

February 5th, 2024

Emily Koide
Technical Advisor III
Nunavut Impact Review Board
P.O. Box 1360 Cambridge Bay
Nunavut NU X0B 0C0

RE: NIRB 125515/11MN034: 2022-2023 Annual Monitoring Report and Board's Recommendations for Agnico Eagle's Meliadine Gold Mine Project

Dear Mrs. Koide,






Agnico Eagle Mines Limited (Agnico Eagle) thanks the Nunavut Impact Review Board (NIRB) for the recommendations and comments included in the NIRB's *2022-2023 Annual Monitoring Report for the Meliadine Gold Mine Project and Board's Recommendations* received December 7th, 2023.

Please find attached Agnico Eagle's answers to the above-mentioned recommendations and comments.

Should you have any questions or require further information, please do not hesitate to contact us.

With my best regards,



Sara Savoie | Environment Superintendent
sara.savoie@agnicoeagle.com | Direct 819.759.3555 x4603175 | Mobile
819.856.9349
Agnico Eagle Mines Limited - Meliadine Mine, Suite 879 - Rankin Inlet, Nunavut,
Canada X0C 0G0
agnicoeagle.com     
Sent from Meliadine



NIRB Recommendations

NIRB Recommendations 1 & 2

Hunter Harvest Study

Term and Condition 46 of the Meliadine Project Certificate requires that Agnico Eagle work with the Hunters and Trappers Organizations and the Government of Nunavut to establish a Hunter Harvest Study. This Study was proposed, in part, to understand the potential impact of the community having increased access to the caribou and other terrestrial species. The NIRB acknowledges that Agnico Eagle has established their Hunter Harvest Study and has had successes in participation in 2021 and 2022. However, as the Hunter Harvest Study began during operations of the Meliadine Gold Mine Project, there is no baseline data or early data regarding the interaction of the road/caribou/hunters to compare pre-construction or construction (2017 through 2019). In their Terrestrial Environment Management and Monitoring Plan (version 4 (April 2022)), Agnico Eagle stated that due to lack of baseline data for caribou harvesting, thresholds cannot be identified but that they would work with the Government of Nunavut to identify next steps.

Within their 2022 Hunter Harvest Study Summary, Agnico Eagle compared 2022 and 2023 results to historical data from the Nunavut Wildlife Management Board's Nunavut Wildlife Harvest Study which was conducted between 1996-2001. During commenting, the Kivalliq Inuit Association requested a delay on making conclusions until at least 3 years of data are collected and the Government of Nunavut requested that more detail be provided on the assumptions made when comparing 2022 data with historical surveys. Agnico Eagle responded that they would attempt to provide hunter number data from the Nunavut Wildlife Harvest Study and make preliminary conclusions on the effect of the All-weather Access Road and mine site on caribou harvesting in the 2023 Annual Report. Within the 2022 Hunter Harvest Survey Report, Agnico Eagle had also proposed that the caribou harvest thresholds should be established after the collection of the 2023 Hunter Harvest Study data, therefore:

Recommendation 1

The Board recommends that within the 2023 Hunter Harvest Study Summary Report, Agnico Eagle provide hunter number and success from 1996-2001 Nunavut Wildlife Harvest Study as well as an explanation of what the limitations are in comparing Agnico Eagle's Hunter Harvest Survey to this historical data and how these limitations will be factored into setting caribou harvest thresholds.

Recommendation 2

Agnico Eagle should collaborate with the Terrestrial Advisory Group, or appropriate parties including the Government of Nunavut and Kangiqliniq Hunters and Trappers Organization on



determining caribou harvest thresholds in advance of updating this information in management plans.

Agnico Eagle Answer

Agnico Eagle thanks the Board for their Recommendations 1 and 2 related to the Hunter Harvest Study and wishes to clarify that within their 2022 Hunter Harvest Study Summary, Agnico Eagle compared 2021 and 2022 results to historical data from the Nunavut Wildlife Management Board rather than 2022 and 2023 results as indicated above.

Agnico Eagle reiterates its commitment to reassess the data from the Rankin Inlet component of the NWMB study to determine hunter numbers and harvesting success so that direct comparisons to 2021 to 2023 data can be made. Agnico Eagle will provide an explanation on the limitations in comparing Agnico Eagle's HHS to the historical data in the 2023 Annual Report.

Agnico Eagle looks forward to collaborating with the TAG and appropriate parties on determining caribou harvest thresholds prior to including this information in the TEMMP in 2024.

NIRB Recommendation 3

Commitment 38 Analysis

On July 17, 2023, Agnico Eagle submitted the Commitment 38 Analysis to fulfill a commitment made to the Kivalliq Inuit Association during the 2020 Saline Effluent Discharge to Marine Environment Amendment (Waterlines Amendment). The analysis was to consider collared caribou movements relative to the Meliadine Mine and the All-weather Access Road. This commitment was also incorporated into Term and Condition 44 of Project Certificate 006 Amendment 2 by the Responsible Ministers which requires that the Proponent revise the memo regarding collar caribou interaction with the All-weather Access Road in consultation with the Terrestrial Advisory Group.

The Board acknowledges that the study design for the Commitment 38 Analysis had the input of members from the Terrestrial Advisory Group. However, throughout the Public Hearing for Agnico Eagle's "Meliadine Extension" Project Proposal, the Board heard many concerns from parties about the presented analysis and its conclusions. Within its closing statements, Agnico Eagle proposed a commitment for continued collaboration on this analysis through discussing further steps and timelines in the October 2023 Terrestrial Advisory Group meeting for the following items with Agnico Eagle stating the completion target of these steps would be March 2024:

- Exchange written comments on the Commitment 38 Analysis;
- Any additional opportunities for discussion; and
- Issuance of written responses to comments or a revised memo.



Given the lack of consensus heard from members of the Terrestrial Advisory Group on the conclusions of how the limited number of collared caribou move in relation to the Project site and All-weather Access Road the Board recommends the following:

Recommendation 3

The Board recommends that Agnico Eagle complete the steps committed to for continued collaboration on the Commitment 38 Analysis, and provide the Board with an update of progress, or a revised analysis, within the 2023 Annual Report.

Agnico Eagle Answer

Agnico Eagle thanks the Board for their recommendation and would like to note a revised Commitment 38 analysis was prepared and presented to the TAG members during the October 24 and 25, 2023 TAG meeting.

Although Commitment 38 has been completed, Agnico Eagle appreciates comments from TAG members on the results of the Commitment 38 analysis. Agnico Eagle has carried forward additional recommended analyses into the Commitment 38 addendum; modelling deflection and paralleling movement behaviour during the summer when caribou move faster and more directionally, stratifying deflection and paralleling movement models to movement made upstream and downstream of the Mine and AWAR, and examining movement speeds upstream and downstream of the Mine and AWAR. The revised Commitment 38 analysis was made available to the TAG members for review and commenting and as of February 5th, 2024 no written comments from TAG parties have been received.

Agnico Eagle will further report on this matter in the 2023 Annual Report.

NIRB Recommendation 4

Terrestrial Advisory Group

As described in Term and Condition 132, the objective of developing the Terrestrial Advisory Group was “[t]o establish an advisory group to provide technical oversight on the Project’s impact management, mitigation, and monitoring measures related to the protection of terrestrial wildlife and wildlife habitat based on Inuit Qaujimaningit, Inuit Qaujimajatuqangit, Traditional and Community Knowledge and knowledge from the western science perspective shared by Responsible Parties”. During the Public Hearing for Agnico Eagle’s “Meliadine Extension” Project Proposal, Agnico Eagle highlighted that although the Terrestrial Advisory Group is relatively new, there is continued interest by parties in developing the advisory group and making sure that it functions as intended.

The Board has concern, however, about the lack of consensus on the Commitment 38 Analysis, which was expressed by most parties involved in the Terrestrial Advisory Group during the Public



Hearing. Although it is recognized that the Commitment 38 Analysis is one of the earlier outcomes of collaboration from these parties, ensuring proper functioning of the Terrestrial Advisory Group is of particular importance as Agnico Eagle collaborates on the next iteration of the Terrestrial Environment Management and Monitoring Plan and of future wildlife monitoring and management decisions.

Recommendation 4:

Within 60 days, Agnico Eagle shall provide the Board with a summary of the process for the Terrestrial Environment Management and Monitoring Plan update and how Agnico Eagle has factored in sufficient time for input and revision by the Terrestrial Advisory Group members.

Agnico Eagle Answer

The TEMMP Update was a focus of the TAG meetings throughout 2023, it was an agenda item during the May 24th virtual meeting, the June 26th and 27th in person meeting as well as the October 24th and 25th in person meeting.

The Table of Contents of the revised draft TEMMP version 5 was presented and discussed in details during the October 24th and 25th, 2023 TAG meeting and the draft TEMMP version 5 was distributed to TAG members for comments on December 20th, 2023.

TAG members were invited to review the draft TEMMP version 5 and to provide comments in preparation for the January 24th and 25th, 2024 TAG meeting, which had amongst its main agenda items the review of the draft TEMMP version 5.

A virtual TAG meeting is scheduled in February 2024 to finalize the revision of the draft TEMMP version 5. As of February 5th, 2024, Agnico Eagle has yet to receive any written comments on the document.

Agnico Eagle will further report on this process in the 2023 Annual Report.



NIRB Monitoring Report Comments/Recommendations

Areas requiring further study or changes to the monitoring program - NIRB's review of the 2022 Annual Report

General Reporting

Comment

The NIRB would like to acknowledge Agnico Eagle's achievements in improving the presentation of data, discussions, and overall annual monitoring report over the years. The NIRB would like to encourage the Proponent to implement the following general items for future improvements of the reports:

- Ensure all figures and tables are readable (examples: ensuring that the community consultation is in a readable font size, and site map labels are not blurry).
- Consider year-over-year graphs where data is presented in tables and readers may want to understand year-over-year changes or differences from baseline (example: vegetation monitoring data presented as a table in Appendix D of the TEMMP report could be better represented as graphs for heavy metals of concern).
- The NIRB is requesting that Proponents provide the active versions of management and monitoring plans as stand-alone documents to improve ease of access. These plans do not need to be provided as part of the annual reporting process and can be provided to the NIRB as they become active.

Agnico Eagle Answer

Agnico Eagle thanks the NIRB for their comment and acknowledging Agnico Eagle's commitment to continuously improving its annual reporting and presentation of data.

