

November 15, 2023

Tracey McCaie
Manager, Land Administration
Crown-Indigenous Relations and Northern Affairs Canada
969 Qimugjuk Building
P.O. Box 2000
Iqaluit, NU X0A 0H0

Dear Tracey:

RE: Nanisivik Naval Facility (NNF) Construction 2022 Annual Report Revision 1

References:

- A. *Water Use Licence 8BC-NNF2124*
- B. *NIRB File No.: 09DN018 Letter dated 31 October 2023 RE: Acknowledgement of the 2022 Annual Report for Defence Construction Canada's "Nanisivik Naval Facility" Project*
- C. *DCC Annual Report dated 07 March 2023: RE: Nanisivik Naval Facility (NNF) Construction 2022 Annual Report*

Defence Construction Canada (DCC) on behalf of the Department of National Defence (DND) is providing the following revised annual report, which summarizes the activities in 2022 and outlines the planned activities for 2023. This revision of the report submitted to NIRB 07 March 2023 is based on requested information outlined in NIRB letter "Acknowledgement of the 2022 Annual Report for Defence Construction Canada's "Nanisivik Naval Facility" Project" dated 31 October 2023.

Summary of 2022 Activities:

- Construction camp operation and maintenance activities
- Addressing deficiency items (mechanical, electrical, structural, civil, coatings)
- Spanwire (SSF) System infrastructure
- Installation of recirculation piping and coalescing
- Installation of flex pipe and thrust bracket pipe modifications
- Sea-lift delivery
- Concrete work (pad and curbs)
- Site monitoring:
 - When the NNF was accessible the construction contractor performed monitoring of the site on a weekly basis.
 - Accessibility in the fall and spring is limited due to the highway from Arctic Bay being closed and conditions not supporting travel to site over the sea ice.
 - The contractor has a local contact in Arctic Bay perform the site visits.
 - Weekly monitoring of the site infrastructure, camp and equipment condition is the focus of the visit. The fuel tanks and equipment at site are visually inspected for evidence of leaks.
 - The site is also inspected for evidence of any visitors having stopped by (foot traffic / snowmobile tracks / truck tracks / Polar bear tracks).
 - The most recent site visit was on 27-February-2023. Observations: no visitors, no leaks.



Work Plan for 2023:

The proposed work plan for the 2023 season includes:

- Construction camp operation and maintenance activities
- Addressing deficiency items (mechanical, electrical, structural, civil, coatings)
- Installation of recirculation piping and coalescing
- Installation of flex pipe and thrust bracket pipe modifications
- Sea-lift delivery
- Concrete work (pad and curbs)
- Valve replacement on pipeline
- Dive inspection of Wharf (condition)

Compliance with INAC Terms and Conditions:

The NNF project has endeavored to comply with all terms and conditions required by authorizing bodies and applicable Acts, Regulations and Guidelines.

- The NNF project has endeavored to comply with all terms and conditions required by authorizing bodies and applicable Acts, Regulations and Guidelines.
- All camp/equipment fuel and other hazardous material was stored within secondary containment located more than 31 metres from any waterbody high water mark. Storage areas were inaccessible to wildlife.
- The site including fuel tanks are inspected on a weekly basis.
- Appropriate spill response equipment was readily available and fuel tanks were inspected during site monitoring activities.
- All spills (3) reported were to 24 hour Spill Line. There was no impact to water for the noted spills. All impacted soil was removed for disposal at a southern facility or on-site treatment in the remediation area.
- Hydrocarbon contaminated soils are being treated at site in a containment area. Annual testing is completed to verify concentration levels.
- No damage to wildlife habitat or harassment of wildlife occurred.
- All aircraft flight restrictions have been adhered to.
- There was no aggregate production in 2022. All activities associated with Land Use Permit N2014N0020 and any accompanying Quarry Permits were completed in 2016. Details of the activities were documented in the *NNF – INAC 2016 Annual Report Submission (24 April 2017)*. In 2017 a due diligence assessment of the quarry site reclamation was completed and issued as part of the *NNF – INAC 2017 Annual Report Submission (24 March 2018)*. The report concluded that the site reclamation meets with the “Territorial Quarrying Regulations” and related conditions outlined in the associated land use permit.
- The construction camp was erected on a prepared gravel pad, and there is no camp, equipment or material stored on the surface of lakes or streams.
- All combustible waste (cardboard/wood/food) or removed from site (non-combustible). Ash is collected and packaged for off-site disposal.
- Waste oil / grease was containerized and removed from site with the fall sealift.
- The construction contractor has regular communication with the Hamlet but no official community consultation was undertaken in 2022.

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- A passive cathodic protection system utilizing sacrificial anodes to control corrosion was installed on the wharf in 2015/16 with supplemental anodes being installed in 2017. The passive cathodic protection is common method of corrosion protection that does not apply electric current. A “sacrificial anode” is installed as a more attractive source to corrosive bacteria found in the environment thus reducing impact on the wharf. Similar protection systems are used elsewhere in Canada (Vancouver) and North America. Several monitoring events have been completed since installation of the anodes. The next monitoring event is scheduled for 2023.

We trust the information provided is sufficient for your records. Please feel free to contact the undersigned if you have any questions or comments.

