

APPENDIX G.7.2

2024 List of Training Programs

Training Programs Provided in 2024

An exhaustive list of training is provided below.

(Note: ** indicates a type of training that is directly transferrable to another organization).

- ****Apprenticeship Training**
 - Current available apprenticeship programs:
 - Millwright
 - Electrician
 - Heavy Equipment Technician
 - Housing Maintainer
 - Welder
 - Machinist
 - Automotive Technician
 - Plumber
- **Equipment Theory, Coaching and Evaluations**
 - Elevated Work Platform
 - Scissor Lift
 - <80' boom supported
 - >80' boom supported
 - Work Assist Vehicle (WAV)
 - Toyota Service Truck – with Elevated Work Platform
 - Commercial Truck
 - OHT B-Train
 - Tractor Truck
 - Steam Truck
 - Vacuum Truck
 - Water Truck
 - Roll Off Truck
 - Plow and Sand Truck
 - Wrecker Truck
 - Shunt Truck
 - Fuel and Lube Truck
 - Effluent Truck
 - Passenger Stair Truck
 - Jet-A Fuel Truck
 - Trailers
 - Dust Suppression
 - Flat Deck
 - Fuel Tanker
 - Lowbed – Less than 130 Ton
 - Lowbed – 130 Ton
 - Live Bottom
 - Utility

- Emergency Response Vehicle (fully completed by ERT and recorded in LMS (Learning Management System))
 - Pumper Fire Trucks
 - Ambulance
 - Aircraft Rescue and Firefighting (ARFF)
 - Rescue Truck
 - Sno-Cat Tucker
- Support Equipment
 - Service Truck (with and without crane)
 - Skid Steer
 - All Terrain Vehicle (includes side-by-side and ATV)
 - Forklift - Counterbalance
 - Telehandler (Rough Terrain Forklift)
 - Magni
 - Magni attachments – Bucket, Fork, Hydraulic Cylinder Handler, 6000kg Winch, Suspension Cylinder Handler, Tire Manipulator, Wheel Hub Handler
 - Seacan Handler
 - Pressure Washer
 - Dewatering Pump
 - Packer
 - Multi Handler
 - Aircraft De-Icing
- Conveyors Stackers
 - Masaba
 - Huot
- Heavy Equipment
 - Drills
 - Crawler Dozer
 - Rubber Tire Dozer
 - Excavator
 - Excavator attachment - Rock Breaker
 - Grader
 - Loader
 - Loader attachments – Hydraulic 2-Way Blade, Lifting Forks, Snow Blower, Stinger, Tire Manipulator
 - Tire Manipulator
 - Mass Excavator
 - Mini Excavator
 - Mine Haul Truck – Rock
 - Mine Haul Truck – Water
 - Mine Haul Truck – Rock Spreader
 - Hydraulic Shovel
 - Articulated Truck – Rock
 - Articulated Truck – Water
 - Articulated Truck – Fuel & Lube

- Light Vehicle Driving
 - General Site Drive
 - Tote Road Drive
 - Mine Drive
 - Air Brakes
 - Defensive Driving
- Mobile & Stationary Crane
 - Mobile Crane – Spyder & Broderon
 - Boom Truck
 - Overhead
 - Rough Terrain
- Personnel Transportation
 - Crew Bus
 - Personnel Carrier
 - Snowmobile
- Shiploading
 - Shiploader
 - Tote Road Sealift
 - Rollgliss Self Rescue
- ****Heavy Equipment Operator (HEO) Program – Operating Engineers Training Institute of Ontario (OETIO)**
 - Certification of completion of Loader, Haul Truck and Skid Steer Practical Field Training certified by OETIO
 - Certification of completion of Tractor, Loader, Backhoe Practical Field Training certified by OETIO
 - Certification of completion of Excavator Training certified by OETIO
 - Certification of completion of Dozer Training certified by OETIO
- **Human Resources Training**
 - ICE: Inuit Cultural Engagement
 - Cultural Intelligence
 - Inuit Leadership Development Training
 - Respectful Workplace Program
- **Environmental**
 - Environmental Protection Plan
 - OPEP – Land Spill Response
 - OPEP – Sea Spill Response
 - Polar Bear Monitor
 - Wilderness Search & Rescue Awareness
 - Erosion and Sediment Control
- **Emergency Response Team**
 - 5 Day Recruit
 - Regular Training
 - Emergency Medical Responder (EMR)
 - Cold Water Safety & SCBA
 - High Angle Rescue
- **Shiploading**
 - Maritime Security Awareness (Marsec)