Agnico Eagle will ensure all figures and tables are readable and will work on improving the ease of navigation in future Annual Reports submissions. Furthermore, Agnico Eagle will aim to include year-over-year presentation of data where this is relevant.

As for Management Plans, Agnico Eagle will submit updated versions of the plans throughout the year to the NIRB and/or to the NWB, as applicable, should there be any operational change that would trigger an update prior to the Annual Report submission.

Table 25 in section 9.2 (Summary of Revisions) of the Annual Report indicates the current versions of all Management Plans as well as revisions made as part of the annual reporting process and current Management Plans are available on the public NWB registry, as well as Appendices of the Annual Report on the NIRB registry.



Agnico Eagle will make available the latest version of Management Plans for Meliadine on the Agnico Eagle – Nunavut website (<https://aemnunavut.ca/meliadine-documents/>).

Community Consultation

Comment

During the Waterlines Amendment, the NIRB heard the importance of a feedback mechanism for consulting with residents of the Kivalliq. Further, throughout Community Information Sessions and the more recent Meliadine Extension Proposal Assessment, the NIRB heard comments from community members where Project impacts described by Agnico Eagle's monitoring results do not align with perception of Project impacts (i.e., impacts of Project-related discharges to the water quality of Meliadine Lake). For future Annual Reports, the NIRB requests that Agnico Eagle more clearly link how what was heard by community members and Inuit Qaujimajatuqangit, and Traditional Knowledge were considered in management and monitoring. As well, more explicitly state how these updates were provided back to the community.

Agnico Eagle Answer

The Kivalliq Elders Advisory Committee (KAEC) meets at least 2 times per year, during the Annual General Meeting and the Executive meeting. These meetings provide invaluable guidance to Agnico Eagle's Nunavut operations teams and serves as the basis of Agnico Eagle's Traditional Knowledge (TK) and Inuit Qaujimajatuqangit (IQ) integration.

In 2023, and as will be reported in the 2023 Annual Report, the KAEC actively participated in 10 meetings, 2 site visits and 3 cultural activities. Examples of initiatives brought forward in collaboration with the KEAC since its creation include:

- Mental health and culture counselling tailored to Inuit employees. As recommended by the Committee, Agnico Eagle facilitated mine site visits from local Elders. In early 2023, an Elder from Baker Lake and one from Rankin Inlet provided mental health and cultural counselling to Meadowbank and Meliadine employees, respectively, through appointments and walk-in sessions.
- In May 2023, Rankin Inlet Elders visited Meliadine mine to learn how water is collected, treated, discharged, and monitored at the mine, discuss monitoring results and share any outstanding questions or concerns.
- Upon recommendation, Agnico Eagle hosted a water and tea color activity - an experiment was conducted with a botanical expert to better understand the interaction between different water sources chemistry (tap, bottled and lake water) and tea leaves. Participants shared they enjoyed the activity and felt they better understood why tea infusion color may differ from time to time.

The KAEC also identified over 20 additional traditional place names, which were added to an online ArcGIS portal shared with other Agnico Eagle internal departments.



In addition to the KAEC, the Meliadine Terrestrial Advisory Group (TAG), which was officially established in 2023, is another collaborative forum to discuss TK and IQ applications to mitigation and monitoring programs related to the protection of terrestrial wildlife and wildlife habitat.

Agnico Eagle will further report on Community Engagement processes in the 2023 Annual Report.

Fish Passage

Comment

DFO identified that there were several watercourse crossings along the AWAR and Bypass Road that were likely barriers to fish crossings, within their comments on the 2022 Annual Report. During the NIRB's site visit, Agnico Eagle discussed that they were working with DFO on culverts that would need to be repaired or replaced. Further, within their response to DFO comments, Agnico Eagle provided specific information on the culverts that would be prioritized at the crossing locations containing salmonids, once authorizations were received. The NIRB requests that an update be provided within the 2023 Annual Report on the status of culvert repairs and whether further work is required to ensure safe fish passage.

Agnico Eagle Answer

Agnico Eagle would like to note that discussions with DFO are still ongoing. Two (2) meetings took place between Agnico Eagle and DFO at the end of 2023 to discuss the specific issues identified by DFO during previous inspections, mitigation measures/actions to take place to address those issues as well as tentative timelines.

A Request for Review was submitted to DFO on December 22nd for the replacement of Culverts 7 and 10 along the All-Weather Access Road and for the replacement of Culvert 11 along the Rankin Inlet Bypass Road, at the crossing locations containing salmonids.

An update will be provided on this matter in the 2023 Annual Report.

Wildlife Safety Audit

Comment

Term and Condition 75 requires the Proponent to implement mitigation measures and monitoring programs to limit the attraction of predators and scavengers to Project facilities. The Board recommendation for the 2018-2019 Annual Monitoring Report for the Meliadine Gold Mine Project recommended conducting a Bear and Wildlife Safety Audit to identify potential hazards and/or attractions to wildlife due to 22 fox mortalities. In later annual reports, the site has continued to attract wildlife as 15 fox mortalities occurred in 2019 and 30 in 2021, and now 38 in 2022. The NIRB understands that the Bear and Wildlife Safety Audit was postponed due to the COVID-19 pandemic, and during the 2023 NIRB Site Visit, Agnico Eagle confirmed that the audit was able to occur in the spring of 2023. Agnico Eagle verbally listed some deliverables from the audit but



as the site appears to continue to be an attractant to Arctic foxes, Agnico Eagle should provide a fulsome list of activities to be implemented in 2023 to limit possible attractants at the site in the 2023 Annual Report.

Agnico Eagle Answer

As stated in Agnico Eagle's answer to GN-01 comment on the 2022 Annual Report, the results of the April 2023 wildlife audit will be detailed in the 2023 annual report.

Significant improvements in waste management practices on site were noted by the consultant. Following the audit, Agnico Eagle quickly implemented the consultant's recommendations and is committed to maintaining good practices to limit possible attractants at the site.

Arsenic in Incinerator Ash Sampling

Comment

In December 2021, Agnico Eagle reported that leachable arsenic in the incinerator ash testing was above the GN's guidelines for industrial waste discharge. At this point the Proponent switched to monthly ash sampling as described in Agnico Eagle's Incineration Management Plan. Within their 2022 Annual Report, Agnico Eagle has continued monthly ash sampling as there has been an exceedance at least once every three (3) months. The NIRB understands that non-compliant ash is disposed of appropriately, according to the Incinerator Management Plan, and that the cause of the exceedances is being investigated. As the exceedances have been ongoing for at least one (1) year, the NIRB requests an update on the investigation and what management measures have been, or can be, put in place to reduce arsenic levels in the next annual report.

Agnico Eagle Answer

In 2023, several measures were put in place to mitigate metal levels in the incinerator ash. For instance, a full-time employee was hired, dedicated to waste management on site. New practices were also adopted for incineration of waste, including enhanced training of the operators. These measures likely contributed to the reduction in metal exceedances in 2023.

Further details on the ash exceedances investigation and measures that have been/will be put in place to mitigate the metal levels will be provided in the 2023 Annual Report. As mentioned by the NIRB in its comment, all non-compliant ash is disposed of in compliance with the Incineration Management Plan appropriately (packaged and shipped off site to a certified waste management facility).

Vegetation Monitoring

Comment

Agnico Eagle completed its vegetation sampling program in 2022 which evaluates the potential for adverse health effects to terrestrial life due to chemical releases from the Project. Term and



Condition 38 and 39 specify the need for monitoring of berry-producing plants and vegetation species used as caribou forage (such as lichens), due to their use by humans and caribou, respectively. In their 2022 TEMMP Report, Agnico Eagle presents observations of higher arsenic concentrations in the soil and vegetation by the tailings and waste rock storage facilities compared to Canadian Soil Quality Guidelines. Although Agnico Eagle states that the results in the Final Environmental Impact Statement indicate areas of high naturally occurring arsenic, the arsenic levels in these samples are higher than past sampling years and baseline data. It is unclear whether the high arsenic values are associated with new sampling location, or these are a direct result of Project releases. In response to Heath Canada's recommendation, Agnico Eagle confirmed that they would include a comparison of arsenic results for each sampling station over time in future TEMMP reports, which the NIRB appreciate being presented as a visual analysis (e.g. graph) as a valuable way to observe trends and understand project effects. To further this, the NIRB requests more discussion on the following within the next TEMMP Report or 2023 Annual Report:

- Whether high arsenic values are considered an effect of project activities;
- What mitigation measures would be considered should high levels of arsenic be determined to be from Project activities; and
- What the risk of any exceedances may be on caribou or other terrestrial wildlife.

Agnico Eagle Answer

Agnico Eagle will include a discussion on higher arsenic values in vegetation sampling potential sources, related mitigation measures and potential impacts on terrestrial wildlife in the 2023 TEMMP Report of 2023 Annual Report.

Socio-Economic Closure Reporting

Comment

Term and Condition 91 states that within the Socio-Economic Monitoring Plan (or other plan as appropriate) the Proponent should include *"a description of its plan to collect and analyze Project specific and regional data at closure and post-closure phases, as well as its defined measures to help mitigate impacts which may result from Project closure(s), both temporary and final."* The NIRB is unclear how data collection, analysis and mitigation measures for potential socioeconomic impacts in the closure and post-closure phases are detailed within the Socio-Economic Report or Interim-Closure and Reclamation Plan. The Proponent should provide an update of when this information will be available or an update of the appropriate plan, within the 2023 Annual Report.

Agnico Eagle Answer

The Agnico Eagle Kivalliq Projects Socio-Economic Monitoring Program (KivSEMP) is designed and implemented with support from the established Kivalliq Projects Socio-Economic Monitoring Working Group (SEMWG). As per the SEMWG Terms of Reference, the KivSEMP will be updated



2 years prior to closure to include data collection, analysis, and mitigation measures for potential socio-economic impacts in the closure and post-closure phases.

This precision will be included in the 2023 Annual Report.



**Appendix A - Compliance with the Meliadine Gold Mine Project Certificate No. 006,
Amendment 02**

General Regulatory Requirement

Term & Condition 9

Topic

Make significant monitoring results and/or summaries of significant results available in English and Inuktitut, to the extent feasible.

Comment

The monitoring summaries of significant results in Inuktitut were submitted as part of the *2022 Annual Report*.

During the site visit Agnico Eagle noted improvements were being made to a more community-based summary of project highlights and the NIRB looks forward to this summary document and translation.