Sincerely,

Nicolas Billette, B.Sc.H
Environmental Coordinator
Defence Construction Canada
(343) 548-6927
Nicolas.Billette@dcc-cdc.gc.ca

cc. Rodney Watson, NNF DND Project Manager, RODNEY.WATSON@forces.gc.ca
Louis Lemay, Technical Specialist, Project Management, louis.lemay@dcc-cdc.gc.ca

Site photos:



Figure 1. Operational Area (ND tanks and containment area)



Figure 2. Operational Area (GUSB and Site construction camp)



Figure 3. Operational Area (Gensets, POL storage, Diesel tanks, Pump platforms)



Figure 4. Wharf Area and Spanwire (SSF)



Figure 5. Wharf Manifold



Figure 6. Wharf Operator Shelter



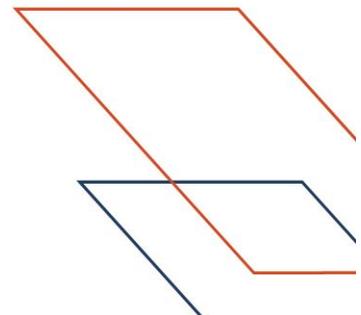
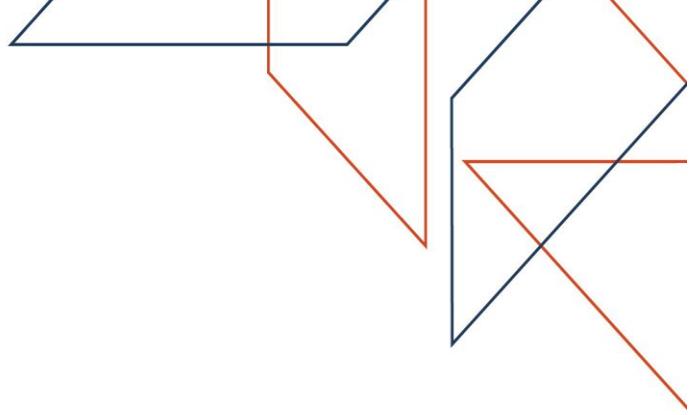
Figure 7. Wharf (Cell 2)



Figure 8. ND Tanks



Figure 9. Diesel Tanks



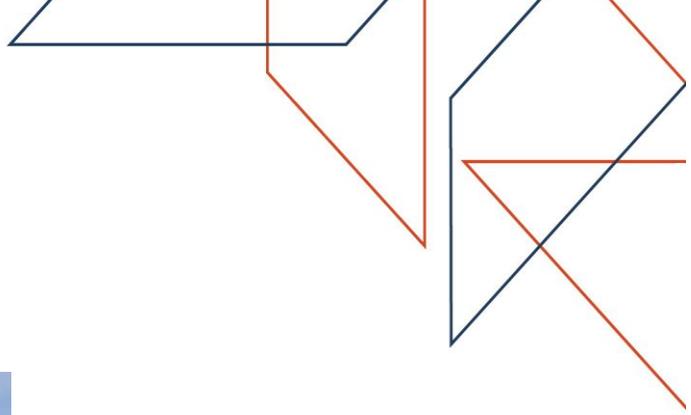
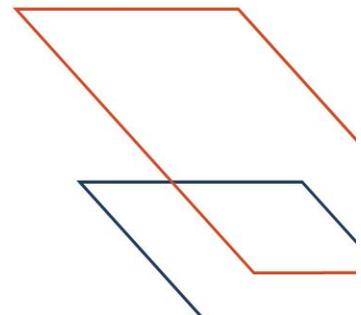


