

GN # 01	
Department	Environment
Organization	Government of Nunavut
Subject/Topic	Term and Condition No. 10
Responsible Party	Yes
References	<ul style="list-style-type: none"> • Agnico Eagle Mines Limited. Meliadine Gold Mine 2025 Annual Report. (March 2026) • Agnico Eagle Mines Limited. Meliadine Gold Mine 2025 Annual Report – Appendix 23: 2025 Noise Monitoring Report. (March 2026) • Agnico Eagle Mines Limited. Meliadine Gold Mine 2024 Annual Report – Appendix 29-10: Noise Abatement and Monitoring Plan. (March 2025)
IDENTIFICATION OF ISSUE	
<p>The Government of Nunavut (GN) notes that Agnico Eagle Mines Limited’s (Proponent) 2025 annual report materials lack key information required for the GN to assess compliance with this term and condition (TC) and the associated management plans.</p>	
IMPORTANCE TO REVIEW AND SUPPORTING RATIONALE	
<p>The Project’s Noise Abatement and Monitoring Plan (NAMP) references the Terrestrial Environment Management and Monitoring Plan (TEMMP) for measures intended to minimize noise impacts on wildlife from aircraft activity. Notably, the TEMMP includes measures concerning flight heights (e.g., section 6.1.4; Figure 13) and restrictions on helicopter usage (e.g., section 4.5.3) to mitigate and manage impacts to caribou and other wildlife species.</p> <p>The GN notes that, aside from Table 21: Blast Events and Helicopter Use at the Meliadine Mine in Relation to the 2025 Caribou Pre-calving Migration Period in the 2025 TEMMP Report, the Proponent has provided very little information demonstrating compliance with the NAMP and TEMMP. This mirrors the issue which the GN identified in last year’s annual report.</p>	
REQUEST(S)/RECOMMENDATION(S)	
<p>The GN requests that the Proponent provide maps and other information detailing flight paths, flight length and flight height (m) for 2025 and in future annual reports so the GN can assess the Proponent’s compliance with the TEMMP.</p>	

GN # 02	
Department	Environment
Organization	Government of Nunavut
Subject/Topic	Term and Condition No. 55
Responsible Party	Yes
References	<ul style="list-style-type: none"> • Agnico Eagle Mines Limited. Meliadine Gold Mine 2025 Annual Report – Appendix 25: 2025 Terrestrial Environment Management and Monitoring Plan Report, Part 1. (March 2026) • Agnico Eagle Mines Limited. Meliadine Gold Mine 2025 Annual Report – Appendix 26: 2025 Wildlife Observations (March 2026) • Agnico Eagle Mines Limited. Meliadine Gold Mine 2024 Annual Report – Appendix 29-17: Terrestrial Environment Management and Monitoring Plan (TEMMP). (March 2025) • Agnico Eagle Mines Limited. Final Environmental Impact Statement: SD 6-4 Terrestrial Environment Management and Monitoring Plan. (April 2014) • Government of Nunavut. Government of Nunavut Comments on 2024 Annual Report for Agnico Eagle’s Meliadine Project. (June 2025)
IDENTIFICATION OF ISSUE	
<p>The current TEMMP sets a 20-fox annual mortality threshold, which the GN maintains is notably different from earlier TEMMPs and the 2014 Final Environmental Impact Statement (FEIS). Although the 2025 TEMMP Report states this threshold was not exceeded, it does not report the number of fox deaths or clearly identify the definitive source for this information.</p>	
IMPORTANCE TO REVIEW AND SUPPORTING RATIONALE	
<p>The Project’s TEMMP indicates that the annual project-related mortality for arctic fox is 20 (excluding animals trapped under GN guidance) (Agnico Eagle, 2025, p. 53). The GN reiterates its previously articulated position that this threshold is substantially higher than earlier TEMMPs (GN, 2025) and the original FEIS (Agnico Eagle, 2014).</p> <p>In the 2025 TEMMP Report, Table 16: Accuracy of Impact Predictions – Wildlife Incidents 2025 states that the annual threshold for arctic fox was not exceeded. However, Section 9.6 of the report does not indicate how many foxes died in 2025, nor does it provide a cross-reference to where this information can be found. The GN is aware of Appendix 26: 2025 Wildlife Observations, which includes recorded mortalities, including fox. However, it remains unclear whether this appendix is intended to serve as the definitive source for this information.</p>	

REQUEST(S)/RECOMMENDATION(S)

The GN recommends that the Proponent:

1. Justify the increased mortality threshold for arctic fox.
2. Improve cross-referencing within annual reporting documents, including in this instance.

GN # 03	
Department	Environment
Organization	Government of Nunavut
Subject/Topic	Term and Condition No.132
Responsible Party	Yes
References	<ul style="list-style-type: none"> • Agnico Eagle Mines Limited. Meliadine Gold Mine 2025 Annual Report – Appendix 37: 2025 TAG Annual Report. (March 2026) • Agnico Eagle Mines Limited. Notice of Terrestrial Advisory Group Change. (April 2026)
IDENTIFICATION OF ISSUE	
<p>On April 10, 2026, the Proponent sent a letter notifying members that the Meliadine TAG was being dissolved and replaced by two new groups, the Qamanirjuaq Herd Observation Committee and the Kangiqliniq Studies Committee and this change was intended to help satisfy TC 132.</p> <p>The GN cannot support the changes proposed by the Proponent to the Meliadine Terrestrial Advisory Group (TAG) at this time but remains open to continued discussion through the TAG regarding how to improve efficiency and may consider structural or membership changes as part of the collaborative review of the TAG TOR under TC 132 with existing TAG members.</p>	
IMPORTANCE TO REVIEW AND SUPPORTING RATIONALE	
<p>As stated during the April 28–29, 2026 TAG meeting, the GN is unable to support the proposed approach at this time, though we remain open to continued discussion with TAG members as defined in the current Terms of Reference (TOR). The GN supports exploring opportunities to improve the TAG and its effectiveness and may consider proposed changes to TAG structure and membership as part of the collaborative review of the TAG TOR in accordance with TC 132 with existing TAG members.</p> <p>The GN is currently awaiting additional information from the Proponent to better understand the rationale for these proposed changes and how they are intended to improve functionality of the TAG. As this time, the GN is unable to comment on whether TC 132 is being effectively implemented or if it is meeting its intended objective.</p>	
REQUEST(S)/RECOMMENDATION(S)	
N/A	