd., the exploration program manager acting on behalf of the proponent
Life of Project Engagement	Engagement at key milestones which may occur throughout Project operations intended to share information and/or gather input
NIRB	Nunavut Impact Review Board
NPC	Nunavut Planning Commission
Opportunistic engagement	Informal unplanned meetings with interested parties
Pre-Submission Regulatory Engagement	Engagement prior to and during any regulatory proceeding intended to describe plans, understand interests and issues, and seek resolution
Proactive engagement	Engagement that is planned in advance
Project	South Kitikmeot Gold Project and all of its components
Reactive Engagement	Engagement that occurs in response to an unplanned event
Site	Work areas associated with South Kitikmeot Gold Project
Triggers	Actions, milestones or activities that initiation engagement
Viridis	Viridis Mining & Minerals, the proponent

I INTRODUCTION

Viridis Mining & Minerals (Viridis) of Perth, Australia, is a junior exploration company with 100% ownership of the South Kitikmeot Gold Project (the Project) in the Kitikmeot Region of Nunavut. The Project is comprised of series of seven different claim blocks occurring over an area of approximately 11,000 ha, known as Hiqiniq, Ujaraq, Gold Bug, Esker, Bling, Uist, and Qannituaq claim blocks, as illustrated in Figure 1.

The purpose of the Project is to conduct exploration-related activities to re-evaluate previously identified historic gold targets and locate new gold targets.

This *Engagement Plan* (the Plan) describes Viridis's approach to engagement with land owners, rights holders and interested parties prior to and throughout the regulatory process, and outlines Viridis's plan for life-of-project engagement.

I.1 Purpose

Pre-submission regulatory engagement involves implementing this Plan prior to submission of an application to the Nunavut Planning Commission (NPC) and the Nunavut Impact Review Board (NIRB), and throughout the regulatory process. The purpose of pre-submission engagement for the Project is to:

- Identify parties potentially affected by exploration in the South Kitikmeot Gold Project area;
- Describe the Project rationale and proposed design and components;
- Seek to understand affected parties' interests and concerns; and
- Seek to jointly resolve parties' concerns.

Life-of-project engagement involves implementation of this Plan at key milestones which may occur throughout Project operations. The purpose of life-of-project engagement for the Project is to:

- Re-engage parties potentially affected by changes to Project scope;
- Provide parties with requested or relevant project information in a manner concurrent to that provided to the relevant regulatory authorities (i.e. notifications related to unauthorized discharges and annual reporting);
- Describe rationale and nature of any proposed changes; and
- Seek to understand affected parties' interests and concerns, and to jointly resolve those concerns.

The goals of Viridis's engagement are to:

- Understand from residents and land users what is important to them about the land where we work;
- Be transparent about our plans and operations for the Project;
- Foster a common understanding of shared land use among Kitikmeot residents, land users and Viridis;
- Continuously improve how we get work done so that we are safer and our business is more sustainable;
- Contribute to Viridis's compliance with all Project-related authorizations.