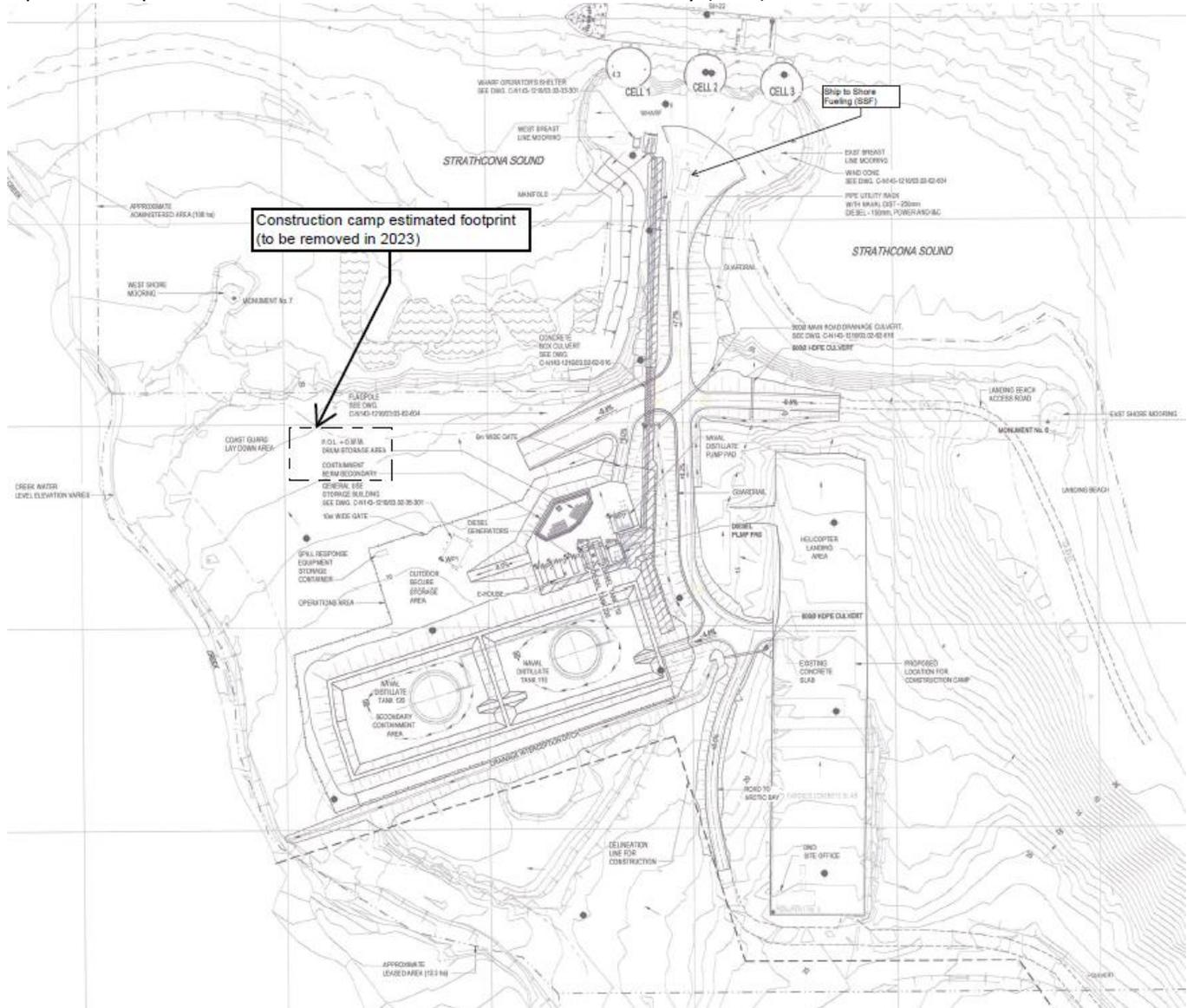
Figure 9. General Storage Building (GUSB)

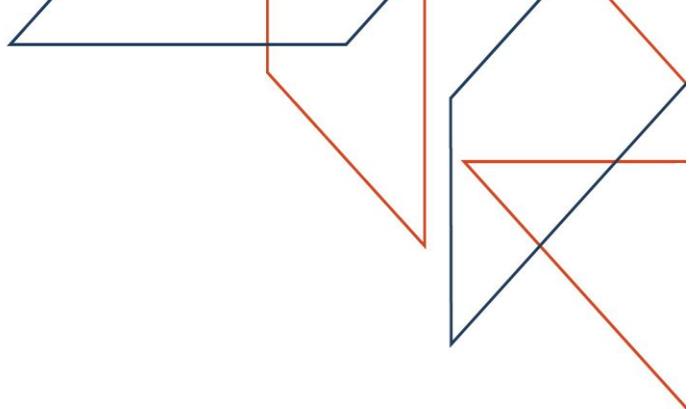


Figure 10. POL Storage



Updated map of the infrastructure at the Nanisivik Naval Facility (NNF):

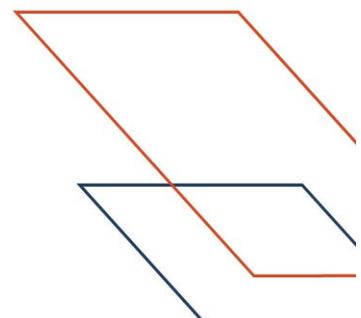




Annex A:

NNF-Annual Report-

Employment Report 2022 Season





ALMIQ CONTRACTING LTD.

SHOP DRAWING / SAMPLE / PRODUCT DATA IDENTIFICATION FORM

T : 418-668-3321
F : 418-668-0652

1340, Ulu Lane, P.O.
Box 2140, Iqaluit, NU
X0A 0H0

PROJECT : CONSTRUCTION OF NANISIVIK NAVAL FACILITY, NU			Submittal NO.	SUB-ALM-DCC-180	
OWNER : DEFENCE CONSTRUCTION CANADA			Revision NO.	3	Date: 2017-11-23
PROJECT NO. : NPO1301			Revision NO.	4	Date: 2018-12-13
CONTRACT NO. : 55668 CN	OUR FILE NO. : 148926		Revision NO.	5	Date: 2021-02-10
			Revision NO.	6	Date: 2022-09-27

DISCIPLINE :

CONTRACTOR /SUB-CONTRACTOR :
Almiq Contracting LTD
1340, Ulu Lane, PO Box 2140
Iqaluit (NU) X0A 0H0

Person in Charge : David Beaulieu
Phone : 418-668-3321.216 Fax :

MANUFACTURER : **SUPPLIER :**

Person in Charge : Person in Charge :
Phone : Fax : Phone : Fax :

SHOP DRAWINGS, PRODUCT DESCRIPTION OR SAMPLE SUBMITTED FOR APPROVAL: **SPECS REFERENCE :**

Annual Report
Employment Report 2022 season

NOTES :
See comments appended to back.
Revise and resubmit for 2023.

