



**CAMBRIDGE BAY, NU – April 14, 2020:** Following the completion of an extensive executive search coordinated by Odgers Berndtson, the Nunavut Impact Review Board (NIRB) is very pleased to announce that **Karen Costello** will be the NIRB's next Executive Director, effective June 1, 2020.

Karen has extensive experience as an executive in the federal public service, including spending more than ten years as a manager or director with responsibilities for directly managing human and financial resources on behalf of her department. She has been a leader within her department and the federal public service for many years and has significant experience working directly with communities throughout Nunavut and the Northwest Territories. Karen has a healthy respect for Inuit culture and a keen awareness of the importance of Inuit Qaujimajatuqangit for the NIRB and Nunavummiut. She is excited about the opportunity to work with the NIRB and looks forward to relocating to Cambridge Bay with her husband Ed, reconnecting with colleagues and getting to know everyone better in the months and years to come.

As previously announced, the Board's outgoing Executive Director, Ryan Barry will continue to be on active duty until May 1, 2020 and will be working closely with the Board and staff to ensure a smooth transition for Karen as the incoming Executive Director.

The NIRB is confident that Karen will help lead the organization to continued success in the years to come and looks forward to circulating her updated contact information with an invitation to connect following her commencement in June.

Sincerely,

<original signed by>

Kavir Kaluraq  
Chairperson  
Nunavut Impact Review Board