Agnico Eagle Answer

Agnico Eagle thanks the NIRB for their comment. The 2022 Kivalliq Projects Socio-Economic and Environment Highlights pamphlet, which includes a summary of key highlights for the Meadowbank Complex and Meliadine Mine 2022 Annual Reports, is presented in Appendix (English and Inuktitut).

Term & Condition 12

Topic

Publicly-accessible Project-specific web portal or web page to make available in a central location all significant non-confidential monitoring and reporting information submitted to regulatory authorities

Comment

The NIRB appreciates that Agnico Eagle is improving their website and hosting the annual report. The NIRB requests that Agnico Eagle host all non-confidential materials on the website as well as the annual reports.

The NIRB is also requesting Agnico Eagle to separate its management plans so they are stand alone documents to make them more accessible to parties and the public.



Agnico Eagle Answer

Agnico Eagle thanks the NIRB for recognizing upgrades made to the Meliadine website. As for Management plans, Agnico Eagle would like to refer the NIRB to the answer provided to the comment on General Reporting, on p.6 of this document.

Meliadine Gold Mine Project Specific Terms & Conditions

Term & Condition 1

Topic

Updated Air Quality Monitoring Plan

Comment

- Data loss occurred from a Partisol unit needing a replacement part. The NIRB observes that Agnico Eagle included details of how other units were used and mitigation measures to prevent this in the future and described the addition of repair parts to the NIRB during the site visit.
- The NIRB suggests that Agnico Eagle consult other projects in the Kitikmeot and Qikiqtani Regions to ensure lessons learned from all sites is incorporated into air monitoring.

Agnico Eagle Answer

Agnico Eagle appreciates NIRB's suggestion and would like to note Meliadine is continuously working with other Agnico Eagle sites in Nunavut (Meadowbank Complex, Hope Bay Mine) to ensure lessons learned from other sites is incorporated into air or other environmental monitoring.

Agnico Eagle will consider reaching out or establishing working groups with other mines in Kitikmeot and Qikiqtani Regions on the topic of air monitoring.

Term & Condition 5

Topic

Stack Testing Results

Comment

- Stack testing was conducted as per Incineration Management Plan, Version 7 (April 2022).
- All tests complied with the applicable standard for mercury, dioxins, and furans.



- Arsenic exceedance in ash sampling. Ash sampling has been increased to monthly and continues to see exceedances in arsenic. Non-compliant ash is disposed of according to the Incineration Management Plan.

Agnico Eagle Answer

Agnico Eagle would like to note that stack testing results from the incinerator are reported annually in the Annual Report, in compliance with the requirements of Term & Condition 5. Results from the stack testing complied with applicable standard in 2022.

Relative to ash sampling, Agnico Eagle would like to refer the NIRB to the answer provided to the comment on Arsenic in Incinerator Ash Sampling, on p.9 of this document.

Term & Condition 8

Topic

Engage Inuit in initiatives related to climate change when undertaking climate-change related studies and research.

Comment

Community members have expressed climate change related concerns during the NIRB's Community Information Sessions for both the monitoring of the Meliadine Gold Mine Project and the "Meliadine Extension" Project Proposal so the NIRB encourages Agnico Eagle to include Inuit in climate change initiatives in future years. Further, comments or Inuit Qaujimajatuqangit related to climate and climate change should be tracked and included in Agnico Eagle's Annual Report.

Agnico Eagle Answer

Agnico Eagle thanks NIRB for their comment and will account for it when conducting climate change related studies and research in the future. In addition, Agnico Eagle will report on comments or IQ related to climate change from community engagement activities in future Annual Report, as applicable.

Term & Condition 11

Topic

Noise and Vibration Monitoring at Accommodation sites

Comment

- Health Canada recommended locating noise monitoring stations where they can monitor future noise levels experienced inside of dwelling spaces.
- Although Agnico Eagle references its noise abatement plan in response to HC, future annual reports to the NIRB shall provide further discussion on whether the noise



monitoring locations are appropriate to understand impacts of vibrations on employees and implementation of this Term and Condition.

Agnico Eagle Answer

Agnico Eagle thanks the NIRB for their comment and will include a discussion on this topic in the 2023 Annual Report.

Term & Condition 12, 17

Topic

Permafrost Mapping and Monitoring, Permafrost Integrity

Comment

- CIRNAC requested monitoring of thermal conditions at ancillary facilities.
- During the Site Visit Agnico Eagle and the NIRB discussed improvements to reporting on permafrost. The NIRB looks forward to seeing these improvements in the 2023 Annual Report.

Agnico Eagle Answer

As per Agnico Eagle's answer to CIRNAC-3 comment on the 2022 Annual Report, Agnico Eagle requested the design Engineer to comment on areas where no permafrost degradation has been observed along with where it has been in future Annual Geotechnical Reports.

Term & Condition 25

Topic

Groundwater Management Plan

Comment

- In response to CIRNAC, Agnico Eagle noted that the Adaptive Management Plan will take effect upon the operation of the waterline.
- 25e: The NIRB would appreciate more details on consultation with parties and incorporation of Inuit Qaujimajatuqangit as the Adaptive Management Plan becomes active.

Agnico Eagle Answer

Agnico Eagle thanks the NIRB for their comment. The initial Adaptive Management Plan was elaborated in collaboration with several parties.



The most recent Adaptive Management Plan (V2, May 2022) was submitted to the NIRB in June 2022 as per Term & Condition No. 25 of the NIRB Project Certificate 006 Amendment 002, issued in March 2022, and was also provided in Appendix to Agnico Eagle's answer to 2022 Annual Report comments received through the Nunavut Water Board.

It is Agnico Eagle's understanding that the plan was made available to Parties for review, as per the usual review and approval process. Comments received from Parties will be addressed in the next update of the Plan, as applicable. Information on revisions to the plan will be included in the Document control section of the Management Plan.

Term & Condition 34

Topic

Watercourse Maintenance

Comment

- DFO identified watercourse crossings along the AWAR and Bypass Road as being likely barriers to fish crossings.
- During the site visit, Agnico Eagle and the NIRB discussed culverts that would be repaired or replaced and the NIRB looks forward to an update in the 2023 Annual Report.

Agnico Eagle Answer

Agnico Eagle would like to refer the NIRB to the answer provided to the comment on Fish Passage, on p. 8 of this document.

Term & Condition 38, 39

Topic

Vegetation – Updated Baseline and Ongoing Monitoring, Vegetation Monitoring

Comment

- Soil and vegetation arsenic levels were above guidelines in some sampling locations near the Waste Rock Storage Facility and Tailing Storage Facility.

Agnico Eagle Answer

As per Agnico Eagle answer provided to HC-01 comment on the 2022 Annual Report, Agnico Eagle will include a comparison of arsenic results for each sampling station over time in future



TEMMP reports and would like to reiterate the fact the results from the 2022 soil and vegetation health monitoring indicate that soil characteristics and vegetation health remain comparable to baseline conditions, with the exception of a small, localized area near the WRSF and TSF which showed higher arsenic concentrations in the soil and vegetation.

Further, Agnico Eagle refers the NIRB to the answer provided to the comment on Vegetation Monitoring on p.10 of this document.

Term & Condition 43, 57

Topic

TEMMP Thresholds, Terrestrial Trend Reporting

Comment

- In response to the NIRB's recommendations in the 2021 Monitoring Report, Agnico Eagle stated that the TEMMP would be updated with the TAG. The NIRB appreciates the progress that Agnico Eagle has made thus far and looks forward to seeing the updated plan with the input of the TAG which addresses parties concerns with the TEMMP thus far and considers Inuit Qaujimajatuqangit/Traditional Knowledge.
- As the TAG is recently established, the Board is recommending an update on the process for revising the TEMMP

Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to the NIRB Recommendation 4, on p.5 of this document.

Term & Condition 44

Topic

Caribou Monitoring

Comment

- On July 21, 2023, Agnico Eagle submitted this the Commitment 38 Analysis – Caribou Movements Relative to Meliadine Mine and Other Factors.
- During the Extension Proposal Public Hearing the NIRB heard a number of outstanding concerns from TAG members that did not agree with this analysis.

Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to the NIRB Recommendation 3, on p.4 of this document.



Term & Condition 45

Topic

Wildlife General Monitoring

Comment

Throughout the Meliadine Extension Assessment the NIRB heard that there is considerable uncertainty regarding the Qamanirjuaq Caribou herd (eg. Shifts in calving and post-calving grounds). The NIRB looks forward to how Agnico Eagle will be working with the TAG in considering these concerns in the update to the TEMMP.

Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to the NIRB Recommendation 4, on p.5 of this document.

Term & Condition 46

Topic

Hunter Harvest Survey

Comment

- Harvest Survey which included 44 participants in 2022.
- The NIRB would appreciate more details on comparisons to historical studies and collaboration with the TAG before caribou harvest thresholds are set.

Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to the NIRB Recommendation 2, on p.3 of this document.

Term & Condition 55, 75

Topic

Wildlife Mortality, Mitigation Measures and monitoring programs to limit the attraction of predators and scavengers to the Project

Comment

During the site visit, Agnico Eagle discussed the completion of the Wildlife Safety Audit. The NIRB looks forward to seeing how outcomes from the audit will be implemented at site.



Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to the comment on the Wildlife Safety Audit, on p.9 of this document.

Term & Condition 56

Topic

Terrestrial Monitoring Reporting

Comment

The NIRB expects the TEMMP to be revised through consultation with the TAG and continued reporting on Inuit Qaujimajatuqangit and community concerns.

Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to Recommendation 4, on p.5 of this document.

Term & Condition 91

Topic

Updated Socio-Economic Management Plan After Risk Plan Submitted.

Comment

The NIRB requires the Socio-Economic Monitoring Program to detail data collection, analysis and mitigation measures in the closure and post-closure phases.

Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to the comment on the Social Economic Closure Reporting, on p.10 of this document.

Term & Condition 103

Topic

Community Input into Monitoring



Comment

During the Waterlines Amendment, the NIRB heard the importance of a feedback mechanism for consulting with residents of the Kivalliq. The NIRB requests that this is more explicitly described within future Annual Reports, as it is not clear whether this mechanism was fulfilled or whether Rankin Inlet residents have many opportunities for feedback other than the one (1) coffee and chat.

Agnico Eagle Answer

Agnico Eagle refers the NIRB to the answer provided to the comment on Community Consultation, on p.7 of this document.