REVIEWED []
REVIEWED AS MODIFIED..... []
REVISE AND RE-SUBMIT..... []
NOT REVIEWED..... []

Reviewed only as to general conformity with the design concept. The engineer does not warrant or represent that the information contained on this drawing is either accurate or complete. Sole responsibility for correct design, details and dimensions shall remain with the party submitting the drawings.

We declare that we have verified the attached documents and/or samples, the contract documents and are approved for the construction of the

David Beaulieu, Project Manager
Contractor's Representative

David Beaulieu, Signature numérique de David Beaulieu, Ing/Eng
Ing/Eng Date : 2022.09.27 09:27:25 -04'00'

2022-09-27
Date

WORLEY CANADA SERVICES LTD.
By: D. Pinto
Date: 20 December 2022



Employment Report 2022

CONTRACT: NPO1301 – Construction of Nanisivik Naval Facility

Location: Nanisivik, Nunavut, Canada

Client: Defence Construction Canada

Contractor: Almiq Contracting Ltd.

Prepared by: David Beaulieu

Title/Function: Project Manager

Date: 2022-09-27



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Summary

For the 2022 season, 5 different positions were available to the Inuit local people. We needed Wildlife monitors, truck drivers, housekeeper, cook assistants and labourers. It wasn't planned, but we also had an operator. For several positions, we would hire someone full-time, and the other one in back-up. Overall, Almiq Contracting Ltd has employed 9 different people to fill these positions.

1. Training and Education Summary

Training on the project was mostly on-the-job training. For each activity, the Inuit workers would be paired with an experienced worker and closely supervised by him. As regularly done in the construction industry, a new worker "apprentice" must be accompanied by a journeyman for a period of time. This is what was done also with Inuit workers. The co-worker would teach the work procedures, proper and safe tool usage, as well as PPE use. Most of the workers were hired by Almiq Contracting Ltd in the past and so, were quickly apt to fulfill their job during 2022 season.

Here are the main activities done as on-the-job training:

Table 1 Worker's Education

On-the-job Training (Work)	
Camp maintenance, repairs and cleaning	
Cooking	
Labour (see definition on page 8)	
Civil Works Labour	
Site Cleaning	
Mechanic work	
Operator	
	▪ Trucking



2. Worker Trainings

Worker training consists in specific site procedures. These trainings have been given through tool box meetings, FLHA (pre-shift meetings) on site.

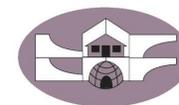
Each year and anytime a new worker comes to site they receive an orientation (Welcome to site) in which is explained the Safety program. Many points such as procedures in case of accidents, Environment procedures, waste management procedures, etc. (see Table 2 below)

The trainings done on site were not formal trainings and none of the employees received certificates for these trainings. Almiq is not a facility that can give out certificates.

Some of the semi-skilled workers in Arctic Bay demonstrated an interest in acquiring more formal training. Almiq contacted the Arctic College to ask if it was possible for a teacher to come to site to provide training sessions, however they refused, saying the student must attend a 32 weeks comprehensive program to obtain the level 1 apprenticeship certification, in the trade of their chose.

Table 2 : Worker trainings

Content
Workers OHS Induction
Procedure in case of accident
Procedure in case of fire & Simulations exercises
Evacuation procedures
Wildlife Mitigation and monitoring plan
Environmental procedures
Waste management procedures
Procedures in case of accidental spills
Road safety regulations
WHMIS
Personal Protective Equipment (PPE)
Hazardous conditions
Fire Extinguisher / Fire Protection



3. Employment Summary

For the 2022 season, 11 different Inuits have been employed; summing up the total hours worked to 4 489 hours. The group was mostly coming back workers from previous years. 3 workers had their truck driving license and one of them has a lot of heavy equipment certification.

Everyone had their personalized schedule with at least one day off by week. Everybody had lunchtime at the camp

Dedicated peoples with driver licence were in charge of driving the local workers to and from the site.

We used several local businesses and individuals for a range of services. Room and board at project start-up, equipments and we bought a lot of food, hardware and other miscellaneous items at the Coop Store and the Northern Store.

Furthermore, 11 people were employed, the majority from Province of Quebec, worked on the Nanisivik Naval Facility project in 2022 for a total of 8 503,50 hours. (See Table 5 for details)

Table 3: Percentage

	Almiq External Workers	Subcontractor Workers	Local Workers	Total
Number of Employees	20	24	11	55
Percentage	36 %	44	20%	100.0%
Number of Hours Worked	8 163	6 571	4 489	19 223
Percentage	42 %	34	23%	100.0%

Table 4: Inuit Employment for the 2022 Season

Employee Name	City	Trade	Gender	Total hours
Jennifer Issigaitok	Arctic Bay (Nunavut)	Cook assistant	F	855
Mason Pauloosie	Arctic Bay (Nunavut)	Truck driver / Operator	M	817.5
Shawn Oyukuluk	Arctic Bay (Nunavut)	Bear monitor	M	737
Benjamin Issuqangituk	Arctic Bay (Nunavut)	Truck driver	M	523
Joabie Levi	Arctic Bay (Nunavut)	Labour	M	25.5
Phillip Tatatuapik	Arctic Bay (Nunavut)	Labour	M	132.5
Sammy Pauloosie	Arctic Bay (Nunavut)	Labour	M	20
Zebedee Enoogoo	Arctic Bay (Nunavut)	Labour	M	85.5