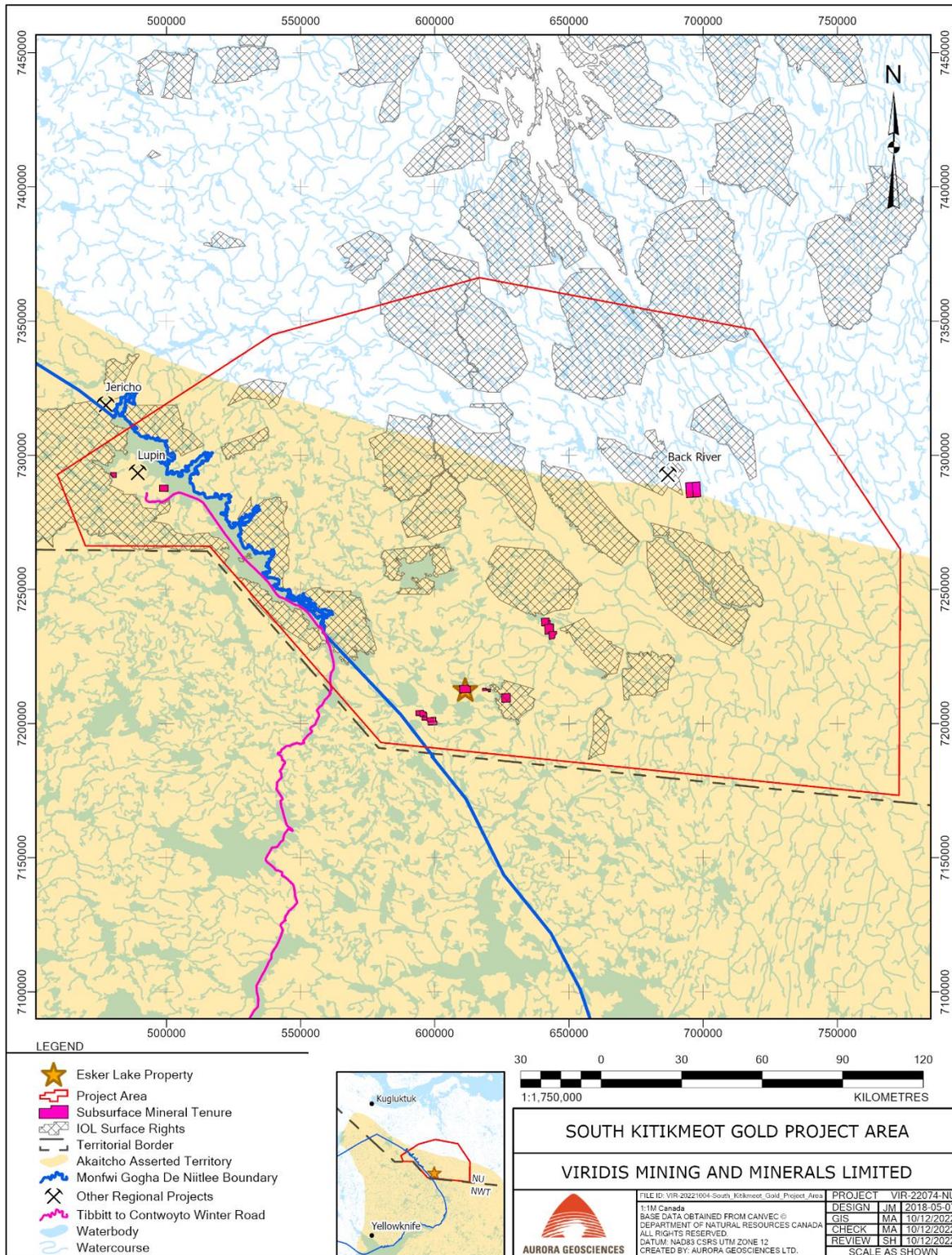


Figure 1 South Kitikmeot Gold Project map.

I.2 Plan Management

This Plan is intended to fulfill requirements associated with all authorizations as well as applicable components of Viridis's *Environmental, Social and Governance Policy* (2021).

The Plan is reviewed annually by the Project Manager and updated as needed and following issuance of new or amended authorizations to ensure alignment with relevant terms and conditions. When material changes occur, the updated document is provided to parties in accordance with Table 1.

I.3 Plan Implementation

This Plan is effective upon approval and is valid throughout all phases of the Project.

The Project Manager or designate is responsible for Plan implementation.

A copy of this Plan is maintained on site in the office, in the local project office in Yellowknife, and in the head office in Perth.

2 ROLES AND RESPONSIBILITIES

Viridis is responsible for activities associated with its exploration program in the South Kitikmeot Project area, including implementation and management of this Plan. Viridis's contact information is:

Viridis Mining & Minerals
Level 50, 108 St Georges Terrace
Perth, WA 6000
Phone: 61 3 9071 1847
Contact: Agha Shahzad Pervez
Email: agha@viridismining.com.au

Aurora Geosciences Ltd. (Aurora) is Viridis's exploration program manager. In some instances, Viridis may delegate its authority for program components to Aurora. Aurora's contact information is:

Aurora Geosciences Ltd.
3506 McDonald Drive
Yellowknife, NT
X1A 2H1
Phone: 867-920-2729
Contact: Dave White or Gary Vivian
Email: dave.white@aurorageosciences.com, gary.vivian@aurorageosciences.com

3 METHODOLOGY

Pre-submission and regulatory engagement begins with landowner, rights holder and stakeholder identification, followed by either emails and/or verbal contact over the phone with interested parties. Where possible, in person or virtual meetings are held. Following initial contact and understanding of parties' desire to engage, ongoing communication can vary between parties and can include phone calls, virtual meetings, emails and letter mail. Triggers for engagement with interested parties are summarized in Table 1.

Life-of-project engagement typically occurs via email and may include notification and/or inclusion of regulatory filings, depending upon the interest and preferences of the interested parties.

Specific engagements occur at the request of interested parties.