Term & Condition 104, 105

Topic

Consultation with Outfitting and Guiding Businesses, Hunter Harvest Survey

Comment

- Agnico Eagle noted recruitment of local outfitters or guides proved challenging and it remains an objective to further develop this aspect during the 2023 Hunter Harvest Survey process.
- The NIRB looks forward to information in the next annual report.

Agnico Eagle Answer

Agnico Eagle will include a discussion on this topic in the 2023 Hunter Harvest Study.

Term & Condition 118

Topic

Ensure monitoring of wildlife presence informs road management and operations.

Comment

In the next iteration of the TEMMP, Agnico Eagle may want to work with the TAG to more clearly describe how monitoring programs trigger management actions due to comments from parties throughout monitoring and the "Waterlines Proposal" assessment.



Agnico Eagle Answer

As detailed in its answer to NIRB Recommendation 4 on p.5 of this document, Agnico Eagle has been collaboratively working with the TAG on updating the TEMMP throughout 2023 and the draft TEMMP version 5 is currently being reviewed by the TAG.

Term & Condition 132

Topic

Establishment of a Terrestrial Advisory Group

Comment

Throughout the Extension Proposal Public Hearing the NIRB heard that there seems to be a lack of consensus between TAG members on some deliverables and made recommendations to ensure this group is functioning as intended.

Agnico Eagle Answer

Agnico Eagle wishes to clarify that TAG action items, recommendations and advice as well as follow-ups on action items are captured in the TAG meeting minutes as well as in the TAG annual report.

The TAG Terms of References define the process by which the meeting minutes and the TAG annual report are reviewed as well as the mechanism for TAG Parties to seek advice and direction from NIRB on a matter where a unanimous consensus has not been reached at the TAG. As of February 5th, 2024, Agnico Eagle is not aware this mechanism has been triggered.

Agnico Eagle will present a summary of the status of the 2023 TAG action items, recommendations advice and their follow-ups in the 2023 TAG annual report. As per the TAG Terms of Reference, the TAG annual report is circulated for comments for comments.

Agnico Eagle wishes to acknowledge the time and effort TAG Parties have put in setting up a functional TAG in 2023 and looks forward to the continued collaboration throughout 2024.



Appendix:
2022 Kivalliq Projects Socio-Economic and Environment Highlights
pamphlet

2022 KIVALLIQ PROJECTS SOCIO-ECONOMIC AND ENVIRONMENT HIGHLIGHTS



ROOTING OUR COMMITMENT

Over the past few years, our employees have consistently demonstrated their dedication and resilience, overcoming various obstacles along the way. Throughout this period, our primary focus has been on ensuring the well-being of our employees. Additionally, we remain committed to supporting the social and economic development of the Kivalliq communities surrounding our operations.

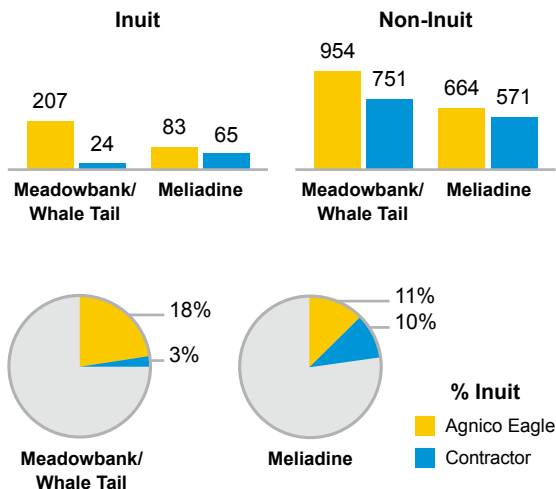
EMPLOYMENT

Total employment by Agnico Eagle and contractors at both project:

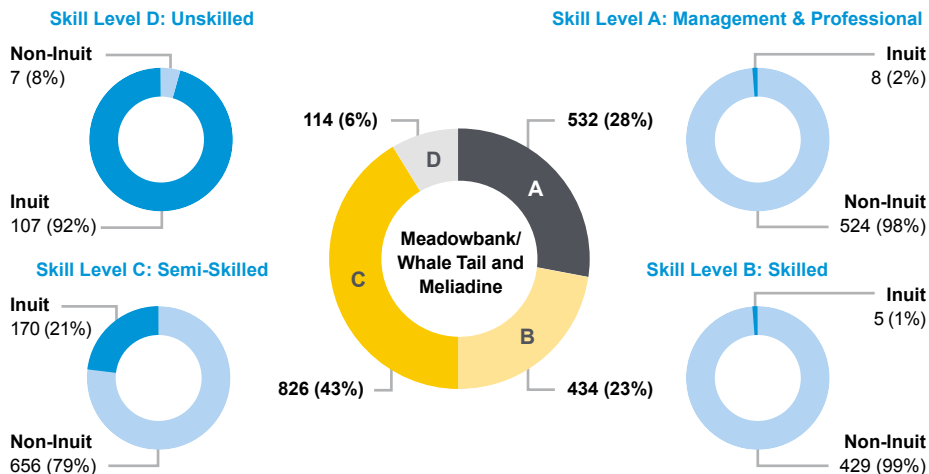
3,488 employees in 2022 (increased by 1% from 2021)



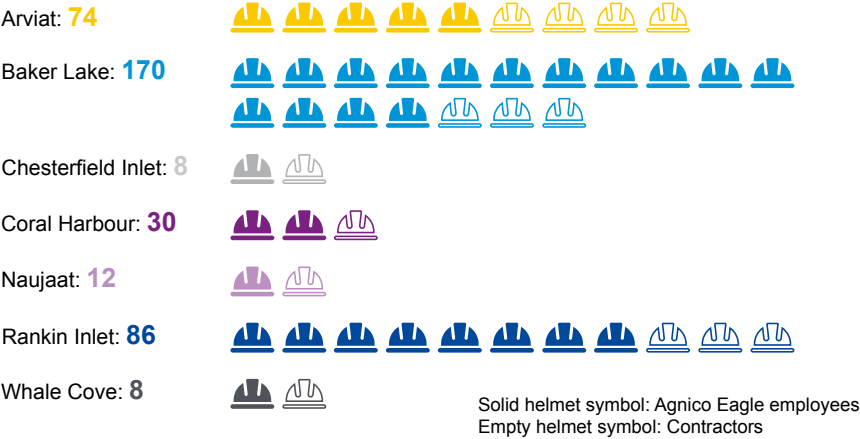
As operations progress, there is a shift from transitional workers (contractors) to more permanent employees (Agnico Eagle) to maintain regular operations.



In 2022, the number of Inuit employees remained constant for management and professional positions at Meadowbank Complex. At Meliadine, the number of unskilled and semi-skilled employees increased.



2022 Agnico Eagle employees and contractors (FTE) by Kivalliq community (headcount):



INCOME



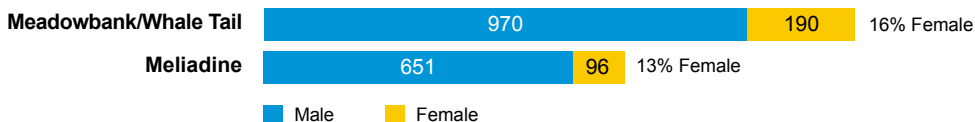
In 2022, total income paid to Inuit employees increased at both sites to **\$22M** at Meadowbank Complex, and **\$10.6M** at Meliadine, for a total of **\$32.6M** in 2022.

A cumulative total of **\$272M of employment income** has been paid to Inuit employees since 2010.

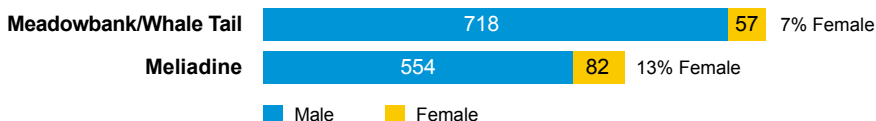
GENDER

The total number of female employees working directly for Agnico Eagle and contractors increased from 411 in 2021 to **425** in 2022. The female FTE rate across all sites was **13%**.

Agnico Employees



Contractors



2022 Gender-Specific Programs highlights:



Dr. Leanne Baker Scholarship and Development Program

A 2-year Scholarship and Development Program supports up to 6 women at a time working for Agnico Eagle and facilitates their advancement into leadership positions.



Education Development (SHAD Program)

Financial support for female students pursuing education in science and technology.



Baker Lake Camp Engies

A camp program created by women in engineering to inspire and support young women to pursue engineering.

EDUCATION & TRAINING

Sanajiksanut Program, formerly known as the Labour Pool Process is the primary vehicle through which Agnico Eagle recruits and hires new Inuit employees.

In 2022, the Sanajiksanut Program was redesigned and officially launched. The vision for the Sanajiksanut is to have a recruitment process and approach that is inclusive and accessible for Inuit candidates. The new recruitment process is forward-looking to ensure that a new and qualified generation of Inuit employees excels in various positions at Agnico Eagle's mine sites.

Since the changes in the recruitment process, Agnico Eagle was able to hire **160 Inuit employees**.



In 2022, Agnico Eagle provided **\$638,196** in contributions to school-based initiatives, with investments since the beginning of operations totalling over **\$3.2M**.

- **ILITAQSINIQ (Nunavut Literacy Council)**

Training programs leading to increased literacy and numeracy of the Kivalliq population.

- **Summer Camp Sponsorship**

Various camp activities for youth aged 5 to 12.

- **Mining Matters Science Program**

2-day mining awareness activity for elementary and high school students.

- **Career Days**

Event was aimed to increase interest in youth regarding careers in the mining industry.





2022 Inuit Training Efforts:



Seven (7) trainees successfully completed the Underground Trainee Program at Meliadine.

Meliadine



Process Plant Trainee Program was successfully integrated at Meliadine.



Eight (8) trainees completed the Haul Truck Trainee Program at Meadowbank.

Meadowbank Complex



Three (3) trainees completed the Long-Haul Truck Trainee Program at Meadowbank.

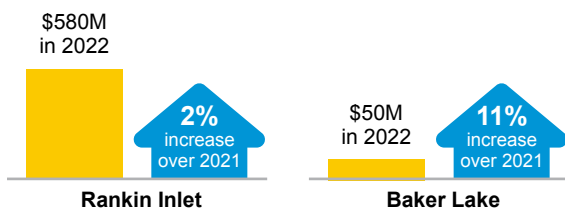


CONTRACTING & BUSINESS OPPORTUNITIES

Agnico Eagle spent with Inuit businesses:



Agnico Eagle projects continued to create opportunities for Kivalliq-based and Inuit-owned businesses in 2022:



Total Kivalliq projects business expenditures reached **\$844M**.