Clara Itturiligaq	Arctic Bay (Nunavut)	Housekeeper	F	807.5
Gela Oingonn	Arctic Bay (Nunavut)	Housekeeper	F	451.5
Hannah Akikulu	Arctic Bay (Nunavut)	Cook assistant	F	34
TOTAL				4 489

Table 5: Employment for the 2022 Season (External Workers)

The table below doesn't include workers that came 1 or 2 days for maintenance or various testing

Employee Name	Province	Compagny	Trade	Gender	Total hrs
William Dubé	Quebec	Almiq	PM assistant	M	878,75
Gabriel Villeneuve	Quebec	Almiq	Carpenter	M	138
Martin Chénard	Quebec	Almiq	Carpenter	M	274
Yvan Pelosse	Quebec	Almiq	Carpenter	M	71,25
Yvon Pelosse	Quebec	Almiq	Carpenter	M	71,25
Antonio Goncalves	Quebec	Almiq	Concrete finisher	M	70
Angèle Turcotte	Quebec	Almiq	Cook	F	352
Jacques Gingras	Quebec	Almiq	Cook	M	697
Robin Fournier	Quebec	Almiq	Cook	M	328
Philippe Savard	Quebec	Almiq	Cook	M	157
William Villeneuve	Quebec	Almiq	HSE	M	185,75
Luc Harvey	Quebec	Almiq	Labor	M	750
Sylvain Lavoie	Quebec	Almiq	Labor	M	550
Jocelyn Hébert	Quebec	Almiq	Labor	M	560
Ludovic Duchesne	Quebec	Almiq	Mechanic	M	213,5
Michael Gagnon	Quebec	Almiq	Mechanic	M	732,5
Daniel Montminy	Quebec	Almiq	Operator	M	241
Jonathan Lessard	Quebec	Almiq	Operator	M	130,5
David Beaulieu	Quebec	Almiq	Project manager	M	1 018,5
Robin Voyer	Quebec	Almiq	Superintendant	M	744
TOTAL (Almiq external Workers)					8 163
Michael Van Den	Ontario	AWM	Diver	M	150
Dillon Bellisle	Ontario	AWM	Diver	M	110
Gregory Legere	Ontario	AWM	Diver	M	110
Louis Ménard	Quebec	LPI	HSE	M	840
William Touchette	Quebec	Pagui	Electrician	M	297
Nicolas Isabelle	Quebec	Pagui	Electrician	M	297



Employment Report 2022

ALMIQ CONTRACTING LTD.
 اَلْمِيْقْ كَوْنْتْرَاكْتِيْنْغْ لِيْمِيْتِدْ

Dominique Ballet	Quebec	SiriusMedX	Medic	M	704
Julien Marleau	Quebec	SiriusMedX	Medic	M	429
Sophianne Karimou	Quebec	SCT	Concrete tech	M	140
Yacin Osman	Quebec	SCT	Concrete tech	M	70
Solie Gendron	Quebec	Progesys	Cx agent	F	120
Robert Purcell	Ontario	Progesys	Cx agent	M	170
Maxime Daoust	Quebec	Serrurier Excel	Locksmith	M	70
Steward Robertson	Quebec	SM	Insulator	M	77
Tyler Strang	Quebec	SM	Insulator	M	77
Jessy Denis	Quebec	SM	Welder	M	583
Francois Bujold	Quebec	SM	Welder	M	308
Maxime Tanguay	Quebec	SM	Welder	M	308
Tylor Pouliot	Quebec	SM	Welder	M	237
Benjamin Lachance	Quebec	SM	Welder	M	506
Loic Jacques	Quebec	SM	Welder	M	385
William Labbé	Quebec	SM	Welder	M	154
Patrick St-Michel	Quebec	SM	Welder	M	275
Stéphane Beaudoin	Quebec	SM	Welder	M	154
TOTAL (Subcontractors Worker)					6 571
TOTAL					14 734

* Definition of "Labour":

- Labourers assist skilled workers and perform manoeuvres tasks such as;
- Loading and unloading building materials and placing them in work areas;
 - Mount and dismantle concrete formwork, scaffolding, access ramps, footbridges, shoring and barriers on construction sites;
 - Mixing, pouring and spreading materials, including concrete;
 - assist skilled workers such as carpenters, bricklayers, cement-finishing contractors, roofers and glaziers in the performance of their respective work;
 - assist in the alignment of pipes or related work during the construction of pipelines;
 - assist in the drilling and mining of rocks on construction sites;
 - Level the ground according to the specified slope using rakes and shovels;
 - Removing rubble and other debris from construction sites using rakes, shovels, wheelbarrows and other equipment;
 - powering machines or managing the equipment used on construction sites, including mixers, compressors and pumps, or monitoring their operation;
 - Direct traffic on or near the construction site;
 - perform other duties on construction sites, as directed.