Supporting tools used to enhance understanding of Project activities and exploration-related concepts include, but are not limited to:

- Discussions;
- Maps and posters;
- Presentations;
- Demonstrations;
- Site visits;
- Photographs;
- Video;
- Translation.

Life-of-project engagement occurs based on the needs and interests of stakeholder groups, and may vary with project activities. Typical triggers for engagement with interested parties are summarized in Table 1.

3.1 Timing

Engagement timing may be proactive, reactive or opportunistic. Proactive engagement is planned in advance and may include public meetings, and annual updates. It is understood that many stakeholders may travel and/or be out on the land in the summer and so proactive engagement is planned to occur during winter months where possible, to maximize attendance.

Reactive engagement may occur in response to an unplanned event such as a wildlife interaction, caribou calving or an emergency response. As the nature of these events is such that related engagement may be scheduled with little notice, every attempt is made to find a time to meet that works for all parties involved.

Engagement that occurs in relation to a regulatory proceeding such as a licence renewal or amendment may be proactive if the proceeding is anticipated wherein Viridis will do its best to engage at a suitable time that works best for stakeholders. Regulatory engagement may also be reactive if it is in response to a timeline or schedule imposed by an Institute of Public Government. In this instance, Viridis will do its best to interact with interested parties in the most suitable manner and convenient time.

Opportunistic engagement includes informal meetings with stakeholders in communities or at camp when folks may happen to be passing through. Viridis welcomes land users to stop by camp anytime they are on the land, with consideration being given to safety precautions required when accessing an industrial site. Similarly, Viridis enjoys catching with up interested folks while travelling across the North throughout the year.

Time of day of any scheduled engagement reflects the needs of the stakeholder group and may include morning, daytime or evening, with consideration given to child and elder care, work and family commitments and other events in the community, to the greatest extent possible.

3.2 Logistics

Viridis makes every effort to meet with stakeholders in their home community. Where required for a public or organized meeting hosted by Viridis, Viridis will book a venue and provide catering, advertising and language services as needed. Where a private or joint meeting is held an agreement is made in advance, outlining who is responsible for logistics such as venue, catering and language services.

Similarly, in situations where it is appropriate to provide remuneration, this will be agreed on among the parties in advance.

Language services will be provided at all public meetings, and on an as needed basis for other meetings and engagements.

4 LAND OWNER, RIGHTS HOLDER AND STAKE HOLDER IDENTIFICATION

As illustrated in Figure 1, the Project occurs in the Kitikmeot region of Nunavut, within an area of overlapping interests.

Surface land ownership is delineated pursuant to the *Nunavut Agreement* (1993) and related enabling legislation, and in the Project area is comprised of either Inuit Owned Land, administered by the Kitikmeot Inuit Association (KIA), or the Government, administered by Crown-Indigenous Rights and Northern Affairs Canada (CIRNAC).

Further to the *Tłı̄chǫ Agreement* (2003), Tłı̄chǫ have rights within the boundaries of Mōwhì Gogha De Nî̄tlèè, which overlap with a portion of the Project area.

Further to the Akaitcho Interim Measures Agreement (2001), the Akaitcho Dene First Nations have asserted rights that overlap with a portion of the Project area.

Accordingly, the following were identified as potentially interested parties based on existing and asserted rights, land ownership, current authorizations and roles as parties to the regulatory process (in alphabetical order):

- Akaitcho Dene First Nations Interim Measures Office;
- Crown-Indigenous Relations and Northern Affairs Canada;
- Government of Nunavut;
- Hamlet of Kugluktuk;
- Kitikmeot Inuit Association;
- Kugluktuk Angoniatit Association;
- Nunavut Water Board;
- Other licenses and land users with interests in the local area;
- Public; and
- Tłı̄chǫ Government.

5 ENGAGEMENT OUTCOMES

Engagement outcomes are tracked in the Engagement Record, with supporting materials documented as needed. Should engagement outcomes require consequential amendments to other management plans or project documents, these changes are tracked as part of the document history. External reporting of engagements and outcomes occurs in accordance with project authorizations and corporate policies.

5.1 Integration

Through the course of project activities and engagement with all stakeholders, Viridis documents and tracks all feedback received, and considers Inuit Qaujimaningit where available. Where formal input is solicited or provided, such as through water licencing, a written response to comments is provided and made publicly available. Where stakeholder input is provided into an operational or design aspect, this may be factored into an alternatives analysis wherein each alternative is analysed and reasons for choosing a preferred alternative over other considered alternatives is documented. Where input into procedures results in a change, this change is captured in an annual update to management plans and their procedures.