NUNAVUT ECONOMY

In 2022, Agnico Eagle payments from taxes and royalties increased by **12%** to **\$156M**. To date, this is a total of more than **\$725M** from all sources.



Payments and royalties

Kivalliq Inuit Association (KIA)

In 2022: \$22M

Since 2010: \$78M

Nunavut Tunngavik Incorporated (NTI)

In 2022: \$17M

Since 2010: \$85M



INDIVIDUAL & COMMUNITY WELLNESS



Food Security:

In 2022, Agnico Eagle contributed **\$197,900** to the following community-based organizations that support food security issues:

Coral Harbour Sakku School Food Security

\$10,000 contribution to incorporate a food and breakfast station to ensure that no student is hungry at school.

Baker Lake Abluqta Society

\$100,000 to support local food banks as part of a 5-year agreement. The monetary contribution will be used to provide food and clothing to those in need in Baker Lake, including a monthly Food Hamper program.

Baker Lake Prenatal Nutrition Program

\$42,500 towards the BLPNP as part of a 3-year agreement to support better nutrition, improved food choices and cooking skills, and healthy pregnancies.

Baker Lake Hot meals program

\$5,000 towards this program where local women make hot meals monthly for about 20-40 community members.





Mental Health:

In 2022, Agnico Eagle continued to support mental health initiatives on-site and in communities.

Community mental health initiatives supported by Agnico Eagle in 2022 included:

Coral Harbour Mental Health

A 2-day trip on the land with youth to discuss suicide prevention and mental health using traditional counselling methods.

Coral Harbour Suicide Prevention

A local certified mental health professional in Coral Harbor trained ten (10) adults in the community on suicide prevention and early intervention.

Nunavut Embrace Life Council

Agnico Eagle supported the annual, territory-wide Mental Health Art Contest.

CULTURE & TRADITIONAL LIFESTYLE

In total, in 2022, Agnico Eagle made monetary contributions of **\$129,186** to support community traditional activities. Some of the Cultural and traditional activities supported by Agnico Eagle included:

- Arviat Inummariit Music Festival Arviat Nunavut
- Elders Activity
- Baker Lake Festival by the Lake
- Chesterfield Inlet Fishing derby
- Chesterfield Inlet Nunavut Day BBQ
- Coral Harbour Bowhead hunt

The **use of the All-Weather Access Road (AWAR)** for traditional activities decreased at both sites.

Meadowbank/Whale Tail

2022



2021



Meliadine

2022



2021



CARIBOU MIGRATION

Meadowbank Complex

In 2022, surveys were conducted throughout the entire year to monitor migration near the Meadowbank mine. Road surveys, carried out in collaboration with HTO and KivIA, helped facilitate mitigation decisions along the AWAR and WTHR.

Caribou Migration Management at Meadowbank Complex

1 Collared Caribou



50 km

LEVEL 1

- On-going monitoring and road surveys every 2 days
- Site Notifications that Caribou are approaching

Group Size Threshold



4 km

LEVEL 2

- On-going monitoring and road surveys every day
- Agnico Eagle notifies KivIA, BLHTO, GN

Group Size Threshold



1.5 km

LEVEL 3

- Close road to non-essential traffic
- Agnico Eagle notifies daily KivIA, BLHTO, GN



PROJECT ROADS

- Caribou have Right-of-Way



AWAR and WTHR road closures due to caribou migration and wildlife observations (including caribou and (muskox) at the Meadowbank Complex):

All-Weather Acces Road (AWAR)



Closed for 24 hours
23 days



Closed for less than 24 hours
28 days



Speed restrictions
83 days

Whale Tail Haul Road (WTHR)



Closed for 24 hours
7 days



Closed for less than 24 hours
21 days



Speed restrictions
93 days



Meliadine Mine

In 2022, surveys to monitor migration of the Qamanirjuaq herd near the Meliadine mine were performed from June 16th through August 1st. Road surveys, in collaboration with HTO and KivIA, helped facilitate mitigation decisions along the AWAR. Caribou were detected during surveys from June 19th to July 16th, and closure of the Site and/or AWAR was triggered between June 19th to July 15th.



AWAR road closures due to caribou migration at Meliadine:

All-Weather Access Road (AWAR)



Closed for 24 hours
10 days



Closed for less than 24 hours
3 days



Speed restrictions
17 days

Caribou Migration Management at Meliadine



LEVEL 1

- On-going monitoring throughout the year using collaring program data
- **Trigger:** **50+** caribou within **10km** of Meliadine
- **Monitoring:** Ground survey every 2 days and review of satellite collar information 2x/week
- **Mitigation:** Daily site-wide warnings (including KIA, HTO, GN)
- **Duration:** 5 days or until Level 2 is reached (caribou within 5km of Meliadine)

LEVEL 2

- **Trigger:** Less than **50** caribou are within **5km** of Meliadine

LEVEL 3

- **Trigger:** **50+** caribou within 5km of Meliadine
- **Monitoring:** ground survey 3x/day **and** review of satellite collar information min. 2x/week
- **Mitigation:** daily site-wide warnings (3x/day) about caribou. Work suspension protocol begins

MARINE MAMMAL AND SEABIRD OBSERVATION (MMSO)

Monitoring surveys were conducted along the shipping route between Helicopter Island and Baker Lake in 2022 by three local area marine wildlife monitors.



Vessels are required to transit south of Coats Island whenever the weather is safe to do so. The majority (24/27) of vessels servicing the Meadowbank and Meliadine projects in 2022 travelled south of Coats Island, with the exception of three occasions. One occurred in August due to windy conditions in the Hudson Bay. The other two occurred in October, both due to inclement weather.



No incidents with marine mammals or seabird were reported for the 2022 shipping season for Meadowbank Complex and Meliadine.

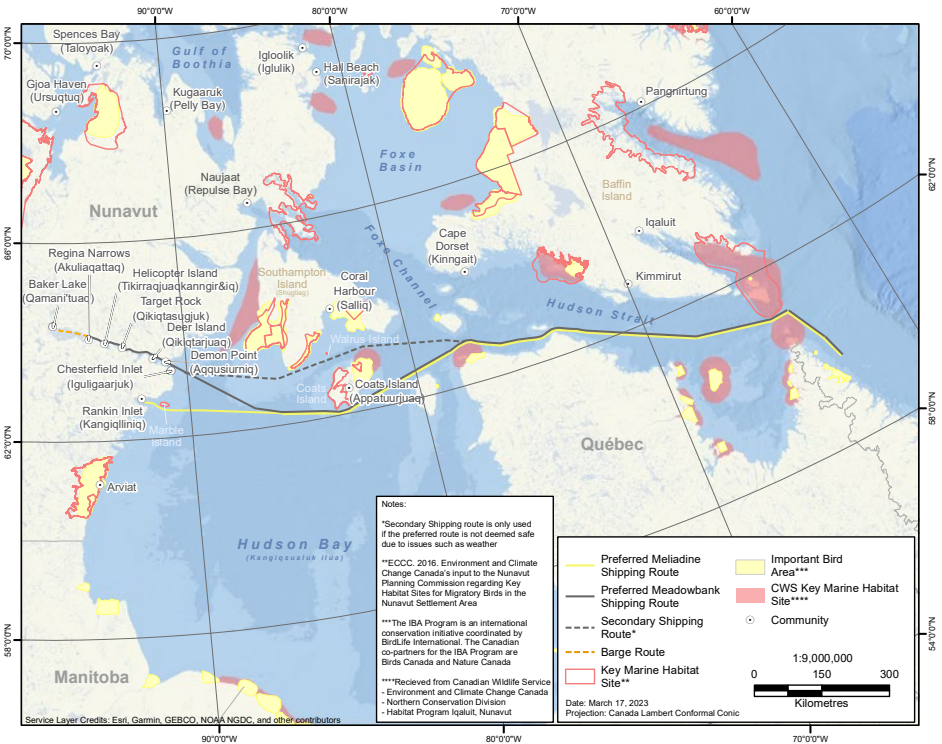


Figure 1.1-2: Marine Mammal and Seabird Observer Program Study Area along Shipping Route to Meliadine and Meadowbank Mines

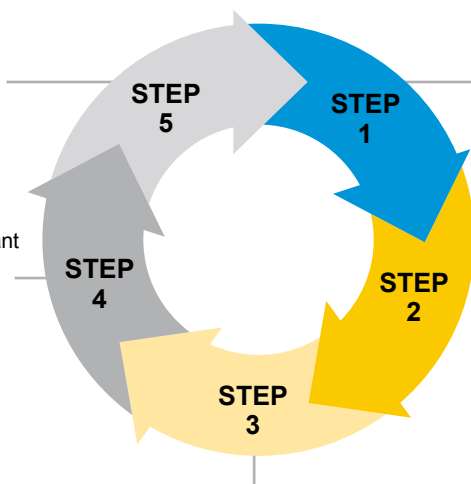
AQUATIC EFFECTS MONITORING PROGRAM (AEMP) / CORE RECEIVING ENVIRONMENT MONITORING PROGRAM (CREMP)

The Core Receiving Environment Monitoring Program (CREMP) at Meadowbank Complex and Aquatic Effects Monitoring Program (AEMP) at Meliadine Mine are the monitoring programs used to detect potential short term and long term impacts to the receiving water environment related to mining activities. It is used to detect changes in water quality, sediment chemistry, or biological communities.



Based on the results, the following year's program is defined.

The external consultant writes a report, which is submitted to the NIRB/NWB with the Annual Report.



Sampling at specific locations in Lakes, following the CREMP and AEMP monitoring plans.

Samples are sent to an external laboratory for analysis.

An external consultant examines the results, which are compared with baseline studies and predictions to assess the impact of the mine on water bodies.

2022 Results:

Meadowbank and Whale Tail

Results of the 2022 monitoring indicated that changes observed in 2022 would not be expected to result in adverse effects to aquatic life.

Baker Lake

There was no evidence of any barge related impacts at impacted areas in Baker Lake.

Meliadine

There were no exceedances of the AEMP Action Levels for any parameters in Meliadine Lake or the Peninsula Lakes linked to activities at the mine in 2022.

Refer to the Meadowbank Complex and Meliadine Mine Annual Reports for more detailed information on the 2022 CREMP and AEMP monitoring program and results.



aemnunavut.ca/meadowbank-documents
aemnunavut.ca/meliadine-documents

Monitoring will continue in 2023.