Inuit Cultural Awareness Program Summary

In 2015, the program has been created and given to our superintendent, OHS advisor, foreman, HR advisor, and project manager (see complete program in Appendix 2). They transmitted to their team the policy of openness of the company, raising their cultural awareness in an informal manner on a daily basis. This awareness aimed the Qallunaat workers towards Inuit culture as well as the Inuit workers towards the Qallunaat. There was no distinction between them.

By their experience on some of our previous construction site, leaders among the workers paved the way with welcoming and inclusive behaviors that everyone followed. There was a lot of sharing and exchanges on the site and the camp. The work environment was truly positive, there was a lot of joking, and everybody would say hello to everybody, the atmosphere of the group was overall very good.

Despite the fact that we proceeded in a more informal way to develop relationships and awareness between our employees, we are proud of the results and some behaviours demonstrates how good was the work environment; such as little attention given by our cooks to Inuit employees, gift offered by Inuit employee to our mechanic and many others. Therefore, we believe that we have done well, the employees are happy and they come back to work for us every year, which leads us to believe they like working for Almiq Contractor and they enjoy the work dynamic.

For the 2022 season, the On-site Project manager, the Superintendent and the “Medic” were all workers with experience in the past with local communities and were informing workers from the south on the reality of the North in interrogation was happening.

REVIEW OF ALMIQ CONTRACTING LTD'S INUIT PARTICIPATION PLAN REV. 7 and EMPLOYMENT RECORD for 2022

1. Introduction

The following provides a review of Almiq Contracting Ltd.'s latest Inuit Participation Plan Rev. 7 (IPP) issued on September 23, 2022, and their Employment Record (ER) for 2022 issued on September 27, 2022.

2. Inuit Participation in 2022

Section 1.3 Mission Statement

Suggest adding from the parent company's mission statement online: *We strive to achieve development objectives while encouraging local economic spin-offs by using local resources, suppliers, and labour.*

Section 3.1 Provide a Summary of the Contractor's Stakeholder Engagement Plan

- According to the list provided the last meeting with Mayor and Council was in 2014 and the last open house was in 2018. Please update the list to reflect meetings with the Hamlet since 2014 and any open houses that have been conducted since 2017.
- Has Almiq ever met with the HTO? There seems to be no record of any meetings with the HTO. If meetings have been held with the HTO, please add them to this list.
- Almiq states that in 2022 there was no open house since construction had not taken place in the previous two years. Open houses are not only to inform the community of the progress of a project but to provide information about the upcoming construction season such as: the activities that are planned; any potential impacts to the community (road closures, trucking, community services required etc.); and job and business opportunities. An open house prior to each construction season is considered best practice, regardless of whether there was construction in the previous year.

Section 4.2.2 Verify that the current and future capacity of local labour and businesses to deliver services and provide equipment to the NNF Project is still valid

- This section is outdated and does not state what was done prior to the 2022 construction season. Please update.

Section 5.1 Create a Resources and Action Plan (RAP)

- The timeline for line items 6, 7, and 8 are missing, please provide.
- Item 14, Room and Board – Please provide update for 2022, the current data is from 2014.
- Item 16, Arts and Crafts – Almiq states that alternative solutions will be discussed with local stakeholders. Please provide who was contacted and what solution(s) were implemented to allow handcrafters the opportunity to sell their work to southern workers.

Section 5.2 Identify available training

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REVIEWED AS MODIFIED	[]
REVISE AND RE-SUBMIT	[X]
NOT REVIEWED	[]

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WORLEY CANADA SERVICES LTD.
By: D. Pinto
Date: 20 December 2022

- It is encouraging to see that Almiq contacted the Nunavut Arctic College (NAC) to inquire about the possibility of hosting training sessions on site with a NAC teacher.

Section 5.4 Demonstrate awareness of cultural considerations for Inuit workers including potential problems and mitigation strategies

- Please state which of the strategies listed were applied to the Project in 2022.

Section 6 Execution Plan

- Please update the table where required. For example, the last entry for Item 19 Monitoring and Reporting is from 2016. Please provide the RAP dates for construction seasons after season 4.
- Item 16 – Pre-employment training including Inuit Cultural Awareness (ICA) Program – please confirm that the ICA was delivered as part of induction training in 2022.

Section 6.1 Hiring and Employment Strategies

- According to this section, Almiq has not posted job opportunities since 2016. Please provide job postings from 2017 on.
- Almiq states “In 2022, we didn’t have to post job offers as we contacted the workers that we had in the previous years and they were prompted to recommend their friends or family for the few remaining spots available”. Being able to retain the same local workers year after year is indicative of a positive work environment. However, any new opportunities to work on the Project should be provided to anyone in the community, not just the friends or family members of existing workers. Any new jobs should be posted publicly so that anyone interested in the community may have a chance at the opportunity.

Section 6.2 Procurement Strategies

- Please state if the table listing “local services used” is for the 2022 construction season. There are no dates provided in this section. If these services were used in the 2022 construction season, please make that clear in the title of the table.

Section 6.4 Community Coach / Mentor

- Please state whether a community coach/mentor was hired for the 2022 construction season. If not, please provide a reason why.

Section 6.5 Training Plan

- It is not clear whether new workers were provided the full induction/on boarding training or just the “reminder” for previous workers along with the annual orientation. Please clarify.

