



AGNICO EAGLE

GOT, MEADOW RIVER, MEADOWBANK AND WHITE HILLS
EXPLORATION PROJECTS

2025 Annual Report

Screening Decision
15EN050

Prepared by:

Agnico Eagle Mines Limited, Exploration Division

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Submitted to:

Nunavut Impact Review Board

Contact:

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Annual Report

1) The annual report must contain at least the following information:

a) A summary of activities undertaken for the year, including:

- I. a map showing the approximate location of drill sites;
 - *No drilling activities were conducted in 2025 within the area covered by this decision.*

- II. a map showing the location of the fuel cache;
- *No fuel cache was installed in 2025 in the area covered by this decision.*
- III. a description of local hires, contracting opportunities and initiatives;
- *The exploration division maintains good relations with the local workforce. We hire personnel from different communities around Kivalliq to join our team during exploration programs, either through local companies (e.g., Peter Expediting, Arctic-Fuel, Sarliaq Holdings, etc.) or by hiring directly through Agnico Eagle's Local Labor Pool and Inuit Employment departments. During field work operations, Inuit wildlife monitors are very often hired, their knowledge, experience and sharing of the life in the tundra bring respect and a different perspective to our work.*
- IV. flight altitudes, frequency of flights and anticipated flight routes;
- *For long-range transportation flights, we ask all pilots to follow a practice that sees the aircraft fly at a minimum of 610 m above ground level. Exceptions may exist during takeoff and landing, low-level ceiling conditions, high winds, or other risks to flight safety.*
- b) A summary of the overview assessment conducted of the exploration areas;
- *Archaeologists conducted field visits from 2016 to 2025 to ensure archaeological site protection during exploration activities. Reports were submitted to the Government of Nunavut by the archaeologists.*
 - *The project geologist or their delegate performed site visits before mobilizing the diamond drill to ensure that no sensitive sites were located in the vicinity of the exploration areas.*
- c) A map with details of the winter travel routes that would be used for equipment transportation;
- *No winter travel routes were used in 2025 in the area covered by this decision.*
- d) A work plan for the following year, including any progressive reclamation work undertaken;
- *No activities are planned in the area covered by this decision in 2026.*

e) A summary of community consultations undertaken throughout the year, providing copy of materials presented to community members, a description of issues and concerns raised, discussions with community members and advice offered to the company as well as any follow-up actions that were required or taken to resolve any concerns expressed about the project proposal;

- *Please see the engagement report in appendix A summarizing discussions in regard to exploration activities.*

f) A log of instances in which community residents occupy or transit through the project area for the purpose of traditional land use or harvesting. This log should include the location and number of people encountered, activity being undertaken (e.g., berry picking, fishing, hunting, camping, etc.), date and time, and any mitigation measures or adaptive management undertaken to prevent disturbance;

- *No monitoring encounters were recorded for this area, no drilling activities were conducted in 2025 within the area covered by this decision.*

g) A discussion of issues related to wildlife and environmental monitoring, including the number of cease-work orders required as a result of proximity to caribou;

- *No issues related to wildlife or environmental monitoring were reported in the areas covered by this decision, no drilling activities were conducted in 2025 within the area covered by this decision.*

h) A brief summary of Wildlife Monitoring and Mitigation Plan (WMMP) results as well as any mitigation actions that were undertaken. In addition, the Proponent shall maintain a record of wildlife observations while operating within the project area and include it as part of the summary report. The summary report based on wildlife observations should include the following:

(1) Locations (i.e., latitude and longitude), species, number of animals, a description of the animal activity, and a description of the gender and age of animals if possible.

- *No monitoring encounters were recorded for this area, no drilling activities were conducted in 2025 within the area covered by this decision.*

(2) Prior to conducting project activities, the Proponent should map the location of any sensitive wildlife sites such as denning sites, calving areas, caribou crossing sites, and raptor nests in the project area, and identify the timing of critical life history events (i.e., calving, mating, denning and nesting).

- *No drilling activities were conducted in 2025 within the area covered by this decision.*

(3) Additionally, the Proponent should indicate potential impacts from the project, and ensure that operational activities are managed and modified to avoid impacts on wildlife and sensitive sites.

- *The Spill Contingency Plan, Wildlife Protection and Response Plan, archaeological field investigations, pre-drilling field inspection and other good practices are in place to reduce potential impacts of the exploration activities. This also includes respecting protection buffers around sensitive features, having working practices to reduce the risk of spills, procedures in place in case of a spill, procedures during caribou migration, etc.*

i) An analysis of the effectiveness of mitigation measures for wildlife as proposed in the WMMP;

- *No drilling activities were conducted in 2025 within the area covered by this decision.*

j) Summary of any heritage sites encountered during the exploration activities, any follow-up action or reporting required as a result and how project activities were modified to mitigate impacts on the heritage sites;

- *The archaeologists found archaeological sites during the field investigations from 2016 to 2025. These sites are described in the reports submitted to the Government of Nunavut by the archaeologists, and protection buffers are observed during exploration activities.*

k) Summary of its knowledge of Inuit land use in/near the project area and explain how project activities were modified to mitigate impacts on Inuit land use;

- *Protection buffers are respected around the archaeological sites to ensure mitigation of impacts on Inuit land use. Frequent meetings with the various stakeholders help to mitigate the impacts on Inuit Land Use.*

l) A summary of how the Proponent has complied with conditions contained within this Screening Decision, and all conditions as required by other authorizations associated with the project proposal.