DUSTFALL - ALL-WEATHER ACCESS ROAD (AWAR) / WHALE TAIL HAUL ROAD (WTHR)



The Meadowbank Complex has set up dustfall monitoring stations (transects) at different points along the AWAR and WTHR. There are a total of five (5) dustfall monitoring stations (2 on AWAR / 3 on WTHR).

These locations are set 25m, 100m, 300m and 1000m from the road on both sides.

Dustfall samples are collected twice during the summer season over a 30-day average period (generally throughout July and August) at each of the 5 transects (2 on AWAR / 3 on WTHR).

For Meadowbank and Whale Tail, 2022 average dustfall rates along the AWAR and WTHR road remained below the established dust management threshold. Dust management thresholds are established in the Meadowbank Complex Air Quality and Dustfall Management Plan, approved by the NIRB.

Dust Mitigation Measures (as per Air Quality and Dustfall Management Plan):

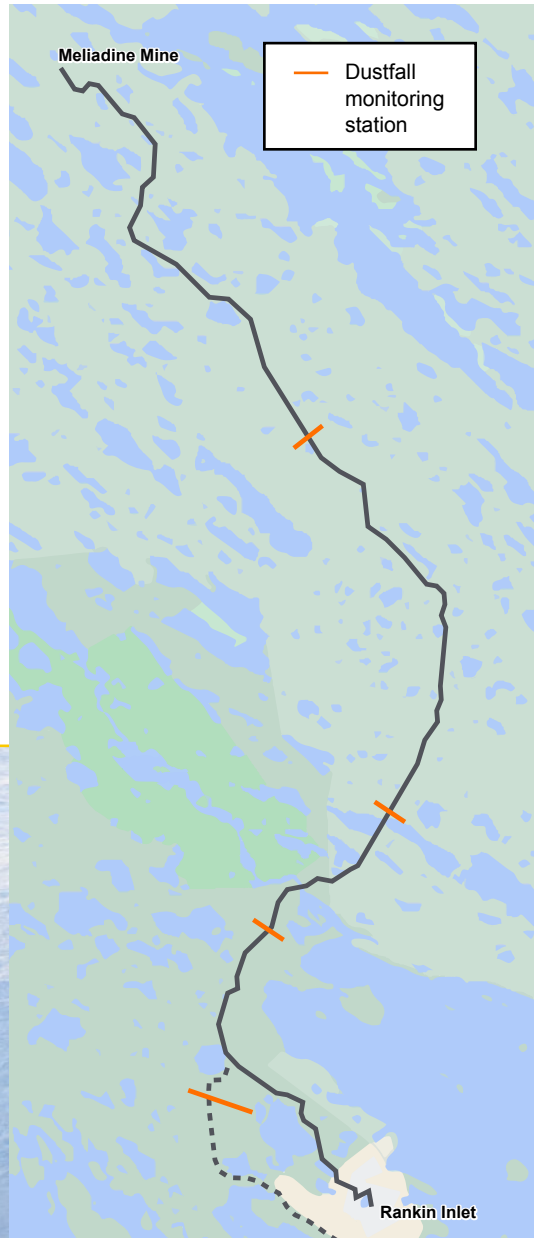
- Dust suppression (water or calcium chloride applied)
- Enforcing speed limits
- Grading of road surfaces
- Placement of new coarser material onto road surface
- Regular inspections of the road and undertaking of timely repairs

The Meliadine mine has set up dustfall monitoring stations (transects) at different points along the AWAR. There are a total of four (4) dustfall monitoring stations (3 on AWAR / 1 on Bypass Road).

These locations are set 25m, 100m, and 300m from the road on both sides. For the Bypass transect, the locations are set 60m, 120m, and 300m.

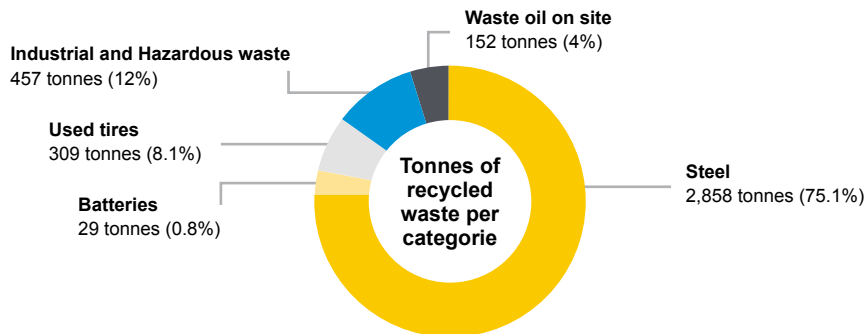
Dustfall samples are collected twice during the summer season over a 30-day average period (generally throughout July and August) at each of the 4 transects (3 on AWAR / 1 on Bypass Road).

For Meliadine, 2022 average dustfall rates along the AWAR and Bypass Road remained below the established dust management threshold. Dust management thresholds are established in the Meliadine Mine Air Quality Monitoring Plan, approved by the NIRB.



WASTE MANAGEMENT

In 2022, Agnico Eagle recycled **28% of the waste** generated at the Meadowbank Complex.

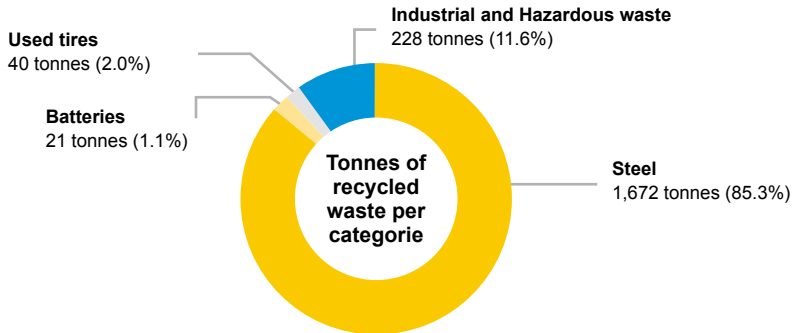


Composter

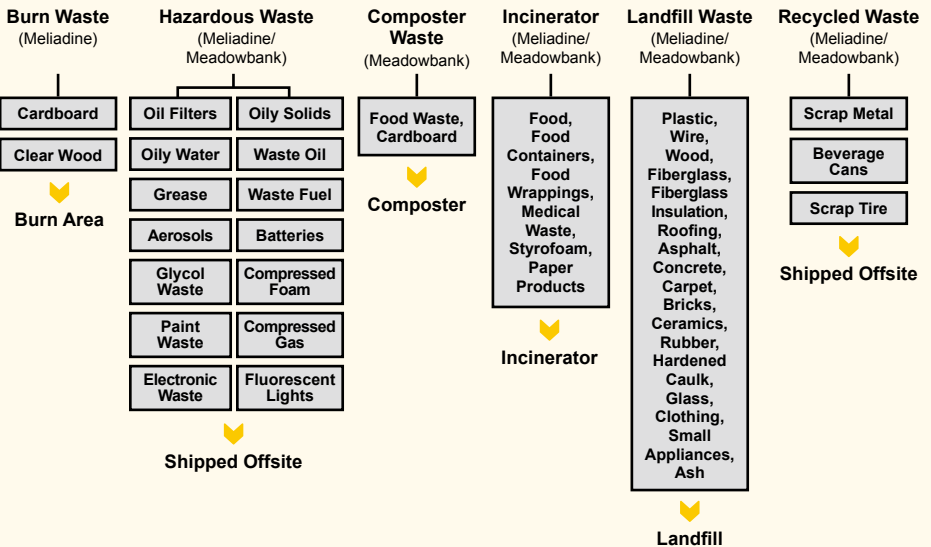
In 2022, **126,349 kg of cardboard** and **165,058 kg of food waste** was loaded into composter. A total of **112 totes** of compost was produced thus reducing the incineration needs.



In 2022, Agnico Eagle recycled **30% of the waste** generated at the Meliadine mine.



Waste Management



GENERAL ENVIRONMENTAL INFORMATION

Other environmental monitoring programs are conducted every year at the Meadowbank Complex and Meliadine Mine. Detailed information can be found in the Annual Reports submitted to the NIRB, also available on the AEM Website:



aemnunavut.ca/meadowbank-documents/
aemnunavut.ca/meliadine-documents/





AEMMeadowbankComplex | AEMMeliadine

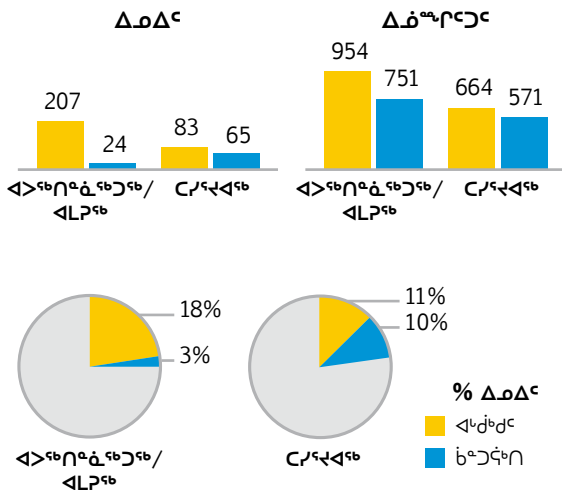
ᐱᓕᓂᐱᓐᓂᐱᓐ

ᐅᓂᓐᓂᐱᓐ ᐱᓕᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐅᓂᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ:

3,488 ᐱᓕᓂᐱᓐᓂᐱᓐ 2022 -ᓂᐱᓐ (ᐱᓂᓂᐱᓐᓂᐱᓐ 1%-ᓂᐱᓐ 2021-ᓂᐱᓐᓂᐱᓐ)

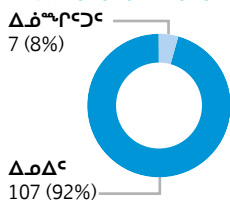


ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ, ᐱᓐᓂᐱᓐᓂᐱᓐᓂᐱᓐ ᐅᓂᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ (ᐅᓂᓐᓂᐱᓐ) ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ.