Section 7.1 Provide an Inuit Cultural Awareness Program

- The text implies that because of experience with local communities, the on-site project manager, the Superintendent, and the “medic” were not given the Inuit Cultural Awareness Program. If this is the case, please state definitively that the Inuit Cultural Awareness Program was not provided to anyone working on site during the 2022 season. At the very least, new southern workers should be provided with material either by

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REVISE AND RE-SUBMIT	[X]
NOT REVIEWED	[]

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WORLEY CANADA SERVICES LTD.

By: D. Pinto

Date: 20 December 2022

presentation slides or pamphlet during their induction or annual training that outlines the cultural context of the Project, the importance of traditional activities, and the behaviours expected at camp and when engaging in the community (code of conduct).

Section 8.1 Stakeholder Community Records

- Please confirm that the list of main communications provided is for the 2022 construction season.
- Please confirm whether there were any meetings with the Hamlet or the HTO for the 2022 construction season.

Section 8.3 Cost breakdown for local and regional economic benefits

Almiq states that local companies were not required for 2022. Please update all relevant sections of the IPP to make this clear. For example, Section 8.1 currently implies that discussions for rental equipment from M. Moses were conducted, Section 6.2 currently implies that local services listed in the table were used. Please update for the 2022 season.

3. Employment Record 2022

Section 2. Worker Trainings

- The worker training content seems to be missing code of conduct and Inuit cultural awareness training. Please confirm that material on code of conduct and Inuit cultural awareness is provided during worker induction training.
- Are training hours documented? If yes, please provide. If not, why?

Section 3. Employment Summary

- The text in the last paragraph of the ER seems incorrect:
 - It states that 11 people were employed, the majority from Quebec, but Table 3 and Table 5 show 20 Almiq External Workers and 24 Subcontractor workers. Please clarify.
 - The total hours provided of 8,503.50 does not match the values provided in Table 5 for either Almiq external workers (8,163) or subcontractor workers (6,571). Please clarify.

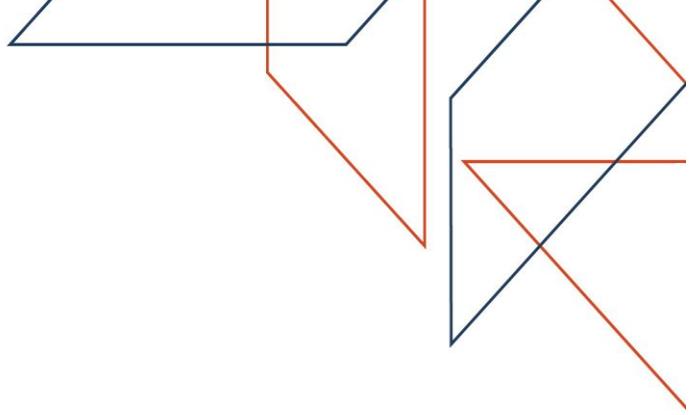
Table 4: Inuit Employment for the 2022 Season

Which of the individuals listed in the table also worked as the community coach/mentor mentioned in the IPP? The role isn't listed. Is this because there was no community coach/mentor hired for the 2022 season? Please clarify.

REVIEWED	[]
REVIEWED AS MODIFIED.....	[]
REVISE AND RE-SUBMIT.....	[X]
NOT REVIEWED	[]

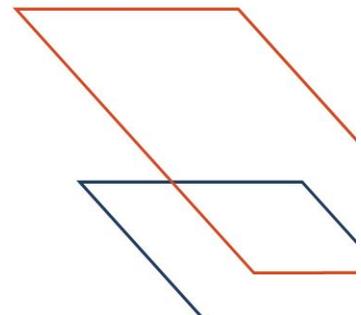
Reviewed only as to general conformity with the design concept. The engineer does not warrant or represent that the information contained on this drawing is either accurate or complete. Sole responsibility for correct design, details and dimensions shall remain with the party submitting the drawings.

WORLEY CANADA SERVICES LTD.
By: D. Pinto
Date: 20 December 2022



Annex B:

2022 Annual Report Wildlife Register





ALMIQ CONTRACTING LTD.

SHOP DRAWING / SAMPLE / PRODUCT DATA IDENTIFICATION FORM

T : 418-668-3321
F : 418-668-0652

1340, Ulu Lane, P.O.
Box 2140, Iqaluit, NU
X0A 0H0

PROJECT : CONSTRUCTION OF NANISIVIK NAVAL FACILITY, NU			Submittal NO.	SUB-ALM-DCC-376	
OWNER : DEFENCE CONSTRUCTION CANADA			Revision NO.	1	Date: 2019-01-25
PROJECT NO. : NPO1301			Revision NO.	2	Date: 2020-05-21
CONTRACT NO. : 55668 CN	OUR FILE NO. : 148926		Revision NO.	3	Date: 2021-02-09
			Revision NO.	4	Date: 2022-09-27

DISCIPLINE :

CONTRACTOR /SUB-CONTRACTOR :
Almiq Contracting LTD
1340, Ulu Lane, PO Box 2140
Iqaluit (NU) X0A 0H0

Person in Charge : David Beaulieu
Phone : 418-668-3321.216 Fax :

MANUFACTURER :

SUPPLIER :

Person in Charge :
Phone : Fax :

Person in Charge :
Phone : Fax :

SHOP DRAWINGS, PRODUCT DESCRIPTION OR SAMPLE SUBMITTED FOR APPROVAL:
Annual Report – Wildlife Register 2022

SPECS REFERENCE :
Health and Safety Plan
Section 01 35 29.06
Art. 1.12

NOTES :
Resubmit for future season.