5.2 Reporting

Through authorizations as the NIRB's Screening Decision Report(s) and any related terms and conditions, and the NWB's water licence, Viridis is required to publicly report annually on any public consultations held. Viridis also periodically presents to the Board of the KIA or other interested party, providing an update on engagements, as needed or requested.

Viridis commits to complying with the requirements of the NIRB, the NWB and other authorizing agencies, and providing any stakeholder with access to the public available annual reports. Where requested and/or suitable, Viridis may report back directly to a specified stakeholder group on a related matter.

Table 1. Triggers for engagement

Stage of Project	Stakeholder	Trigger	Purpose	Methods
Pre-submission and Regulatory Process	Potentially affected parties	Initial contact and follow-up as needed prior to public review	Identify parties potentially affected by exploration in the South Kitikmeot Gold Project area; Describe the Project rationale and proposed design and components; and Seek to understand affected parties' interests and concerns; Seek to jointly resolve parties' concerns.	
		Submission of supplemental information to the NIRB, NWB, CIRNAC or the KIA		
	Parties submitting comments during public review	Receipt of party comments during the public review period		
Life of Project	Identified land owners, rights holders, stakeholders, other interested parties	Submission of an application for licence or permit amendment, renewal or project closure	Re-engage parties potentially affected by changes to Project scope; Provide parties with requested or relevant project information in a manner concurrent to that provided to the NIRB, NWB, CIRNAC or the KIA (i.e. notifications related to unauthorized discharges and annual reporting); Describe rationale and nature of any proposed changes; and Seek to understand affected parties' interests and concerns, and to jointly resolve those concerns.	Written communication, phone conversation, virtual meeting or other, as requested
		Project-related notification or changes		
		Submission of a management plan, report or other supplemental information or materials to the NIRB, NWB, CIRNAC or the KIA		
	Interested party	Action or activity, as agreed to between the interested party and Viridis.	Provide parties with requested project information	As requested and agreed to between

Stage of Project	Stakeholder	Trigger	Purpose	Methods
				the interested party and Viridis.
	Specific parties identified in Project Authorizations	As per authorization term or condition	Maintain compliance	As per authorization term or condition
Seasonal Opening and/or Closing of the Camp	CIRNAC Inspector CIRNAC Engineer ¹ Kitikmeot Inuit Association ² Kugluktuk Angoniatit Association Tłı̨chǫ Government ^{3,4}	In advance of occurrence	Satisfy compliance requirements. Communicate seasonal opening or closing of camp and answer and record any comments or questions.	Written communication
Environmental or wildlife issues	Tłı̨chǫ Government ^{3,4}	Upon occurrence	Communicate occurrences.	Written communication
Results of the Exploration Program	Tłı̨chǫ Government ^{3,4}	As requested	To relay results of Viridis's exploration and answer and record any comments or questions.	Written communication
Transfer or Sale of Properties or changes in mineral claims or leases	Tłı̨chǫ Government ^{3,4}	Upon occurrence	Update on transfer or sale of property	Written communication
Archaeological discoveries	Kitikmeot Inuit Association ² Territorial Archaeologist Tłı̨chǫ Government ^{4,5,6}	Upon occurrence	Satisfy compliance requirements. Communicate findings	Written communication

¹For work areas located on Crown Lands

²For work areas located on Inuit Owned Lands

³ Violet Camsell-Blondin, Manager of the Regulatory Division: Violet.CamsellBlondin@tliche.ca, cc: lands@tliche.ca

⁴ For works areas located within Mōwħì Gogha De Nı̨tlèè

⁵ As directed by the territorial archaeologist

⁶ Manager of Research Operation & Training, Tyanna Steinwand at Tyanna.Steinwand@tliche.ca

6 REFERENCES

Interim Measures Agreement Among: the Akaitcho Territory Dene First Nations and Her Majesty the Queen in right of Canada and the Government of the Northwest Territories. 2001.

Tłjchq, Government of Northwest Territories and Government of Canada. 2003. Land Claims and Self-government Agreement Among The Tłjchq and the Government of the Northwest Territories and the Government of Canada (*Tłjchq Agreement*).

Tungavik Federation of Nunavut and Indian and Northern Affairs Canada. 1993. Agreement Between the Inuit of the Nunavut Settlement Area and Her Majesty the Queen in right of Canada (*Nunavut Agreement*).

Viridis Mining & Minerals Limited (Viridis). 2021. Corporate Governance Plan. Approved by the Board on 15 November 2021.