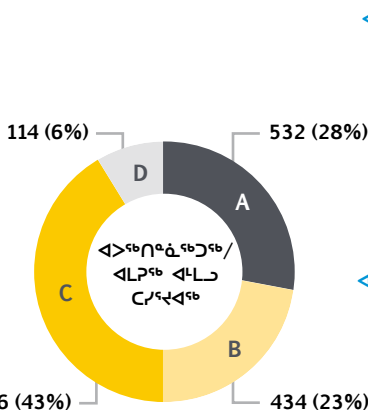
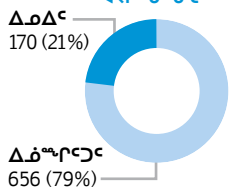


2022-ᓂᐱᓐ, ᐱᓂᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ ᐱᓐᓂᐱᓐᓂᐱᓐ.

ᐱᓐᓂᐱᓐᓂᐱᓐ D:
ᐱᓐᓂᐱᓐᓂᐱᓐᓂᐱᓐᓂᐱᓐᓂᐱᓐ



ᐱᓐᓂᐱᓐᓂᐱᓐ C: ᐱᓐᓂᐱᓐᓂᐱᓐᓂᐱᓐᓂᐱᓐ



2022-ԴԵ ՎԵՏԵԴԸ ԱՇԽԱՏՐԻՑ ՎԻԼՅԱՆ ԻՇԿԱՆԵՍԵԾԸ ԲԶԵՐԴԴԸ ՄԱՇԽ
(ՁԿԵՐՈՒՄ):

▷⁶Δ▷^c: 74

 $\epsilon_b L \sigma^C \triangleright \epsilon_b$: 170

Δ^bငါးနှစ်အတွင်း: 8



4cC^{5b}: 30



QED: 12



ბ^არ^აბ^აშ: **86**



በዋናው ምዕራፍ: 8



ፖለቲካ ዊናጋ ሙሉልዕበ: ልማተዕዕ ለርሲፓር
ፖርትፖሎፒያል ፖለቲካ ዊናጋ ሙሉልዕበ: ከጋንቴይርፔ



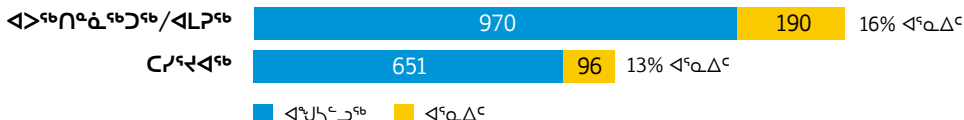
POLYMER LETTERS

[illegible]

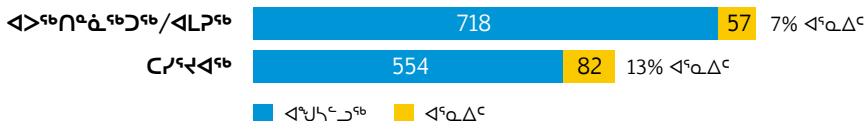
ከበርሃሊናጋቡ ድጋፍናጥቅር **\$272 ፒራግ ለራሲያ** ልዑቅ ለዋርድሃሊናጋቡ ርዕሰ 2010.

[illegible][illegible]

ᐃᓕᐅᐅᐅᐅ ᐱᓕᐅᐅᐅᐅ



ბაჯრების წარმოება

[illegible]

ᐃᓕᐳᓐᓴᐃᓐ ᑕᐳᓐ ᐱᐃ (Leanne Baker) ᐃᑕᓐᓂᐳᓐᓴᐃᓐ ᐃᓂᓴᐳᓐᓴᐃᓐ
ᐳᓐᓴᐃᓐ ᐱᓐᓴᐳᓐᓴᐃᓐ ᐃᓐᓴᐳᓐᓴᐃᓐ

[illegible]

ΔC^aσ^dσ^fJ^c Λ^eC^bσ^fb (SHAD ႁဵၼ်ႈ)

$\rho_{\Delta D \sigma^b} \Delta b^{c \wedge b} C D \neg^c \nabla^c q_{\Delta}^c \Delta c^a \sigma \nabla^{cb} \dot{\eta}^c \Delta c^a \sigma \nabla P L \neg^c$
 ${}^{cb} b \rightarrow q_{\Delta} {}^{cb}) C n \sigma^c J^c \nabla L L {}^{cb} n C D \neg^c \dot{b} {}^{cb}) \cdot$



ᄒᆞᆫ ᄂᆡᆯᆺᆸᆮᅳᆷ Engies

[illegible]

[illegible][illegible]

- **ፈረንሳይያን (ወይንፒ ዮኔርፒክሮሲኖች ክብረት)**
ፋሽዊዮኔካልኖች ጋኛህረፍ ለፖሊሲክሮሲኖች
ዮኔርፒክሮሲኖች ላሊረ ሲካረፖሲኖች ያድረግዋል።
- **ፋሽዊዮኔካልኖች ለፋሽዊዮኔካልኖች**
ፋሽዊዮኔካልኖች ወደፋሽዊዮኔካልኖች ክፍልወደቡክሮሲኖች ሆኖታል
ወደብረ 5-ኛ 12-ኛ።
- **ዮኔካልኖች ለፋሽዊዮኔካልኖች ጋኛህረፍ**
ፋሽዊዮኔካልኖች ወደፋሽዊዮኔካልኖች
ክፍልወደቡክሮሲኖች ሆኖታል ለሊረ
ክፍልወደቡክሮሲኖች ሆኖታል።
- **ለሮሲያ ፋሽዊዮኔካልኖች**
ለሮሲያ ፋሽዊዮኔካልኖች
ለሮሲያ ክፍልወደቡክሮሲኖች ሆኖታል ለሮሲያ
ወደፋሽዊዮኔካልኖች ሆኖታል።





2022-ፖር ልዕል ልዩ-ጥያቄዎችን ለመሙላት:



ፖርቶፖርት

7 ልዩ-ጥያቄዎችን ለመሙላት ልዩ-ጥያቄዎችን
ወይም ልዩ-ጥያቄዎችን ለመሙላት
ጥራት



ለመሙላት ልዩ-ጥያቄዎችን ለመሙላት
ለመሙላት ልዩ-ጥያቄዎችን ጥራት



ለመሙላት ልዩ-ጥያቄዎችን

8 ልዩ-ጥያቄዎችን ለመሙላት ለመሙላት
ወይም ለመሙላት ልዩ-ጥያቄዎችን



ለመሙላት ልዩ-ጥያቄዎችን ለመሙላት
ወይም ለመሙላት ልዩ-ጥያቄዎችን
ለመሙላት ልዩ-ጥያቄዎችን



Δομῶν Ἀλλὰ ποιεῖν ἑξομαρτυροῦσιν



σ^ρρ^σβ^σ∩Δ^σσ^σβ:

[illegible]

ካራኖፐር ካፈ ልሮፍፍፍፍ ማሞከርፍፍፍፍ

[illegible][illegible][illegible][illegible][illegible][illegible][illegible]

[illegible]

[illegible]

323 Δ^c \triangleright ∇^c ∇^c ∇^c
 \triangleleft ∇^c ∇^c ∇^c \triangleleft ∇^c ∇^c ∇^c



50 ρζΓCΓ^b

- [illegible]

ከበረኛ ልዩነቶችና ልዩነቶች
በየቀኑ



4 Ρέγυα

- [illegible]

ԵՐԵՎԱՆԻ ՎԵՐՈՐԴԱԿԱՆ
ՈՐԶԱՆՈՒՄ



1.5 ρ̇_CΓCΓ^b

- [illegible]



• $\Delta^c \cap \Delta^c \supseteq \Delta^c \cap \Delta^c$



A photograph of two reindeer with antlers walking across a rocky, mountainous landscape. The reindeer are dark-colored with light-colored underbellies and are walking towards the left. The ground is covered with large, dark rocks and patches of dry, yellowish-brown grass. The background shows a steep, rocky slope under a clear sky.

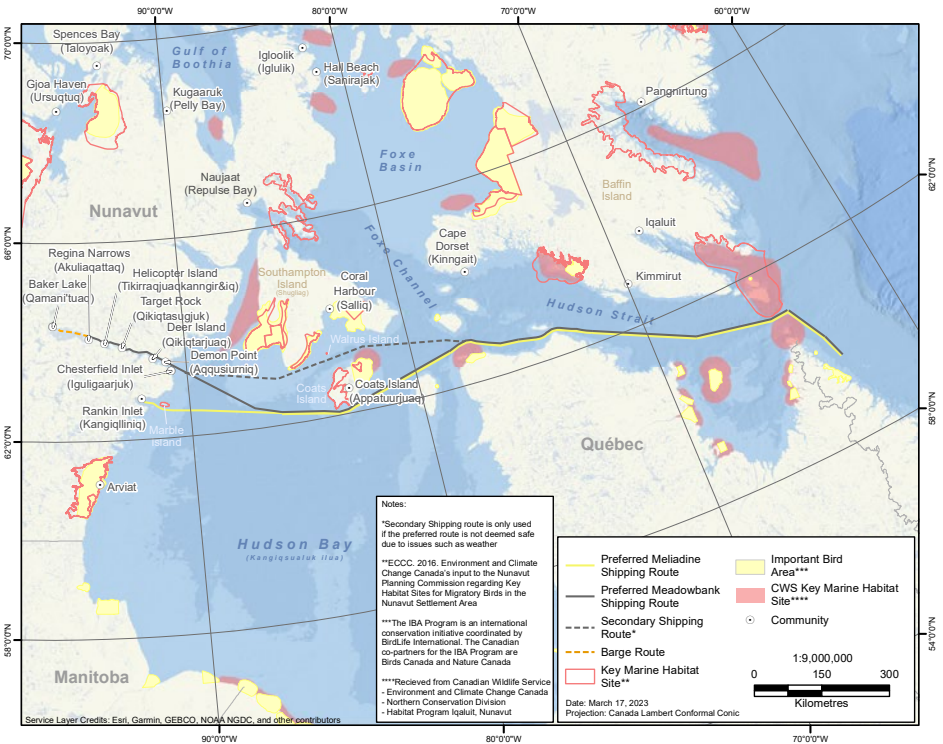
ፈላጊነት ማሳሰቢያ ላይ ርዕሰ ጉዳዮች በግልጽ ማቅረብ

የጋራ-ጋራ-ጋራ ጉዳዮች ለግልጽ ማሳሰቢያ ላይ ርዕሰ ጉዳዮች ማቅረብ (Helicopter Island) ላይ ማሳሰቢያ 2022-ፍ ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ.