REVIEWED []
REVIEWED AS MODIFIED []
REVISE AND RE-SUBMIT..... []
NOT REVIEWED []

Reviewed only as to general conformity with the design concept. The engineer does not warrant or represent that the information contained on this drawing is either accurate or complete. Sole responsibility for correct design, details and dimensions shall remain with the party submitting the drawings.

We declare that we have verified the attached documents and/or samples, that they conform to the contract documents and are approved for the construction of the project.

David Beaulieu, Project Manager
Contractor's Representative

Signature _____

2022-09-27
Date _____

WORLEY CANADA SERVICES LTD.
By: A. Dratwa
Date: 18 October 2022

#	Date	Wildlife type	Preventive mesures required?
1	2022-05-30	Bird	No
2	2022-06-01	Bird	No
3	2022-06-02	-	-
4	2022-06-03		
5	2022-06-04		
6	2022-06-05	Bird	No
7	2022-06-06	-	-
8	2022-06-07	Bird	No
9	2022-06-07	Bird	No
10	2022-06-08	Bird	No
11	2022-06-09		
12	2022-06-10		
13	2022-06-11		
14	2022-06-12	-	-
15	2022-06-13	Bird	No
16	2022-06-14	Bird	No
17	2022-06-15		
18	2022-06-16	Bird	No
19	2022-06-16	Bird	No
20	2022-06-17	Bird	No
21	2022-06-18	Bird	No
22	2022-06-19	-	-
23	2022-06-20	Bird	No
24	2022-06-21	Bird	No
25	2022-06-21	Fox	No
26	2022-06-22	-	-
27	2022-06-23	Bird	No
28	2022-06-24	Rabbit	No
29	2022-06-25	Bird	No
30	2022-06-26	Bird	No
31	2022-06-27	-	-
32	2022-06-28	Bird	No
33	2022-06-28	Fox	No
34	2022-06-29	Bird	No
35	2022-06-30	Bird	No
36	2022-07-01	Rabbit	No
37	2022-07-02	-	-
38	2022-07-03	Bird	No
39	2022-07-04	Bird	No
40	2022-07-05	Bird	No
41	2022-07-05	Seal	No
42	2022-07-06	Bird	No
43	2022-07-07	Seal	No
44	2022-07-08	Bird	No

#	Date	Wildlife type	Preventive mesures required?
45	2022-07-09	Bird	No
46	2022-07-10	Bird	No
47	2022-07-11	Bird	No
48	2022-07-12	Seal	No
49	2022-07-12	-	-
50	2022-07-13	Bird	No
51	2022-07-14	Bird	No
52	2022-07-15	Rabbit	No
53	2022-07-16	Bird	No
54	2022-07-17	Bird	No
55	2022-07-17	Bird	No
56	2022-07-18	-	-
57	2022-07-19	Rabbit	No
58	2022-07-19	Seal	No
59	2022-07-20	Bird	No
60	2022-07-21	Bird	No
61	2022-07-22	Seal	No
62	2022-07-23	Seal	No
63	2022-07-24	Bird	No
64	2022-07-25	Bird	No
65	2022-07-26	Bird	No
66	2022-07-27	Rabbit	No
67	2022-07-27	Bird	No
68	2022-07-27	Bird	No
69	2022-07-28	-	-
70	2022-07-29	Bird	No
71	2022-07-30	Bird	No
72	2022-07-31	Bird	No
73	2022-08-01	Rabbit	No
74	2022-08-02	Bird	No
75	2022-08-03	Bird	No
76	2022-08-04	-	-
77	2022-08-05	-	-
78	2022-08-06	-	-
79	2022-08-07	Fox	No
80	2022-08-08	Bird	No
81	2022-08-09	Bird	No
82	2022-08-10	Bird	No
83	2022-08-11	-	-
84	2022-08-12	Bird	No
85	2022-08-13	Bird	No
86	2022-08-14	-	-
87	2022-08-15	Bird	No
88	2022-08-16	Fox	No

#	Date	Wildlife type	Preventive mesures required?
89	2022-08-16	Bird	No
90	2022-08-17	Rabbit	No
91	2022-08-18	-	-
92	2022-08-19	-	-
93	2022-08-20	Rabbit	No
94	2022-08-21	Bird	No
95	2022-08-22	Bird	No
96	2022-08-22	Rabbit	No
97	2022-08-23	-	-
98	2022-08-24	Bird	No
99	2022-08-25	Fox	No
100	2022-08-26	Bird	No
101	2022-08-27	Bird	No
102	2022-08-28	Fox	No
103	2022-08-29	Seal	No
104	2022-08-30	Bird	No
105	2022-08-31	Seal	No
106	2022-08-31	Seal	No
107	2022-09-01	Fox	No
108	2022-09-02	Seal	No
109	2022-09-03	-	-
110	2022-09-04	Fox	No
111	2022-09-05	Fox	No
112	2022-09-06	Fox	No