- *Procedures and plans were created to ensure compliance with the conditions associated with this decision and other licenses and permits. Annual reports including details on Agnico Eagle's compliance with its obligations are submitted to regulators, including Nunavut Water Board, Crown-Indigenous Relations and Northern Affairs Canada and the Kivalliq Inuit Association. Compliance inspections by the Kivalliq Inuit Association and by CIRNAC are conducted regularly in the areas where exploration activities are conducted.*

APPENDIX A

Summary on engagement

Agnico Eagle will continue to work in partnership with community members and stakeholders to establish a mutually beneficial, cooperative, and productive relationship. Our approach is characterized by effective two-way communication, consultation, and partnering.

Community and public engagement for exploration were planned in accordance with community relations best practices.

- Consultation should be part of an ongoing relationship between the Proponent of a project and the communities, where mutual trust and understanding builds over time through a continuing process of discussions, decisions, and follow-through.
- Consultation is a two-way communication process, in which all parties listen and contribute views, information and ideas. Agnico Eagle should communicate back to participants to confirm understanding of the information and to indicate any resulting effects of shared views, information and ideas.
- Consultation leads to action. It is an opportunity for genuine and respectful listening.

Regional Engagement Nunavut

Social Affairs General Supervisor: Joanie Denomme

In 2025, the community relations team ensured two-way communication on the Regional Exploration Program by providing regular updates through on-going communication channels including Public Coffee and Chat, Open Houses, Pre-Shipping Community Tour, a site visit and Meetings with the Hamlets and Kivalliq Inuit Association.

In total, exploration programs were discussed through (13) engagement events in 2025:

Coffee and Chat

The coffee and chat are a recurrent public mechanism for the communities nearest to our operations with the following objectives:

- To be present in town/be accessible to listen to and answer people's questions/concerns/suggestions
- Having transparent, open and honest discussions with community members.
- Chat with community members.

Exploration programs and information were discussed ;

- Baker Lake (February 25th, 2025 and June 11th, 2025)
- Rankin Inlet (May 7th, 2025)

Open House

Open Houses are another type of public mechanism, typically used during community tours around the Kivalliq. While the objectives are essentially the same as in Coffee and Chats, the name Open House is meant to distinguish them as the volume or scale of Agnico Eagle presence is usually smaller for these events. The objectives of Open Houses are:

- To be present in town/be accessible to listen to and answer people's questions/concerns/suggestions.
- Increase Agnico Eagle visibility in communities we do not visit as often.
- Having transparent, open and honest discussions with community members.
- Build relationships with and chat with community members.

Exploration programs and information were discussed:

- Whale Cove (July 8th, 2025)



Whale Cove Open House (July 8th, 2025)

Career Day

A Career Day is a special event organized by Agnico Eagle with the objectives to promote and inform students and community members about mining, our operations and career opportunities. It is also an opportunity to have two-ways communication with the community members and learn from them.

In 2025, one Career Day featured exploration:

- Coral Harbour Career Day (April 29th, 2025).
 - A day-time portion for students and evening with Community Members. Exploration was present at a booth, educating community members and students about jobs in exploration and answering questions about Agnico Eagle regional exploration.

Coral Harbour Career Day (April 29th, 2025)



Coral Harbour Career Day (April 29th, 2025)



Coral Harbour Career Day (April 29th, 2025)

Meetings with Hamlets and Kivalliq Inuit Association

- Meeting with Chesterfield Inlet Hamlet (February 11th, 2025) to provide the pre-shipping Sealift and Operational Updates including recap of 2024 proactive initiatives related to exploration and the 2025 Exploration Program.
- Meeting with Coral Harbour Hamlet and Hunters and Trappers Organization (February 12th, 2025) to provide the pre-shipping Sealift and Operational Updates including recap of 2024 proactive initiatives related to exploration and the 2025 Exploration Program.
- Meeting with Baker Lake Hamlet and Hunters and Trappers Organization (February 13th, 2025) to provide the pre-shipping Sealift and Operational Updates including recap of 2024 proactive initiatives related to exploration and the 2025 Exploration Program.
- Meeting with the Whale Cove SAO and Mayor (February 14th, 2025) to provide an Operational Update including recap of 2024 proactive initiatives related to exploration and the 2025 Exploration Program.

- Meeting with Rankin Inlet Hamlet (May 5th, 2025) to provide the pre-shipping Sealift and Operational Updates including recap of 2024 proactive initiatives related to exploration and the 2025 Exploration Program.
- Meeting with the Kivalliq Inuit Association (September 25th, 2025) to discuss potential exploration targets for 2026 and obtain feedback from landowner.
- Meeting with Arviat co-SAO and Director of Community Development (November 13th, 2025) to discuss and answer any Agnico Eagle related questions. As part of discussion, we mentioned that exploration will be continuing in the Meliadine area.
- Meeting with Rankin Inlet Hamlet (November 17th, 2025) to provide general Operational Update including an overview of 2025 exploration activities and presenting 2026 exploration plans. Answered questions and shared information on helicopter traffic and other preventative measures (helicopter corridor) related to exploration.

Meliadine Mine Site Visit

- Rankin Inlet Community Members visited the Meliadine Mine (insert date here) to see operations. The Community Relations team answered questions about helicopters and shared information on helicopter traffic and preventative measures related to exploration such as the helicopter corridors.