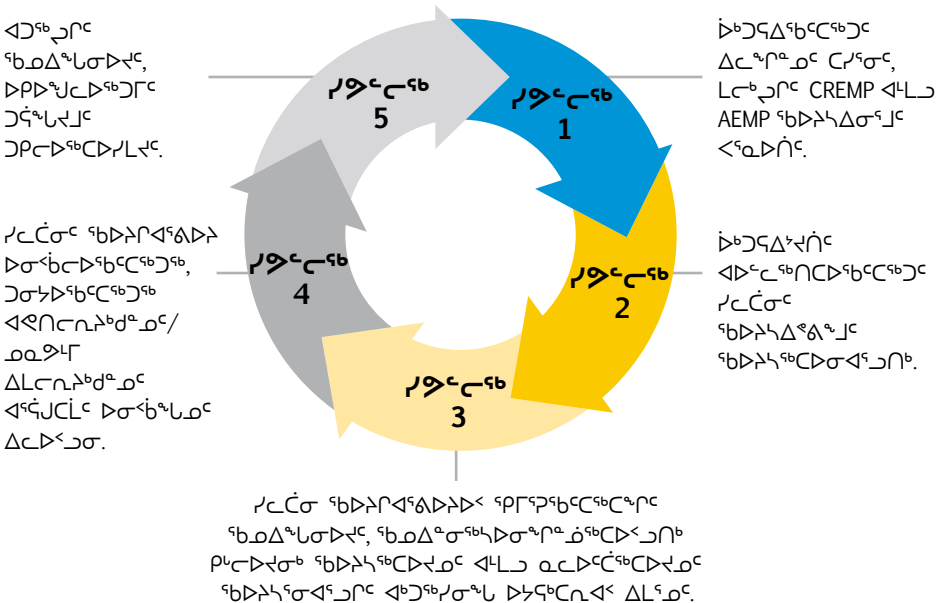


ጉዳዮች ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ርዕሰ ጉዳዮች 24-ኛው 27-ኛው ጉዳዮች ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ.

የጋራ-ጋራ-ጋራ ጉዳዮች ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ርዕሰ ጉዳዮች 2022-ፍ ጉዳዮች ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ.



ግልጽ ማሳሰቢያ 1.1-2: ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ርዕሰ ጉዳዮች ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ. ለግልጽ ማሳሰቢያ ማቅረብ ማሳሰቢያ.

[illegible]



ሐገሳዊ ስልጣንና ልምዶች ሥልጣንና ሥልጣን ሥልጣን
 ነፃነትና ልምድ (ከሰራተኛ) ለሰራተኛ ሥልጣን
 ለሰራተኛ ሥልጣን ሥልጣን ሥልጣን ሥልጣን
 ሥልጣን ሥልጣን ሥልጣን ሥልጣን ሥልጣን
 ሥልጣን ሥልጣን ሥልጣን ሥልጣን ሥልጣን
 ሥልጣን ሥልጣን ሥልጣን ሥልጣን ሥልጣን

ልዩ ምርጫ ለጥቅምት 25 ቀን 100 ሺህ፣
 300 ሺህ ለጥቅምት 1000 ቀን ምርጫ ለጥቅምት 1000 ቀን
 ለጥቅምት 1000 ቀን ምርጫ ለጥቅምት 1000 ቀን

[illegible][illegible][illegible]

- [illegible]

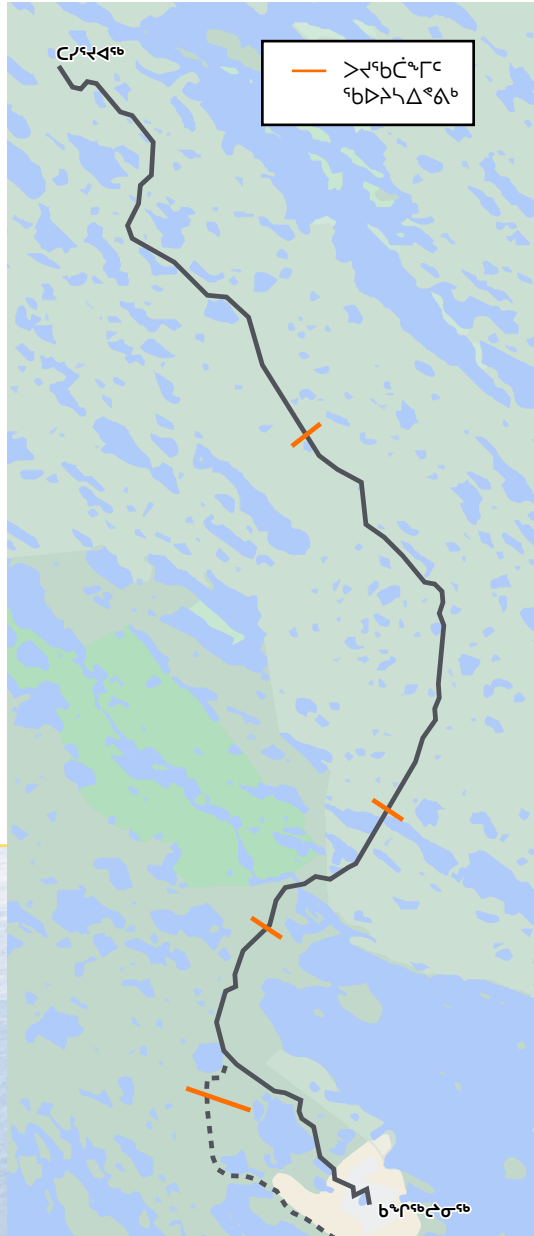
ርሞረላፍር ይኤርቢላው ላጭሞረላውጋጭ
 ጋሞረር ጭጋላልጭሞረ (ጭጭር)
 ላጭሞረጋው ልወልው ልወልጋጭ
 ላፍሰባፍር ጭጋላው ሰርሰጭ (4) ጋሞረር
 ጭጋላልጭርጭጋጭ (ለሰሰር (3)
 ልወልጋጭ ላፍሰባፍር / ላርሰጭ ላጭጭጭ
 ላፍሰሰሞረፍር).

ልወልው ላጭሞረላው 25 ፍርጭ, 100 ፍርጭ,
 ላሊ 300 ፍርጭ ሰሰሰሰሰሰሰ ላፍሰባፍር
 ሰርሰጭ ሰሰሰሰሰ. ላጭጭጭ ላፍሰሰሰ
 ጭጋላው, ልወልው ላጭሞረላው 60 ፍርጭ, 120
 ፍርጭ, ላሊ 300 ፍርጭ.

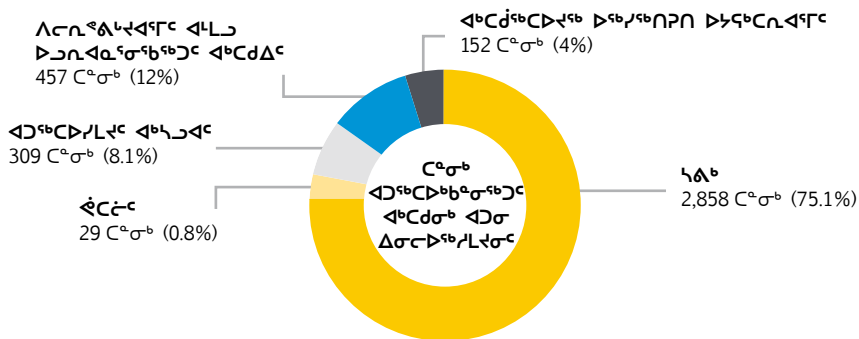
ጋሞረር ጭጋላው ጭጋላው ጭጋላው
 ሰርሰጭ ጭጋላው 30 ሰርሰጭ
 ልወልው ላፍሰር ላርሰሰሰሰሰ (ሰሰሰሰ
 ላሊ ላፍሰርጋላፍር) ላጋጭ ላፍሰሰ
 ሰርሰጭ ጭጋላው ሰሰሰሰ (3)
 ልወልጋጭ ላፍሰባፍር / ላርሰጭ ላጭጭጭ
 ላፍሰሰሞረፍር).

ርሞረላፍር, 2022 ላፍሰር ላርሰሰሰሰሰ
 ጋሞረር ልወልጋጭ ላፍሰሰ ላሊ
 ላጭጭጭ ላፍሰሰሰ ጋሞረርጭጭ
 ሰሰሰሰሰሰሰ ላጭጭጭ ላርሰሰሰ
 ሰሰሰሰሰሰ. ጋሞረር ላርሰሰሰ
 ሰሰሰሰ ሰሰሰሰሰሰ ሰሰሰሰ
 ሰሰሰሰሰ ሰሰሰሰ ሰሰሰሰ
 ሰሰሰሰሰ ሰሰሰሰ ሰሰሰሰ
 ሰሰሰሰሰ ሰሰሰሰ ሰሰሰሰ.

- ሰሰሰሰሰሰሰሰሰ ሰሰሰሰ
- ሰሰሰሰሰሰ ሰሰሰሰሰሰሰሰ ሰሰሰሰ
 ሰሰሰሰ ሰሰሰሰ
- ሰሰሰሰሰሰሰሰሰ ሰሰሰሰ
 ሰሰሰ ሰሰሰሰሰሰ ሰሰሰሰ
 ሰሰሰሰሰሰሰሰ

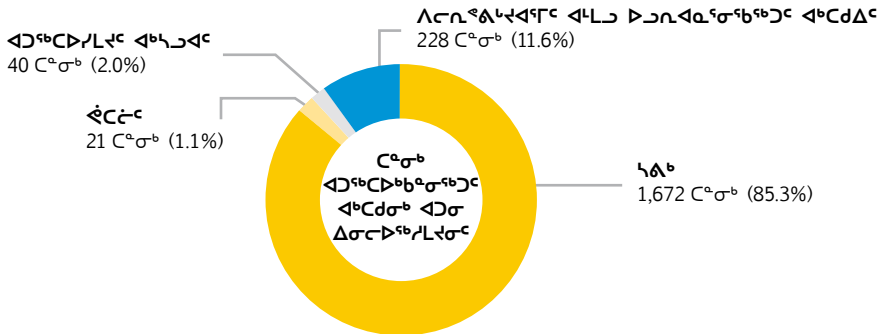


ΔΛΓβ ◀▶Ϸϸσϳ

[illegible]

σ^ρ ρ^c Δ_c▷^b b Δ^a Δ^b

[illegible]

[illegible]

ΔL^qΓ^b ◀▶ C^cΠσ^qb

[illegible][illegible][illegible]

aemnunavut.ca/meadowbank-documents/
aemnunavut.ca/meliadine-documents/





AEMMeadowbankComplex | AEMMeliadine