- Marine Facility Security Officer (MFSO)
- Sampler
- Small Vessel Operator
- **Miscellaneous / Specialized Trainings**
 - Baffinland Operating System (BOS) – Continuous Improvement
 - Root Cause Analysis – Continuous Improvement
 - SAP Training – Continuous Improvement
 - Incident Investigation Form – Continuous Improvement
 - B-Train Shunting – Ore Handling
 - Incident Reporting – Health & Safety
 - CDMS Contributor Training – Document Control
 - CDMS Admin Training – Document Control
 - Allison Transmission eLearning
 - Basics of SOS Results Interpretation – Reliability
 - Train-the-Trainer
 - SAP Notification Training
- **Orientations – Site and department**
 - Prior to travelling to site – E-learning
 - Inuit Cultural Awareness
 - Creating a Respectful Workplace
 - Orientation Part – 1
 - Lock Out Tag Out (LOTO) - Zero Energy State Isolation Awareness
 - **WHMIS 2015
 - On-site
 - Orientation Part – 2
 - Access Training (Mine Ops, Dyno-Nobel, Crusher, Shiploading, Mobile Maintenance)
 - Shiploading Orientation
 - Department Induction
 - Crusher
 - Shiploading
 - Mobile Maintenance
- **Workplace Health & Safety Certifications and Training**
 - Confined Space Entry Awareness
 - Fall Protection and Prevention Awareness
 - **Standard First Aid & CPR/AED
 - Forklift Safety
 - Advanced LOTO (verifier, office, and coordinator)
 - **Mine Rescue and Fire Fighting Skills
 - WSCC certification provided after completing a 5-day Recruit course. In-house course – **Transferrable** (completed by ERT)
 - **Transportation of Dangerous Goods (TDG)
 - Transportation of Dangerous Good by Air: Shipper (ICAO, TDG) – **Transferable** – 2-year expiration (CFT Canada)

- Transportation of Dangerous Good by Ground – **Transferable** – 3-year expiration (E-learning by CFT Canada)
- Transportation of Dangerous Good by Maritime – **Transferable** – 3-year expiration (CFT Canada)
- Hoisting and Rigging
- ICAM Investigator – Supervisors
- ICAM Lead Investigator – Superintendents & Managers
- Fatigue Management
- Working Safely on Ice
- Fire Suppression & Extinguisher
- Cargo Securement
- Hot Work
- Respiratory Protection
- Scaffolding
- ****WSCC Certification**
 - Supervisor Level I - Surface – **Transferable** – 5-year expiration (E-learning by WSCC)
 - Supervisor Level II – Surface - **Transferable** – 5-year expiration (E-learning by WSCC)
 - Supervisor Level II - Exploration– **Transferable** – 5-year expiration (E-learning by WSCC)
 - Mine Rescue – Surface - Listed above
 - Mine Rescue – Instructor
 - Blaster – Surface - Proctored by BIM H&S department – **Transferable** – 5-year expiration
 - Shift Boss – **Transferable** – 5-year expiration (E-learning by WSCC)
- **Community-based Work Ready Training**
- **On-Site Work Ready Training**

Baffinland delivers training that is job specific, and all of which is subject to operational need. It is noteworthy that due to poor internet connectivity in some communities, employees who reside in the North Baffin Communities upon hire complete the full suite of training once they arrive on site for their first employment rotation.